

OFFICE LADIES AND SALARIED MEN



Power,
Gender,
and Work
in
Japanese
Companies

YUKO OGASAWARA

Office Ladies And Salaried Men

Ming-Chang Tsai, Wan-chi Chen



Office Ladies And Salaried Men:

Office Ladies and Salaried Men Yuko Ogasawara, 2023-09-01 In large corporations in Japan much of the clerical work is carried out by young women known as office ladies OLs or flowers of the workplace Largely nameless OLs serve tea to the men and type and file their reports They are exempt from the traditional lifetime employment and have few opportunities for promotion In this engaging ethnography Yuko Ogasawara exposes the ways that these women resist men's power and why the men despite their exclusive command of authority often subject themselves to the women's control Ogasawara a Japanese sociologist trained in the United States skillfully mines perceptive participant observation analyses and numerous interviews to outline the tensions and humiliations of OL work She details the subtle and not so subtle ways that OLs who are frustrated by demeaning dead end jobs thwart their managers and subvert the power structure to their advantage Using gossip outright work refusal and public gift giving as manipulative strategies they can ultimately make or break the careers of the men This intimate and absorbing analysis illustrates how the relationships between women and work and women and men are far more complex than the previous literature has shown In large corporations in Japan much of the clerical work is carried out by young women known as office ladies OLs or flowers of the workplace Largely nameless OLs serve tea to the men and type and file their reports They are exempt from the trad

OFFICE LADIES & SALARIED MEN: GENDER & WORK IN JAPANESE COMPANIES. YOKO. OGASAWARA, 1998 **Historical Dictionary of Postwar Japan** William D.

Hoover, 2018-12-15 Japan is a mix of the old and the new traditional and modern and old fashion and innovative It has traveled the road to a modern destination without totally losing sight of its traditions and values Although some in Japan lament the passing of old ways Japan has held on to a reasonable amount of its traditions and values This is easier to find in its arts and crafts and its literature and films as well as in its social habits This book will introduce the broad sweep of people events and trends including the successes and failures of postwar Japan This second edition of Historical Dictionary of Postwar Japan contains a chronology an introduction appendixes and an extensive bibliography The dictionary section has over 500 cross referenced entries on important personalities politics economy foreign relations religion and culture This book is an excellent resource for students researchers and anyone wanting to know more about Japan Women's Working Lives

in East Asia Mary C. Brinton, 2001 This volume examines the nature of married women's participation in the economies of three East Asian countries Japan Taiwan and South Korea In addition to asking what is similar or different about women's economic participation in this region of the world compared to Western societies the book also asks how women's work patterns vary across the three countries **Maneuvers** Cynthia Enloe, 2000-02-01 Maneuvers takes readers on a global tour of the sprawling process called militarization With her incisive verve and moxie eminent feminist Cynthia Enloe shows that the people who become militarized are not just the obvious ones executives and factory floor workers who make fighter planes land mines and intercontinental missiles They are also the employees of food companies toy companies clothing

companies film studios stock brokerages and advertising agencies Militarization is never gender neutral Enloe claims It is a personal and political transformation that relies on ideas about femininity and masculinity Films that equate action with war condoms that are designed with a camouflage pattern fashions that celebrate brass buttons and epaulettes tomato soup that contains pasta shaped like Star Wars weapons all of these contribute to militaristic values that mold our culture in both war and peace Presenting new and groundbreaking material that builds on Enloe's acclaimed work in *Does Khaki Become You* and *Bananas Beaches and Bases* *Maneuvers* takes an international look at the politics of masculinity nationalism and globalization Enloe ranges widely from Japan to Korea Serbia Kosovo Rwanda Britain Israel the United States and many points in between She covers a broad variety of subjects gays in the military the history of camp followers the politics of women who have sexually serviced male soldiers married life in the military military nurses and the recruitment of women into the military One chapter titled *When Soldiers Rape* explores the many facets of the issue in countries such as Chile the Philippines Okinawa Rwanda and the United States Enloe outlines the dilemmas feminists around the globe face in trying to craft theories and strategies that support militarized women locally and internationally without unwittingly being militarized themselves She explores the complicated militarized experiences of women as prostitutes as rape victims as mothers as wives as nurses and as feminist activists and she uncovers the maneuvers that military officials and their civilian supporters have made in order to ensure that each of these groups of women feel special and separate

Women Managers in Neoliberal Japan Swee-Lin Ho, 2020-02-14 This book based on extensive original research presents a detailed analysis of the varying opportunities and challenges experienced by Japanese women with professional careers an important category of the population in Japan whose lives remain little known It addresses many key issues including the problems of flexible work in an increasingly neoliberal environment the pervasiveness of precarious work conditions in gendered managerial employment the state's neglect in transforming antiquated labour laws and in combating abusive corporate practices the implications of dysfunctional employee employer relations and those among co workers media representations as barometers of resistant social norms the ambivalent effects of work related drinking practices and the lack of collective representation due to ineffective labour unions Overall the book presents the disheartening realities of conflicts and ambivalence experienced by many women managers in contemporary Japan

Cool Japanese Men Brigitte Steger, Angelika Koch, 2017 Japanese men are becoming cool The suit and tie salaryman remodels himself with beauty treatments and cool biz fashion Loyal company soldiers are reborn as cool attentive fathers Hip hop dance is as manly as martial arts Could it even be cool for middle aged men to idolize teenage girl popstars This collection of studies from the University of Cambridge provides fascinating insights into the contemporary lives of Japanese men as it looks behind the image of Cool Japan Series Japanese Studies Japanologie Vol 6 Subject Japanese Studies Cultural Studies

