# Strategic Organizational Communication

In a Global Economy

Fifth Edition



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## **Organizational Communication A Strategic Approach**

**Evelyn Owie** 

## Organizational Communication A Strategic Approach:

**Organizational Communication** Barron Wells, Nelda Spinks, 1999-04-01 Organizational Communication A Strategic Approach is designed to help future managers and present managers to develop those effective communication skills that are essential to success in business organizations It can be used in organizational communication courses managerial communication courses executive communication courses and other similar courses Also it may be used in traditional business communication courses In addition it may be used for in service training programs and short courses Distinctive features of this text are 1 Strategic Practical Approach an adequate theoretical base is provided however the major focus of the book is down to earth practical subject matter that can be put into use on a daily basis All concepts are clearly illustrated with real life type examples 2 Unique Approach the organization of the subject matter around the major audiences for organizational communication makes this book unique in its field It also helps achieve the practical orientation that is another distinctive useful feature 3 Emphasis on Managerial Leadership the role of organizational communication in effective managerial leadership is stressed throughout the book as well as in specific sections devoted to leadership and 4 Teaching Materials Probes Cases Problem Solving Experiences and Exercises at the end of each chapter challenge and encourage participants and students to make organizational communication skills a part of their daily lives Communication Wells, Spinks, 1997-01-01 Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie, 2025-05-31 Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today s dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires. The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study s hypothesis. The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It s intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication The IABC Handbook of Organizational Communication Tamara Gillis, IABC, 2011-05-03 The IABC Handbook of

Organizational Communication THIS NEW EDITION of The IABC Handbook of Organizational Communication contains a comprehensive collection of practical knowledge about successful corporate communication and its effect on an organization as a whole Thoroughly revised and updated to meet the realities of today's organizational environment the second edition of The IABC Handbook of Organizational Communication includes fresh case studies and original chapters This vital resource contains information that is relevant to communicators in any organization from global conglomerates to small businesses public companies to private firms and for profits to nonprofits The expert contributors cover a wealth of relevant topics including how to excel at executive communication and executive coaching an in depth examination of communication counsel a review of communication and ethics as a whole a review of corporate social responsibility and sustainability issues and how to prepare for communication during a crisis The book also contains information on current issues and trends such as the effects of the recent recession and new technologies that affect strategic communication management A review of internal and employee communication issues the growing need for international and multicultural communication and strategies for combining traditional and social media are explored in detail Whether you are a professional communicator or a corporate executive without a background in the communication discipline you will gain new insight into traditional and emerging issues in organizational communication and learn what it takes to reach stakeholders both inside and outside the organization Strategic Communication for Organizations Sara LaBelle, Jennifer H. Waldeck, 2020-02-11 Strategic Communication for Organizations elucidates the emerging research on strategic communication particularly as it operates in a variety of organizational settings This book appropriate for both students and practitioners emphasizes how theory and research from the field of communication studies can be used to support and advance organizations of all types across a variety of business sectors Grounded in scholarship and organizational cases this textbook focuses on message design provides introductory yet comprehensive coverage of how strategy and message design enable effective organizational and corporate communication explores how theory and research can be synthesized to inform modern communication based campaigns Strategic Communication for Organizations will help readers discuss how to develop implement and evaluate messages that are consistent with an organization s needs mission and vision effectively reaching and influencing internal and external audiences Organizational Communication- Strategies for Effective Workplace Dynamics Smt. Lalita Singh, 2024-07-27 Organisational Communication Strategies for Effective Workplace Dynamics is a comprehensive guide that is intended to improve communication in professional environments Practical strategies for promoting clear efficient and positive interactions among colleagues are provided in the book which addresses essential aspects of both verbal and non verbal communication It explores the significance of active listening the intricacies of digital communication and the influence of organisational culture on communication patterns The book addresses prevalent obstacles to effective communication and provides practical solutions to surmount them Readers will acquire the knowledge necessary to

