

Relative Deprivation and Working Women

Crosby, Faye J.

Note: This is not the actual book cover

Relative Deprivation And Working Women

Kay Deaux, Mark Snyder



Relative Deprivation And Working Women:

Relative Deprivation and Working Women Faye J. Crosby, 1982 **Relative Deprivation and Working Women** Faye J. Crosby, 1982 **Relative Deprivation** Iain Walker, Heather J. Smith, 2002 The relative deprivation construct has been widely used in the social sciences to explain phenomena from experiencing psychosomatic stress to participating in urban riots It is currently a valuable tool in research being used especially to understand processes of social identity and responses to disadvantage by both disadvantaged minorities and privileged majorities Originally published in 2001 this book assembles chapters by leading relative deprivation researchers in order to present comprehensive synthesis of knowledge Featuring integrative theoretical and empirical work from social psychology sociology and psychology the book provides a highly detailed reference work It is relevant to researchers in intergroup relations prejudice racism social identity group processes social comparison collective behavior and social movements The book will be of value to anyone with an interest in the topic and its practical application Reverting to traditional views of gender during times of relative deprivation: An experimental study in Nepal Kosec, Katrina, Mo, Cecilia Hyunjung, You, Soosun, Boittin, Margaret, 2023-12-14 Do individuals perceptions of their relative economic status affect their attitudes regarding gender roles in patriarchal societies What role does hearing messages designed to increase support for women s empowerment play in moderating these effects Leveraging an original survey experiment in Nepal we find that a prime conferring feelings of relative deprivation causes women to revert to traditional views of gender in economic decision making they become less supportive of women having equal control over household income sharing house hold chores with men and working outside the home Women s empowerment messaging does not attenuate these effects Priming men to feel relatively deprived causes declines in gender equitable economic and political views but women s empowerment messaging nullifies these effects The results suggest that among populations feeling relatively deprived regressive gender norms may take hold However light touch efforts to spur support for women s empowerment may counter some reversion to traditional views of gender Justice, Gender, and Affirmative Action Susan D. Clayton, Faye J. Crosby, 2025-10-01 Justice Gender and Affirmative Action by Susan D Clayton and Faye J Crosby offers a deep dive into the complex debates surrounding affirmative action through the lens of gender and social psychology Addressing the persistent gender disparities in the workplace the authors argue for the necessity of affirmative action to combat ingrained biases and structural inequalities that permeate both economic and sociological dimensions They use the theory of relative deprivation to illustrate how societal injustices can be overlooked by both victims and society underscoring the importance of proactive measures like affirmative action The book analyzes various judicial precedents shaping the discourse and application of affirmative action highlighting their impact on women s progress particularly white women who have benefited significantly from these programs With insights drawn from numerous studies the authors argue that affirmative action is essential and propose strategies for its effective implementation emphasizing that these policies

should address systemic biases rather than attempt to compensate for perceived deficiencies within marginalized groups Through a meticulous examination of the controversies and criticisms of affirmative action Clayton and Crosby guide readers towards a nuanced understanding of its necessity in promoting justice and equity in contemporary society Routledge Library Editions: Women and Business Various,2021-07-14 This 15 volume set of previously out of print titles examines many aspects of women and business Encompassing such as areas as women s access to managerial positions positions within trade unions inequality family life role in family businesses and entrepreneurship it is a remarkable collection and a vital business reference source *American Studies* Jack Salzman,American Studies Association,1986-08-29 A major three volume bibliography including an additional supplement of an annotated listing of American Studies monographs published between 1900 and 1988 *Making a Difference* Rachel T. Hare-Mustin,Jeanne Marecek,1990-01-01 Drawing on postmodernist scepticism about what we know and how we know it and on recent developments in the philosophy of science and feminist theory this book offers a new perspective on the meaning of gender one that is not determined by the traditional focus on male female differences **The ^AOxford Handbook of Personality and Social Psychology** Kay Deaux,Mark Snyder,2018-10-02 The second edition of The Oxford Handbook of Personality and Social Psychology uniquely integrates personality and social psychology perspectives together in one volume Contributors explore historical conceptual methodological and empirical foundations that link the two fields together Further this new edition offers readers comprehensive coverage of new and emerging areas of theory research and application and assesses the fields growth and development since the publication of the first edition *Intergroup Relations* Sabine Otten,Kai Sassenberg,Thomas Kessler,2009-06-09 This volume gives a survey of the most recent developments and trends in intergroup research Diverging from classical approaches that looked at diverse needs and motives positive distinctiveness belongingness etc the present book focuses not only on the question what motivates intergroup behaviour but especially on how the motivation of intergroup behaviour functions The book focuses on the role of emotion and motivation in the development of intergroup conflict social exclusion tolerance and other group related phenomena The sections demonstrate how classical theories in the field have been further developed enriched and more sophisticatedly tested over the years and summarise research on affect and memory They also develop a group based self regulation approach examine several specific emotions as motivational forces of intergroup behaviour and look at factors of intergroup relations that lead to social change The chapters are short and easy to comprehend summaries referring to a broad range of original work providing a useful resource for advanced students of Social Psychology and researchers in the field of intergroup relations Intergroup Relations Michael A. Hogg,Dominic Abrams,2001 This anthology examines Love s Labours Lost from a variety of perspectives and through a wide range of materials Selections discuss the play in terms of historical context dating and sources character analysis comic elements and verbal conceits evidence of authorship performance analysis and feminist interpretations Alongside theater

