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# PUBLIC MANAGEMENT REFORM

A COMPARATIVE ANALYSIS—  
INTO THE AGE OF AUSTERITY

FOURTH EDITION

CHRISTOPHER POLLITT  
AND GEERT BOUCKAERT

# Public Management Reform

**Carsten Greve, Per Lægreid, Lise H.  
Rykkja**



## **Public Management Reform:**

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**Management Reform** Christopher Pollitt, Geert Bouckaert, 2017-06-30 Since the third edition of this authoritative volume most of Western Europe and North America have entered an era of austerity which has pervasive effects on programmes of public management reform Even in Australasia extensive measures of fiscal restraint have been implemented In this fourth edition the basic structure of the book has been retained but there has been a line by line rewriting including the addition of extensive analyses and information about the impacts of austerity Many new sources are cited and there is a new exploration of the interactions between austerity and the major paradigms of reform NPM the Neo Weberian State and New Public Governance The existing strengths of the previous editions have been retained while vital new material on developments since the Global Economic Crisis has been added This remains the most authoritative comprehensive widely cited academic text on public management reform in Europe North America and Australasia International Handbook of Public

Management Reform Shaun Goldfinch, Joe Wallis, 2009-01-01 This volume presents a compelling package for anyone interested in public sector reform It effectively combines a wide range of well researched reviews of national experiences with state of the art thematic chapters in key reform areas such as IT governance public sector leadership and accountability The result is a robust insightful and sometimes sobering series of accounts of the promises and pitfalls of efforts to reform the institutions and practices of public governance around the world A must read Paul t Hart Australian National University This major Handbook provides a state of the art study of the recent history and future development of international public management reform Through a careful cross country analysis spanning the last three decades this timely volume critically evaluates whether countries are converging towards a single public management model The book goes on to investigate unresolved issues surrounding leadership e government accountability and computer systems failure currently facing reformers Shaun Goldfinch and Joe Wallis have brought together a number of eminent scholars from across Europe Asia North America and Australasia to explore the role of economic ideas human resources and the state of public management reform in twelve countries Providing a broad global overview of public management and facilitating a greater understanding of the difficult issue of reform this book will find widespread appeal amongst academics and postgraduate students of public administration as well as practitioners in the field **Transcending New Public Management** Per Laegreid, 2017-03-02

Following on from the success of the editors previous book New Public Management The Transformation of Ideas and

Practice which examined the public reform process up to the end of the last decade this new volume draws on the previous knowledge both theoretically and empirically It examines and debates the post new public management reform development in Denmark Norway Sweden Australia and New Zealand The ideal follow up to the previous volume this book includes many of the same contributors in addition to some fresh voices and is a must for anyone looking for an integrated framework of analysis Comprehensive and analytical it is an important contribution to the study of public administration and particularly to the reform of public management

**New Public Management** Kathleen McLaughlin, Ewan Ferlie, Stephen Osborne  
P, 2005-07-08 In this original comprehensive and multidisciplinary analysis of the impact of New Public Management in the UK leading international authorities present evaluations of current thinking and highlight the challenges for the future

*Public Management Reform : A Comparative Analysis* Christopher Pollitt, Geert Bouckaert, 1999-12-09 In this major new contribution to a rapidly expanding field the authors offer an integrated analysis of the wave of management reforms which have swept through so many countries in the last twenty years The reform trajectories of ten countries are compared and key differences of approach discussed Unlike some previous works this volume affords balanced coverage to the New Public Management NPM and the non NPM or reluctant NPM countries since it covers Australia Canada Finland France Germany the Netherlands New Zealand Sweden the UK and the USA Unusually it also includes a preliminary analysis of attempts to improve management within the European Commission

Public Management Reform and Modernization Edoardo Ongaro, 2009 Ongaro has made a major contribution to understanding the political and administrative systems of Southern Europe The work goes beyond that however by providing an excellent example of comparative analysis in general This book should be read by all students of comparative administration B Guy Peters University of Pittsburgh US and City University of Hong Kong This is an important book for several reasons Public sector reform debates and policies have been heavily perhaps too heavily influenced by Anglo Saxon models and literature on reforms in the Latin part of Europe has until now only been available in a fragmented way However this unique new book offers a coherent vision across Southern Europe It refers to important parts of our history and how these still influence current times It also shows that culture does make a difference and that contingencies are important European public sector reform is as diverse as the range of its administrative histories and this book is therefore crucial in our understanding of the future in relation to the past Geert Bouckaert Public Management Institute Katholieke Universiteit Leuven Belgium and European Group for Public Administration This systematic thorough and insightful book offers one of the very rare comparative studies of public management reform in Italy France Greece Portugal and Spain A unique and most valuable study Walter Kickert Erasmus University Rotterdam the Netherlands Scholars of public management reform have been at it for many years but there was always a gap little was really known about southern Europe those countries that come from the Napoleonic tradition Now Professor Edoardo Ongaro of Bocconi University has filled that gap and we will all profit from his diligent and insightful work Jeffrey D Straussman Nelson A

