

Public Sector Collective Bargaining-- In the Public Interest?

What is the public interest?

- Peaceful, stable employee-employer relationship
- Protection of rights of all public employees
- Providing governmental services in the most efficient manner possible
- Protection of the rights of the people through elected representatives
 - To control government policy
 - To control cost of government

Public Sector Collective Bargaining In Canada

Alexis N. Walker



Public Sector Collective Bargaining In Canada:

Public Sector Collective Bargaining in Canada Gene Swimmer, Mark Thompson, Queen's University (Kingston, Ont.). Industrial Relations Centre, 1995 Discusses trends in public sector labour relations during the 1970s 1980s and early 1990s Outlines changes in attitude on the part of national provincial and municipal governments toward labour relations and the effect of these changes on trade unionism and collective bargaining *Government Restructuring and Career Public Service in Canada* Evert A. Lindquist, Institute of Public Administration of Canada, 2000 Chapter 13 Manitoba civil service a quiet tradition in transition by Ken Rasmussen **Strategic Choices in Reforming Public Service Employment C.**

Dell'Aringa, G. Della Rocca, B. Keller, Giuseppe Della Rocca, 2001-09-25 Although many industrialized countries have had to face the same political and economic pressures in reforming their public sectors there have been different reactions and a diversity of solutions to the emerging problems This book examines the most significant initiatives targeted towards the restructuring of public sector employment relations in countries belonging to the Organization for Economic Cooperation and Development The contributors focus on national and local governments and health education and social services The first section provides an up to date analysis of six European countries The second part considers the USA Canada New Zealand Australia and Japan *Unions and the Public Interest* Sandra Christensen, Fraser Institute (Vancouver, B.C.), 1980 Study of the growth and development of public sector trade unions in Canada makes a comparison between private sector collective bargaining and wage determination methods for civil servants and public servants discusses the right to strike problems of interest dispute and arbitration the definition of essential service and public interest and relevant labour policy issues suggests the abolition of bargaining in wages claims Bibliography and statistical tables **Public Sector Employment in a Time of Transition** Dale Belman, Morley Gunderson, Douglas Hyatt, 1996 Examines the transformation of the employment relationship in governmental agencies with particular emphasis on human resources policies and workplace practices

Understanding Canadian Public Administration Gregory J. Inwood, 2025-03-07 Understanding Canadian Public Administration introduces students to both the theory and the practice of public administration in Canada It surveys the basic elements of the field in a historical context but with close attention to contemporary issues and developments to emphasize the real day to day impacts of public administration The text provides an overview of the field in the context of democratic government including a comparison of the roles of the private and public sectors The real world of government is examined with a focus on how theoretical ideas are translated into practice This fifth edition features updates on topical issues and new developments in the field including the impact of the Covid 19 pandemic on governmental policy and action as well as new and updated sections on Aboriginal self government human resources accountability financial management and intergovernmental administrative relations Understanding Canadian Public Administration invites students to examine the issues of public administration from their own viewpoints and through their own experiences bringing the field to life and

making it immediately relevant to their current context

Collective Bargaining and the Public Interest David M.

Winch, 1989-06-01 *Collective Bargaining and the Public Interest* presents a critical assessment of the way society marshals and deploys its labour force David Winch's analysis is based on the economic theory of how markets work and the criteria of welfare economics by which they can be evaluated Using neoclassical economic theory to analyse the welfare economics of collective bargaining Winch examines where and to what extent legitimate third party interests are involved when labour unions and firms come together to negotiate collective agreements Winch also makes important recommendations for public policy He concludes that while unions and collective bargaining serve society well the process of dispute resolution by conflict or strike does not He proposes that arbitration be employed instead of strike or lock out as a last resort mechanism of dispute resolution

Collective Bargaining for Police and Other Essential Services Giuseppe Carabetta, 2024-10-14

This book examines how collective bargaining disputes are resolved among police and essential service employees In Australia as in other common law countries police and other highly essential employees such as fire fighters and ambulance officers have long had access to a form of binding arbitration to settle collective bargaining disputes The traditional arbitration based system in Australia has however been replaced in recent decades with a marked based collective bargaining system The current Fair Work system restricts access to arbitration favouring collective bargaining based on the parties prerogative to make their own agreements and supported by a limited right to industrial action including strikes during bargaining Yet police officers particularly are subject to considerable restraints on any entitlement to participate in industrial action The problem is that with limited access to arbitration and an especially limited right to industrial action intractable disputes may continue indefinitely without any impasse breaking process to prevent the flow on harms of long running police disputes This raises the essential question underpinning this study what form of dispute resolution system is appropriate to protect both the legitimate industrial interests of police officers and the community's interest in the uninterrupted provision of essential policing services The author in his extensive field work research and his study of international case studies has developed a useful model for mandatory interest arbitration among police and other essential services personnel The lessons and recommendations in the book offer insights for essential services labour law in Australia and overseas

Speaking Truth to Canadians about Their Public Service Donald J. Savoie, 2024-09-10

The federal public service plays a vital role in Canada's development by helping to shape public policies and deliver programs and services to Canadians *Speaking Truth to Canadians about Their Public Service* provides a comprehensive review of the challenges confronting the public service how the relationship between politicians and career officials has evolved in recent years and what motivates public servants Donald Savoie calls on Canadians and their politicians to consider what they want from their federal public service Answering this question requires a fresh look at the government's traditional accountability requirements how policies are shaped and how government programs and services are delivered It also requires a review of

ambitious modernization and reform measures launched over the past forty years to make the public service more accommodating to political direction and to improve program delivery Dividing federal public servants into two groups poets those who write policy and plumbers those who deliver programs and services the book establishes who has the upper hand This division sheds new light on the theories that seek to explain the attitudes and behaviours of career government officials Amid increasingly strong signs that the public service is in need of a reset Speaking Truth to Canadians about Their Public Service concludes with practical recommendations to assist Canadians and their politicians in defining what they want their public service to be Labor-management Relations in the Public Service United States Civil Service Commission.

