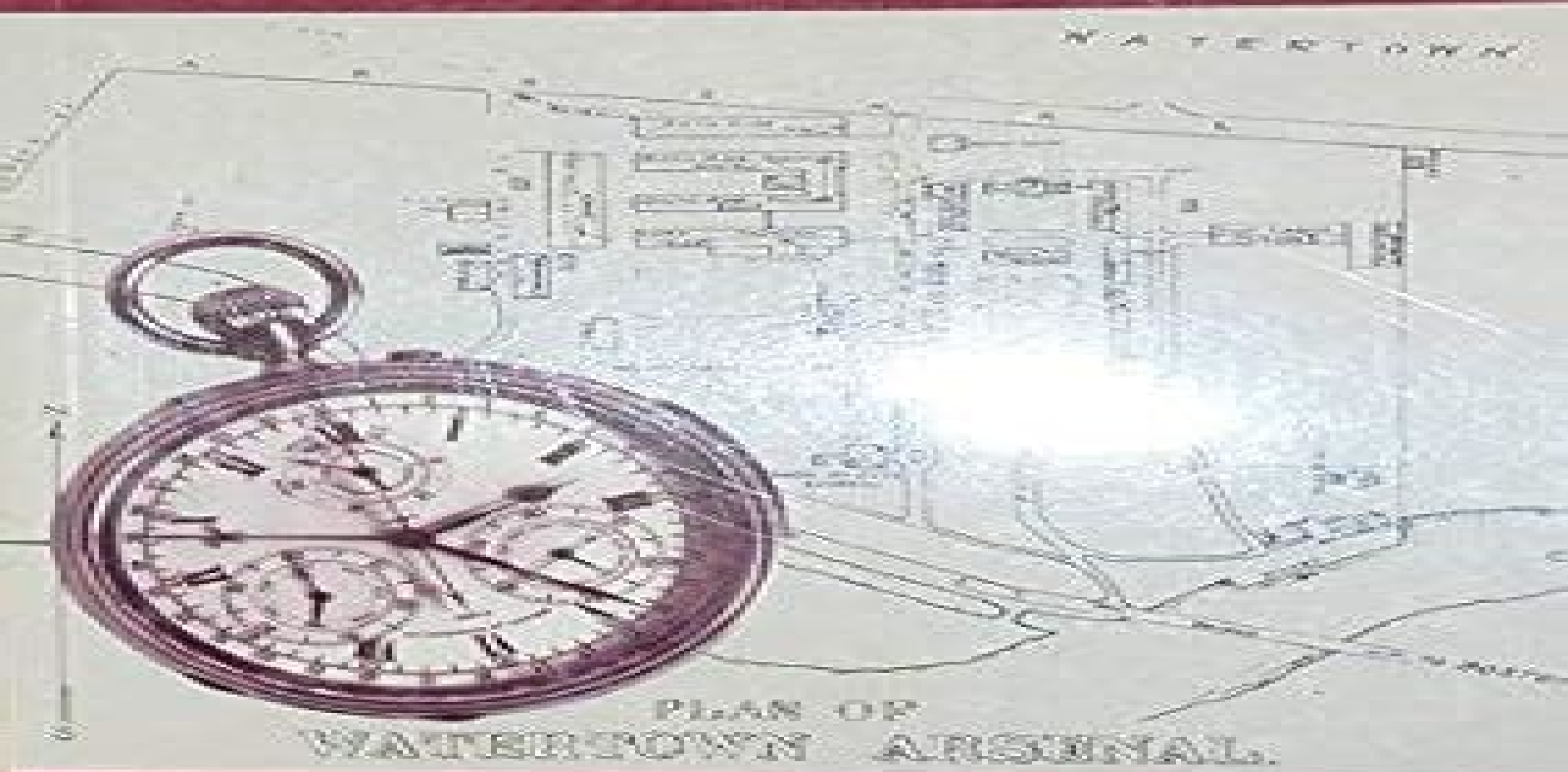


# *SCIENTIFIC MANAGEMENT IN ACTION*

*Taylorism at Watertown Arsenal, 1908-1915*

*HUGH G. J. ATKEN*



*With a new foreword by Merrill Roe Smith*

# Scientific Management In Action Taylorism At Watertown Arsenal 1908 1915

**Judith A. Merkle**



## **Scientific Management In Action Taylorism At Watertown Arsenal 1908 1915:**

*Scientific Management in Action* Hugh G.J. Aitken, 2014-07-14 The book is a balanced analysis of the strengths and weaknesses of Taylorism including the naiveté that led its proponents to ignore the emotional side of the complex roles and patterns that govern the world of work Originally published in 1985 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905 *Taylorism at Watertown Arsenal* Hugh George Jeffrey Aitken, 2011-10-01 **Taylorism at Watertown Arsenal** Hugh G. J. Aitken, 1960

**Taylorism at Watertown Arsenal** Hugh G. J. Aitken, 1960 **F. W. Taylor** John Cunningham Wood, Michael C. Wood, 2002 Following the volumes on Henri Fayol this next mini set in the series focuses on F W Taylor the initiator of scientific management Taylor set out to transform what had previously been a crude art form into a firm body of knowledge Taylorized Lives Martha Banta, 1993 Scientific management Technology spawned it Frederick Winslow Taylor championed it Thorstein Veblen dissected it Henry Ford implemented it By the turn of the century practical visionaries prided themselves on having arrived at the one best way both to increase industrial productivity and to regulate the vagaries of human behavior Nothing escaped the efficiency craze and in this vivid wide ranging book Martha Banta explores its effect on the