Rockefeller College of Public Affairs and Policy University at Albany US Theoretically eclectic and empirically rich this is a much needed volume on the dark side of the moon that is public management reform outside the Anglo Saxon world Edoardo Ongaro sheds light on Italy and four other Napoleonic systems by producing a far reaching comparative analysis that also captures the effects of Europeanization and multi level governance on public management reforms Ambitious yet ultimately accessible this book is a must read for those who want to explain and understand the trajectories of reform in their historical context Claudio Radaelli University of Exeter UK The reader will find in Professor Ongaro s book a clear and thorough discussion of the public sector reform process both in Italy and southern European countries based upon a systematic comparative framework This is a very useful and original work that any student in comparative politics or public administration will highly appreciate Luc Rouban CNRS Centre de Recherches Politiques de Science Po CEVIPOF Paris France This scholarly volume makes an interesting and distinctive contribution to the global public management reform debate by offering an analysis of reform trajectories in an important but rather neglected group of Southern European countries Ewan Ferlie King s College London UK Since the 1980s a wave of reforms of public management has swept the world The investigation into the effects of such major transformations has however been unbalanced important countries have received only limited attention This timely book fills the gap by investigating the dynamics of contemporary public management reform in five European countries that gave shape to the Napoleonic administrative tradition France Greece Italy Portugal Spain Edoardo Ongaro presents an in depth investigation of the reform of public management in these countries revisiting major topics of theoretical interest in the study of public administration He addresses key issues regarding the influence of the past on the transformation of the public se

**The Ashgate Research Companion to New Public Management** Tom Christensen, Per Lægreid, 2011 A comprehensive up to the moment review of the New Public Management movement the driving forces behind its reform and its various trajectories and special features The Companion offers a refreshing analysis of key issues and is essential reading for

**Public Management Reform and Innovation** H. George Frederickson, Jocelyn Johnston, 1999-05-12 This text confronts questions public managers face in their efforts to meet demands of reform and innovation It considers bureaucratic resistance the dilemma faced when a reform agenda runs counter to the law and the belief that improved management can remedy flawed policy

*Public Management Reform* Christopher Pollitt, Geert Bouckaert, 2023 This is a comprehensive integrated analysis of the wave of management reforms which have swept through many countries including Australia Belgium Canada Finland France Germany Italy the Netherlands New Zealand Sweden the UK the USA and the European Commission

Governance in Transition Organisation for Economic Co-operation and Development. Public Management Service, 1995 This report analyses the nature of these reforms their rationale and design as well as issues of implementation and evaluation Back cover

Public Management Reform in Turkey Fatih Demir, 2020-02-24 This book discusses the Europeanization of Turkish public administration since the

early 2000s offering an analysis of the transformation and basic features and problems of Turkish public administration in relation to the EU accession process. The book consists of six chapters and a conclusion. The first chapter sets the stage by evaluating the public administration reforms in Turkey from the perspective of Europeanization and the European Administrative Space (EAS). The second chapter discusses the administrative procedures based on the European Union's Charter of Fundamental Rights and explains the EU's relationship with accountable government and democracy. The third and fourth chapters examine the steps taken to improve civic participation in decision-making processes and assess local governance reforms in Turkey with reference to Europeanization processes and the policy windows approach developed by Kingdon. The next chapter addresses regionalization in Europe and its parallels in Turkey, especially in the context of the foundation of regional development agencies. Lastly, the book presents the reactions to the fragmentation of government envisaged by New Public Management (NPM) reforms and describes practices beyond fashioning an integrated administration. It also explores the transformation of the executive organ in terms of its change in status in relation to other centers of political power. The conclusion provides an overview of the apparent oscillation of Turkish public administration in the 21st century in terms of Europeanization processes. This book is useful for academics studying public administration, public management reforms, Turkish politics, and the European Union, as well as government and diplomatic professionals in Turkey and the EU, especially those dealing with enlargement issues.

**Democracy and Public Management Reform** Luiz Carlos Bresser-Pereira, 2004-10-07. Building the Republican State is an insightful analysis of the new state and the new public management that is emerging in the twenty-first century. It presents the historical stages that led to the modern state, identifies a crisis of the nation-state and its origins in a fiscal crisis and in globalization, and situates public management in the last phase, the social liberal and republican state. To understand such stages, the author develops the theory of republican rights as a fourth type of citizenship, right after the civil, the political, and the social rights. The book contains an original model of reform in which the roles of the state, the forms of ownership, the types of public administration, and the organizational institutions indicated in each situation are put together. Additionally, the book discusses the political theories behind the reform and its political implications. Throughout the book, the author underlines the complementary roles of markets and the state and the importance of building state capacity to assure administrative efficiency, always having in count the democratic constraint, i.e., the prevalence of the political over the economic realm. This is essential reading both for those studying political theory and government reform, as well as for anyone interested in state politics and globalization.

