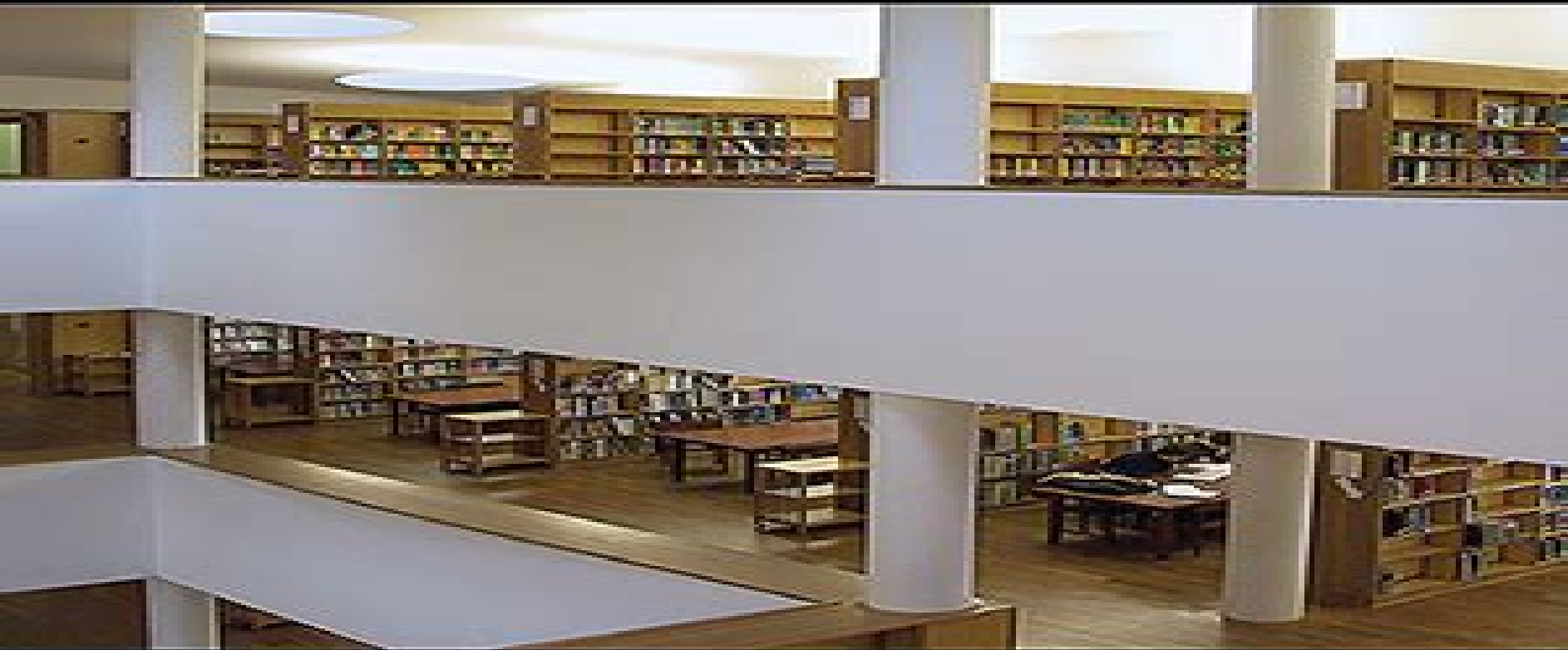


RESEARCH HANDBOOK ON Academic Careers and Managing Academics

Edited by
**Cláudia S. Sarrico • Maria J. Rosa
Teresa Carvalho**



Managing In Academics

**Christopher Grey, Elena
Antonacopoulou**



Managing In Academics:

Managing Academics Richard Philip Winter, 2017-01-27 Managing Academics contrasts three alternative perspectives of managing professionalism quality of worklife prosocial identity with the dominant perspective of managerialism in higher education institutions The intention of the contrast is to 1 challenge the notion that managing academics is a unitary values free process 2 raise awareness of managing as a social process in which values and identity questions resonate as issues of importance to managers and the managed and 3 help academic managers influence and balance hybrid perspectives of managing and scholarship

