



Managing The Academic Department

Peter Hernon, Ellen Altman



Managing The Academic Department:

How to Lead Academic Departments Successfully Lindgreen, Adam, Irwin, Alan, Poulfelt, Flemming, Thomsen, Thyra U., 2021-12-07 It is an old cliché that leading and managing academics is like herding cats. This book challenges this myth and presents a way to deal with the many challenges of academic leadership from managing departments, research groups and teams to managing tensions between research and teaching. The book is a practical and stimulating guide to different pathways to successful academic leadership both in personal and organizational terms.

The Department Chair Primer Don Chu, 2006 What do chairs need to know from their very first day on the job? Research has shown that most chairs receive little or no training to prepare them for the demands of their new roles. The Department Chair Primer provides the practical information that chairs need to do their jobs well. Many of the book's ideas come from practicing chairs and are proven strategies for dealing with a variety of issues. Each chapter details a particular problem chairs face, includes a brief introduction to the topic, provides tips on how to deal with the situation, and concludes with study questions. Its concise format is ideal for busy chairs who need a brief but informative resource they can turn to for solutions to particular problems. The book can also serve as the basis for group discussions on campus.

Chairing the Academic Department Allan Tucker, 1993 Third edition of a handbook for the academic administrator promoted from the faculty ranks with little administrative skill or know-how. Provides a depth examination of the typical duties and responsibilities of a department chair that covers an awful lot of ground from curriculum management to co-

Heads and Chairs Ingrid Moses, Ernest Roe, 1990 This book is designed for heads of academic departments and for those aspiring to be heads or other kinds of administrators. The authors have interviewed a wide range of staff and these case studies illustrate the roles, responsibilities, and difficulties of the job. The skills required to run an academic department, for example in resource and personnel management, are explored. There is also a review of how heads see themselves and how their staff see them. The three dimensions of headship: political, management, and academic, are detailed. Areas of possible conflict and possible rewards are covered.

Managing People Deryl R. Leaming, 2003-11-15 One of the most challenging responsibilities of being a college department chair or dean is to effectively manage the diverse and independent intellectuals that form the typical college faculty. Many administrators not only complain about the amount of time they devote to grappling with problems between faculty and staff members but many also feel inadequately trained for resolving the problems they face with which they are confronted. Managing People helps administrators handle the challenges they face when dealing with everyday personnel management problems. A collection of 13 essays, this book is written by experienced chairs, deans, and vice presidents who offer sensible advice based on personal experience and scholarly research. Each essay tackles a different aspect of people management, explaining the dimensions and subtleties of the issue as well as offering targeted suggestions and resources. Topics include: An analysis of how self-understanding is essential to any leader. Strategies for working with faculty and staff in

a sincere and authentic manner Approaches to positive leadership Tips on achieving consensus among faculty Advice on conducting departmental or college meetings that create cohesion The different types of detractors or difficult individuals and how best to deal with them An explanation of how to eliminate negative defenses Evaluations as useful for enhancing faculty performance and satisfaction Ways in which to build and maintain faculty morale This book offers readers a practical guide on how to better manage faculty and staff in order to realize shared visions and positively impact their institutions

Chairing an Academic Department Walter H. Gmelch, Val D. Miskin, 2004 Full of practical advice and examples this useful guide describes the four key functions of a successful departmental chair recruiting and developing the faculty managing the department's resources leading the department and maintaining the dual role of scholar and manager Managing the Academic Department John Beecher Bennett, 1983 Time Management for Department Chairs Christian K.

Hansen, 2011-07-26 Department chairs who have asked themselves the question Who knows where the time goes should ask Christian Hansen for the answer His book Time Management for Department Chairs will help chairs maximize the investment of their most important resources their time focus and energy Don Chu author The Department Chair Primer Department chairs take note Hansen's Time Management for Department Chairs can change your life in just three hours Written by a seasoned academic chair the author offers practical ideas and strategic advice about how to increase your day to day effectiveness and sanity by using proven approaches to managing expectations organizing tasks running meetings monitoring communication controlling calendars avoiding interruptions containing crises and everything else in between If you want to learn how to strike a better work life balance this book should be at the top of your reading list Christine Licata senior associate provost Rochester Institute of Technology It's about time the resource department chairs have the least of and what faculty want the most Christian Hansen's book is filled with insights techniques and artful strategies to help chairs maximize their time while working effectively with faculty and balancing their personal and professional lives This book is a life saver Walter Gmelch dean University of San Francisco **Research Handbook on Academic Careers and Managing**

