

Relative Deprivation and Working Women

Crosby, Faye J.

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Relative Deprivation And Working Women

Rachel Sandford



Relative Deprivation And Working Women:

Relative Deprivation and Working Women Faye J. Crosby, 1982 *Routledge Library Editions: Women and Business*
Various, 2021-07-14 This 15 volume set of previously out of print titles examines many aspects of women and business
Encompassing such as areas as women's access to managerial positions positions within trade unions inequality family life
role in family businesses and entrepreneurship it is a remarkable collection and a vital business reference source *Justice,*
Gender, and Affirmative Action Susan D. Clayton, Faye J. Crosby, 2025-10-01 *Justice Gender and Affirmative Action* by Susan
D Clayton and Faye J Crosby offers a deep dive into the complex debates surrounding affirmative action through the lens of
gender and social psychology Addressing the persistent gender disparities in the workplace the authors argue for the
necessity of affirmative action to combat ingrained biases and structural inequalities that permeate both economic and
sociological dimensions They use the theory of relative deprivation to illustrate how societal injustices can be overlooked by
both victims and society underscoring the importance of proactive measures like affirmative action The book analyzes various
judicial precedents shaping the discourse and application of affirmative action highlighting their impact on women's progress
particularly white women who have benefited significantly from these programs With insights drawn from numerous studies
the authors argue that affirmative action is essential and propose strategies for its effective implementation emphasizing that
these policies should address systemic biases rather than attempt to compensate for perceived deficiencies within
marginalized groups Through a meticulous examination of the controversies and criticisms of affirmative action Clayton and
Crosby guide readers towards a nuanced understanding of its necessity in promoting justice and equity in contemporary
society *The Oxford Handbook of Personality and Social Psychology* Kay Deaux, Mark Snyder, 2018-10-30 The second
edition of *The Oxford Handbook of Personality and Social Psychology* uniquely integrates personality and social psychology
perspectives together in one volume Contributors explore historical conceptual methodological and empirical foundations
that link the two fields together Further this new edition offers readers comprehensive coverage of new and emerging areas
of theory research and application and assesses the field's growth and development since the publication of the first edition
Intergroup Relations Michael A. Hogg, Dominic Abrams, 2001 This anthology examines *Love's Labours Lost* from a variety
of perspectives and through a wide range of materials Selections discuss the play in terms of historical context dating and
sources character analysis comic elements and verbal conceits evidence of authorship performance analysis and feminist
interpretations Alongside theater reviews production photographs and critical commentary the volume also includes essays
written by practicing theater artists who have worked on the play An index by name literary work and concept rounds out
this valuable resource *Theories of Intergroup Relations* Fathali M. Moghaddam, Donald M. Taylor, 1994-06-30 As the
world faces an array of increasingly pervasive and dangerous social conflicts race riots ethnic cleansing the threat of
terrorism labor disputes and violence against women children and the elderly to name a few the study of how groups relate

has taken on a role of vital importance to our society In this thoroughly updated and expanded second edition major international theoretical orientations to intergroup relations are outlined and critiqued with particular attention given to exciting new developments in the field Changes in approach to such enduring social issues as discrimination are discussed and new sections focus on emerging topics including affirmative action tokenism and multiculturalism

Gender and Thought: Psychological Perspectives Mary Crawford, Margaret Gentry, 2012-12-06 In this volume gender serves as a general framework for analyzing the ways people think about mathematical performance language self concept social categories and methods and ways of knowing and creating knowledge A distinguished group of authors shows how various forces in language family practices and education reinforce differentiation among the sex roles This volume attempts to bridge this gap between difference and equality by revitalizing and reinterpreting the concept of gender differences Gender and Thought places research on women and gender at the heart of many important areas of scholarly inquiry

The Market Experience Robert E. Lane, 1991-08-30 Robert Lane offers evidence that the major premises of market economics are mistaken

Locating Gender Janet Siltanen, 2021-08-19 First published in 1994 Locating Gender combines a case study approach with significant theoretical development to challenge explanations of occupational segregation It examines the diversity of women s employment experience gender segregation within employment establishments employment and domestic relations and the place of gender in perceptions of inequality The book develops the concepts of component wage and full wage jobs in the context of work histories and employment relations and establishes their usefulness in the study of the social adequacy of wages In doing so it provides a close and critical examination of the power of gender as an explanatory concept in employment and domestic relations including an in depth analysis of the circumstances prior to and following changes to eliminate sex discrimination from official practices in a particular workplace It will be of interest to students and researchers of gender studies the sociology of work and social stratification social policy business studies and labour economics

