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Third Edition



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Public Sector Employment Cases And Materials

**Joseph R. Grodin, June
Weisberger, Martin H. Malin**



Public Sector Employment Cases And Materials:

Public Sector Employment Martin H. Malin, Ann C. Hodges, Joseph E. Slater, Jeffrey M. Hirsch, 2016 Hardbound New hardbound print book *Public Sector Employment* Martin Malin, Ann Hodges, Joseph Slater, Jeffrey Hirsch, Michael Oswalt, Anne Lofaso, 2022-05-24 This law school casebook includes materials dealing with the labor and employment law rights of public employees It covers constitutional rights civil service tenure overtime pension and bankruptcy laws specific to public employees and also public employee collective bargaining statutes and activities of public sector unions and employers It emphasizes how the law governing the public sector workplace differs from the private sector It also focuses on how public sector labor rules vary significantly among states and the federal sector in important areas including employee coverage union organizing the duty to bargain scope of bargaining impasse resolution strikes and alternatives to strikes bargaining units and grievance arbitration The book facilitates classroom examination of different policies issues and concerns that arise when the employer is a government entity **Public Sector Employment** Joseph R. Grodin, June Weisberger, Martin H. Malin, 2004 This law school casebook includes materials dealing with constitutional rights of public employees civil service and tenure laws as well as public employee collective bargaining statutes and or significant unionization among public employees It emphasizes how the law governing the public sector workplace differs from the private sector The book facilitates classroom examination different policies issues and concerns that arise when government is the employer Laws from a variety of states as well as the federal government enables the instructor to compare different approaches to matters such as bargaining unit definitions scope of bargaining impasse resolution and grievance arbitration

Public Sector Employment ,2011 **Public Workers in Service of America** Frederick W. Gooding Jr., Eric S. Yellin, 2023-08-15 From white collar executives to mail carriers public workers meet the needs of the entire nation Frederick W Gooding Jr and Eric S Yellin edit a collection of new research on this understudied workforce Part One begins in the late nineteenth and early twentieth century to explore how questions of race class and gender shaped public workers their workplaces and their place in American democracy In Part Two essayists examine race and gender discrimination while revealing the subtle contemporary forms of marginalization that keep Black men and Black and white women underpaid and overlooked for promotion The historic labor actions detailed in Part Three illuminate how city employees organized not only for better pay and working conditions but to seek recognition from city officials the public and the national labor movement Part Four focuses on nurses and teachers to address the thorny question of whether certain groups deserve premium pay for their irreplaceable work and sacrifices or if serving the greater good is a reward unto itself Contributors Eileen Boris Cathleen D Cahill Frederick W Gooding Jr William P Jones Francis Ryan Jon Shelton Joseph E Slater Katherine Turk Eric S Yellin and Amy Zanoni Cases and Materials on Employment Law Richard Painter, Ann Holmes, 2012-07-19 A complete reference resource for students of employment law Well established as the most regularly updated casebook on the market it

offers a wide range of case law and statutes along with plenty of non statutory material providing students with a thorough grounding in the subject **The Cambridge Handbook of U.S. Labor Law for the Twenty-First Century** Richard Bales,Charlotte Garden,2019-12-05 Over the last fifty years in the United States unions have been in deep decline while income and wealth inequality have grown In this timely work editors Richard Bales and Charlotte Garden with a roster of thirty five leading labor scholars analyze these trends and show how they are linked Designed to appeal to those being introduced to the field as well as experts seeking new insights this book demonstrates how federal labor law is failing today s workers and disempowering unions how union jobs pay better than nonunion jobs and help to increase the wages of even nonunion workers and how when union jobs vanish the wage premium also vanishes At the same time the book offers a range of solutions from the radical such as a complete overhaul of federal labor law to the incremental including reforms that could be undertaken by federal agencies on their own *Modern Labor Law in the Private and Public Sectors* Seth Harris,Joseph Slater,Anne Lofaso,David Gregory,2013-06 Modern Labor Law in the Private and Public Sectors is a casebook that presents a truly modern approach to labor law in the United States Modern Labor Law incorporates two modern trends in labor law the shift of union density from the private sector to the public sector and the growth of organizing outside the NLRA process During the course of writing the authors have continued to update the content to reflect the changes in public sector labor laws in several states and the new debates over policy Each chapter begins with cases and materials relating to private sector workers and also includes materials relating to the same issue in the context of public sector employment This book incorporates both these modern trends so that students entering the practice of labor law on the side of unions employers or government agencies will understand what they are likely to encounter This book is structured around the life cycles of the organizing and collective bargaining processes The first part of this casebook provides a history of labor relations in the United States and the coverage of labor statutes in the private and public sectors It then moves to organizing and collective worker protests with one chapter mostly dedicated to modern alternatives to traditional union organizing and other chapters explaining the traditional labor law protections for worker protests This part also explores why and how the law of public sector labor relations developed so much later and in many ways so differently than private sector law The bulk of the rest of the book studies the life cycle of unions collective bargaining strikes economic weapons and impasse resolution in the public sector contract administration and secondary activity and related actions It concludes with three chapters that examine the rights of individual workers within their unions bargaining relationships in transition successorship and preemption

