

Health & Welfare Plan Limits		2024	2023	Change from 2023
Health Care Flexible Spending Account (FSA) contribution limit		\$3,200	\$3,050	\$150
Health Care Flexible Spending Account (FSA) maximum carryover amount		\$640	\$610	\$30
Health Savings Account (HSA) maximum contribution[2]	Self-only coverage	\$4,150	\$3,850	\$300
	Family Coverage	\$8,300	\$7,750	\$550
Health Savings Account (HSA) catch-up contribution limit		\$1,000	\$1,000	No change
High-Deductible Health Plan (HDHP) minimum deductible	Self-only coverage	\$1,600	\$1,500	\$100
	Family coverage	\$3,200	\$3,000	\$200
High-Deductible Health Plan (HDHP) maximum out-of-pocket[3]	Self-only coverage	\$8,050	\$7,500	\$550
	Family coverage	\$16,100	\$15,000	\$1,100
ACA Compliant Plans cost-sharing maximum limits[4]	Self-only coverage	\$9,450	\$9,100	\$350
	Family coverage	\$18,900	\$18,200	\$700
Excepted Benefit Health Reimbursement Arrangement (EBHRA) maximum amount[5]		\$2,100	\$1,950	\$150
Qualified Small Employer Health Reimbursement Arrangement (QSEHRA) maximum amount	Self-only coverage	\$6,150	\$5,850	300
	Family Coverage	\$12,450	\$11,800	650

New Directions In Welfare Plan Benefits Instituting Health Care Cost

JE Gale



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