**Staff Participation and Public Management Reform** D. Farnham, A. Hondeghe, S. Horton, 2005-06-07. This book explores the role of civil servants and their trade unions in the public management reform process, framing it in its economic, social, cultural, and legal contexts. Building on neo-institutional and stakeholder theories, the book shows how staff and their representative organisations have influenced the formulation and implementation of public management reforms in twelve OECD countries.

This study challenges top down elite theories that have dominated the existing literature explaining how staff participation practices both direct and indirect have impacted on the implementation of reforms in different ways in different countries. The book concludes that variations in staff participation in the reform process depend upon institutional and political factors and the distribution of power in the employment relationship.

**Public Management Reform in the Gulf Cooperation Council and Beyond** Mhamed Biygautane, 2023-05-16 This book offers an understanding of the current state of public management in the Gulf Cooperation Council GCC region highlighting the region's institutional and human capital constraints. Drawing on case studies from GCC states and beyond the book provides a policy oriented analysis of these challenges and a set of recommendations on how to address them. Public Management Reform in the Gulf Cooperation Council and Beyond utilizes several theoretical frameworks to explore three themes: first how the quality of government and efficiency of its bureaucratic machinery can offer a business friendly environment for the private sector; second how public private partnerships can foster stronger collaboration and exchange of knowledge and expertise between the public and private sectors; and finally how the existing human capital constraints may be addressed through the effective implementation of talent management, knowledge management and training programs. A comparative approach is taken throughout the book contrasting the performance of GCC states with other Middle East and North Africa MENA countries or the Organization for Economic Cooperation and Development OECD member countries in key governance, public sector performance and business competitiveness indicators to identify what the GCC states need to do to enhance the quality of government and the capacity to deliver services more efficiently. This book will appeal to academics, practitioners, policymakers and private sector consultants as well as those interested more broadly in the Middle East and the Gulf region.

**Romanian Public Management Reform: Administration and public services** Lucica Matei, 2009 **The Many Faces of Public Management Reform in the Asia-Pacific Region** Clay Wescott, Bidhya Bowornwathana, L.R. Jones, 2009-12-09 During the past decade globalization and democratization have been the major forces that helped transform the structures, functions and processes of Asian public sectors. These issues were explored at a conference July 7-9 2008 in Bangkok, Thailand. This book presents some of the works contributed by participating scholars at the conference.

**Handbook of Public Management Practice and Reform** Kuo-Tsai Liou, 2019-09-16 Outlining the origins, motivations, strategies, implementations and effectiveness of reform policies and programs, Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting, finance, human resources and organizational management, reviews the lessons of reform and addresses new ideas and emerging issues. Discussing the development and contribution of public administration, education, research and professional associations, the book covers decentralization and deregulation, institutional arrangement and support and cooperation between public and nonprofit organizations.

**Nordic Administrative Reforms** Carsten Greve, Per Lægreid, Lise H. Rykkja, 2016-08-17 This

book is based on a unique data set and assesses in comparative terms the public management reforms in the five Nordic countries Denmark Finland Iceland Norway and Sweden Based on the assessments of administrative executives the book compares the Nordic countries with the Anglo Saxon the Germanic the Napoleonic and the East European group of countries The book addresses the following questions What reform trends are relevant in the public administrations of the Nordic countries What institutional features characterize the state authorities in these countries What characterizes the role identity self understanding dominant values and motivation of administrative executive in the Nordic countries What characterizes reform processes trends and content what is the relevance of different types of management instruments and what are their perceived effects and the perceived performance of the public administration The book also examines how the different Nordic countries dealt with the financial crisis of 2008 and how the differences and similarities in their approaches can be explained

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In a digitally-driven world where displays reign supreme and immediate transmission drowns out the subtleties of language, the profound techniques and emotional subtleties hidden within phrases frequently move unheard. Yet, located within the pages of **Public Management Reform** a charming fictional treasure sporting with raw thoughts, lies an exceptional quest waiting to be undertaken. Penned by a talented wordsmith, this charming opus encourages visitors on an introspective journey, lightly unraveling the veiled truths and profound affect resonating within ab muscles material of each word. Within the emotional depths of this poignant review, we shall embark upon a genuine exploration of the book is primary styles, dissect their charming publishing type, and succumb to the effective resonance it evokes heavy within the recesses of readers hearts.

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