Research Paper

Changing Paradigm for Knowledge Metaphors from Dynamics to Thermodynamics

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The aim of the paper is to analyse dominant metaphors in knowledge management thinking, show their limitations by analysing their source domains, and then offer a better alternative. It has been demonstrated that metaphors play an important role in defining the concept of knowledge. In knowledge management important ideas incorporated into the SECI model and other extended knowledge dynamics models are based on the metaphors that have their source domain in Newtonian dynamics. These metaphors have limitations coming from some characteristics of the source domain that cannot be mapped onto the target domain, like the conservation law and linearity. The other limitation is that these metaphors hide the fact that knowledge and emotion go together. In order to integrate emotion into the knowledge concept we need a different set of four metaphors that have as a source domain the paradigm of thermodynamics. Copyright © 2011 John Wiley & Sons, Ltd.

Keywords cognitive knowledge; emotional knowledge; energy; knowledge metaphor; thermodynamics

INTRODUCTION

In a seminal key address delivered to the 8th European Conference on Knowledge Management held on 6 and 7 September 2007 in Barcelona, Consorci Escola Industrial de Barcelona, Spain. Daniel Andriessen demonstrated how powerful it is metaphorical analysis in understanding the conceptual nature of knowledge (Andriessen, 2007). There is practically an infinite spectrum of potential metaphors we can use since knowledge has got a very complex and dynamic field of meanings. There is no wonder that there are so many different views about the nature and content of this semantic attractor we call knowledge, since authors position themselves in different segments of this spectrum when they present their research. As Andriessen emphasized, '...the unconscious choice of metaphor has enormous impact on how we reason about knowledge, what is highlighted and what is hidden, what is seen in the organization as

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Metaphors And The Dynamics Of Knowledge

Nissen, Mark

Metaphors And The Dynamics Of Knowledge:

Metaphor and the Dynamics of Knowledge Sabine Maasen, Peter Weingart, 2013-01-11 This book opens up a new route to the study of knowledge dynamics and the sociology of knowledge The focus is on the role of metaphors as powerful catalysts and the book dissects their role in the construction of theories of knowledge It is of vital interest to social and Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, cognitive scientists alike Sharing, and Transformation Bratianu, Constantin, 2015-03-31 Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management **Spirituality and Knowledge Dynamics** Raysa Geaguinto Rocha, Paulo Pinheiro, Marcia d'Angelo, Constantin Bratianu, 2024-07-17 ECKM 2015 Proceedings of the 16th **European Conference on Knowledge Management** Juan Gabriel Cegarra, 2012 ECKM 2021 22nd European Conference on Knowledge Management Dr Alexeis Garcia-Perez ,Professor Lyndon Simkin,2021-09-02 **ECKM** 2012-Proceedings of the 13th European Conference on Knowledge Management Juan Gabriel Cegarra, 2012 **ECKM 2019 20th European Conference on Knowledge Management 2 VOLS** Dr. Eduardo Tomé, 2019-09-05 *Proceedings of the* International Conference Theory and Applications in the Knowledge Economy Eduardo Tomé, 2016-07-08 Foreword TAKE 2016 is a dream that came true In about six months a group of friends and colleagues put together in an upcoming and very dynamic university a conference with 9 streams 3 keynotes and 3 special sessions 60 papers presented 6 posters and around 80 participants from 20 countries This is awesome I would like to deeply thank Aveiro University the GOVCOPP research centre the conference committee the keynote speakers the special session convenors the stream leaders the reviewers the authors and the administrative people for all their work and support I want to have two special words one for Blazenka Knezevic without whom the website would not have been possible the other for Gaby Neumann for work in these Proceedings Scientifically TAKE seems to be as important and new and far reaching We don t have shortage of models regarding the knowledge economy but we decisively lack to explore the relation between theory and practice TAKE is a step in exploring that difference We know that Exact sciences find the best answers and social sciences give the best questions J C Spender and we also know that Knowledge Management is more preached by scholars than done by practitioners Aino Kianto We assume the first idea and try to overcome the second Hopefully TAKE 2016 will be a great success Thank you for everything

Routledge Handbook of Academic Knowledge Circulation Wiebke Keim, Leandro Rodriguez Medina, Rigas

Arvanitis,Natacha Bacolla,Chandni Basu,Stéphane Dufoix,Stefan Klein,Mauricio Nieto Olarte,Barbara Riedel,Clara Ruvituso,Gernot Saalmann,Tobias Schlechtriemen,Hebe Vessuri,2023-06-30 Knowledge is a result of never ending processes of circulation This accessible volume is the first comprehensive multidisciplinary work to explore these processes through the perspective of scholars working outside of Anglo American paradigms Through a variety of literature reviews examples of recent research and in depth case studies the chapters demonstrate that the analysis of knowledge circulation requires a series of ontological and epistemic commitments that impact its conceptualisation and methodologies Bringing diverse viewpoints from across the globe and from a range of disciplines including anthropology economics history political science sociology and Science ii spaces and actors of circulation iii academic media and knowledge circulation iv the political economy of academic knowledge circulation v the geographies geopolitics and historical legacies of the global circulation of academic knowledge vi the relationships between academic and extra academic knowledges and vii methodological approaches to studying the circulation of academic knowledge This handbook will be essential reading for academics researchers and postgraduate researchers in the humanities and social sciences interested in the circulation of knowledge