reviews production photographs and critical commentary the volume also includes essays written by practicing theater artists who have worked on the play An index by name literary work and concept rounds out this valuable resource

Theories of Intergroup Relations Fathali M. Moghaddam, Donald M. Taylor, 1994-06-30 As the world faces an array of increasingly pervasive and dangerous social conflicts race riots ethnic cleansing the threat of terrorism labor disputes and violence against women children and the elderly to name a few the study of how groups relate has taken on a role of vital importance to our society In this thoroughly updated and expanded second edition major international theoretical orientations to intergroup relations are outlined and critiqued with particular attention given to exciting new developments in the field Changes in approach to such enduring social issues as discrimination are discussed and new sections focus on emerging topics including affirmative action tokenism and multiculturalism

Gender and Thought: Psychological Perspectives Mary Crawford, Margaret Gentry, 2012-12-06 In this volume gender serves as a general framework for analyzing the ways people think about mathematical performance language self concept social categories and methods and ways of knowing and creating knowledge A distinguished group of authors shows how various forces in language family practices and education reinforce differentiation among the sex roles This volume attempts to bridge this gap between difference and equality by revitalizing and reinterpreting the concept of gender differences Gender and Thought places research on women and gender at the heart of many important areas of scholarly inquiry

The Market Experience Robert E. Lane, 1991-08-30 Robert Lane offers evidence that the major premises of market economics are mistaken

Locating Gender Janet Siltanen, 2021-08-19 First published in 1994 Locating Gender combines a case study approach with significant theoretical development to challenge explanations of occupational segregation It examines the diversity of women s employment experience gender segregation within employment establishments employment and domestic relations and the place of gender in perceptions of inequality The book develops the concepts of component wage and full wage jobs in the context of work histories and employment relations and establishes their usefulness in the study of the social adequacy of wages In doing so it provides a close and critical examination of the power of gender as an explanatory concept in employment and domestic relations including an in depth analysis of the circumstances prior to and following changes to eliminate sex discrimination from official practices in a particular workplace It will be of interest to students and researchers of gender studies the sociology of work and social stratification social policy business studies and labour economics

Handbook of Organizational Justice Jerald Greenberg, Jason A. Colquitt, 2013-05-13 Matters of perceived fairness and justice run deep in the workplace Workers are concerned about being treated fairly by their supervisors managers generally are interested in treating their direct reports fairly and everyone is concerned about what happens when these expectations are violated This exciting new handbook covers the topic of organizational justice defined as people s perceptions of fairness in organizations The Handbook of Organizational Justice is designed to be a complete current and comprehensive reference

chronicling the current state of the organizational justice literature Tracing the development of ideas regarding organizational justice this book introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice examines the justice judgment process specifically addressing basic psychological processes such as the roles of control self interest morality and trust in the formation of justice judgments discusses the consequences of fair and unfair treatment in the workplace focuses on such key issues as promoting justice in the workplace in ways that help manage stress and the underlying processes that account for the effectiveness of justice applications examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross cultural differences in justice effects and summarizes the state of the science of organizational justice and presents various issues for future research and theorizing This Handbook is useful as a guide for professors and graduate students primarily in the fields of management and psychology It also is highly relevant to professionals in the fields of communication sociology legal studies marketing and human resources management