How to Lead Academic Departments Successfully Lindgreen, Adam, Irwin, Alan, Poulfelt, Flemming, Thomsen, Thyra U., 2021-12-07 It is an old cliché that leading and managing academics is like herding cats This book challenges this myth and presents a way to deal with the many challenges of academic leadership from managing departments research groups and teams to managing tensions between research and teaching The book is a practical and stimulating guide to different pathways to successful academic leadership both in personal and organizational terms

Research Handbook on Academic Careers and Managing Academics Sarrico, Cláudia S., Rosa, Maria J., Carvalho, Teresa, 2022-04-12 This timely Research Handbook provides a broad analysis and discussion on how academics are managed It addresses key issues including the changing nature of academic work and academic labour markets issues of power leadership ageing human resource management practices and mobility

University Governance, Management and the Academic Profession Liudvika Leišytė, Mónica Marquina, Glen A. Jones, 2025-05-31 This volume investigates governance and management of higher education through the lens of the academic profession Drawing on data from the Academic Profession in the Knowledge based Society project an international collaborative research study involving the administration of a common survey to faculty in more than twenty countries this volume explores important issues of governance and management in relation to and frequently from the perspective of the academic profession It analyzes the complex inter relationships and intersections between decision processes and structures at both the system and institutional levels and the experiences and perceptions of the academics who play a central role in fulfilling the mission of higher education Theoretical chapters review key concepts that have grounded the analysis of external system level and internal institution level governance while the core chapters provide original empirical research many involving comparative studies exploring key challenges such as managerialism gender shifts in faculty perceptions of influence and the importance of communication and institutional leadership Chapter 4 10 11 and 12 of this book are available open access under a CC BY 4 0 license at link.springer.com

Human Resource Management in Higher Education Institutions Sylwia Przytuła, Łukasz Sułkowski, Konrad Kulikowski, 2024-10-02 In an era marked by increasing globalization international competition digitalization and social and cultural changes higher education institutions HEIs play a pivotal role in establishing the knowledge based economy of each country which is perceived as its soft power The need to explore and highlight the specificity of human resource management

HRM practices in higher education institutions has become urgent and evident This book provides new theoretical and practical insights into HRM in HEIs A profound analysis of the global literature clearly exposes that human resource practices are often applied in academia as single solutions rather than as a systematic approach to planning attracting motivating developing and retaining scientists The global trends in academia such as the need for branding and positioning in higher education ranking systems growing retention and brain circulation between academia and business diversity in academia and the digitalization of teaching have resulted in challenges such as de recruitment academic burnout and ill being and technostress which are also addressed in this book

The SAGE Handbook of Responsible Management Learning and Education Dirk C. Moosmayer, Oliver Laasch, Carole Parkes, Kenneth G. Brown, 2020-08-10 Reflecting the rapid rise in popularity of recent initiatives such as the UN Principles for Responsible Management Education PRME this handbook exhaustively covers a variety of responsible management learning and education topics and provides an invaluable roadmap for this fast developing field Covering various perspectives on the topic right through to contexts methods outcomes and beyond this volume will be an invaluable integrative resource for practitioners and researchers alike and is designed to serve a range of communities that deal with topics related to sustainability responsibility and ethics in management learning and education

Managing Academic Libraries Susan Higgins, 2016-10-11 Managing Academic Libraries Principles and Practice is aimed at professionals within the Library and Information Services LIS who are interested in learning more about the management of academic libraries Written against a backdrop made up of the changes that digital technology has brought to academic libraries this book uncovers how the library has changed its meaning from a physical to virtual icon and its effect on culture The book aims to provide managers and students of LIS at all levels with the necessary management principles and practices needed to respond proactively to diverse audiences while also keeping a focus on the purposes of higher education In addition readers will find an examination of various aspects of library management and reviews on key management techniques that can be used for successful interpretation and implementation of academic library mission statements Provides tactics on how to manage the centrality of learning and reading in academic libraries Includes best practices on managing a learning organization Covers proactive management principles and practices that are needed to respond to diverse audiences