Academics Sarrico, Cláudia S., Rosa, Maria J., Carvalho, Teresa, 2022-04-12 This timely Research Handbook provides a broad analysis and discussion on how academics are managed It addresses key issues including the changing nature of academic work and academic labour markets issues of power leadership ageing human resource management practices and mobility

University Management, the Academic Profession, and Neoliberalism John S. Levin, Marie C. Martin, Ariadna I. López Damián, 2020-08-01 This book examines tensions and challenges in the professional lives and identities of contemporary academics Drawing on extensive interviews conducted over seven years with academics in the United States and the United Kingdom the authors analyze the experiences of four types of academics as they respond and adjust to the demands of neoliberalism part time faculty full time faculty department heads and chairs and deans While critical of this phenomenon University Management the Academic Profession and Neoliberalism also recognizes that neoliberalism cannot

be driven out of academia easily or without serious consequences such as a perilous loss of revenue and public support. Instead, it works to shed light on the complex, sometimes contradictory, sometimes complementary relationship between market values and academic values in the roles and behaviors of faculty and administrators. In providing an unprecedented in-depth data-based look at the management of the academic profession, the book will be of interest not only to educational researchers but also to professionals throughout higher education.

Managing Effectively in Academia Graeme Wilkinson, 2020-10-05. This book provides a compact guide to good management practice in contemporary higher education. It covers key topics in day-to-day academic management, including managing academic staff, handling students as customers, thinking and acting entrepreneurially and strategically, and dealing with some of the most challenging issues faced by academic managers in 21st-century universities. It is aimed at academic managers at all levels, from research group leaders and programme leaders to department heads and deans. It should be especially relevant to those who have been newly promoted into such roles. It will also be of value to those aiming ultimately for the most senior roles as provosts, presidents, and vice chancellors.

Managing Sustainable Performance and Governance in Higher Education Institutions Federico Cosenz, 2022-05-23. The fast-changing evolutionary process of global Higher Education systems systematically poses new challenges related to the appearance of innovative elements that lead academic governing bodies to question current managerial structures and methods. Due to this, theory and practice have gathered multiple contributions and experiences to support and further develop this evolutionary pathway during the past decades. Global competitiveness, economic and social growth are driven worldwide by knowledge and innovation. In this context, Higher Education Institutions play a crucial role as they primarily contribute to knowledge transfer and development and, as a result, foster regional development, employment, and economic wealth. The relevance of this role leads Universities to explore alternative solutions for managing their performance according to a sustainable perspective. This book draws on this flourishing debate on Higher Education policy and management and investigates an innovative systemic perspective to design and implement sustainable performance management systems for academic institutions. The conditions for the success of Universities, the critical issues underlying the creation of academic value, the dynamic complexity characterizing academic governance settings, the pluralistic audience of stakeholders and related expectations, the causal interplays between organizational performance variables represent some of the central themes around which this work is developed. More specifically, the book suggests and discusses the adoption of a Dynamic Performance Management approach to frame the inherent organizational complexity of Higher Education Institutions, thus supporting a strategic learning perspective to design and implement relevant performance measures. This approach originates from the combination between conventional performance management and System Dynamics modeling. Many research and practice contributions prove that this methodological combination can boost the understanding and interpretation of value creation processes by identifying and exploring the causal connections amongst strategic resource

allocation and consumption corresponding performance drivers emerging outputs and outcomes To test the effectiveness of this approach in University settings a wide range of examples is offered in each book chapter This allows readers to explore the advantages limitations and practical implications of adopting Dynamic Performance Management in Higher Education Institutions as well as guide academic decision makers towards a more robust approach to design and implement strategic management mechanisms in Universities

Senior Management Teams Brenda Despontin,Nigel Richardson,2008

Thirteen members of Senior Management Teams from GSA and HMC schools provide invaluable advice on the deputy head the staffing deputy the academic deputy director of studies the pastoral deputy the senior manager in a boarding school the role of the bursar acting Headship school development planning dealing with complaints managing bereavement in school handling a disciplinary investigation and managing special events

Managing Academics Richard Philip

Winter,2017-01-27 Managing Academics contrasts three alternative perspectives of managing professionalism quality of worklife prosocial identity with the dominant perspective of managerialism in higher education institutions The intention of the contrast is to 1 challenge the notion that managing academics is a unitary values free process 2 raise awareness of managing as a social process in which values and identity questions resonate as issues of importance to managers and the managed and 3 help academic managers influence and balance hybrid perspectives of managing and scholarship