Justice in Social Relations

Hans Werner Bierhoff, Ronald L. Cohen, Jerald Greenberg, 2013-11-11 From July 16 through July 21 1984 a group of American and West German scholars met in Marburg West Germany to discuss their common work on the topic of justice in social relations For over 30 hours they presented papers raised questions about each other's work and in so doing plotted a course for future research and theory building on this topic The participants were asked to present work that represented their most recent state of the science contributions in the area The contributions to this volume represent refined versions of those presentations papers that have been improved by the authors consideration of the comments and reactions of their colleagues The result we believe is a work that represents the cutting edge of scholarly inquiry into the important matter of justice in social relations To give the participants the freedom to present their ideas in the most appropriate way we the conference organizers and the editors of this volume gave them complete control over the form and substance of their presentations The resulting diversity is reflected in this book where the reader will find critical integrative reviews of the literature reports of research investigations and statements of theoretical positions The chapters are organized with respect to the common themes that emerged in the way the authors addressed the issues of justice in social relations Each of these themes conflict and power theoretical perspectives norms and applications is represented by a part of this book

The Social Psychology of Collective Action

Sara Breinlinger, Caroline Kelly, 2014-04-23 In recent years there has been a growth of single issue campaigns in western democracies and a proliferation of groups attempting to exert political influence and achieve social change In this context it is important to consider why individuals do or don't get involved in collective action for example in the trade union movement and the women's movement Social psychologists have an important contribution to make in addressing this question The social psychological approach directly concerns the relationship between the individual and society and a number of theories have been developed in the field particularly by contemporary

European researchers Yet surprisingly there has never been until now a concerted attempt to bring these various strands of research together in a coherent detailed presentation of the social psychological approach to collective action The authors of *The Social Psychology of Collective Action* review and integrate a number of theories developed in this field as well as presenting their own original research and data The research discussed in the book ranges over a number of different contexts with a particular focus on women's groups organizing around issues of gender Questions addressed include why do women get involved in women's groups What part is played by experiences of discrimination in the family and in the workplace What are the benefits of group involvement How are feminist activists perceived by others who choose not to get involved Findings from questionnaires and interviews are integrated with contemporary social psychological theory especially social identity theory

Mothers, Monsters, Whores Laura Sjoberg, Caron E. Gentry, 2013-07-04 A woman did that The general reaction to women's political violence is still one of shock and incomprehension *Mothers Monsters Whores* provides an empirical study of women's violence in global politics The book looks at military women who engage in torture the Chechen Black Widows Middle Eastern suicide bombers and the women who directed and participated in genocides in Bosnia and Rwanda Sjoberg Gentry analyse the biological psychological and sexualized stereotypes through which these women are conventionally depicted arguing that these are rooted in assumptions about what is appropriate female behaviour What these stereotypes have in common is that they all perceive women as having no agency in any sphere of life from everyday choices to global political events This book is a major feminist re evaluation of women's motivations and actions as perpetrators of political violence

The Experience and Meaning of Work in Women's Lives Hildreth Y. Grossman, Nia Lane Chester, 2013-04-15 In the past social scientists have relied predominantly on traditional models of work to understand women's experiences These models however have been based on men's occupational experiences which have been assumed to be the same for women More recently researchers and theorists from a variety of disciplines have begun to challenge earlier assumptions as inaccurate reflections of the realities for female workers Newer studies have concentrated on the historical and social reasons for women's employment and career choices including changes in economy family and social conditions To provide a deeper understanding of women worker's realities by including the meaning they make of their work experiences the editors have assembled the research of social scientists from various disciplines whose investigations focused exclusively on this subject Their qualitative methodology provides a forum for women to voice issues raise questions and share self reflections about their work experiences and the meaning they make of their work in the context of the rest of their lives The common themes that are interwoven within the fabric of women's work experience are the need to expand traditional definitions of what constitutes work the fluid nature of boundaries between personal life and work life the importance of the relational aspects of their work the issues related to the uses of power at work the role of work in the development of women's sense of self and personal identity and the degree to which women's work experience is colored by

discrimination and sexism

Decoding **Relative Deprivation And Working Women**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Relative Deprivation And Working Women**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring effect on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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