Cases and Materials on Employment Law Richard W. Painter,Ann E. M. Holmes,2015 Cases and Materials on Employment Law is the complete reference resource for students of employment law The most current sourcebook on the market the 10th edition offers a wealth of well chosen case law and stimulating extracts and materials to explain employment law in a contextualized and thought provoking manner Discerning author notes and questions accompany each extract

providing valuable additional detail to further students understanding and encourage them to engage critically with the material Online Resource Centre This book is also accompanied by a free online resource centre www.oxfordtextbooks.co.uk/orc/painter_holmes10e which includes an additional material on family rights an extra chapter on health and safety at work as well as updates to the law and useful weblinks **Labor Relations Law in the Public Sector** Harry T. Edwards,1991

Modern Labor Law in the Private and Public Sectors Seth D. Harris,Joseph E. Slater,Anne Marie Lofaso,David L. Gregory,2013 Cases and Materials on Employment Law Charles A. Sullivan,Deborah Ann Calloway,Michael J. Zimmer,1993 In their incisive new casebook CASES AND MATERIALS ON EMPLOYMENT LAW Sullivan Calloway and Zimmer present the full range of protections that make up employment law while challenging students to examine policy issues and alternative approaches to regulating the employment relationship The book s thematic organization provides your students with a framework for study that allows for consistent re examination of questions concerning fairness efficiency and appropriate methods of regulation In text and in excellent notes The authors consistently examine alternative methods of dispute resolution helping students compare and contrast common law and constitutional rights administrative agency action and arbitration In Part One Employment Security The authors analyze types of security four general protection chapters address Employment Contracts Collective Bargaining Agreements Civil Service and Academic Tenure the reason specific protection laws chapters contain numerous example illustrating Anti Discrimination Legislation The National Labor Relations Act Constitutional Rights and Public Policy Tort Part Two Terms and Conditions of Employment considers employment issues beyond job security such as compensation focusing on comparable worth and ERISA workplace privacy harassment and other employee abuse workplace safety the Americans with Disabilities Act A flexible well organized teaching book CASES AND MATERIALS ON EMPLOYMENT LAW offers excellent problems many of which can be used as realistic simulations An in depth Teacher s Manual provides sample syllabi answers to problems and instructions for developing simulations *When States Go Broke* Peter Conti-Brown,David A. Skeel (Jr.),2012-05-21 *When States Go Broke* discusses the ongoing fiscal crisis among the American states *European Labour Law and Social Policy Cases and Materials Volume 1 Social Dialogue Industrial Relations and Labour Law* A.C. Neal,2002-08-01 This is the most comprehensive collection of primary source materials in the labour law and social policy of the European Community ever brought together With documents and decisions reflecting the state of play at 1st June 2002 it includes key legislative instruments in EC labour law and social policy significant associated policy documents produced by the Commission and important relevant decisions of the European Court of Justice Since the first edition of this work in 1999 the pace of social policy change and innovation at the level of the European Community has increased dramatically Indeed developments during the past three years are little short of remarkable with particularly important advances in relation to the promotion of information consultation and participation for workers along with growing concern for several much broader social policy issues Recognition of the changes in emphasis

and scale for European social policy and the presence of substantially more material to be included have caused this edition of the work to be divided into two volumes Volume I covers social dialogue industrial relations and labour law while Volume II is concerned with a wide range of material touching dignity at work in the European Community The arrangement of the material in two self contained volumes also reflects a division of convenience Thus those whose main focus is upon the labour law aspects of European social policy may choose to utilise primarily the material contained in the first volume while those who wish to concentrate more particularly upon fundamental social rights equal opportunities anti discrimination and dignity at work might wish to take advantage of the framework presented in the second volume Advocates judges policy makers scholars and students will all appreciate this essential sourcebook in EC labour law and social policy

