

# MANAGING GLOBALIZATION IN THE AGE OF INTERDEPENDENCE



*George C. Lodge*

*Warren Bennis*  
EXECUTIVE BRIEFING SERIES

# Managing Globalization In The Age Of Interdependence

**John A. Wagner III, John R. Hollenbeck**



## **Managing Globalization In The Age Of Interdependence:**

**Managing Globalization in the Age of Interdependence** George C. Lodge, 1995 Caring for the Harvest Force in the New Millennium Tom A. Steffen, Fredrick Douglas Pennoyer, 2001 This volume continues the EMS Series with selected presentations from the November 2000 annual meeting Caring for the Harvest Force in the New Millennium presents the theological foundations challenges and contexts for caring for those in full time Christian service **Introduction to Globalization and Business** Barbara Parker, 2005-04-27 What is globalization How have the world economies changed in recent years What impact do these changes have on business and management practice Through creative use of examples case studies and exercises from organizations worldwide this book demonstrates the many levels at which globalization impacts on contemporary businesses society and organizations and elucidates the ways in which different globalization trends and factors interrelate Focusing on an integrated approach to understanding the effects of global trends such as new technologies new markets and cultural and political changes the book enables students to understand the wider implications of globalization and apply this to their study and comprehension of contemporary business and management Each chapter opens with a short and current case which introduces the key concepts covered in that chapter provides an overview of chapter objectives to allow the student to navigate easily illustrates the chapter concepts with useful boxed examples concludes with a review of the key chapter concepts learnt provides a series of review and discussion questions offers Global Enterprise Project assignments for applying course concepts to the same company gives up to date references from many sources to direct student s further reading Students can access the companion website which includes additional material in support of each chapter of the book by clicking on the companion website logo above Globalization and Technology' 2003 Ed., 2003 **Globalization of Business** Abbas Ali, 2000 Globalization of Business Practice and Theory will give executives and business students a current in depth look at becoming globally competitive in today s complex market This essential guide offers you insight into issues every global businessperson needs to understand such as the practice and theory of globalization globalization dimensions and discourse the nature of the global business environment the roles of global corporations strategic approaches and global leadership By identifying competitive and innovative practices networks and alliances this text will help executives or beginners be a successful leader in the global business community Offering new perspectives and approaches this vital book contains new and updated information to help you and your company play a profitable and integral part in the international marketplace To view an excerpt online find the book in our QuickSearch catalog at [www.HaworthPress.com](http://www.HaworthPress.com) Normative Justification of a Global Ethic Uchenna B. Okeja, 2013 The focus of this book is the normativity of global ethic Over the years different cultures and civilizations have been brought closer than never before by globalization This trend has both its negative and positive dimensions Overall the main problem of this present trend of societal organization and human interaction called globalization is a moral issue namely the question how should we

treat one another Okeja's global ethic seeks to answer this question It underscores that we should treat one another in our current age of globalization in accordance with the Golden Rule principle The suggestion of this ethic is therefore that we should not treat others the way we would not want to be treated This sounds simple enough The problem however is that it is not exactly clear what this principle of moral conduct would suggest in both simple and complex moral situations Most importantly it is not clear why it is reasonable to treat people the way we would not want to be treated Why in other words should we act in accordance with the Golden Rule principle What is the justification of the demand the Golden Rule makes on us This book answers these and other questions about the normative plausibility of the Golden Rule and thus global ethic from the comparative perspective of ethics in African philosophy It analyzes three stages of the possible normative justification of the moral imperative of global ethic and proposes a deliberative form of justification

Organizational Behavior John A. Wagner III, John R. Hollenbeck, 2009-09-11 Although the management of organizational behavior's importance should be evident students often don't take the course that seriously One common student response is that organizational behavior is nothing more than common sense The field of organizational behavior is a valuable source of practical insight that managers can use to improve the workings of their own firms and to thrive where others might fail Other textbook authors have avoided deep coverage and failed to build any sense of challenge John Wagner and John Hollenbeck avoid these pitfalls and challenge students on many levels They have made the key connection between theory and practice and understand students can excel when challenged to learn something meaningful Organizational Behavior is written to motivate exceptional student performance The content requires the student to think and take seriously organizational behavior and why its importance is one of the keys to securing competitive advantage

