



# Managing Part Time Employees

**Frederick T. Leong**



## **Managing Part Time Employees:**

**Managing Part-time Employees** Elwood N. Chapman, 1994 Examines the special demands and pressures a diverse workforce place on supervisors and shows how to resolve problems through new recruitment techniques flexible business cycles customising jobs to match workstyles to lifestyles and integrating the two cultures Tolley's Managing Fixed-Term & Part-Time Workers Lynda Macdonald, 2009-11-03 Tolley's Managing Fixed Term and Part Time Workers is an essential tool for HR directors and managers and their advisers This timely handbook contains comprehensive coverage of the legal and practical implications of the new Fixed Term Employees Prevention of Less Favourable Treatment Regulations 2002 and the EC Directive on Fixed Term Work With almost a quarter of the total UK working population engaged on part time contracts there has never been a greater need for employers to understand the latest rights and duties owed to those who work on a part time intermittent or job share basis This invaluable resource will show you how to deal fairly with agency temps contractors freelancers casual workers seasonal workers students working during vacations part time employees and temporary workers engaged to cover short term absence Combining coverage of the legal background with practical advice on how to ensure your policies and procedures comply with the law this handbook will enable you to understand the laws that impact upon successive fixed term contracts treat part time staff fairly and avoid claims of unlawful discrimination from women who form the majority of the UK's part time workforce draft your own documents using key sample documents letters of employment contract clauses and employment policies save time by giving you access to comprehensive legal and tactical information in one unique handbook featuring questions and answers checklists and case studies for ease of use ensure you are complying with the laws governing equality of treatment for fixed term and part time workers This accessible guide explains the latest legislation and case law and offers an array of practical tips and tools to help ensure fairness of treatment for fixed term and part time employees The Flexible Workplace Christine Avery, Diane Zabel, 2000-10-30 Flextime telecommuting compressed work week job sharing downshifting and hot desking these terms are infiltrating our vocabulary at an increasing rate keeping pace with change in the workplace Although there is a large body of literature on the changing nature of work and workplace flexibility there is no handbook that synthesizes the research on all aspects of this topic Pulling together the vast literature on this subject Avery and Zabel explain the concept of flexible work trace the origin and growth of this workplace trend and review the research on a range of flexible work arrangements Workplace flexibility is international in scope Companies both in the United States and abroad have become increasingly interested in implementing flexible work arrangements The authors include a chapter on companies in North America Western Europe and the United Kingdom that have been leaders in implementing flexible work arrangements They identify areas ripe for additional research suggest a broad array of resources and discuss strategies for locating additional information including relevant databases Internet resources organizations and search terms This is a valuable handbook for managers researchers and students

working or studying in the areas of human resource management industrial organizational psychology and the sociology of work

*New Policies for the Part-time and Contingent Workforce* Virginia L. DuRivage, 2016-09-16 While much attention has been focused on the rise of the modern Chinese nation little or none has been directed at the emergence of citizenry This book examines thinkers from the period 1890 1920 in modern China and shows how China might forge a modern society with a political citizenry

Flexitime and Part-time Legislation United States. Congress. Senate. Committee on Governmental Affairs, 1978

*Employment Policy and the Regulation of Part-time Work in the European Union* Silvana Sciarra, Paul Davies, Mark Freedland, 2004-07-01 This book originates from the research project New discourses in labour law held at the European University Institute A detailed analysis of part time work regulation is presented for seven European countries in order to ascertain how internal domestic choices of the legislatures have merged into the Open method of co ordination The impact of European employment policies is considered in parallel with the implementation of the Directive on part time work thus providing a complete overview of both soft and hard law mechanisms available to national policy makers In this 2004 work the interaction between law and policy emerges as a dynamic and constantly changing process of exchange between national and supranational actors through the use of concrete examples of lawmaking Labour law is put forward as being central in the current evolution of European law and this centrality is presented as a confirmation of innovation and continuity in regulatory techniques

Practices in Assuring Employee Availability Joel Volinski, National Research Council (U.S.). Transportation Research Board, Transit Cooperative Research Program, 1999 Presents state of the practice information about the various actions transit agencies and other employers have taken to help ensure the availability of quality employees in an increasingly competitive employment environment It focuses on the practices and policies transit agencies have put in place to help minimize absenteeism at their agencies from which other agencies may find useful applications

