

# Low Pay and Earnings Mobility in Europe

Edited by Peter Asensio, Peter J. Kuczynski  
and Giovanni Turchese

London

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# Low Pay And Earnings Mobility In Europe

**S. Bazen, C. Lucifora, W. Salverda**



## **Low Pay And Earnings Mobility In Europe:**

**Low Pay and Earnings Mobility in Europe** Rita Asplund, Peter J. Sloane, Ioannis Theodossiou, 1998 This study asks whether it is possible for low paid workers to obtain higher paid jobs through mobility within the earnings distribution Based on fresh empirical evidence from 13 European countries the book focuses on earnings mobility as an issue of increasing concern to policy makers Low-wage Employment in Europe Ive Marx, Wiemer Salverda, 2005 Aspects of wage dynamics in Germany Jens Stephani, 2014-11-04 Dieses Buch thematisiert verschiedene Aspekte der Lohndynamik in Deutschland Während der Hauptteil des Buches sich mit dem Lohnwachstum und der Aufstiegsmobilität von Geringverdienern beschäftigt analysiert ein kleinerer Teil die Entwicklung der Lohneffekte der Tarifbindung für alle Beschäftigten Unter anderem wird gezeigt dass die Aufstiegsmobilität von Geringverdienern in besser bezahlte Jobs kein lediglich temporäres Phänomen ist sondern für diese Beschäftigten zu längerfristig höheren Lohnniveaus führen kann Das Lohnwachstum von Geringverdienern hängt allerdings von anderen betrieblichen Einflussfaktoren ab als das Lohnwachstum von Besserverdienern Auch Persönlichkeitsmerkmale wie zum Beispiel die individuelle Kontrollüberzeugung beeinflussen die Aufstiegsmobilität von Geringverdienern Weiterhin zeigen die Analysen dass trotz des kontinuierlichen Rückgangs des gewerkschaftlichen Organisationsgrads und der Tarifbindung im letzten Jahrzehnt weiterhin eine wenn auch geringe positive Lohnprimie der Tarifbindung existiert *Minimum Wages, Low Pay and Unemployment* D. Meulders, R. Plasman, F. Rycx, 2004-05-25 Low paid employment is a key issue for labour market policy The essays in this book focusing on European countries provide new empirical evidence regarding the impact of minimum wages on employment earnings mobility among low paid workers job satisfaction across the earnings distribution unemployment traps the demand for low skilled workers and the existence of monopsonistic competition **The Oxford Handbook of Economic Inequality** Wiemer Salverda, Brian Nolan, Timothy M. Smeeding, 2009-02-20 The Oxford Handbook of Economic Inequality presents a new and challenging analysis of economic inequality focusing primarily on economic inequality in highly developed countries Bringing together the world's top scholars this comprehensive and authoritative volume contains an impressive array of original research on topics ranging from gender to happiness from poverty to top incomes and from employers to the welfare state The authors give their view on the state of the art of scientific research in their fields of expertise and add their own stimulating visions on future research Ideal as an overview of the latest cutting edge research on economic inequality this is a must have reference for students and researchers alike **The Working Poor in Europe** Hans-Jürgen Andreß, Henning Lohmann, 2008-01-01 The book provides important findings on the link between institutions and in work poverty The volume makes a significant contribution to this strand of literature as evidence on cross country differences is scarce The combination of case studies and comparative quantitative investigations is an interesting approach Annkatrin Niebuhr Papers in Regional Science This data rich book explores the causes of in work poverty in Europe The balanced provision of

theoretical insights and strong empirical support will prove useful to poverty scholars and policymakers alike Contemporary Sociology A book on in work poverty could not be timelier At a time when many of the working poor are likely to become the non working poor this book is a must read Zo Irving Journal of Social Policy This volume represents a valuable contribution to debates on welfare states public policy poverty and social exclusion It is an empirically rich and analytically robust comparative collection highlighting the variations between and contradictions of in work poverty across Europe Patricia Kennett University of Bristol UK For a long time in work poverty was not associated with European welfare states Recently the topic has gained relevance as welfare state retrenchment and international competition in globalized economies has put increasing pressures on individuals and families This book provides explanations as to why in work poverty is high in certain countries and low in others Much of the present concern about the working poor has to do with recent changes in labour market policies in Europe However this book is not primarily about low pay Instead it questions whether gainful employment is sufficient to earn a living both for oneself and for one's family members There are however great differences between European countries This book argues that the incidence and structure of the working poor cannot be understood without a thorough understanding of each country's institutional context This includes the system of wage setting the level of decommodification provided by the social security system and the structure of families and households Combining cross country studies with in depth analyses from a national perspective the book reveals that in work poverty in Europe is a diverse multi faceted phenomenon occurring in equally diverse institutional economic and socio demographic settings With its rich detail and conclusions this genuinely comparative study will be of interest to academics and researchers of labour and welfare economics social policy and European studies as well as to policy advisers

