# How to Manage An Employee's Productivity



Irrespective of the niche you work in, it is important to measure both employees and team productivity. However, you should focus more on finding an individuals' output as it reveals how the entire team is progressing towards its goals. Although measuring an individuals' productivity is an endeavor on its own, here is how you can accomplish this task seamlessly.



#### Measure Productivity Quantitatively

Whether you own a venture or a large enterprise, find out the productivity of an employee by the number of tasks completed in a specified period. You can also calculate it by using productivity software or keeping a tab on the tasks completed by them daily. Once you know an individual's output, you can find the exact result by comparing it against the ideal levels.



#### Find it Out by Profit

Measure the productivity in terms of the profit gained. Have a take on the number and check the returns generated by each employee. As Roger Bryan, a business consultant says watch the money and everything will fall in line.



#### Check the Quality of Completed Tasks

Keep track of whether the tasks assigned get completed or not. If the work is completed and delivered on time, you can take the employee to be a productive individual. But if the situation stands on the other side of the spectrum, you can talk to employees regarding their expectations. You can continue the process until the project is completed.



#### Use Management by Objectives Method

You have to calculate productivity in terms of how much output an employee is contributing to your overall goals and targets. You can start by assigning goals and giving them the tools to accomplish them. Also, discuss the issues they are facing and try to solve them. Once done, you can meet them regularly and discuss their progress.

# **Managing Productivity**

Robert J. Taylor, Susan B. Taylor

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