Overcoming Workplace Pathologies Gilbert W. Fairholm, 2015-07-04 This book deals directly with the characteristics of the relationships that the leader builds in the context of the work environment It argues that the prevailing work community work culture is intended to help the leader lead but increasingly it impedes the leader's work Leadership is a function of the leader's values attitudes and aspirations leadership flows from the leader's spiritual character defining core essence However the author argues that cultural forces coming from both inside and outside the workplace often designed to promote diversity inclusivity and tolerance have introduced into the work culture values and behavior that are pathological to executing effective leadership and detrimental to the health of work communities While attractive on the surface these new values are toxic to the idea of relationship and thus threaten the work community culture in effect killing leadership This book will arm leaders with the tools resources and techniques to recognize and overcome workplace pathologies After reading this book leaders will have a complete understanding of the key principles of spirit-based values leadership see clearly that the leader's values shape both the leader's one-on-one relationships with coworkers and are at the center of the work culture they create to reinforce coworker actions and decisions appreciate more fully the power of the ambient work culture to influence coworkers

toward leader set values and methods guiding the work community know the toxic effect on doing leadership of introducing non work values and standards into the work community culture understand the arguments against allowing subgroups of the work community to form and practice values opposed to the values the leader has set for the full group be better prepared to deal with the consequences of encountering evil hatred and or fear in the workplace realize that not all coworkers are uniformly honest and truthful and learn ways to counter this behavior and still accomplish the work community s goals and ensure its productivity The result is a pragmatic approach to aligning values behaviors and performance while enhancing the principles of effective and positive leadership throughout the organization **The NTL**

**Handbook of Organization Development and Change** Brenda B. Jones, Michael Brazzel, 2012-06-25 The NTL Handbook of Organization Development and Change is an essential tool for both practitioners and students who want to know how to effectively bring about meaningful and sustainable change in organizations Featuring contributions from leading practitioners academics and scholars in the field each chapter comprehensively explores a key aspect of organization development including core theories and methods OD in the international and world setting practical applications the future of OD and many others Co published with the NTL Institute a long time leader and champion for the field The NTL Handbook of Organization Development and Change boasts an extensive range of knowledge experience and methods integrated by a philosophical system that underscores the vital mission of OD as well as provides expert guidance in the art and science of making organizational development and change work The Communitarian Organization JoAnn Macdonald

Foster, 2003-08-27 First Published in 1999 Emerging from profound political change in Eastern Europe Latin America and Africa and coupled with a proliferation of market economies and technological and commercial interpenetrations of formerly closed societies the international system has become an interdependent global milieu This study seeks to examine the clear correlation between the present predicament of transnational firms as strangers in an alien land and the communitarian assumptions regarding individuals in societies Until now little attention has been paid to the utility of the communitarian ethic in addressing the cultural conundrums which arise out of the economic and political affinities and antagonism of globalization **Debating Organization** Robert Westwood, Stewart Clegg, 2009-02-04 This volume introduces readers to the central debates of organization studies through a series of point and counterpoint debates by major figures in the field Introduces readers to the central tensions and debates of organization studies Celebrates the productive heterogeneity of the field by placing competing perspectives side by side Includes contributions from major figures in the field Structured in an innovative point and counterpoint format **The Coming Shape of Organization** R Meredith Belbin, 2013-01-11 This book from Meredith Belbin the UK s leading expert on teams takes the reader on a different and fascinating journey His insightful analysis takes us from the faults of typical hierarchies to the new world of restructured flatter organizations where new sets of problems are emerging In the search for alternative systems Belbin outlines ways in which continuous deployment and

career development can result in more effective use of people's talents. He describes the world of the higher social insects where evolution has generated a common set of principles governing organizations at their most advanced. He then suggests that these integrated strengths could be combined effectively with the strategic abilities of humans. A model in the form of the helix is foreseen in which individuals and teams move forward on the basis of excellence rather than function. Here information technology can assist in the evolution of human organizations to enable them to become both more complex and more viable in the future.

**Transforming Asian Governance** M Ramesh, Scott Fritzen, 2009-01-13 There are a multitude of hazards that confront attempts to change institutional or political orders in pursuit of good governance. Even seemingly technical prescriptions run up against local political and social realities which make their adoption difficult and if adopted require significant modification of the original prescriptions. Moreover the technical, rationalist and/or normative language employed in the good governance discourse masks contests over power, rights, resources and actors' conflicting interests. There is a definite need to situate the good governance debate in the local context rather than reflexively adopting a universalistic positing of the fact or desirability of governance convergence across countries and sectors because the reality is that the world-wide deployment of good governance rhetoric is not accompanied by convergence in thinking or practices across nations. *Transforming Asian Governance* asks: How do good governance principles translate into local settings? How do local settings influence the conception of what is good governance and how the debate over good governance is deployed as a political or administrative strategy? Using case studies in governance from Thailand, the Philippines, Pakistan, Malaysia, India, Indonesia, Korea and Japan, this book will be essential reading for anyone interested in the public and social policy of Asia and international and comparative governance more generally.

