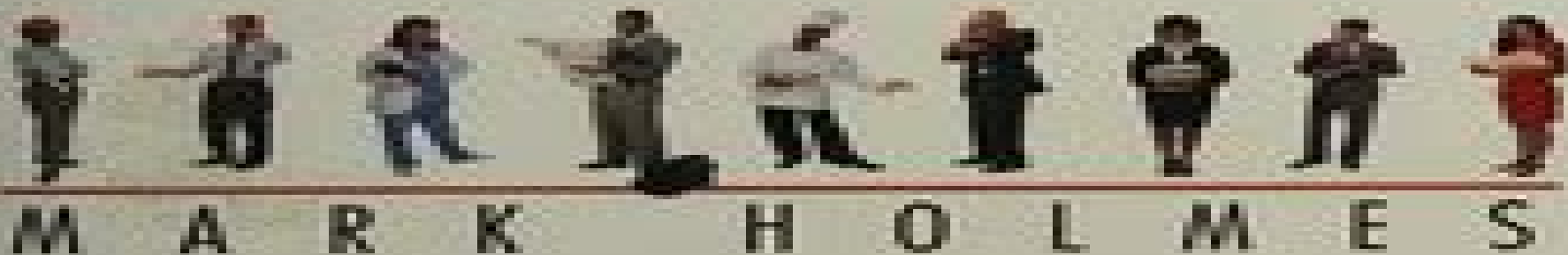


THE PEOPLE KEEPER

How Managers Can Attract, Motivate
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The Synergy of Business Theory and Practice Alkis Thrassou, Demetris Vrontis, Yaakov Weber, S. M. Riad Shams, Evangelos Tsoukatos, 2019-08-07 The lack of congruence between theory and practice in business remains a widely discussed topic This lack of synergy is quietly and elusively becoming the Achilles heel of contemporary scholarly business research and by extension of business in general Focusing on the deviation of means and ends between business theory and practice this book comprises thirteen chapters which present an array of theoretical and geographical contexts and aim to bring scholarly thinking and scientific analysis together with managerial rationale and practical applications Presenting valuable insights and demonstrating an equalised perception of the theorisation of practice and reversely the practicality of theory this innovative book signifies a new philosophy of scientific work and provides thought provoking reading for scholars in a range of business sub disciplines *An Introduction to Human Resource Management* Nick Wilton, 2022-01-19

Reflecting the global nature of the workplace this is a concise introduction to the world of human resource management that goes beyond a prescriptive how to approach and prepares you for the issues and dilemmas you may face in your HR career Includes new discussions on the impact of Black Lives Matter on HR the effect of Covid 19 on recruitment and on the mental health of employees and post Brexit points based immigration Boxed features including Ethical Insights Research Insights and HRM in Practice highlight contemporary practices critical perspectives and discussions and debates related to each chapter Now features a running case study where in each chapter you can apply what you ve learnt to solve a challenge faced by the HR Manager of a hotel Illustrated with real world case studies and examples from a cross section of industries such as Netflix Nike and Just Eat Comprehensive online resources including author videos over 25 additional case studies access to full journal articles and self test quizzes Suitable for anyone studying HRM as part of an undergraduate or postgraduate degree or on a specialist program of study **AI and Innovation in HRM** Pushan Kumar Dutta, Amarnath Padhi, Sulagna Das, Vinod Kr Sharma, Poshan Yu, 2025-08-13 This book provides a comprehensive blueprint for organizations

to strategically leverage AI technologies and drive innovation in their HRM practices enabling them to cultivate a future ready workforce that can thrive in the service centric marketplace It weighs in on the challenges and opportunities brought forth by the convergence of AI and HRM in a rapidly evolving service economy Drawing insights from management theory organizational psychology and technology studies this multidisciplinary book explores how AI can augment and elevate various facets of strategic HRM from talent acquisition and employee development to performance management and organizational culture enhancement It offers a future focused perspective on HRM s evolving role in shaping the workplace of tomorrow emphasizing the pivotal role of AI in fostering organizational agility innovation and competitiveness The international contributors delve into the unique challenges and opportunities presented by AI integration in service industry contexts providing tailored strategies and best practices for effective adoption as well as addressing ethical considerations and responsible governance of AI systems This timely volume will be a valuable resource for scholars across human resource management organizational management and innovation and technology management It will be useful to HR professionals business leaders and decision makers in service based organizations

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Arvind K. Birdie,2017-04-21 With the increasing globalization and fast paced technological advances in business today service organizations must to respond to the changing business dynamic between employers and employees The service industry has metamorphosed into a revolution not only in United States but in developed and developing countries also Highly industrialized countries have become service economies at least when measured in terms of share of the workforce employed in service industries This new book *Employees and Employers in Service Organizations Emerging Challenges and Opportunities* the first volume in the 21st Century Business Management book series provides an in depth exploration of recent concepts and trends in business management in the service industries It looks at the changing expectations and loyalties of young workers and others and the challenges and opportunities presented for service employers The book considers theory and research findings providing a plethora of practical implications and applications for these new workplace behavior dynamics Exploring the different perspectives and concepts from the book s researchers and authors *Employees and Employers in Service Organizations Emerging Challenges and Opportunities* cover themes such as work life balance spirituality in the workplace emerging positive psychology concepts such as psychological capital knowledge management and mindfulness expectations motivation and behavior of different generations such as Generation Y This informative volume will be valuable for faculty teaching courses in management and self improvement for leaders and executives as well as for those in service industries

Issues in Engineering American Society of Civil Engineers,1982

Business and Management in Asia: Disruption and Change Tobias Endress,Yuosre F. Badir,2024-03-28 This book focuses on Disruption and Change in the Asian region In this context managers and policymakers face a fast transformation of existing structures and business environments From a business perspective change is the adoption of business strategies

activities and operations that meet the needs of the firm and its stakeholder today while protecting sustaining and enhancing the human and natural resources that will be needed in the future Disruption refers to the radical changes in existing industries or markets due to technological innovation breakthroughs There is a consensus among scholars and practitioners that organizations must manage the change well to flourish in a competitive business environment Many business models need to be rethought to establish new ways to stay competitive The book with its practical examples gives the reader impulses for new Asian s approaches and encourages the readers to dare to think and act in new ways **Forthcoming Books** Rose Arny,2001-06 na , *ECKM2007-Proceedings of the 8th European Conference on Knowledge Management* Dan Remenyi,2007 **The Rooms Chronicle** ,1997 Work and Organizational Behaviour John Bratton,2007-04-15 Work and Organizational Behaviour is a core introductory text for undergraduate and MBA students which provides both a psychologically and sociologically based view of behaviour in work organisation from a critical perspective

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