

# Managing Employment and Training Programs Making Jtpa Work

Bresnick, David

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# Managing Employment Training Programs Making Jtpa Work

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## **Managing Employment Training Programs Making Jtpa Work:**

**Managing Employment & Training Programs** David Bresnick, Gerald Gordon, 1986 *Operation Weed and Seed Implementation Manual*, 1992 Managing for Results 2005 John M. Kamensky, Albert Morales, 2005 The managing for results movement that began in the early 1990s has now reached adolescence and is creating new challenges for government managers After spending years creating planning and performance measuring systems managers and policy makers now need to focus on how to use performance information to make data driven decisions Managing Results for 2005 describes through a series of case studies the progress being made in federal state and local governments in managing for results Part I increases our understanding about the potential use of performance information in government It starts with a chapter on how government leaders can overcome obstacles to using performance information Another chapter presents a comprehensive framework for tying performance to the budget process The book provides specific examples of how performance information has been used to dramatically improve program outcomes Part II presents case studies on the use of performance information to improve results in a range of federal agencies in Texas state government and in the City of Baltimore As pioneering efforts these examples do not all present success stories nevertheless the lessons learned will be instructive to public managers as the managing for results movement advances toward maturity *Managing Welfare Reform in New York City* Emanuel S. Savas, 2005 Welfare reform was a spectacular success in New York under Mayor Giuliani despite the city's history of liberal social programs and its huge entrenched welfare system The city reduced the numbers on welfare from 1 120 000 to 460 000 by changing the organizational culture protecting against fraud insisting on work first adapting information technology and contracting for job placement The organizational culture was transformed by bold leadership that changed the welfare agency's mission and goals overcame internal resistance and prevailed over politicians who had a vested interest in the status quo and the media that were opposed to welfare reform Welfare fraud was largely eliminated by dropping from the rolls those who were working and could not appear for in person interviews by fingerprinting recipients to catch those enrolled under multiple identities and those receiving welfare checks from other jurisdictions by uncovering hidden income by enrolling new applicants only after thorough investigation and by tightening controls to prevent fraud by corrupt employees JobStat a computer based system modeled after the Police Department's system used to track precinct activity was developed to track the status of welfare recipients and to monitor the performance of the Job Centers which were formerly called welfare offices JobStat focused the attention of department personnel on performance indicators rather than on minutely specified rules The Giuliani administration's major contribution to national welfare reform was the creation of the only system in the country with large scale alternative work arrangements that was able to acculturate large numbers of the never employed to the world of work Catalog of Federal Domestic Assistance, 1991 Identifies and describes specific government assistance opportunities such as loans grants counseling and

procurement contracts available under many agencies and programs      **Resources in Education** ,1997      *Illusions of Prosperity* Joel Blau,2001-05-03 Faith in the free market the idea that for instance profit seeking managed care companies will improve the health care delivery system has become a basic tenet of public policy debate But as Joel Blau demonstrates in this eye opening book so called free market programs have been a dismal failure heightening inequality lowering the median standard of living and steadily eroding the quality of our social and political life In *Illusions of Prosperity* Blau launches a far reaching assault on idea that the market knows best Blau writes that while the share of the national income held by the bottom four fifths of the population the poor and broad middle class combined has continued to decline the top fifth gained 97 percent of the increase in total household income between 1979 and 1994 Few experiments Blau comments yield such clear outcomes Although many had hoped to benefit from the new market economy this affluent fifth is the only segment of the population that truly has Blau looks at recent reforms in NAFTA education job training welfare and much more showing that the new social policies have made matters worse because reforms that rely on the market can't compensate for the market's deficiencies Instead he calls for a stronger more caring government to counter the debilitating effects of the market and he urges the development of the broadest possible political alliances to ensure economic security Sure to raise controversy *Illusions of Prosperity* turns today's conventional wisdom inside out making a profound case for the importance of a strong government in a world where markets do not have all the answers      **Clearinghouse Review** ,1982

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