Servant Leadership for Higher Education Daniel W. Wheeler,2012-02-01 SERVANT LEADERSHIP FOR HIGHER

EDUCATION Given the myriad of complex problems facing higher education it is difficult to imagine that an administrator at any level of the institution could be effective without engaging in servant leadership Higher education is a service industry and consequently this text is a must read for practicing administrators who are committed to effective leadership MARY LOU HIGGERSON Ph D vice president for Academic Affairs and dean of the college Baldwin Wallace College Finally a thoughtful book on servant leadership with direct application to higher education Includes many strategies for developing servant leadership in self others and organizations DR GARY L FILAN executive director Chair Academy With Servant Leadership for Higher Education Dan Wheeler brings the gauzy platitudes sometimes associated with servant leadership down to earth in a set of field tested principles I finished the book fantasizing about how much better off our colleges and universities would be if our leaders behaved like this JON WERGIN professor of educational studies Ph D in Leadership Change Program Antioch University This is a must read for anyone thinking about becoming an academic leader In the academy it is not about command and control it s about serving your colleagues Dan Wheeler s book nails it as nothing is more critical to leaders than success in serving their colleagues WALTER GMELCH dean and professor School of Education University of San Francisco

Financial Management and Control in Higher Education Malcolm Prowle,Eric Morgan,2005 This book aims to explain the key issues in finance and management in higher education It is a professional guide that is authoritative and comprehensive enough for professional accountants yet accessible to non finance professionals

Assessing Service Quality

Peter Hernon, Ellen Altman, 2010-01-19 This classic book is brought fully up to date as Hernon and Altman integrate the use of technology into the customer experience They offer solid practical ideas for developing a customer service plan that meets the library's customer focused mission vision and goals challenging librarians to think about customer service in new ways

Enrollment Management Perry R. Rettig, 2021-07-01 University leaders both senior leadership and boards of trustees are desperately looking for answers to enrollment concerns across the nation This book is written by current practitioners in the field These people live enrollment management every day they know the field They can talk to lay leaders from a practitioner's perspective Readers will enjoy reading a book that helps them to quickly understand enrollment management and how to quickly make a difference

Encyclopedia of Strategic Leadership and Management Wang, Viktor, 2016-12-12 Strategic leadership techniques are the cornerstone to positive growth and prosperity within businesses and organizations Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation The Encyclopedia of Strategic Leadership and Management investigates emergent administrative techniques and business practices being utilized within corporate and educational settings Highlighting empirical research and best practices within the field this encyclopedia will be an authoritative reference source for students researchers faculty librarians managers and leaders across various disciplines and cultures

Content Management for E-Learning Núria Ferran Ferrer, Julià Minguillón Alfonso, 2010-10-17 The increasing growth in the use of e learning environments in which education is delivered and supported through information and communication technologies has brought new challenges to academic institutions From all the current definitions of e learning it can be seen that learning contents are one of the key issues for a successful e learning experience Therefore there is a real need for academic staff managers and librarians to rethink the whole process of delivering courses information resources and information services The book focuses on defining content management and its relationship with knowledge management providing perspectives on how the semantic web could complement content management how to deal with copyright restrictions and how to describe information competencies and skills required and acquired by teachers and students in virtual environments Offered is a design project for managing digital content for classical and distance education institutions covering all the aspects related to the content lifecycle integrating it into the learning process Practical aspects such as standards for content e learning management a review of existing experiences of learning repositories and a survey of available platforms for delivering courses and providing access to information resources is also covered Lastly the book addresses the three main factors which make it crucial in the current context first the web 2.0 paradigm which breaks the content producer consumer barrier second the open content movement for educational purposes which changes the knowledge management transference model and third the new European Higher Education Area where the concept of content needs to be rethought

Embracing the Song of Appearance: An Psychological Symphony within **Managing The Academic Department**

In a world eaten by displays and the ceaseless chatter of instantaneous connection, the melodic beauty and psychological symphony created by the published word often diminish in to the backdrop, eclipsed by the constant sound and distractions that permeate our lives. Nevertheless, located within the pages of **Managing The Academic Department** a stunning literary treasure filled with raw emotions, lies an immersive symphony waiting to be embraced. Constructed by an elegant musician of language, this charming masterpiece conducts visitors on a mental trip, skillfully unraveling the hidden songs and profound affect resonating within each carefully constructed phrase. Within the depths of the emotional evaluation, we will discover the book is central harmonies, analyze their enthralling publishing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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