culture at large To the Taylorists everything needed tidying up government business warfare households and most of all the workplace with its unruly influx of strangers into the native scenes Taylorized Lives gives us a striking sense of what it was like to live work love and die when time motion and emotions were checked off on worksheets and management charts Canvassing the culture Banta shows how the cause of efficiency was taken up in narratives of every sort in mail order catalogs popular romances newspaper stories and personal testimonials from below as well as in the canonical works of writers from Henry Adams and William James to Sinclair Lewis Nathanael West and William Faulkner The strategies of impassioned theorists and hands on practitioners affected the kinds of narratives produced in the controversy over the pros and cons of the management culture they bear an eerie resemblance to the means by which we today storytellers all keep trying to make sense of our own chaotic times This interdisciplinary work charts the development of a managerial culture from its start in the steel mills of Pennsylvania through its spread across the American experience in an interlocking series of social systems and everyday practices Banta scrutinizes narrative strategies employed by inscribers as diverse as Josephine Goldmark Theodore Roosevelt Charlotte Perkins Gilman Anzia Yezierska Richard Harding Davis Booker T Washington and Theodore Dreiser by Taylor himself as well as Veblen and Ford by women who toiled on the factory floor by writers of dream copy for ready made houses and by Buster Keaton in his silent treatment of the dysfunctional honeymoon home With its historical