guarantee that their communications are accurately conveyed received and comprehended through in depth discussions and real world examples The book also underscores the significance of adaptability in diverse and evolving work environments providing readers with the necessary skills to overcome a variety of communication obstacles Organisational Communication Strategies for Effective Workplace Dynamics is a valuable resource for managers team leaders and individual contributors as it also includes case studies and expert insights By implementing the strategies delineated in this book readers can fortify their interpersonal relationships improve their communication skills and contribute to organisational success This book offers the resources required to thrive in the contemporary workplace whether you are seeking to enhance team collaboration or refine your personal communication abilities Strategic Organizational Communication Charles Conrad, Marshall Scott Poole.2012-02-20 Surveying a wide variety of disciplines this fully revised 7th edition offers a sophisticated and engaging treatment of the rapidly expanding field of organizational communication Places organizations and organizational communication within a broader social economic and cultural context Applies a global perspective throughout including thoughtful consideration of non Western forms of leadership as well as global economic contexts Offers a level of sophistication and integration of ideas from a variety of disciplines that makes this treatment definitive Updated in the seventh edition Coverage of recent events and their ethical dimensions including the bank crisis and bailouts in the US and UK Offers a nuanced in depth discussion of technology and a new chapter on organizational change Includes new and revised case studies for a fresh view on perennial topics incorporating a global focus throughout Online Instructors Manual including sample syllabi tips for using the case studies test questions and supplemental case studies The Routledge Handbook of Strategic Communication Derina Holtzhausen, Ansgar Zerfass, 2014-11-20 The Routledge Handbook of Strategic Communication provides a comprehensive review of research in the strategic communication domain and offers educators and graduate level students a compilation of approaches to and studies of varying aspects of the field The volume provides insights into ongoing discussions that build an emerging body of knowledge Focusing on the metatheoretical philosophical and applied aspects of strategic communication the parts of the volume cover Conceptual foundations Institutional and organizational dimensions Implementing strategic communication and Domains of practice An international set of authors contributes to this volume illustrating the broad arena in which this work is taking place A timely volume surveying the current state of scholarship this Handbook is essential reading for scholars in strategic communication at all levels of experience Research Handbook on Strategic Communication Jesper Falkheimer, Mats Heide, 2022-12-13 Strategic communication as a research field and a professional practice is becoming increasingly relevant for organizations Bringing together contributions from almost 60 leading international scholars this dynamic Research Handbook on Strategic Communication is a timely contribution to a vivid and developing academic field **Auditing Organizational Communication** Owen Hargie, Dennis Tourish, 2009-03-19 Auditing Organizational Communication is a thoroughly revised

and updated new edition of the successful Handbook of Communication Audits for Organizations which has established itself as a core text in the field of organizational communication Research studies consistently show the importance of effective communication for business success They also underscore the necessity for organizations to put in place validated techniques to enable them to systematically measure and monitor their communications This Handbook equips readers with the vital analytic tools required to conduct such assessments Owen Hargie Dennis Tourish and distinguished contributors drawn from both industry and academia provide a comprehensive analysis of research theory and practice pertaining to the communication audit approach review the main options confronting organizations embarking on audit discuss the merits and demerits of the approaches available provide case studies of the communication audit process in action illustrate how findings can be interpreted so that suitable recommendations can be framed outline how reports emanating from such audits should be constructed This second edition arrives at a time of considerable growing interest in the area A large volume of research has been published since the last edition of the book and the text has been comprehensively updated by reviewing this wealth of data In addition new chapters on social network analysis and auditing the communication revolution have been added together with new case study chapters illustrating audits in action **When Organization Fails** James R. Taylor, Elizabeth J. Van Every, 2014-06-05 When Organization Fails Why Authority Matters develops the study of authority as an area of investigation in organizational communication and management As a research topic authority has rarely been addressed in depth in the management and organizational communication literature It is critical however to maintaining unity of purpose and action of the organization and it is frequently cited by organizational members themselves Utilizing two case studies examined in depth and based on the accounts of the individuals involved authors James R Taylor and Elizabeth J van Every explore the pathology of authority when it fails They develop a theoretical foundation that aims to illuminate authority by positioning it in communication theory This volume sets the stage for a new generation of scholars who can make their reputations as experts on authority and is intended for scholars and graduate students in organizational communication leadership and discourse analysis It also offers practical insights to consultants and management experts Strategic Communication Jesper Falkheimer, Mats Heide, 2022-08-17 This textbook provides an overview of worldwide the core concepts theories and methods in strategic communication using examples from research and experiences from practice Strategic Communication begins by explaining the fundamental concepts related to communication organizations and strategy and then explores the communication processes within leadership reputation crisis and change The authors work to present a framework for the future underpinned by the concept of Communicative Organizations The content of this 2nd edition has been fully updated to incorporate the latest research and practice examples including a new chapter on The Future of Strategic Communication The new edition also features enhanced pedagogical features to aid learning such as key takeaways and new international case studies and examples throughout After reading the book the student or reader will be

