

# MANAGING DYADIC INTERACTIONS IN ORGANIZATIONAL LEADERSHIP



KATHA T. BURR  
M.A. JAMES

# Managing Dyadic Interactions In Organizational Leadership

**Robert A. Giacalone, Paul Rosenfeld**



## **Managing Dyadic Interactions In Organizational Leadership:**

**Managing Dyadic Interactions in Organizational Leadership** Kanika T. Bhal, Mahfooz A. Ansari, 2000 Among the issues discussed by the authors are the statistical properties of their newly developed scale the interaction of the personal attributes of the leader and the member the interaction of leadership orientation and personal attributes with climate strategies used by leaders and members to influence each other and the outcome of these interactions such as the satisfaction or commitment of the subordinate The analysis in the concluding chapter lays stress on the Indian social milieu and the Indian value system It will interest all those in the fields of organizational behavior leadership studies human resource development psychology organization theory and management Jacket

**Managing Dyadic Interactions in Organizational Leadership** Kanika T Bhal, M A Ansari, 2000-12-18 This pioneering book systematically addresses the issues of differentiation in a work unit under a leader treating it as a function of the differing relationships that a leader has with his her subordinates Thus it incorporates perhaps for the first time the hitherto ignored subordinate in understanding the leadership phenomenon

**Monetary Wisdom** Thomas Li-Ping Tang, 2024-05-16 Money is the instrument of commerce and a measure of value Globalization has created economic prosperity for citizens around the world These challenges have changed how people work live and do business Monetary Wisdom Monetary Aspirations and Decision Making presents an excellent collection of innovative and a multi cultural view of how money has affected decision making not only at an individual level but at organizational level This book discusses the powerful motivators of money and the connection to ethical decision making both in organizations and social life Inspires readers to learn one of the world's most often used money attitude measures Notices that in modern societies money is power at the individual level Suggests that monetary aspirations not money itself predict cheating Profiles that reducing stress curbs dishonesty directly and indirectly Illustrates that leaders promote employees honesty and creativity Reveals how corruption expands prospect theory to a global level Explores the contexts to achieve balanced aspirations and serenity

*The Quantum Leader* Kathy Malloch, Tim Porter-O'Grady, 2009-10-07 The Quantum Leader Applications for the New World of Work Second Edition expands principles and concepts of the best selling Quantum Leadership A Resource for Health Care Innovation Second Edition by presenting new and more in depth challenges for healthcare leaders using contemporary case studies and scenarios Readers will gain insight into the complexities of the work of leadership and develop new approaches to the seemingly impossible challenges of the complex world of health care In addition to updated references and case studies the Second Edition includes new chapters on crisis management and innovation leadership Each chapter provides guidance for contemporary and aspiring leaders in managing the ever changing complexities of current and future healthcare systems The growing necessity to manage unplanned change and undertake predictive and adaptive leadership roles is now a fundamental skill set and this workbook allows readers to understand the strategies to become a more effective leader in today's healthcare environment

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Pitsis, Matthew Mount, 2021-10-20 Covering all the basics in organizational behaviour as well critically reflecting on the institutions and practices of business life the sixth edition of *Managing and Organizations An Introduction to Theory and Practice* has been updated to include Cutting edge content on diversity and inclusion design thinking followership and deglobalization New and updated In Practice boxes offering real world examples Engaging case studies such as How to start decolonising your business Power and empathy and How COVID 19 has changed university teaching New Additional Resources in each chapter This textbook is essential reading for anyone studying organizational behaviour at undergraduate or postgraduate level A wealth of online resources for both students and lecturers including a fully revised Instructor's Manual PowerPoint slides and additional case studies are available via the companion website Stewart Clegg is Professor at the University of Stavanger Norway University of Sydney and Emeritus Professor at University of Technology Sydney Australia Tyrone S Pitsis is Professor of Strategy Technology Society at Durham University Business School Matt Mount is Assistant Professor of Strategy and Innovation at Deakin Business School Melbourne