scope and its provocative readings of assorted narratives this richly illustrated book offers a complex and disturbing picture of a period as well as invaluable insights into the way theory making continually makes and breaks cultures A remarkable work Tailored Lives confirms Martha Banta's place as one of our leading cultural and literary critics *Business Process Management Workshops* Fabiana Fournier, Jan Mendling, 2015-04-11 This book constitutes the refereed proceedings of ten international workshops held in Eindhoven The Netherlands in conjunction with the 12th International Conference on Business Process Management BPM 2014 in September 2014 The ten workshops comprised Process oriented Information Systems in Healthcare ProHealth 2014 Security in Business Processes SBP 2014 Process Model Collections Management and Reuse PMC MR 2014 Business Processes in Collective Adaptive Systems BPCAS 2014 Data and Artifact centric BPM DAB 2014 Business Process Intelligence BPI 2014 Business Process Management in the Cloud BPMC 2014 Theory and Applications of Process Visualization TaProViz 2014 Business Process Management and Social Software BPMS2 2014 and Decision Mining and Modeling for Business Processes DeMiMoP 2014 The 38 revised full and eight short papers presented were carefully reviewed and selected from 84 submissions In addition six short papers resulting from the Doctoral Consortium at BPM 2014 are included in this book *Nylon and Bombs* Pap A. Ndiaye, 2007-01-31 How the chemical engineering behemoth that brought us Teflon Kevlar Lycra Freon and more shaped the culture of postwar America What do nylon stockings and atomic bombs have in common DuPont The chemical firm of DuPont de Nemours pioneered the development of both nylon and plutonium among countless other innovations playing an important role in the rise of mass consumption and the emergence of the notorious military industrial complex In this fascinating account of the lives and careers of Du Pont's chemical engineers Pap A Ndiaye deftly illustrates the contribution of industry to the genesis of a dominant post World War II American model connecting prosperity with security The consumer and military dimensions of twentieth century American history are often studied separately Ndiaye reunites them by examining Du Pont's development of nylon which symbolized a new way of life and plutonium which was synonymous with annihilation Reflecting on the experiences and contributions of the company's engineers and physicists Ndiaye traces Du Pont's transformation into one of the corporate models of American success **Management and Ideology** Judith A. Merkle, 2023-11-10 From its obscure beginning as a system for organizing machine shops Scientific Management has grown into the major technocratic ideology of the twentieth century Its development and international diffusion have influenced industrial productivity the social fabric of industrial society and even the nature of government In this study of the movement's growth Merkle compares the writings of the American German French British and Soviet vanguards of Scientific Management and finds that those who advocated efficiency engineering were considerably more than pragmatists seeking immediate technical solutions to production problems Rather they were visionaries who sought to reconcile class conflict restructure government and create a universal technocratic utopia by achieving efficient mass production and rationalized distribution The call for a mental

revolution which permeates their writings found sympathizers among capitalists and socialists alike that revolution affected not only the structure of modern industrialism but also the organization of the state itself This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1980

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company has catered well to a variety of consumers it has come to the brink of financial ruin more than once in its seventy five year history How Chrysler has achieved monumental success and then managed colossal failure and sharp recovery is explained in *Riding the Roller Coaster* a lively unprecedented look at a major force in the American automobile industry since 1925 Charles Hyde tells the intriguing story behind Chrysler its products people and performance over time with particular focus on the company s management He offers a lens through which the reader can view the U S auto industry from the perspective of the smallest of the automakers who along with Ford and General Motors make up the Big Three The book covers Walter P Chrysler s life and automotive career before 1925 when he founded the Chrysler Corporation to 1998 when it merged with Daimler Benz Chrysler made a late entrance into the industry in 1925 when it emerged from Chalmers and Maxwell and further grew when it absorbed Dodge Brothers and American Motors Corporation The author traces this journey explaining the company s leadership in automotive engineering its styling successes and failures its changing management and its activities from auto racing to defense production to real estate Throughout the colorful personalities of its leaders including Chrysler himself and Lee Iacocca emerge as strong forces in the company s development imparting a risk taking mentality that gave the company its verve *The Quality Improvement Field Guide* Matthew A.

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contemporary public human resource management this text incorporates analysis of the impact of the private sector oriented reforms over the last few decades that have aimed to bring greater efficiency and productivity to the public sector

*History of operations research in the United States Army* Charles R. Shrader,2006 *Industrial Psychology* Ankur Negi,

**The SAGE Handbook of the Sociology of Work and Employment** Stephen Edgell,Heidi Gottfried,Edward Granter,2015-12-03 *The SAGE Handbook of the Sociology of Work and Employment* is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This

handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies     Optimizing the German Workforce David Meskill, 2010-04-01 During the twentieth century German government and industry created a highly skilled workforce as part of an ambitious program to control and develop the country's human resources Yet these long standing efforts to match as many workers as possible to skilled vocations and to establish a system of job training have received little scholarly attention until now The author's account of the broad support for this program challenges the standard historical accounts that focus on disagreements over the German political economic order and points instead to an important area of consensus These advances are explained in terms of political policies of corporatist compromise and national security as well as industry's evolving production strategies By tracing the development of these policies over the course of a century the author also suggests important continuities in Germany's domestic politics even across such different regimes as Imperial Weimar Nazi and post 1945 West Germany

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