able to define and reflect upon strategic communication as an academic field and professional practice describe relevant theories and apply these to communication problems It is primarily aimed towards Undergraduate students studying Strategic Communication Corporate Communications Public Relations and Marketing as well as reflective practitioners looking to gain a more thorough and applied introduction to the field Communication Strategies for a Globalized World: A Guide to Strategic Organizational Communication Pasquale De Marco, 2025-07-11 In today s rapidly changing and interconnected world organizations of all sizes need to be able to communicate effectively in order to succeed Strategic organizational communication is the key to building strong relationships with customers employees and other stakeholders and to achieving organizational goals This comprehensive guide provides a roadmap for developing and implementing effective communication strategies in a globalized world Drawing on the latest research and best practices it covers a wide range of topics including The changing landscape of organizational communication Strategic communication planning Building a strong communication culture Effective communication strategies Communicating across cultures Crisis communication Employee engagement and internal communication Customer communication and public relations Leadership and communication The future of organizational communication Whether you are a seasoned communication professional or a business leader looking to improve your communication skills this book is an essential resource It will help you to develop the skills and knowledge you need to communicate effectively in a globalized world and to achieve your organizational goals This book is written in a clear and concise style with real world examples and case studies to illustrate key concepts It is also packed with practical tips and tools to help you implement effective communication strategies in your own organization If you are ready to take your communication skills to the next level then this book is for you It will help you to become a more effective communicator and to achieve your full potential If you like this book write a review Strategic Information Technology Raymond Papp, 2001-01-01 Managers and executives know the importance of integrating business strategy and IT strategy for competitive advantage Strategic Information Technology Opportunities for Competitive Advantage provides managers and students alike with an understanding and appreciation for the development of business and information technology strategies to yield competitive advantage Strategic Organizational Communication in a Global Economy Charles Conrad, Marshall Scott Poole, 2002 From its inception almost 20 years ago the goal of STRATEGIC ORGANIZATIONAL COMMUNICATION has been to provide a unified description of the incredibly diverse array of ideas that make up the rapidly expanding field of organizational communication Sophisticated yet accessible the text integrates research from a number of academic disciplines while maintaining a relaxed engaging writing style The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication

Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication The Handbook of Communication Ethics Amit Pinchevski, Patrice M. Buzzanell, Jason Hannan, 2024-12-02 Association The second edition of this handbook offers a thoroughly updated overview of the different approaches and perspectives in communication ethics today Extending the path paved by its predecessor this handbook includes new issues and concerns that have emerged in the interim from environmentalism to artificial intelligence from disability studies to fake news It also features a new structure comprised of three sections representing a wide array of communication ethics traditions contexts and debates Rather than focusing exclusively on a subset of ethics such as interpersonal communication rhetoric or journalism as do other handbooks of ethics in communication this collection provides a valuable resource for those who seek a broader basis on which to study communication ethics This handbook is a must read for faculty graduate students and advanced undergraduate students in all areas of communication studies as well as in neighboring disciplines such as rhetoric media studies sociology political science cultural studies and science and technology studies Trust, Organizations and the Digital Economy Joanna Paliszkiewicz, Kuanchin Chen, 2021-09-27 Trust is a pervasive catalyst of human and business relationships that has inspired interest in researchers and practitioners alike It has been shown to enhance engagement communication organizational performance and online activities Despite its role to cultivate cooperation knowledge sharing and innovation trust through digital means or even trust in digital media has presented new opportunities and challenges in society Examples include a wider and faster dissemination of trust influencing messages and richer options of digital cues that engage disrupt or even transform how trust is formulated Despite that trust helps people to live through risky and uncertain situations and the many capabilities enabled on the digital platforms have made the formation and sustaining of trust very different compared to traditional means Trust in today s digital environment plays an important role and is intertwined with concepts including reliability quality and privacy This book aims to bring together the theory and practice of trust in the new digital era and will present theoretical and practical foundations Trust is not given we must work to build it but it is a very fragile and intangible asset once built It is easy to destroy and challenging to rebuild Researchers academics

and students in the fields of management responsibility and business ethics will gain knowledge on trust and related concepts learn about the theoretical underpinnings of trust and how it sustains itself through digital dissemination and explore empirically validated practice regarding trust and its related concepts Visual and Multimodal Research in Organization and Management Studies Markus Höllerer, Theo van Leeuwen, Dennis Jancsary, Renate Meyer, Thomas Hestbaek Andersen, Eero Vaara, 2019-02-21 This volume brings together two hitherto disparate domains of scholarly inquiry organization and management studies on the one hand and the study of visual and multimodal communication on the other Within organization and management studies it has been recognized that organizational reality and communication are becoming increasingly visual and more generally multimodal whether in digital form or otherwise Within multimodality studies it has been noted that many forms of contemporary communication are deeply influenced by organizational and managerial communication as formerly formal and bureaucratic types of communication increasingly adopt promotional language and multimodal document presentation Visual and Multimodal Research in Organization and Management Studies integrates these two domains of research in a way that will benefit both In particular it conceptually and empirically connects recent insights from visual and multimodality studies to ongoing discussions in organization and management theory Throughout the book shows how a visual multimodal lens enriches and extends what we already know about organization organizations and practices of organizing but also how concepts from organization and management studies can be highly productive in further developing insights on visual and multimodal communication Due to its essentially interdisciplinary objectives the book will prove inspiring for academics and scholars of management the sociology of organizations as well as related disciplines such as applied linguistics and visual studies **United States Peace Corps Handbook Volume 1** Organization, Programs, Strategy IBP USA,

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