Handbook of Organizational Justice Jerald Greenberg, Jason A. Colquitt, 2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people s perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference chronicling the current state of the organizational justice literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key

issues as promoting justice in the workplace in ways that help manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management

Women and Japanese

Management Alice C L Lam,2012-10-02 Standard works on the employment systems of Japanese companies deal almost exclusively with men Women however constitute the vast majority of the low wage highly flexible non core employees This book breaks new ground in examining the role of Japanese women in industry It assesses the extent to which growing pressure for equal opportunities between the sexes has caused Japanese companies to adapt their employment and personnel management practices in recent years The author puts the argument in an historical perspective covering the employment of Japanese women from the start of Japan s industrialisation up to the turning point of the 1986 Equal Employment Opportunity EEO Law She examines the background and execution of the legislation and she looks at the response of the business community In her case study of the Seibu department store which takes up the final part of the book Lam concludes that the EEO Law has not had the desired effect

Justice in Social Relations Hans Werner Bierhoff,Ronald L. Cohen,Jerald Greenberg,2013-11-11 From July 16 through July 21 1984 a group of American and West German scholars met in Marburg West Germany to discuss their common work on the topic of justice in social relations For over 30 hours they presented papers raised questions about each other s work and in so doing plotted a course for future research and theory building on this topic The participants were asked to present work that represented their most recent state of the science contributions in the area The contributions to this volume represent refined versions of those presentations papers that have been improved by the authors consideration of the comments and reactions of their colleagues The result we believe is a work that represents the cutting edge of scholarly inquiry into the important matter of justice in social relations To give the participants the freedom to present their ideas in the most appropriate way we the conference organizers and the editors of this volume gave them complete control over the form and substance of their presentations The resulting diversity is reflected in this book where the reader will find critical integrative reviews of the literature reports of research investigations and statements of theoretical positions The chapters are organized with respect to the common themes that emerged in the way the authors addressed the issues of justice in social relations Each of these themes conflict and power theoretical perspectives norms and applications is represented by a part of this book

The Social Psychology of Collective Action Sara Breinlinger,Caroline Kelly,2014-04-23 In recent years there has been a growth of single issue campaigns in western democracies and a proliferation of groups attempting to exert political influence and achieve social change In this

context it is important to consider why individuals do or don't get involved in collective action for example in the trade union movement and the women's movement Social psychologists have an important contribution to make in addressing this question The social psychological approach directly concerns the relationship between the individual and society and a number of theories have been developed in the field particularly by contemporary European researchers Yet surprisingly there has never been until now a concerted attempt to bring these various strands of research together in a coherent detailed presentation of the social psychological approach to collective action The authors of *The Social Psychology of Collective Action* review and integrate a number of theories developed in this field as well as presenting their own original research and data The research discussed in the book ranges over a number of different contexts with a particular focus on women's groups organizing around issues of gender Questions addressed include why do women get involved in women's groups What part is played by experiences of discrimination in the family and in the workplace What are the benefits of group involvement How are feminist activists perceived by others who choose not to get involved Findings from questionnaires and interviews are integrated with contemporary social psychological theory especially social identity theory

Mothers, Monsters, Whores Laura Sjoberg, Caron E. Gentry, 2013-07-04 A woman did that The general reaction to women's political violence is still one of shock and incomprehension *Mothers Monsters Whores* provides an empirical study of women's violence in global politics The book looks at military women who engage in torture the Chechen Black Widows Middle Eastern suicide bombers and the women who directed and participated in genocides in Bosnia and Rwanda Sjoberg Gentry analyse the biological psychological and sexualized stereotypes through which these women are conventionally depicted arguing that these are rooted in assumptions about what is appropriate female behaviour What these stereotypes have in common is that they all perceive women as having no agency in any sphere of life from everyday choices to global political events This book is a major feminist re-evaluation of women's motivations and actions as perpetrators of political violence