*Working Time and Workers' Preferences in Industrialized Countries* Jon C. Messenger, 2004-09-09 The gradual reduction in weekly working hours in the first half of the last century which culminated in the widespread adoption of the standard working week by the 1960s was grounded in a concern for health and safety and for the preservation of time outside of paid labour Over the last few decades however this progressive standardization of

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Women Employees and Human Resource Management Nalini Sastry, Subrata Pandey, 2000 Insights about women employees that evolved through research and practice during the later half of the twentieth century Personnel Literature United States. Office of Personnel Management. Library, 1992 *Final Report of the Privacy Protection Study Commission* United States. Congress. Senate. Committee on Governmental Affairs, 1977 **Balancing Work and Family Demands Through Part-time Employment and Job Sharing**, 1995

**Federal Register**, 1984-05 *Encyclopedia of Counseling* Frederick T. Leong, 2008-04-25 Selected as an Outstanding Academic Title by Choice Magazine January 2010 From the depressed and lonely college student to the business executive at midlife experiencing decreasing levels of career satisfaction to the couple where one partner has been unfaithful in the relationship counselling is the intervention that numerous individuals turn to each year as the challenges and stress of daily living exceed their normal coping abilities Counselling is practised by counsellors social workers psychiatric nurses psychologists and psychiatrists Counseling is to be differentiated from psychotherapy in that the latter deals more with mental illnesses and psychological disorders while the former is more concerned with normative stresses adjustment difficulties and life transitions e g adjusting to unemployment or going through a divorce The Encyclopedia of Counseling will be the definitive resource for members of the public who are interested in learning about the science and practice of counselling It will also be a useful resource for undergraduate and graduate students as well as professionals from other specialties Covering all of the major theories approaches and contemporary issues in counselling the set includes over 600 entries The Encyclopedia will consist of four volumes a changes and challenges facing counseling b personal counseling for mental health problems c career counseling and d cross cultural counseling Each volume is organized alphabetically and will contain a comprehensive index and cross referencing system to entries in other volumes Volume One Changes and Challenges for Counseling in the 21st Century History of Counseling Definition of Counseling Professional Associations Licensure Accreditation Managed Care Marriage Counseling Family Counseling Ethical Codes Volume Two Personal

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**Part-time Employment and Job Sharing Guide for the Federal Workplace** United States. Office of Personnel Management. Family-Friendly Workplace Advocacy Office, 1999

**Strategies to Encourage Older Workers to Voluntarily Extend Their Worklives** United States. Congress. House. Committee on Ways and Means. Subcommittee on Oversight, 1980

*Employment, the Small Firm and the Labour Market* John Atkinson, David J. Storey, 2016-07-15 This volume provides a rigorous examination of key issues relating to employment in small businesses These include an analysis of the true extent of job creation provided by small firms the relative quality of jobs in small firms the growth of self employment during the 1980s and the way in which the small firm interacts with its local labour markets These issues are examined in an international context with comparative examples from the USA the UK and Europe

Putting Work in Its Place Peter Meiksins, Peter Whalley, 2018-09-05 Most books on the subject of work focus on the increased amount of time Americans spend on the job Peter Meiksins and Peter Whalley address the counter trend examining the difficult path traversed by people who choose to work less than the standard forty hour week Their fascinating investigation of alternative work arrangements speaks directly to the concerns of all workers who must balance career with other commitments Through interviews with technical professionals from a wide range of employment settings Putting Work in Its Place refutes the popular myth of the customized work schedule as inevitably a mommy track or a return to traditionalism among women Most

of these workers male and female young and old remain strongly committed to their jobs but wish to combine work with other activities they value just as highly This can mean family for some but for others encompasses community service or various avocations By viewing their work arrangements in the longer term and not as short term expedients these professionals are challenging the accepted view of time requirements for careers in organizations They are also helping to shape a new agenda for the future of the workplace to transform their individual successes into a normal practice of customized work time

## Whispering the Techniques of Language: An Mental Quest through **Managing Part Time Employees**

In a digitally-driven world where displays reign great and quick connection drowns out the subtleties of language, the profound techniques and psychological nuances hidden within words usually move unheard. Yet, located within the pages of **Managing Part Time Employees** a captivating fictional treasure pulsing with natural emotions, lies a fantastic quest waiting to be undertaken. Composed by a talented wordsmith, that enchanting opus invites readers on an introspective journey, softly unraveling the veiled truths and profound impact resonating within the very cloth of each word. Within the mental depths of the moving review, we shall embark upon a honest exploration of the book is primary themes, dissect their fascinating publishing type, and yield to the effective resonance it evokes deep within the recesses of readers hearts.

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