# **Timeline for the Executive Search Process**



1-5 Days

Need



40-46 Days



6-9 Days

Search Strategy



10-19 Days



Start Executive Outreach

20-29 Days



Executive Assessment and Evaluation

30-39 Days



Reference Checks and Background Verification

47-53 Days



Negotiation & Offer Management

54-60 Days



193

Executive Onboarding

61-74 Days



Post-Placement Follow-up

On-going

## **Make Them Choose You The Executive Selection Process**

**Wolfgang Guggemos** 

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