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Making Bureaucracies Work (SAGE Focus Editions)

Weiss, Carol H. (Hirschon)

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Making Bureaucracies Work Sage Focus Editions

Michael Seilmaier



Making Bureaucracies Work Sage Focus Editions:

The Practice of Management ,1980 **Labor Literature** ,1981 **Labor Literature** United States. Department of Labor. Library,1981 *Making Bureaucracies Work* Carol H. Weiss,1980-01-01 **Public Administration Series--Bibliography** ,1988-03 *Choice* ,2004 *Monographic Series* Library of Congress,1980 **A London Bibliography of the Social Sciences** ,1931 Vols 1 4 include material to June 1 1929 **Bureaucracy and Innovation** Gerald M. Britan,1981 **Street-Level Bureaucracy, 30th Anniversary Edition** Michael Lipsky,2010-04-08 First published in 1980 Street Level Bureaucracy received critical acclaim for its insightful study of how public service workers in effect function as policy decision makers as they wield their considerable discretion in the day to day implementation of public programs Three decades later the need to bolster the availability and effectiveness of healthcare social services education and law enforcement is as urgent as ever In this thirtieth anniversary expanded edition Michael Lipsky revisits the territory he mapped out in the first edition to reflect on significant policy developments over the last several decades Despite the difficulties of managing these front line workers he shows how street level bureaucracies can be and regularly are brought into line with public purposes Street level bureaucrats from teachers and police officers to social workers and legal aid lawyers interact directly with the public and so represent the frontlines of government policy In Street Level Bureaucracy Lipsky argues that these relatively low level public service employees labor under huge caseloads ambiguous agency goals and inadequate resources When combined with substantial discretionary authority and the requirement to interpret policy on a case by case basis the difference between government policy in theory and policy in practice can be substantial and troubling The core dilemma of street level bureaucrats is that they are supposed to help people or make decisions about them on the basis of individual cases yet the structure of their jobs makes this impossible Instead they are forced to adopt practices such as rationing resources screening applicants for qualities their organizations favor rubberstamping applications and routinizing client interactions by imposing the uniformities of mass processing on situations requiring human responsiveness Occasionally such strategies work out in favor of the client But the cumulative effect of street level decisions made on the basis of routines and simplifications about clients can reroute the intended direction of policy undermining citizens expectations of evenhanded treatment This seminal award winning study tells a cautionary tale of how decisions made by overburdened workers translate into ad hoc policy adaptations that impact peoples lives and life opportunities Lipsky maintains however that these problems are not insurmountable Over the years public managers have developed ways to bring street level performance more in line with agency goals This expanded edition of Street Level Bureaucracy underscores that despite its challenging nature street level work can be made to conform to higher expectations of public service **The SAGE Glossary of the Social and Behavioral Sciences** Larry E. Sullivan,2009-08-31 The SAGE Glossary of the Social and Behavioral Sciences provides college and university students with a highly accessible curriculum driven

reference work both in print and on line defining the major terms needed to achieve fluency in the social and behavioral sciences Comprehensive and inclusive its interdisciplinary scope covers such varied fields as anthropology communication and media studies criminal justice economics education geography human services management political science psychology and sociology In addition while not a discipline methodology is at the core of these fields and thus receives due and equal consideration At the same time we strive to be comprehensive and broad in scope we recognize a need to be compact accessible and affordable Thus the work is organized in A to Z fashion and kept to a single volume of approximately 600 to 700 pages **Bureaucracy and Innovation** Gerald M. Britain,1981 *The SAGE Handbook of Organizational*

Communication Linda L. Putnam,Dennis K. Mumby,2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes **Cases in Public Management** Robert T. Golembiewski,Michael J. White,1983 **Analyzing Electoral History** Jerome M. Clubb,William H. Flanigan,Nancy H. Zingale,1981-10 This book deals with the problems that arise in the analysis of electoral history the sources for which are fragmentary or biased or plagued with discrepancies The contributors discuss ways of uncovering new previously untapped data detecting vote fraud by using computer readable sources and using new statistical techniques for working with quantitative data Outside of its specialist subject it is a much needed overview for the historian an informative introduction to the use of electoral statistics Canadian Journal of History Vol 18 No 3 December 1983

Intraorganizational Differences in Program Quality Definitions and Evaluative Information Needs in a Nonformal Educational Program Michael Wayne Duttweiler,1985 **Books in Print** ,1991 **Group Decision Making** Walter C. Swap,1984-02 The need to understand decision making processes and develop individual decision making skills is vital in modern societies Increasingly however decisions are being made in a group context where the study of individual decision making has limited utility When people gather in a group a new entity is created The contributors to this volume examine the importance of various factors to decision making including membership characteristics the nature of the task group cohesiveness size channels of communication and leadership Books in Print Supplement ,1985 *Current Sociology* ,1952 Vols 1 4 contain v 1 4 of International bibliography of sociology

Making Bureaucracies Work Sage Focus Editions: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the fascinating narratives that have charmed audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Making Bureaucracies Work Sage Focus Editions : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and gripping novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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