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Making Bureaucracies Work (SAGE Focus Editions)

Weiss, Carol H. (Hirschon)

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Making Bureaucracies Work Sage Focus Editions

Michael Wayne Duttweiler



Making Bureaucracies Work Sage Focus Editions:

The Practice of Management ,1980 *Labor Literature* ,1981 **Labor Literature** United States. Department of Labor. Library,1981 **Making Bureaucracies Work** Carol H. Weiss,1980-01-01 **Bureaucracy and Innovation** Gerald M. Britan,1981 **Choice** ,1980 **Public Administration Series--Bibliography** ,1988-03 **Bureaucracy and Innovation** Gerald M. Britain,1981 **Street-Level Bureaucracy, 30th Anniversary Edition** Michael Lipsky,2010-04-08

First published in 1980 Street Level Bureaucracy received critical acclaim for its insightful study of how public service workers in effect function as policy decision makers as they wield their considerable discretion in the day to day implementation of public programs Three decades later the need to bolster the availability and effectiveness of healthcare social services education and law enforcement is as urgent as ever In this thirtieth anniversary expanded edition Michael Lipsky revisits the territory he mapped out in the first edition to reflect on significant policy developments over the last several decades Despite the difficulties of managing these front line workers he shows how street level bureaucracies can be and regularly are brought into line with public purposes Street level bureaucrats from teachers and police officers to social workers and legal aid lawyers interact directly with the public and so represent the frontlines of government policy In Street Level Bureaucracy Lipsky argues that these relatively low level public service employees labor under huge caseloads ambiguous agency goals and inadequate resources When combined with substantial discretionary authority and the requirement to interpret policy on a case by case basis the difference between government policy in theory and policy in practice can be substantial and troubling The core dilemma of street level bureaucrats is that they are supposed to help people or make decisions about them on the basis of individual cases yet the structure of their jobs makes this impossible Instead they are forced to adopt practices such as rationing resources screening applicants for qualities their organizations favor rubberstamping applications and routinizing client interactions by imposing the uniformities of mass processing on situations requiring human responsiveness Occasionally such strategies work out in favor of the client But the cumulative effect of street level decisions made on the basis of routines and simplifications about clients can reroute the intended direction of policy undermining citizens expectations of evenhanded treatment This seminal award winning study tells a cautionary tale of how decisions made by overburdened workers translate into ad hoc policy adaptations that impact peoples lives and life opportunities Lipsky maintains however that these problems are not insurmountable Over the years public managers have developed ways to bring street level performance more in line with agency goals This expanded edition of Street Level Bureaucracy underscores that despite its challenging nature street level work can be made to conform to higher expectations of public service

A London Bibliography of the Social Sciences ,1931 Vols 1 4 include material to June 1 1929 **The SAGE Glossary of the Social and Behavioral Sciences** Larry E. Sullivan,2009-08-31 The SAGE Glossary of the Social and Behavioral Sciences provides college and university students with a highly accessible curriculum driven

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Intraorganizational Differences in Program Quality Definitions and Evaluative Information Needs in a Nonformal Educational Program Michael Wayne Duttweiler,1985 Essentials of Public Service, Second Edition Mary E. Guy,Todd L. Ely,2022-02-01 Essentials of Public Service is the most accessible student friendly introductory Public Administration text on the market The book prepares students for careers in today s public service whether in government or nonprofits Each chapter teaches the public service context essential public service skills and what it takes to do the job whether managing or providing direct service

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Table of Contents Making Bureaucracies Work Sage Focus Editions

1. Understanding the eBook Making Bureaucracies Work Sage Focus Editions
 - The Rise of Digital Reading Making Bureaucracies Work Sage Focus Editions
 - Advantages of eBooks Over Traditional Books
2. Identifying Making Bureaucracies Work Sage Focus Editions
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Making Bureaucracies Work Sage Focus Editions
 - User-Friendly Interface
4. Exploring eBook Recommendations from Making Bureaucracies Work Sage Focus Editions
 - Personalized Recommendations
 - Making Bureaucracies Work Sage Focus Editions User Reviews and Ratings
 - Making Bureaucracies Work Sage Focus Editions and Bestseller Lists
5. Accessing Making Bureaucracies Work Sage Focus Editions Free and Paid eBooks
 - Making Bureaucracies Work Sage Focus Editions Public Domain eBooks
 - Making Bureaucracies Work Sage Focus Editions eBook Subscription Services
 - Making Bureaucracies Work Sage Focus Editions Budget-Friendly Options
6. Navigating Making Bureaucracies Work Sage Focus Editions eBook Formats

- ePub, PDF, MOBI, and More
- Making Bureaucracies Work Sage Focus Editions Compatibility with Devices
- Making Bureaucracies Work Sage Focus Editions Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Making Bureaucracies Work Sage Focus Editions
 - Highlighting and Note-Taking Making Bureaucracies Work Sage Focus Editions
 - Interactive Elements Making Bureaucracies Work Sage Focus Editions
- 8. Staying Engaged with Making Bureaucracies Work Sage Focus Editions
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Making Bureaucracies Work Sage Focus Editions
- 9. Balancing eBooks and Physical Books Making Bureaucracies Work Sage Focus Editions
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Making Bureaucracies Work Sage Focus Editions
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Making Bureaucracies Work Sage Focus Editions
 - Setting Reading Goals Making Bureaucracies Work Sage Focus Editions
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Making Bureaucracies Work Sage Focus Editions
 - Fact-Checking eBook Content of Making Bureaucracies Work Sage Focus Editions
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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