

# MANAGING EXECUTIVE SUCCESS

Coping with  
the Real Corporate World

WALTER VIEIRA

# Managing Executive Success

**O García**



## Managing Executive Success:

Managing Executive Success Walter Vieira, 1999      The Executive--philosophy, Problems, Practices United States. Department of the Army, 1975      **Executive Personnel** United States Civil Service Commission. Library, 1978

**Executive Success**, 1983      *Predicting Executive Success* Melvin Sorcher, 1985-04-26 The first systematic examination of executive succession Melvin Sorcher a consulting psychologist for a number of leading industrial and business firms shows where American business fails in developing leaders and what companies can do right now to improve the quality of their senior management Using the successes and failures of firms like GE IBM AT T Chase Manhattan Citibank and Kodak Sorcher establishes a logical practical framework for predicting who will perform and who won't Supporting this framework are specific tools and strategies management can use to implement an orderly succession that recognizes leadership and that middle managers can use to strengthen their candidacy for senior positions      Executive Success Harvard Business Review (HBR), 1983-01-21 Thought provoking articles show how to identify and sharpen the skills managers need to succeed in the executive ranks Business leaders and management experts discuss vital personal skills leadership skills organizational skills and decision making skills going beyond the material traditionally covered in formal management training      **Technical Report**, 1981      **Career Management for Life** Jeffrey H. Greenhaus, Gerard A. Callanan, Veronica M. Godshalk, 2018-07-20 Career Management for Life provides students and employees with an integrative approach to managing their careers on an ongoing basis to achieve a satisfying balance between their work and their family responsibilities community involvement and personal interests The career management model guides individuals through the different phases of their career from figuring out what their first job should be right to navigating the road to retirement Expert authors Greenhaus Callanan and Godshalk bring their wealth of research experience to the book and demonstrate the individual and organizational sides of career management allowing an appreciation of both This material is well balanced by a set of practical tools including self assessments case studies and recommended interviews The new edition also includes An emphasis on attaining work life balance a topic that is of growing concern to workers at all stages of their careers An updated focus on today's career contexts and stages Material on technology and social media now integrated throughout the book to reflect the growing importance of these tools in career management and development A chapter on international careers helping individuals face a globalized world Greater emphasis on alternative career paths reflecting the newest trends and helping individuals understand all the different career options available to them This rich and engaging book will help individuals understand themselves better which in turn allows them to understand what they really want out of their career Those taking or offering classes in career management or career development will come to rely on this book for years to follow      **Executive Manpower Management** United States Civil Service Commission. Library, 1972      **Management**, 1981      **Career Management** Jeffrey H. Greenhaus, Gerard A. Callanan, Veronica M. Godshalk, 2010 The Fourth Edition of Career

Management is designed to help students understand themselves and their careers to develop the skills necessary to manage their careers effectively and to act as a mentor or human resource manager helping other workers develop their own careers. A thorough revision of the third edition, the Fourth Edition captures new and emerging theories and issues related to career management and features Updated and streamlined learning exercises integrated into the text to help readers practice career management skills. Fine tuning of existing section ending cases and preparation of additional cases. End of chapter summaries, assignments, and discussion questions.

**Executive Personnel** United States. Office of Personnel Management. Library, 1979

**Management and the Executive**, 1979

Hotel Management: An Executive Leadership Handbook Mostafa Sayyadi, 2022-12-17

The design of this book is structured to present novel insights that explain the theoretical linkages among organizational factors in hotels. Managerial applications that may also support organizational performance are proposed here. My contribution to the hotel management literature lies in presenting theoretical linkages that incorporate the organizational factors that may impact organizational performance in hotels. The findings in this book are based upon previous industry researches. This book also has several implications for research. First, given the emphasis in the literature on hotel leadership and hotel knowledge management as two significant indicators for organizational performance, this book adds to a relatively small body of the hotel management literature. Second, this book advances the current literature on hotel leadership development by offering novel insights into how hotel leaders can prepare hotels for the new normal. Particularly, I argue that hotel leaders are those hotel managers or owners who effectively exert effective changes within hotels. Drawing from the current organizational theories, this book suggests new insights to identify hotel leadership as a primary driver which influences hotels' organizational resources. The review of the prior industry research findings reveals that hotel leaders leverage sizable effects on workplace design. In particular, these findings provide evidence that hotel leadership is behind the kind of workplace which has been designed in hotels. Third, this book contributes to research on hotel change management through articulating the impacts of hotel leadership on organizational design.

**Self Development Aids for Supervisors and Middle Managers** United States Civil Service Commission. Library, 1974

Personnel Literature United States. Office of Personnel Management. Library, 1987

*The Handbook of Human Resource Management Education* Vida Gulbinas Scarpello, 2008

HRM educators and professionals, graduate students, business executives, and anyone interested in effective and efficient management of human resources or in advancing the HRM field will find the Handbook of Human Resource Management Education an invaluable reference tool.

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Managing Ambition Center for Creative Leadership (CCL), 2013-07-09

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**Strategy-Driven Talent Management** Rob Silzer, Ben E. Dowell, 2009-11-23 Organizations today understand that superior talent can create competitive business advantage Executives are working with human resource managers and talent professionals to significantly improve their organization's ability to attract develop deploy and retain the talent needed to achieve the organization's strategies Effective CEOs and senior leaders are realizing that strong talent resources are as critical to business success as financial resources This book in the SIOP Professional Practice Series provides an up to date review and summary of current and leading edge talent management practices in organizations A comprehensive book Strategy Driven Talent Management brings together an outstanding group of leading practitioners who present state of the art ideas best practices and guidance on how to recruit select assimilate develop and retain exceptional talent and integrate talent management efforts with organizational strategy Written for human resource professionals industrial organizational psychologists and corporate executives this key resource is a clear must read guide to the emerging field of strategic talent management Strategy Driven Talent Management shows how to build competitive advantage through an integrated and strategic talent management program summarizes what it takes to attract develop deploy and retain the best talent for the strategic needs of an organization reviews critical issues such as managing talent in global organizations and measuring the effectiveness of talent management programs includes case examples and CEO interviews from leading edge companies such as PepsiCo Microsoft Home Depot Cargill and Allstate which reveal how each of these organizations drives talent management with their business strategies This essential must have HR resource offers insight into the future of strategic talent management an extensive annotated bibliography and suggestions for preparing the next generation of organizational leaders

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