

Management, Work and Welfare in Western Europe



Mick Carpenter and Steve Jefferys

Management Work And Welfare In Western Europe

Paolo Urio



Management Work And Welfare In Western Europe:

Management, Work, and Welfare in Western Europe Mick Carpenter, Steve Jefferys, 2000 This text analyzes the relationship between management work and welfare across Western Europe at the end of the 20th century It argues that despite the continuing differences between national and industrial relations institutions and welfare systems there is a growing convergence in European work and welfare practices In addition it discusses the recent drift of the citizen rights form of work welfare relationship towards the formal contract model of citizenship which prevails in the United States

The Making of Global Capitalism Sam Gindin, Leo Panitch, 2012-10-09 The all encompassing embrace of world capitalism at the beginning of the twenty first century was generally attributed to the superiority of competitive markets Globalization had appeared to be the natural outcome of this unstoppable process But today with global markets roiling and increasingly reliant on state intervention to stay afloat it has become clear that markets and states aren't straightforwardly opposing forces In this groundbreaking work Leo Panitch and Sam Gindin demonstrate the intimate relationship between modern capitalism and the American state including its role as an informal empire promoting free trade and capital movements Through a powerful historical survey they show how the US has superintended the restructuring of other states in favor of competitive markets and coordinated the management of increasingly frequent financial crises The Making of Global Capitalism through its highly original analysis of the first great economic crisis of the twenty first century identifies the centrality of the social conflicts that occur within states rather than between them These emerging fault lines hold out the possibility of new political movements transforming nation states and transcending global markets

Human Resource Management in Western Europe Ingrid Brunstein, 2016-01-29 No detailed description available for Human Resource Management in Western Europe

China, the West and the Myth of New Public Management Paolo Urio, 2012 In the West innovations in new public management NPM have been regarded as part of the neoliberal project whilst in China these reforms have emerged from a very different economic and social landscape Despite these differences however similar measures to those introduced in the West have been adopted by the Chinese state which has largely abandoned the planned economy and adopted market mechanisms in the pursuit of improved economic efficiency and growth Evaluating the results of these reforms in both China and the West between 1978 and 2011 this book shows that despite substantial improvements in economic efficiency in both cases under consideration there have been considerable negative impacts on the distribution of wealth access to public services levels of poverty public health and the incidence of crime Further this book explores the different results of NPM in China and the West and the conclusions Paolo Urio draws have timely significance as he suggests that China has been able to change its policies more rapidly and thus more effectively respond to the challenges posed by the current economic crisis Drawing on both Western and Chinese sources this innovative book compares the consequences of their public management reforms taking into account the impact on both the economy and society As such this book will be

of great interest to students and scholars working in the fields of Chinese studies Asian studies business economics strategic public management and comparative studies in capitalism and socialism **Global Comparative Management** Ralph B. Edfelt, 2009-02-10 Taking an integrative interdisciplinary approach to the coverage of managerial issues functions practices and problems the text provides a view of international management beyond intercultural issues **European Access** , 2001

Managing the Ageing Workforce in the East and the West Matt Flynn, Anthony Chiva, Yuxin Li, 2017-11-21 This book brings together Eastern and Western perspectives to explore human resource interventions into extending working life including phased retirement healthy work environments and lifelong learning It assesses issues of implementation in differing cultural intergenerational institutional and family contexts **Long-Term Care and Older People in Western Europe** Eloísa del Pino, Francisco Javier Moreno-Fuentes, 2025-06-30 Based on a comparative study covering 15 Western European countries this edited volume examines the responses of long term care homes for older people to the COVID 19 pandemic It analyses the preparedness of governments and residences and the structural weaknesses revealed and exacerbated by the crisis such as staff shortages the precariousness of employment in the sector and the deficient coordination between the health and caring sectors By examining the governance structures of the care home sector and their performance before and during the crisis the book highlights the institutional organisational and management challenges facing care homes both in continuing to provide services to an increasingly ageing population and in the event of future public health crises **Monetary Union in Crisis** B. Moss, 2004-12-09 This volume presents a radical reinterpretation of the European Community or Union as a neo liberal construction It was neo liberal rather than classically liberal because it was designed and used as an external instrument to weaken the interventionist welfare state that protected working people and strengthened the hand of labor It was founded on the vision of a free market untrammelled by public intervention and worked to ensure competition sound money and profitability against the inflationary force of workers and unions and the welfare state Monetary union in particular restored profitability but produced slow growth mass unemployment and insecurity and came under challenge most dramatically in France by working people from below This view is substantiated by an economically based study of member state performance and complemented by a series of national studies on the monetarist turn by leading scholars **Politics in Western Europe: Second Edition** , **The Cambridge Handbook of the Global Work-Family Interface** Kristen M. Shockley, Winny Shen, Ryan C. Johnson, 2018-04-26 The Cambridge Handbook of the Global Work Family Interface is a response to growing interest in understanding how people manage their work and family lives across the globe Given global and regional differences in cultural values economies and policies and practices research on work family management is not always easily transportable to different contexts Researchers have begun to acknowledge this conducting research in various national settings but the literature lacks a comprehensive source that aims to synthesize the state of knowledge theoretical progression and identification of the most