**Mentorship-Driven Talent Management** Payal Kumar, Pawan Budhwar, 2020-06-12 Evidence suggests that research on mentorship has been dominated by the West and little is known about the cultural variations of the mentoring phenomenon This book aims to provide a deeper understanding of the contextual interpretation of mentoring by focusing on the Asian experience in countries such as China India Korea and Taiwan

**Organizational Behavior Management Approaches for Intellectual and Developmental Disabilities** James K. Luiselli, Rita M. Gardner, Frank L. Bird, Helena Maguire, 2021-08-26 Comprised of chapters written by notable experts in the field *Organizational Behavior Management Approaches for Intellectual and Developmental Disabilities* provides an up to date comprehensive assessment of OBM IDD This edited volume not only provides an overview of the area of OBM IDD it also summarizes the extant literature offers research to practice recommendations and includes operational strategies for building successful service settings *Organizational Behavior Management Approaches for Intellectual and Developmental Disabilities* synthesizes the published literature and directs practice and research in the areas of assessment and evaluation training supervision and performance improvement systems interventions and organizational development By providing the most contemporary and effective OBM practices derived from evidence based research findings and recommendations from experienced scientist practitioners this book is an integral aid for professionals looking to improve different aspects of service delivery The book is intended principally for professionals within educational human services and behavioral healthcare settings serving persons with IDD comprised of psychologists educators program administrators organizational consultants behavior analysts and evaluation specialists In particular the book should appeal to practicing behavior analysts who hold the Behavior Analyst Certification Board BACB credential and are seeking professional development within OBM as well as academic instructors and researchers graduate students and trainees completing doctoral internships and post doctoral fellowships

The Routledge Handbook of Organizational

Leadership Communication Guowei Jian,Gail T. Fairhurst,2025-04-30 This handbook captures a rapidly developing body of scholarship to map out the terrain of leadership communication and stimulate interdisciplinary dialogue among leadership communication scholars for future research The Routledge Handbook of Organizational Leadership Communication surveys various areas of leadership communication critically assesses their development and proposes guidance for future research It begins by addressing prominent theories or emerging theoretical perspectives that help conceptualize leadership communication ranging from collective leadership approaches and critical perspectives to theories of practice and communicative constitution of organization The second section focuses on reviewing the latest research on leadership communication in various organizational contexts such as work teams hybrid and virtual work contexts and interorganizational collaboration Informed by diverse theoretical perspectives chapters in the final section examine the practice of leadership communication in dealing with both common and novel organizing challenges and processes for example the formation and execution of organizational vision and strategies the use of emerging media technologies and organizational decision making The handbook will be an indispensable resource for researchers and advanced students in leadership communication and leadership studies and practicing managers and consultants in leadership and communication training and development

Leadership and Change Management Javon Morin,2018-10-04 An organization that is established as an instrument or means for achieving defined objectives has been referred to as a formal organizations Its design specifies how goals are subdivided and reflected in subdivisions of the organization Divisions departments sections positions jobs and tasks make up this work structure Thus the formal organization is expected to behave impersonally in regard to relationship with clients or with its members Change Management provides readers with frameworks for applying different models of change to different scenarios offers proactive approaches to change that relate to business performance and gives practical step by step guidance on handling change The reference book covers a breadth of leadership and change management topics It draws upon an extensive review of relevant change management literature in order to encourage a critical perspective as well as a deeper understanding of this important subject area This book offers the reader answers to questions including why change management tends to fail and why individuals are neglected in traditional accounts of change management The present book has been written in a lucid style that a layman may understand it easily The book has been written after a detailed study of concepts and assumptions of several leadership and change management styles in modern business word

Handbook of Strategic Account Management Diana Woodburn,Kevin Wilson,2014-03-17 A compilation of the established knowledge in strategic account management While companies and academics expend tremendous effort on mass marketing they often overlook their immediate customers which are critical in both senses and hence the importance of strategic account management SAM This handbook is a compilation of papers that present researched knowledge of SAM across the academic community which fills a void in the existing academic literature

