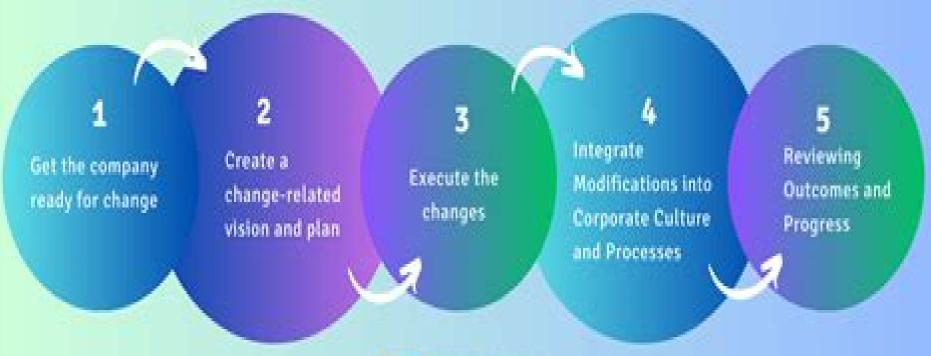
Change management (sometimes abbreviated as CM) is a collective term for all approaches to prepare, support, and help individuals, teams, and organizations in making organizational change. It includes methods that redirect or redefine the use of resources, business process, budget allocations, or other modes of operation that significantly change a company or organization.

# Key Steps in Change Management





# **Managing Organizational Change**

**Rune Todnem By, Calum Macleod** 

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