compelling future research ideas within field The Cambridge Handbook of the Global Work Family Interface aims to fill this gap by providing a single source where readers can find not only information about the general state of global work family research but also comprehensive reviews of region specific research It will be of value to researchers graduate students and practitioners of applied and organizational psychology management and family studies *State Management* Jan-Erik Lane,2009-05-15 *State Management* offers a comprehensive yet concise introduction to the new field of state management systematically examining the key approaches to the study of how government attempts to achieve successful delivery of public services discussing the pros and cons of alternative frameworks of analysis **Human Sustainability and Cognitive Overload at Work** Alexander D. Stajkovic,Kayla S. Stajkovic,2024-08-06 This innovative book considers the cost of cognitive overload and psychological distress on human sustainability and suggests ways to prevent employees from becoming a psychologically depleted workforce Employee attentional processing capacity is maxed out and psychological distress is at an all time high Alexander D Stajkovic and Kayla S Stajkovic explain how human cognitive broadband is at the hunter gatherer level and changes at an evolutionary snail s pace Yet the amount of information necessary to make a living now is incomparable to then and the current relationship between workers and organizations is unsustainable The authors discuss causes processes and consequences of human unsustainability at work as well as suggesting remedies for personal change leadership practice and policy development They frame efforts toward furthering human sustainability as a grand challenge that tackles a chronic problem at a societal level with consequences that have ripple effects into other spheres of life Drawing from multiple disciplines and data sources the book offers a theory driven evidence based and meaningful way to better understanding employee cognitive overload and psychological distress in organizations across the globe and improve work lives going forward Human Sustainability and Cognitive Overload at Work is a useful resource for students and scholars of business management leadership organizational and work psychology and organizational studies The practical insights will also help managers policy makers policy analysts consultants and all those with an interest in the psychological cost of working The Open Access version of this book available at www.taylorfrancis.com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license *From Rights to Management:Vol. 18:Contract, New Public Management and Employment Services* Terry Carney,2002-07-31 *From Rights to Management* presents a powerful and thoroughly documented new thesis about the transformation of the concept of work during the period 1970 2000 The authors remind us of what we now easily forget that not so long ago the right of an unemployed person to social security benefits and services was not questioned Over the years this right has been gradually replaced by a two way bargain with the state And in the place of this old social citizenship there has arisen a government corporate alliance that manages job seekers by contract The shift from the needs of the person to the demands of business is complete Those tempted to argue with this provocative thesis will find a formidable array of evidence assembled in this well

researched book Focusing primarily on Australia where the marketisation of welfare and employment services has gone farther than in any other country Professors Carney and Ramia draw not only on the recent literature of several relevant disciplines but also on in depth interviews with thirty unemployed people from a wide range of backgrounds and situations By assessing the inner workings and impacts of public management transformations on the lives of those most deeply affected the authors provide a keen understanding of how the management theories initiatives and pretexts economic and legal work out in actuality The interdisciplinary discussion incorporates debates about civil society social capital and other germane topics of great concern to scholars policymakers and administrators in this era of globalisation A deep analysis of the new policy network of social services examines the types of contracts that govern the various parts of the system The analysis concludes with a proposed new framework that reinstalls citizenship as the basis for welfare policy but in a way that places real obligations and accountability on government and does not leave disadvantaged persons to fight a losing battle No lawyer professional academic or official in the social policy environment can afford to ignore this challenging work

United States Government Organization Manual ,1966 **International Human Resource Management** Michael Dickmann,Chris Brewster,Paul Sparrow,2016-02-19 International Human Resource Management provides a concise overview of the rich HR landscape in Europe to help students develop cutting edge people management approaches The innovative multi disciplinary approach of the book provides a holistic picture of the key issues on the individual organizational and societal levels The book is divided into three parts Part I explores the institutional and economic contexts that organizations face in different European countries This section goes beyond exploring issues of diversity to include a discussion of the impact of the recent financial crisis Part II concentrates on the key challenges and trends facing HR including an aging population migration and sustainability and analyzes the unique and inventive ways these are addressed in different countries across Europe Part III focuses on the fundamental HR areas recruitment and selection performance management and rewards employment relations global careers and so forth and the ways in which these policies and practices are shaped by the European Union With broader coverage the latest thinking in the field and cutting edge cases examples and insights this book will prove a highly valuable resource for students researchers and practitioners working in human resource management and international business *Technology and the Future of European Employment* Pascal Petit,Luc Soete,2001 What is the potential of the new information and communication technologies This book assesses the relationship between technological change and employment in all its dimensions focusing on contemporary economies in Europe The authors discuss patterns **Handbook of European Social Policy** Patricia Kennett,Noemi Lendvai-Bainton,2017-08-25 This Handbook will comprise of 29 original pieces from key contributors to the field of European social policy It is intended to capture the state of the art in European social policy and to generate and contribute to debates on the the future of European social policy in the 21st Century It will be a comprehensive and authoritative resource for research and teaching covering

themes and policy areas including social exclusion pensions education children and family as well as mobility and migration multiculturalism and climate change *Entrepreneurship in Europe (Routledge Revivals)* Robert Goffee, Richard Scase, 2015-06-11 The changing character of the economies in Eastern and Western Europe are leading more people to start their own businesses This volume first published in 1987 highlights the trends developing over the closing decades of the twentieth century Although business start up requires financial and marketing skills it also demands important psychological and sociological inputs On the basis of detailed accounts of the relevant social processes this volume describes the varied experiences of entrepreneurship as they are emerging among various groups in both Eastern and Western Europe including the unemployed women ethnic minorities and others This book will be of interest to students of business studies and sociology **Western Europe** Hugh Clout, Mark Blacksell, Russell King, David Pinder, 2014-09-19 Western Europe provides a balanced appraisal of common characteristics and shared problems of the eighteen states lying to the west of the former Iron Curtain

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