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**Purchasing and Supply Chain Management** Thomas E. Johnsen, Mickey Howard, Joe Miemczyk, 2014-10-24 This is the ground breaking new book for aspiring purchasing and supply chain leaders and anyone with a keen interest in this rapidly evolving field For too long business has focused on short term cost advantages through low cost country sourcing with little regard for the longer term implications of global sustainability As the first book to fully address the environmental social and economic challenges of how companies manage purchasing and supply chains it aims to inspire the development of current and future purchasing and supply chain leaders In addition to explaining the basic principles and processes of both purchasing and supply chain management the book evaluates how to develop strategic and sustainable purchasing and supply chain management A key message is that purchasing and supply chain management needs to focus on value creation rather than cost cutting This requires the development of completely new purchasing and supply chain models that involve closed loop supply structures supply chain transparency and collaboration with new stakeholders in traditional sourcing and supply chain processes Aimed at students educators and practitioners the book integrates sustainability into each chapter as a core element of purchasing and supply chain management Incorporating case studies

from industry into each chapter the book strikes a balance between theoretical frameworks and guidelines for implementation in practice

*Work And Disability: A Malaysia Scenario (Penerbit USM)* Magdalene Ang, Books on disability issues in the Malaysian setting are few and far between Written from a management perspective this book is a treasure chest of disability literature and research findings It presents an enlightening and useful account of the organizational experiences and work outcomes of disabled people in Malaysia For students academics researchers disabled people employers and provider organizations who want a closer peek into the organizational lives of disabled people in the Malaysian workplace such as their relationships with superiors and how they can get ahead in their career this is a must read book Universiti Sains Malaysia Penerbit Universiti Sains Malaysia

Impression Management in the Organization Robert A. Giacalone, Paul Rosenfeld, 2013-04-15 Impression management theory has been popular in sociology and social psychology for many years This volume offers the first comprehensive application of impression management theory to organizational settings Researchers and practitioners in organizational settings have recently been using this theory as an explanatory model to focus on the roles and identities that social actors utilize in interpersonal situations The theory of impression management provides a framework for the techniques and strategies people use in order to look good as well as the excuses and justifications they employ to avoid looking bad

New Ways of Studying Emotions in Organizations Charmine E. J. Härtel, Wilfred J. Zerbe, Neal M. Ashkanasy, 2015-07-08 The rapidly growing recognition of the importance of emotions in understanding all aspects of organizational life is facilitating the development of focused areas of scholarship This volume addresses new ways of looking at emotions within organizational frameworks

Organizational Culture and Paradoxes in Management Saulo Ribeiro, 2020-05-17 Studies on culture change and social processes within organizations have been historically organized around orthogonal approaches While the literature on change has focused on creating pragmatic generally simple methodologies that bypass the complexity of the data in order to emphasize the possibility of intervention literature aimed at truly understanding of the firm and its processes has emphasized the ambiguity of organization and the difficulties involved in reaching a unitary view of its processes let alone creating a single theory of change Finally the literature on family businesses has been restricted to limited views of the field disregarding the rich insights brought by psychology sociology or anthropology The result of these trends has been a gap in the creation of knowledge with a paucity of studies that link theory with practice and ground change on a comprehensive view of the social reality of the firm This book addresses both the specific need of family businesses and the broader demands of any organization in which the issue of culture is seriously considered Drawing on the notions and scholarship on organizations and sociology the author proposes new concepts and tools for the change agents interested in working with the instrumental rules of the firm with the cohesive tone of the family Organizational Culture and Paradoxes in Management will be of value to students at an advanced level academics and reflective practitioners It addresses the topics with regard to management and organizational studies and will



be of interest to organizational scholars consultants and leaders interested in fostering a meaningful culture within organizations and family businesses

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