**A Corporate Solution to Global Poverty** George Lodge, Craig Wilson, 2016-06-28 World leaders have given the reduction of global poverty top priority. And yet it persists. Indeed in many countries whose governments lack either the desire or the ability to act, poverty has worsened. This book, a joint venture of a Harvard professor and an economist with the International Finance Corporation, argues that the solution lies in the creation of a new institution, the World Development Corporation (WDC), a partnership of multinational corporations, MNCs, international development agencies and nongovernmental organizations (NGOs). In *A Corporate Solution to Global Poverty*, George Lodge and Craig Wilson assert that MNCs have the critical combination of capabilities required to build, invest, grow economies and create jobs in poor countries and thus to reduce poverty. Furthermore they can do so profitably and thus sustainably. But they lack legitimacy and risk can be high and so a collective approach is better than one in which an individual company proceeds alone. Thus a UN-sponsored WDC, owned and managed by a dozen or so MNCs with NGO support, will make a marked difference. At a time when big business has been demonized for destroying the environment, enjoying one-sided benefits from globalization and deceiving investors, the book argues MNCs have much to gain from becoming more effective in reducing global poverty. This is not a call for philanthropy. Lodge and Wilson believe that

corporate support for the World Development Corporation will benefit not only the world's poor but also company shareholders as a result of improved MNC legitimacy and stronger markets and profitability

**Leadership in a Challenging World** Barbara Shipka, 2012-08-06 Leadership in a Challenging World is about a journey to wholeness. The whole self is sacred and required in order to lead well in the complex world of today and tomorrow. Divided into 3 parts, the book begins with the metaphor of the forest for the world with both its demanding challenges and its magnificent possibilities. Part 2 uses the metaphor of walking on a path to suggest eight subjective human powers that are essential to leading in business today and tomorrow. Finally, part 3 describes an ancient basis for the powers and shows how they can serve to bring balance to each other that results in human wholeness.

Real Leadership Gilbert W. Fairholm, 2011-01-04 This text explains why values-based spiritual leadership that coalesces employees into a harmonious group is the only way to successfully manage increasingly diverse workers in the 21st century. A person's values are the most powerful factor defining his or her actions; everyone has a value system or a spiritual component that triggers their behavior. Our personal values are a more powerful force upon individual action than corporate policy, procedures, tradition, or peer pressure. Since the work environment is where the typical worker will spend the most time more than at home with family, with friends, or at church, it is reasonable that workers will have spiritual demands as well as economic needs from their work lives. Unfortunately, this is a task managers are not prepared to meet. Real Leadership: How Spiritual Values Give Leadership Meaning argues that values-based, i.e., spiritual leadership is the only way to do leadership in today's globalized, multi-differentiated world. The author traces the development of real leadership through five generations of theory, then builds a strong case for the values leadership strategy because of its ability to unify workers and because it allows them to find personal meaning in the workplace task at hand.

**Macao and U.S.-China Relations** Yufan Hao, Jianwei Wang, 2010-12-22 In this collection of essays edited by Jianwei Wang and Yufan Hao, the contributors explore the driving factors that lie behind Macao's increased visibility, including the rapid economic development and growth, the one country two system administration under which they operate, the influx of foreign investment, and the role of Macao in China's foreign policy, especially as it relates to the United States. Macao underwent tremendous growth in various spheres during its evolution from a minor colonial power into a global player with increasing influence on the world stage. Their enhanced international profile is largely a result of their economic and political development over the 20th century, culminating with their handover to China in 1999. With more than 60 countries that have established consular services in Macao and their membership in several international organizations (WTO, UNESDO, and the World Tourism Organization), Macao continues to play an important role in the Eastern Hemisphere. Macao's entrance into the world market improved their reputation in East Asia and led to spectacular economic growth, but it also attracted foreign investment, especially from the United States, that changed the cultural landscape. American influence has grown steadily in Macao, and with their increased exposure to international economics and politics, Macao's role as a

buffer between China and United States is increasingly important Macao and U S Chinese Relations uses a local perspective to analyze the complicated relationship between these two world superpowers and Chinese foreign policy as a whole

Management, Tourism and Smart Technologies Álvaro Rocha, Carlos Montenegro, Elisabeth T. Pereira, José A. M. Victor, Waldo Ibarra, 2025-01-01 This book features a selection of articles from the 2024 International Conference on Management Tourism and Technologies ICMTT 24 held at the Universidad Nacional de San Antonio Abad del Cusco in Cusco Peru between May 9 and 11 2024 ICMTT is an international forum for researchers and practitioners to present and discuss the most recent innovations trends results experiences and concerns in the several perspectives of Management Tourism and Technologies The main and distinctive areas covered are Area A Managements Area B Tourism Area C Marketing strategies in Management Tourism and Technology and Area D Technology The primary market of this book is postgraduates and researchers in Management Tourism and Technologies fields And the secondary market is undergraduates and professionals as well in management tourism and technologies fields      **Business and Government Relations in Africa** Robert A. Dibia, 2017-07-06 This book looks at the regulatory regimes that have an impact on business and provides a number of case studies of the relationships between government and economic development around the African continent highlighting different processes and practices It will be of interest both to students at an advanced level academics and reflective practitioners It addresses the topics with regard to business government relations and will be of interest to researchers academics policymakers and students in the fields of African politics comparative politics public policy business and politics sustainable development and sustainability economic development and managerial economics      Deep Democracy Judith M. Green, 1999 In the present period of global crises an increasingly globalised political economy and a shared environment Judith M Green defines Deep Democracy and shows how it can guide an evolutionary deepening of democratic institutions

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