Handbook of Family and Marital Therapy Sharon A. Shueman, Benjamin B. Wolman, 2012-12-06 Family and marital therapies are rapidly becoming highly used methods of treatment of mental disorders and are no longer ancillary methods to individual psychotherapy The last few decades have brought about an increasing awareness of the fact that excluding organic etiology practically all mental disorders are caused fostered and or related to faulty interpersonal relations As a rule the earlier in life one is exposed to noxious factors the more severe is the damage Thus early child parents and child siblings interactions are highly relevant determinants of mental health and mental disorder Moreover parents themselves do not live in a vacuum Their marital interaction significantly contributes to their own mental health or to its decline and parent child relationships are greatly influenced by the nature of intraparental relationships Parental discord conflicts and abandonment affect the child's personality development Thus family and marital therapy is more than therapy it is an important contribution to the prevention of mental disorder The present volume is comprised of three parts The first primarily theoretical analyzes the

fundamental aspects of marital and family therapy The second part describes the various therapeutic techniques and the last deals with several specific issues It gives me great pleasure to acknowledge my gratitude to my coeditor Dr George Stricker Without his thorough and devoted efforts this volume could not have come into being I am also profoundly indebted to our consulting editors Dr James Framo Dr **Social Comparison, Judgment, and Behavior** Jerry M. Suls, Ladd Wheeler, Rebecca L. Collins, 2020 Comparison with other people a core element of social life influences self concept attitudes conformity psychological and physical well being achievement educational outcomes and social movements This volume presents classic and state of the science chapters by leading experts that survey the major areas of social comparison theory and research **The International Encyclopedia of Political Communication, 3 Volume Set** Gianpietro Mazzoleni, Kevin G. Barnhurst, Ken'ichi Ikeda, Rousiley C. M. Maia, Hartmut Wessler, 2015-12-14 The International Encyclopedia of Political Communication is the definitive single source reference work on the subject with state of the art and in depth scholarly reflection on the key issues within political communication from leading international experts It is available both online and in print Explores pertinent salient topics within political science sociology psychology communication and many other disciplines Theory empirical research and academic as well as professional debate are widely covered in this truly international and comparative work Provides clear definitions and explanations which are both cross national and cross disciplinary by nature Offers an unprecedented level of authority accuracy and balance with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library www.wileyicaencyclopedia.com Named Outstanding Academic Title of 2016 by Choice Magazine a publication of the American Library Association **Affect, Cognition and Stereotyping** Diane M. Mackie, David L. Hamilton, 2014-06-28 This volume presents a collection of chapters exploring the interface of cognitive and affective processes in stereotyping Stereotypes and prejudice have long been topics of interest in social psychology but early literature and research in this area focused on affect alone while later studies focused primarily on cognitive factors associated with information processing strategies This volume integrates the roles of both affect and cognition with regard to the formation representation and modification of stereotypes and the implications of these processes for the escalation or amelioration of intergroup tensions Reviewed Development maintenance and change of stereotypes and prejudice Interaction of affective and cognitive processes as antecedents of stereotyping and prejudice Affect and cognitive consequences of group categorization preception and interaction The interaction of cognitive and affective processes in social perception Award Winning Chapter The Esses et al was the 1992 winner of the Otto Klineberg award given by the Society for the Psychological Study of Social Issues which cited the chapter as having offered a substantial advance in our understanding of basic psychological processes underlying racism stereotyping and prejudice **Consumerism and the Movement of**

Housewives into Wage Work David R. Wells, 2018-12-17 First published in 1998 this volume explores the connections between the rises in consumerism and the number of married women in paid work in light of the centrality of shopping and consumerism to the modern world David R Wells argues for women's incomplete gains from consumerism through an analysis of married women's employment the structure of capitalism and the contradictory requirements of consumerism the homemaker ideal and gender identity Through this Wells demonstrates how the gendered expectations of consumerism became motivating factors for women to join the workforce resulting in higher standards of living and greater marital power

Blackwell Handbook of Social Psychology Rupert Brown, Sam Gaertner, 2008-04-15 This volume will provide an authoritative state of the art overview of the field of intergroup processes The volume is divided into nine major sections on cognition motivation emotion communication and social influence changing intergroup relations social comparison self identity methods and applications Provides an authoritative state of the art overview of the field of intergroup processes Divided into nine major sections on cognition motivation emotion communication and social influence changing intergroup relations social comparison self identity methods and applications Written by leading researchers in the field Referenced throughout and include post chapter annotated bibliographies so readers can access original research articles in order to further their study Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com

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Relative Deprivation And Working Women Introduction

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