M.B.As on the Fast Track

Wallace, Phyllis A.

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Mbas On The Fast Track Career Mobility Of Young Managers

JS Bruner

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MBAs on the Fast Track Phyllis Ann Wallace, 1989 MBAs on the Fast Track Phyllis A. Wallace, Becoming a Manager Linda A. Hill, 2019-02-26 Making the leap to management and leadership In your career or anyone s there is one transition that stands out as the most crucial going from individual contributor to competent manager New managers have to learn how to lead others rather than do the work themselves to win trust and respect to motivate and to strike the right balance between delegation and control Many fail to make the transition successfully In this timeless indispensable book Harvard Business School professor and leadership guru Linda Hill traces the experiences of nineteen new managers over the course of their first year in the role She reveals the complexity of the transition highlighting the expectations of these managers their subordinates and their superiors We hear the new managers describe how they reframed their understanding of their roles and responsibilities how they learned to build effective cross functional work relationships how and when they used individual and organizational resources and how they learned to cope with the inevitable stresses of leadership Hill vividly shows that becoming a manager is a profound psychological adjustment a true transformation as well as a continuous process of learning from experience Becoming a Manager a veritable treasury of essential leadership wisdom is a book you will turn to again and again no matter where you are on your career journey A Critical Analysis of the Contributions of Notable Black Economists Kojo A. Quartey, 2017-07-05 This book introduces and critically analyzes the achievements of major black economists and their contributions to the realm of economic thought The book begins with a brief overview of the contribution of Africans to philosophy and economic thought and goes on to discuss individuals who have made the most significant contributions to this field There is particular reference to their background and influences including a critical analysis of individual thought Kojo Quartey's book provides an essential supplement to any economic history text

Breaking the Mold Lotte Bailyn,1993 Discusses the balance between career and private life and considers how organizations can respond to the needs of employees with family responsibilities

Hearing on Workforce 2000 and on H.R. 2235 United States. Congress. House. Committee on Education and Labor,1989

Half A Job Chris Tilly,2010-07-07

An up to date and in depth analysis of a disquieting trend in the U S labor market

Be a Great Boss: The Hill Collection (4 Items) Linda A. Hill, Kent Lineback,2014-08-19 This digital collection curated by Harvard Business Review offers seminal ideas by leadership expert and Harvard Business School professor Linda A Hill It includes three of her most popular books Becoming a Manager Being the Boss coauthor and Collective Genius coauthor as well as the influential 2011 Harvard Business Review article Are You a Good Boss or a Great One which Hill coauthored with Kent Lineback Hill is an in demand teacher and mentor to professionals worldwide on the topics of managing change cross organizational relationships global strategy innovation talent management and leadership development This collection offers the best reading on how to be an effective leader and a better boss resulting in enhanced personal and professional success and a better performing

organization All four works included in the set are influential in the field of leadership and have been embraced by practitioners everywhere who use Hill's advice to become better at what they do Linda A Hill is Professor of Business Administration at Harvard Business School and the faculty chair of its Leadership Initiative She has chaired numerous executive education programs at the school Hill serves on numerous boards of directors boards of trustees and advisory boards and her work and ideas are featured regularly in international media Harvard Business School Core Collection Upward Mobility of Young Managers Phyllis Ann Wallace, 1985 1995 Baker Library, 1995 A Psychological Typology of Successful Entrepreneurs John Miner, 1997-11-20 Can psychological factors effectively predict entrepreneurial performance Drawing upon studies of over 700 entrepreneurial subjects in 10 different samples Miner settles the issue yes they can He identifies four kinds of people who are capable of achieving entrepreneurial success but notes that to actually achieve success they must follow a career route that fits their personalities Miner's new book is thus a detailed scholarly report on an extensive 20 year research program that focuses on psychological predictors of entrepreneurial activity and success and a carefully devised solidly grounded theory to explain why his observations are true He also discusses the implications for personal career development entrepreneur selection entrepreneurship development programs the assessment of entrepreneurial talent and related topics crucial not only to entrepreneurs and would be entrepreneurs themselves but to their various stakeholders including those with investments in them Part I of the book reviews the typologies used in the entrepreneurship literature and the various opinions on the value of psychological factors in predicting entrepreneurial success It then sets forth the four way psychological typology underpinning Miner's research and the various theoretical extensions of that typology This section of the book closes with a chapter presenting case examples of the various types and the ways they can achieve or fail to achieve success Part II deals with measurement and design considerations and with the two primary research tests of the theory a seven year predictive study of established entrepreneurs and a six year predictive study of graduate business students enrolled in entrepreneurship classes Part III reports on three studies dealing with women entrepreneurs in contrast to men It also describes an extensive six year predictive study of high technology entrepreneurs and international research dealing with entrepreneurs in Italy Israel Sweden and post communist Poland Part IV considers ways the typology may be used to create entrepreneurship development programs and describes a comprehensive regional development effort extending over seven years Particular attention is given to methods of assessing entrepreneurial talent in existing as well as in prospective entrepreneurs not only to help select them but also to aid in the investment decision The book closes with predictions for the future for entrepreneurial practice and for entrepreneurship theory and research **Harvard Business School Core Collection** Baker Library, 1999 AB Bookman's Weekly ,1992 Men, Work, and Family Jane C. Hood, 1993-09-28 Comprises 13 essays grouped under three headings fathering and

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work and family responsibilities Discusses how the traditional role of fathers as providers is evolving to include their role as nurturants and how men have begun to adjust their work to accommodate their families Shows how parenting and household responsibilities are considered within the workplace and the occupational structure **Handbook of Career Studies** Hugh P. Gunz, Maury Peiperl, 2007-08-08 The Handbook of Career Studies brings together for the first time in a single work a comprehensive scholarly treatment of the major topics within the growing field of career studies Drawing on the expertise of leading international scholars in each area of career studies editors Hugh Gunz and Maury Peiperl have assembled a consummate set of writings defining the field with a breadth of coverage and integration of topics not found elsewhere From a view of the history of the field and a map of its elements to a set of essays about the future of careers and work this volume provides the most complete reference available on the role of work careers in individual lives institutions and industries Key Features Offers a comprehensive history and structure of the field Building on previous work done in the discipline the editors and contributors take a fresh look at the origins and current structure of career studies Presents the most complete review of research available An unparalleled set of prominent global contributors describes the state of work in their areas of expertise as well as offering a glimpse at future trends Extends subject area knowledge to other disciplines By linking career studies to a wider set of disciplines through critical essays this volume thoroughly explores future directions for career research policy and practice Includes an endorsement and critical comments on the state of the field Edgar H Schein widely acknowledged as a seminal contributor to the modern field of career studies provides a Foreword and a critical Afterword Intended Audience This Handbook is an invaluable reference work for students academics and researchers in the areas of Careers Industrial and Organizational Psychology Social Psychology Counseling Sociology and Organization Studies as well as for human resource practitioners interested in the state of knowledge of the field La precariedad laboral de trabajar a tiempo parcial Raúl Lorente-Campos, 2003-01-01 BLCC Working Paper ,1995 Career Mobility in a Corporate Hierarchy James E. Rosenbaum, 1984 Choice, 1989 **Career Management** Jeffrey H. Greenhaus, Gerard A. Callanan, 1994 Career Management is designed to help students understand themselves and their careers to develop the skills necessary to manage their careers effectively and to act as a mentor or human resource manager helping other workers develop their own careers Significant decisions regarding job search career change and a job s affect on the family and or spouse s career are just some of the major career challenges addressed by the authors

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