ECIC2010-Proceedings of the 2nd European Conference on Intellectual Capital Susana Rodrigues, 2010 and Project Management Meliha Handzic, Antonio Bassi, 2017-02-23 This book argues that by integrating effective knowledge management KM with project management PM the overall project success rate can be improved significantly It brings together the latest ideas and research on shared approaches to improve performance based on the research and experience of academics and practitioners The structured collection of articles presents novel theoretical approaches and clear empirical evidence of the value of integrating the two distinct fields It enables readers to better understand the need to merge KM with PM and appreciate the benefits It also offers researchers an idea of what lies ahead and how to get there and helps Knowledge Management for the practitioners develop more suitable KM solutions for successful project outcomes Information Professional Taverekere Srikantaiah, Michael E. D. Koenig, 2000 Comprises 28 essays on knowledge management in a broader transorganizational context Covers five major areas overview of knowledge management background issues in knowledge management creating the culture of learning and knowledge sharing in the organization tools and technologies involved and case studies of its application in a number of contexts The Future of Knowledge Management Constantin Bratianu, Meliha Handzic, Ettore Bolisani, 2023-11-10 This edited volume explores the challenges and opportunities of knowledge management KM in the post pandemic world Intangibles have become dominant resources and their effective management is key to navigating the complexity of the new business environment. The book is divided into three parts each focusing on a different aspect of KM complexity human factors and technology Through 15 chapters by 28 contributors from 18 countries this collection offers a diverse range of perspectives on the evolution of KM over the past decade and its potential for the future The contributors analyze topics such as digital transformation distant reading knowledge visualization

and advanced KM systems This volume will be of interest to researchers and practitioners in the field of KM as well as to anyone interested in the challenges and opportunities facing organizations in the post pandemic world This edited volume celebrates the 10th anniversary of the International Association for Knowledge Management offering an overview of the field s achievements and prospects for innovation and sustainability EJKM Volume 9 Issue 3, Knowledge Management, Arts, and Humanities Meliha Handzic, Daniela Carlucci, 2019-03-28 This book presents a series of studies that demonstrate the value of interactions between knowledge management with the arts and humanities. The carefully compiled chapters show on the one hand how traditional methods from the arts and humanities e q theatrical improvisation clay modelling theory of aesthetics can be used to enhance knowledge creation and evolution On the other the chapters discuss knowledge management models and practices such as virtual knowledge space BA design social networking and knowledge sharing data mining and knowledge discovery tools The book also demonstrates how these practices can yield valuable benefits in terms of organizing and analyzing big arts and humanities data in a digital environment Systemic Knowledge-Based Assessment of Higher Education Programs Espinosa, Edgar Oliver Cardoso, 2016-05-31 The true success of a nation can be measured by its ability to create disseminate and utilize knowledge through education A quality education instills in students the capability to add value to the economy through his or her skills to participate in society and to improve the overall wellness of his or her community Systemic Knowledge Based Assessment of Higher Education Programs offers theoretical and pedagogical research concerning the management of educational systems on both the national and international scale Exploring the most effective ways to utilize intellectual capital this publication implores educators to ensure that their students hone the skills necessary to interact in the globalized economy using all of the information available to them This book is a versatile asset for educators administrators government agencies and students of education Harnessing Dynamic Knowledge Principles in the Technology-Driven World Nissen, Mark, 2013-11-30 In a technology driven world it is essential that enterprises develop reliable and rapid flows of knowledge to distribute evenly across organizations time and place and individuals in order to sustain a competitive advantage However most leaders and managers are unacquainted with effective knowledge flow practices Harnessing Dynamic Knowledge Principles in the Technology Driven World provides actionable principles of Knowledge Flow Theory to identify and solve problems for implementing these principles into practice With emerging developments and widespread applicability this book is a practical guide for scholars business managers and enterprise leaders and managers interested in understanding the dynamics of knowledge flows for competitive advantage in a technology driven world **Specialized Knowledge Mediation** Ekaterina Isaeva, 2022-03-11 This book provides an integrated approach to cognitive linguistic mediation with aims toward the efficiency of knowledge transfer and acquisition Problems are approached through the prism of cognitive modelling and mapped to such fields as intercultural and interdisciplinary communication and second language teaching The novelty lies in the synergies between linguistics cognitive

science artificial intelligence culture and industry These fields come together through ontological and metaphorical modelling and the attempts to automate such This text provides a theoretical background for research on mediation covering cognitive and communicative perspectives metaphoricity of terms and the ontologization of human knowledge It includes detailed descriptions of methods for different types of cognitive modelling and is intended for students and researchers concerned with terminology cognitive linguistics applied linguistics pragmatics computational linguistics literature studies morphology syntaxis and semantics ICICKM2012-Proceedings of the 9th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Fernando Chaparro,2012 Challenges, Performances and Tendencies in Organisation Management Ovidiu Nicolescu, Lester Lloyd-Reason, 2016 International management and cultural diversity Sustainable development and business sustainability University governance and management Knowledge based organization intellectual capital information and management documents Entrepreneurship social enterprise and smes Leadership and human resources management Management of change innovation and quality

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