Academic Ethos Management Agata Stachowicz-Stanusch, 2012-12-04 This topical and much needed book constitutes an important part of the debate on the integrity in an academic context as a sine qua non of responsible management education Like you we ve all been listening to the highly publicized corporate scandals and instances of management misconduct that have eroded public faith Simultaneously management scholars and educators have begun to question the assumptions underlying the traditional management education which in their view not only contributed to a recent moral crisis but has also failed to prepare students and executives for coping with the responsible leadership challenges and ethical dilemmas that face managers in contemporary corporations This book discusses with stimulating

examples how universities should bring alive their core values Using case studies and examples from universities from all over the world you ll learn real practical advice and guidance which explain in detail how you and other administrators and educators should discover articulate and institutionalize implementation securing and controlling by creating adequate policies procedures process etc university core values into academic daily activities and create a foundation for academy integrity

Sport Management Education Mike Rayner,Tom Webb,2022-01-27 This book examines a range of contemporary issues related to the global delivery of sport management education At a time of unprecedented change in Higher Education the book looks closely at how sport management education can and should deliver positive outcomes in sport business and management outside of the university The book brings together sport management academics from around the globe and examines how their practice in education has been shaped by the cultural religious and political context of the national regions in which they work It aims to identify core principles in sport management education and implementation and discusses the key aspects of sport management programmes from curriculum design and pedagogy to issues around unified accreditation and the needs of employers It also focuses in on what sport management education might look like in an increasingly digital post COVID world This is essential reading for all sport management educators and anybody working in sport related professions looking to understand global educational platforms and their implications for policy at local regional national and international level

Managing Successful Universities Shattock, Michael,2010-09-01 Professor Mark Taylor Dean Warwick Business School University of Warwick

Essential Readings in Management Learning Christopher Grey,Elena Antonacopoulou,2004-09-28 This volume brings together some of the best writing published in the journal Management Learning since its re launch under this title in 1994 The selection very much reflects the mission of the journal to act as a showcase for innovative international and interdisciplinary work which covers a wide gamut of issues connected to management organizations learning and knowledge The field of management learning widely drawn in this way brings together some of the key preoccupations within several areas of management organization studies and social science more generally Learning and knowledge have become central themes within thee areas for several reasons both practical and theoretical These include the way that organizational learning is seen as a key source of competitive advantage and the wider analysis that individuals and organizations now inhabit a knowledge economy Theoretically recent years have seen emerging understandings of the social significance of communities of practice whilst learning in its many manifestations is increasingly seen as being imbricated in issues of power This latter points to one of the particular areas which has been a focus for the journal namely more critically orientated approaches to management learning This collection provides readings grouped under six key headings which reflect where some of the most influential and provocative work in the field has been done over recent years namely Organizational Learning and Learning Organizations Individual Learning Critical Approaches to Management Education and Learning Pedagogical Practice Globalization and

Management Learning Beyond Management Learning Along with an editorial introduction this volume will provide a unique and invaluable resource for anyone studying or researching management learning and cognate areas by bringing together some of the best peer reviewed work in the field **Improving Academic Management** Paul Jedamus, Marvin W. Peterson, 1980-12 Higher Education Management and Policy ,2012 **Managing Technology in Higher Education** A. W. (Tony) Bates, Albert Sangra, 2011-05-31 Universities continue to struggle in their efforts to fully integrate information and communications technology within their activities Based on examination of current practices in technology integration at 25 universities worldwide this book argues for a radical approach to the management of technology in higher education It offers recommendations for improving governance strategic planning integration of administrative and teaching services management of digital resources and training of technology managers and administrators The book is written for anyone wanting to ensure technology is integrated as effectively and efficiently as possible *School Management* Alfred Holbrook, 1872 Rural School Management William Albert Wilkinson, 1917 School Management Samuel Train Dutton, 1904 *School Management* Ontario. Department of Education, 1922 Rural School Management Ina G. Barnes, 1923 *School Feeding Management* ,1927

Whispering the Strategies of Language: An Emotional Journey through **Managing In Academics**

In a digitally-driven earth where monitors reign great and immediate interaction drowns out the subtleties of language, the profound secrets and emotional nuances hidden within words often get unheard. Yet, set within the pages of **Managing In Academics** a interesting fictional prize pulsating with organic thoughts, lies an exceptional journey waiting to be undertaken. Composed by an experienced wordsmith, this charming opus encourages readers on an introspective trip, gently unraveling the veiled truths and profound impact resonating within ab muscles fabric of each word. Within the mental depths with this touching review, we shall embark upon a genuine exploration of the book is core styles, dissect its fascinating publishing model, and fail to the powerful resonance it evokes heavy within the recesses of readers hearts.

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