**Europe's Income, Wealth, Consumption, and Inequality** Georg Fischer, Robert Strauss, 2021 Europe's Income Wealth Consumption and Inequality offers a novel approach to the analysis of social and economic trends and the resulting book identifies major policy challenges applicable in the EU and beyond Georg Fischer Robert Strauss and their contributors focus on explaining how policy makers and the media focus on national trends to measure progress among the nations in Europe

**Handbook on In-Work Poverty** Henning Lohmann, Ive Marx, 2018-01-26 There has been a rapid global expansion of academic and policy attention focusing on in work poverty acknowledging that across the world a large number of the poor are working poor Taking a global and multi disciplinary perspective this Handbook provides a comprehensive overview of current research at the intersection between work and poverty

[The Changing Distribution of Earnings in OECD Countries](#) A B Atkinson, 2008-05 Examining what people are paid and how pay differences have changed over time this title presents new theories that challenge thinking on the impact of education technology globalization and the rigidity of labour markets

**Labour Market Deregulation** Russell D. Lansbury, Joseph Ezra Isaac, 2005 Keith Hancock is honoured and celebrated in this work following the significant contributions he made not only to academic research and teaching but also to the practice

of industrial relations through the various roles he held as Professor Vice Chancellor Senior Deputy President of the Australian Industrial Relations Commission and author of major government reviews and inquiries The workshop held in his honour included a number of commentators More specifically the following issues arising from the papers were actively debated Whether a decentralised and less regulated labour marketing is a necessary condition for meeting the requirements of global competition The effects of labour market deregulation on employment and the nature of employment on income distribution on wage inequality on productivity on work stress and on job satisfaction The consequences of labour market deregulation for Australians work care regime The impact of labour market deregulation on trade unions Whether macro economic policy has been unduly restrained by the risk of inflation in a deregulated labour market How labour market deregulation has affected industrial relations as a field of study and research and How the nature of rights and obligations of employers employees and unions have been affected by the changes in labour market regulation Contributors include Keith Hancock Ron McCallum Barbara Pocock Peter Saunders Ron Callus Sue Richardson RG Gregory Rae Cooper and Willy Brown

OECD Employment Outlook 2003 Towards More and Better Jobs OECD,2003-09-17 Provides an annual assessment of labour market developments and prospects in the OECD area This edition includes chapters on the labour mobilisation challenge making work pay benefits and employment and upgrading workers skills A Statistical Annex is provided

**Quality of Work in the European Union** Ana Marta Guillén,Svenn-Åge Dahl,2009 This collective volume on quality of work in the European Union offers a comprehensive analysis on the current situation of the tensions between work and welfare in Europe with a special emphasis on employment related issues The volume tackles a crucial aspect of employment policies namely the strengthening of the quality dimension in the decisions taken by policy makers to foster the performance of the labour market and to combine this orientation with the demands of workers for welfare protection and a better reconciliation of work and family life Quality of work has been on the agenda of policy makers practitioners and academics for the last few years promoting a wide debate The book provides a contribution to this debate and takes into consideration a range of issues associated with the analysis of work quality from an innovative perspective Relevant subtopics including a conceptual and political analysis of work quality wage differentials and in work poverty gender issues or workers direct and indirect representation in the firm and its relation with work quality are addressed

**Strengthening Social Cohesion** Kevin P. O'Kelly,Caroline Corr,Council of Europe,Danielle Dierckx,Committee of Experts on Improving the Situation of Low-income Workers (CS-LIW),Committee of Experts on Empowerment of People Experiencing Extreme Poverty (CS-PEP),European Committee for Social Cohesion,2010-01-01 Poverty has become a challenge for European societies Employment is often considered to be a key route out of poverty whereas unemployment is seen as a major cause of poverty and social exclusion Employment does not prevent poverty among the working population however and low income employment has become an important policy issue in Europe Empowerment of those experiencing extreme poverty in their

daily life is one strategy to combat this phenomenon Empowerment provides individuals living in poverty with the tools which enhance their ability to deal with the situation This publication is designed to assist policy makers and service providers at national and local levels to develop effective strategies to improve the situation of low income workers and to empower people experiencing extreme poverty in Europe it is an important contribution To The implementation of the Council of Europe s Revised Social Cohesion Strategy As well as To The European Year for Combating Poverty and Social Exclusion launched by the European Union in 2010