Public Workers Joseph E. Slater, 2017-04-15 Public Workers is the first book to analyze why public sector labor law evolved as it did separate from and much more restrictive than private sector labor law and what effect this law had on public sector unions organized labor as a whole and by extension all of American politics

Workplace Privacy Jonathan Remy Nash, Samuel Estreicher, 2010-01-01 Employers everywhere today must delicately balance the need to maintain a safe and proper workplace with employees rights and the risk of liability The fact that new technologies make it easier for employers to monitor their employees whereabouts communications and activities only serves to make the issue more acute Now in this collection of essays by outstanding scholars and practitioners in U S labour law and practice employers and their legal counsel will find a broad array of important contributions to the law and study of workplace privacy Based on papers delivered at the 58th annual labour conference of the New York University Center on Labor and Employment Law this book reflects and analyzes recent developments providing the best comprehensive work on U S workplace privacy How far should employers be allowed to go in monitoring employers Where do employers rights to run their businesses end and employees privacy rights begin Is the existing law sufficient to resolve recurring conflicts These are among the big questions tackled in these articles Among the many specific issues covered are the following use of global positioning systems GPS in tracking employees background checking for job applicants email monitoring physical monitoring of employees scope and lawfulness of so called lawful activity laws employer involvement in employees nonworkplace behaviour e g drug testing employees rights of association regulation of fraternizing and dating among employees employee privacy issues in employer union bargaining privacy issues in public sector employment privacy issues and threats of terrorism and efforts by employers to verify employees nationality and immigration status Authors pay special attention to fast break developments such as in the extraterritorial reach of the European Union s data protection directive and the current status of the U S National Labor Relations Board s Register Guard decision A special feature is a very early draft of a chapter of the forthcoming Restatement Third of Labor and Employment Law made available through the graces of the American Law Institute on the U S common law of employee privacy rights As always this important annual publication offers definitive current scholarship in its theme

area of labour and employment law As such it will be of inestimable value to practitioners government officials academics and others interested in developments in employment and labour relations law and practice **The Fight for Local Control** Campbell F. Scribner, 2016-05-12 Throughout the twentieth century local control of school districts was one of the most contentious issues in American politics As state and federal regulation attempted to standardize public schools conservatives defended local prerogative as a bulwark of democratic values Yet their commitment to those values was shifting and selective In *The Fight for Local Control* Campbell F. Scribner demonstrates how in the decades after World War II suburban communities appropriated legacies of rural education to assert their political autonomy and in the process radically changed educational law Scribner's account unfolds on the metropolitan fringe where rapid suburbanization overlapped with the consolidation of thousands of small rural schools Rural residents initially clashed with their new neighbors but by the 1960s the groups had rallied to resist government oversight What began as residual opposition to school consolidation would transform into campaigns against race based busing unionized teachers tax equalization and secular curriculum In case after case suburban conservatives carved out new rights for local autonomy stifling equal educational opportunity Yet Scribner also provides insight into why many conservatives have since abandoned localism for policies that stress school choice and federal accountability In the 1970s as new battles arose over unions textbooks and taxes districts on the rural suburban fringe became the first to assert individual choice in the form of school vouchers religious exemptions and a marketplace model of education At the same time they began to embrace tax limitation and standardized testing policies that checked educational bureaucracy but bypassed local school boards The effect Scribner concludes has been to reinforce inequalities between districts while weakening participatory government within them keeping the worst aspects of local control in place while forfeiting its virtues **European Labour Law and Social Policy: Cases and Materials** Alan Neal, 1999-09-22 This text is a collection of primary source materials in the labour law and social policy of the European Community in one volume It includes documents and decisions up to May 1st 1999 when the Treaty of Amsterdam came into force along with key legislative instruments in EC labour law and social policy significant associated policy documents produced by the Commission and important decisions of the European Court of Justice ***Text, Cases and Materials on Public Law and Human Rights*** Helen Fenwick, Gavin Phillipson, 2013-03-04 Building on the strengths of the Sourcebook on Public Law this book has been comprehensively revised to take account of the radical programme of constitutional reform introduced by the Labour Government since 1997 **EU Law: Text, Cases, and Materials** Paul Craig, Gráinne de Búrca, 2011-08-18 The fifth edition of *EU Law Text Cases and Materials* provides clear and insightful analysis of European Law accompanied by carefully chosen extracts from a range of materials This edition looks in detail at the way in which the Treaty of Lisbon has radically changed both the institutional and substantive law of the European Union

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