

A photograph of a female nurse with blonde hair, wearing blue scrubs and a stethoscope, smiling warmly at an elderly patient with white hair. The patient is wearing a white hospital gown. The background is a blurred hospital room. The text is overlaid on the left side of the image.

Revolutionizing Nurse Recruitment: Unleashing the Potential of Innovative Strategies

Nurse Recruitment Strategies For Success

Shelley Cohen, Dennis Sherrod



Nurse Recruitment Strategies For Success:

Nurse Recruitment Tina Filoromo, Dolores Ziff, 1980 A Practical Guide to Recruitment & Retention Shelley Cohen, Dennis Sherrod, 2005

The forecast doesn't look good. A shortage of nurses continues to be a major problem. Facilities like yours are shelling out high salaries and signing bonuses just to get RNs in the door. Unfortunately, that hasn't proven to be enough. Once you get quality nursing professionals in the door, you need to know how to keep them from walking out. Staff in, staff out, staff in, staff out. Stop the revolving door from spinning. The revolving door trend is discouraging, but even more than that, it's dangerous. Inadequately staffed facilities run the risk of preventable errors, avoidable complications, and increased length of stay and readmissions. And many states are considering nurse-patient ratio legislation.

A Practical Guide to Recruitment and Retention is a handy book that provides you with practical, field-tested strategies to attract and, more importantly, retain high-quality nursing and healthcare personnel. Filled with timely, user-friendly ideas, concepts, and tools, A Practical Guide to Recruitment and Retention helps today's nurse managers and nurse executives make effective decisions related to recruitment and retention. From recruiting student nurses to confronting troublesome nurses who can cause turnover, this book covers it all. Inside this must-have book, you'll find:

- An in-depth look at youth recruitment
- Appropriate methods to recruit and retain every type of nurse
- Techniques for implementing quality workplace improvements
- Ideas for recognition and reward programs
- Ways to embrace diversity in the healthcare workplace
- Numerous tools, templates, and procedures to adapt to your facility
- Case studies that will help drive the messages home and provide evidence of recruitment and retention strategies that work

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