**Job Quality and Employer Behaviour** S. Bazen,C. Lucifora,W.

Salverda,2005-08-05 This book takes a fresh look at the issue of job quality analyzing employer behaviour and discussing the agenda for policy intervention Between 1997 and 2002 more than twelve million new jobs were created in the European Union and labour market participation increased by more than eight million Whilst a good deal of these new jobs have been created in high tech and or knowledge intensive sectors providing workers with decent pay job security training and career development prospects a significant share of jobs particularly in labour intensive service sector industries fail to do so This volume provides new perspectives on this highly debated and policy relevant issue

**Earnings Dispersion, Low Pay and Household Poverty in Italy, 1977-1998** Andrea Brandolini,Piero Cipollone,Paolo Sestito,2001

**The Oxford Handbook of the Social Science of Poverty** David Brady,Linda Burton,2016 The Oxford Handbook of the Social Science of Poverty builds a common scholarly ground in the study of poverty by bringing together an international inter disciplinary group of scholars to provide their perspectives on the issue Contributors engage in discussions about the leading theories and conceptual debates regarding poverty the most salient topics in poverty research and the far reaching consequences of poverty on the individual and societal level

**Policies for Low Wage Employment and Social Exclusion** Claudio

Lucifora,Wierner Salverda,1998

**Unpaid Work and the Economy** Antonella Picchio,2005-08-02 In economics the voluntary sector is surprisingly understudied In order to fully understand economics unpaid and voluntary work needs to be taken into account and afforded the same status as paid activities This book constitutes a rigorous economic analysis with special emphasis on gender issues and covers every conceivable angle of unpaid work and all its ramifications for the modern economy The unified vision offered by this group of leading contributors ensures this book is a work of excellent quality There is every chance it will become a seminal study on unpaid work and as such will provide a useful reference for students and academics involved in gender studies econometrics and consumption studies

**International Encyclopedia of Social Policy** Tony Fitzpatrick,Huck-ju Kwon,Nick Manning,James Midgley,Gillian Pascall,2013-07-04 Available in paperback for the first time this milestone work offers an in depth treatment of all aspects of the discipline and practice of social policy globally

Supported by a distinguished international advisory board the editors have compiled almost 900 000 words across 734 entries written by 284 leading specialists to provide authoritative coverage of concepts policy actors welfare institutions and services along a series of national regional and transnational dimensions Also included are biographical entries on major

policy makers and shapers The editors have particularly striven to provide strong coverage of differing geographical and cultural traditions so that the variety of social policy as both an academic discipline and a domain of governance is reflected Contributors draw in and make the necessary connections with social policy's associated disciplines to provide a rich picture of this vast and highly diverse field Comprehensive and authoritative the Encyclopedia has sought to open up rather than to foreclose the numerous areas in which there is on going research debate and sometimes serious disagreement and divergence in theory and practice To this end entries attempt to introduce a core or common ground of understanding before moving on to a wider discussion of debates regarding different conceptual and geographical approaches The whole is integrated by cross referencing and each entry includes a bibliography for further reading There is a full index The International Encyclopedia of Social Policy provides the most substantial mapping of the international study and practice of social policy to date and will stand as a vital storehouse of knowledge for many years to come

*The Welfare State in the European Union* Pierre Pestieau, 2006 This book offers an account of the performance of the welfare state in the European Union and explores its future prospects in an ever evolving setting The objectives of the welfare state are twofold to relieve poverty and to provide a sense of security for everyone It can be shown that over the last four decades the welfare state has been quite successful in achieving these objectives more visibly in the Nordic countries than in the Southern or the Anglo Saxon ones But today the welfare state is at a crossroad It is facing a variety of challenges that include demographic aging the changing role of families increased opportunism economic integration and declining job security All these challenges call for a drastic reform of the welfare state one that requires more control of abuses and more accountability The authors think that it is crucial that all the components of the welfare state be made as efficient as possible and that if a choice has to be made between alleviating poverty and protecting individuals against lifetime risks priority should be given to the first objective This book devotes a chapter to each of the main social protection programs health care unemployment insurance pensions and child policies In addition special consideration is given throughout to the necessary interdependence among the State the market and the family

## Whispering the Strategies of Language: An Mental Journey through **Low Pay And Earnings Mobility In Europe**

In a digitally-driven earth where monitors reign supreme and instant conversation drowns out the subtleties of language, the profound secrets and emotional subtleties concealed within phrases frequently get unheard. Yet, located within the pages of **Low Pay And Earnings Mobility In Europe** a fascinating fictional value pulsing with natural thoughts, lies an exceptional quest waiting to be undertaken. Composed by a skilled wordsmith, that marvelous opus invites readers on an introspective trip, delicately unraveling the veiled truths and profound affect resonating within the very cloth of each and every word. Within the mental depths of this moving review, we will embark upon a sincere exploration of the book is key themes, dissect their interesting publishing design, and fail to the powerful resonance it evokes deep within the recesses of readers hearts.

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