Library,1978 *Public Employment and Compensation in Canada* David K. Foot,1978 Monographic collection of essays on civil service and public service employment and wages in Canada covers growth in number of civil servants and public servants wage determination wage differentials fringe benefits etc In the public sector at both national level and local level Bibliography pp 186 to 188 references and statistical tables *Industrial Relations in Canada* Fiona McQuarrie,2015-02

Fiona McQuarrie s *Industrial Relations in Canada* received wide praise for helping students to understand the complex and sometimes controversial field of Industrial Relations by using just the right blend of practice process and theory The text engages business students with diverse backgrounds and teaches them how an understanding of this field will help them become better managers The fourth edition retains this student friendly easy to read approach praised by both students and instructors across the country The goal of the fourth edition was to enhance and refine this approach while updating the latest research findings and developments in the field **The Canadian Experience of Public Sector Management Reform (1995-2002).** Commonwealth Secretariat,2003 Public sector reform has moved on apace since the first of the Commonwealth Profile Series was launched in 1995 when the principles of New Public Management NPM were in an early stage of adoption **Employee-management Relations in the Public Service** United States Civil Service Commission.

Library,1970 *Labour Relations Laws in Canada and the United States* ,2009 This study evaluates private sector labour relations laws by examining provincial laws which cover the overwhelming majority of Canadian workers and federal laws in Canada and federal and state laws in the United States in 2008 4 The study evaluates the extent to which labour relations laws achieve balance and flexibility in the labour market Jurisdictional differences Prior to the examination of labour relations laws in Canada and the United States it is important to recognize that there is a marked difference between the two countries in terms of the level of government responsible for the regulation of labour relations The National Labor Relations Board decides whether the purchaser is a successor employer by taking into account a number of factors including the number of employees taken over by the purchasing employer the similarity in operations and product of the two employers the manner in which the purchaser integrates the purchased operations into its other operations and the character of the bargain Whether the purchaser is a successor employer is dependent on several factors including the number of employees

taken over by the purchasing employer the similarity in operations and product of the two employers the manner in which the purchaser integrates the purchased operations into its other operations and the character of the bargaining relationship and agreement between the union and it The ability to disrupt the operations of third parties means that the union and workers have the ability to affect not only the employer covered by the collective agreement but also any other company doing business with the primary firm and pressure from these third parties may force the employer to settle a strike instead of addressing the reasons for the strike

About Canada: Public-Private Partnerships Heather

Whiteside, 2016-09-13T00:00:00Z In a public private partnership or P3 a private for profit corporation assumes control over the design construction financing and operation of public infrastructure and services P3s have been used in Canada since the early 1990s but they are now so common that they have become the standard way in which multimillion dollar projects and services are delivered across the country There are now more than two hundred P3 projects in this country with contract lengths from twenty to ninety nine years The problem P3s fundamentally transform public infrastructure public services labour relations public sectors and the everyday lives of Canadians While contracting out services is supposed to save money P3s often cost more in the long run and are host to poor working conditions and confidentiality and accountability issues And in the end it is us the public who foots the bill for these increasing costs essentially subsidizing corporate investments for services that our governments used to provide

Divided Unions Alexis N. Walker, 2020-01-10

A comparative history of public and private sector unions from the Wagner Act of 1935 until today The 2011 battle in Wisconsin over public sector employees collective bargaining rights occasioned the largest protests in the state since the Vietnam War Protesters occupied the state capitol building for days and staged massive rallies in downtown Madison receiving international news coverage Despite an unprecedented effort to oppose Governor Scott Walker's bill Act 10 was signed into law on March 11 2011 stripping public sector employees of many of their collective bargaining rights and hobbling government unions in Wisconsin By situating the events of 2011 within the larger history of public sector unionism Alexis N Walker demonstrates how the passage of Act 10 in Wisconsin was not an exceptional moment but rather the culmination of events that began over eighty years ago with the passage of the Wagner Act in 1935 Although explicitly about government unions Walker's book argues that the fates of public and private sector unions are inextricably linked She contends that the exclusion of public sector employees from the foundation of private sector labor law the Wagner Act firmly situated private sector law at the national level while relegating public sector employees efforts to gain collective bargaining rights to the state and local levels She shows how private sector unions benefited tremendously from the national level protections in the law while in contrast public sector employees efforts progressed slowly were limited to union friendly states and the collective bargaining rights that they finally did obtain were highly unequal and vulnerable to retrenchment As a result public and private sector unions peaked at different times preventing a large unified labor movement The legacy of the Wagner Act according to Walker is

that labor remains geographically concentrated divided by sector and hobbled in its efforts to represent working Americans politically in today s era of rising economic inequality **Labor Management Relations in the Public Service** United States. Office of Personnel Management. Library,1979 Employee Relations Bibliography Terrence N. Tice,1978

Thinking Government David Johnson,2006-01-01 Thinking Government offers a one stop resource perfect for courses on Canadian public administration and governance Evert A Lindquist University of Victoria

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Public Sector Collective Bargaining In Canada Introduction

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