Asian Masculinities Kam Louie, Morris Low, 2005-07-25 This book shows how East Asian masculinities are being formed and transformed as Asia is increasingly globalized The gender roles

performed by Chinese and Japanese men are examined not just as they are lived in Asia but also in the West The essays collected here enhance current understandings of East Asian identities and cultures as well as Western conceptions of gender and sexuality While basic issues such as masculine ideals in China and Japan are examined the book also addresses issues including homosexuality women s perceptions of men the role of sport and food and Asian men in the Chinese diaspora

The Social Life of Gender Raka Ray,Jennifer Carlson,Abigail Andrews,SAGE Publications, Inc.,2017-12-07 The Social Life of Gender provides a comprehensive approach to gender as an organizing principle of institutions history and unequal interpersonal relations This new title will develop students capacity to use gender analysis to question social life more broadly presenting a critical sociology based on the unique insights gleaned from the study of gender Through bold concise and intellectually generative writing the authors explore culture geopolitics and the economy providing students with a succinct accessible and critical grasp of core debates in the sociology of gender Beyond the Cubicle Allison J. Pugh,2017 Beyond the Cubicle looks at the hidden ramifications of job insecurity upon workers intimate lives personal relationships and crises of identity and self worth The broad and wide ranging essays explore how changes in work have altered our emotions reworked the interplay of gender race and class and contributed to a contemporary radical individualism in variety of contexts

Women's Studies Linda Krikos,Cindy Ingold,2004-08-30 This truly monumental work maps the literature of women s studies covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide for women s studies information for each title along with a detailed often evaluative review The annotations summarize each work s content its importance or contribution to women s studies and its relationship to other titles on the subject Core titles and titles that are out of print are noted and reviews indicate which titles are appropriate as texts or supplemental texts This definitive guide to the literature of women s studies is a must purchase for academic libraries that support women s studies programs and it is a useful addition to any academic or public library that endeavors to represent the field A team of subject specialists has taken on the immense task of documenting publications in the area of women s studies in the last decades of the 20th century The result is this truly monumental work which maps the field covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide for women s studies information for each title along with a detailed often evaluative review The annotations summarize each work s content its importance or contribution to women s studies and its relationship to other titles on the subject Most reviews cite and describe similar and contrasting titles substantially extending the coverage Core titles and titles that are out of print are noted and reviews indicate which titles are appropriate as texts or supplemental texts Taking up where the previous volume by Loeb Searing and Stineman left off this is the definitive guide to the literature of women s studies It is a must purchase for academic libraries that support women s studies programs and a welcome addition to any academic or

public library that endeavors to represent the field **Understanding Japanese Society** Joy Hendry, 2019-07-09 In this welcome brand new fifth edition of the bestselling textbook *Understanding Japanese Society* Joy Hendry takes the reader into the heart of Japanese life Providing a clear and accessible introduction to Japanese ways of thinking which does not require any previous knowledge of the country this book explores Japanese society through the worlds of home work play religion and ritual covering a full range of life experiences from childhood to old age It also examines the diversity of people living in Japan the effects of a growing number of new immigrants and role of the longest standing Japanese prime minister Shinzo Abe Fully updated revised and expanded the fifth edition contains new material on the continued effects of the earthquake tsunami and nuclear disasters of 2011 local examples of care for nature and the environment new perspectives on the role of women Japan's place in the context of globalisation Each chapter in this new edition also includes an exciting insert from scholars in the field based on new and emerging research This book will be invaluable to all students studying Japan It will also enlighten those travellers and business people wishing to gain an understanding of Japanese people *Capturing Contemporary Japan* Satsuki Kawano, Glenda S. Roberts, Susan Orpett Long, 2014-01-31 What are people's life experiences in present day Japan This timely volume addresses fundamental questions vital to understanding Japan in the first decade of the twenty first century Its chapters collectively reveal a questioning of middle class ideals once considered the essence of Japaneseness In the postwar model household a man was expected to obtain a job at a major firm that offered life long employment his counterpart the professional housewife managed the domestic sphere and the children who were educated in a system that provided a path to mainstream success In the past twenty years however Japanese society has seen a sharp increase in precarious forms of employment higher divorce rates and a widening gap between haves and have nots Contributors draw on rich nuanced fieldwork data collected during the 2000s to examine work schooling family and marital relations child rearing entertainment lifestyle choices community support consumption and waste material culture well being aging death and memorial rites and sexuality The voices in these pages vary widely They include schoolchildren teenagers career women unmarried women young mothers people with disabilities small business owners organic farmers retirees and the elderly *Globalization and Militarism* Cynthia Enloe, 2016-03-02 Militarism is being globalized today not only in war zones such as Ukraine and Syria but in peaceful arenas such as families and football stadiums Ideas and practices of masculinities and femininities are fuel for this global militarization Who is presumed to be weak and who tough Who is the protector who the grateful protected Written by one of the world's leading feminist scholars this masterful and provocative newly updated edition tracks how women's desires to be patriotic yet feminine and men's fears of being feminized each have been exploited to globalize militarism and thus what it will take to roll back militarization anywhere Here are explorations of how governments shrink the meaning of national security how Nike and Adidas rely on militaries to keep women workers wages low how ideas about feminization were used to humiliate male prisoners in Abu Ghraib and of why camo became a

fashion statement Cynthia Enloe offers readers a practical gender analysis tool kit with which to expose militarism's blatant and subtle workings Focusing her lens on the big picture of international politics and on the not so small picture of women's and men's complex everyday lives Enloe challenges us to chart militarism in all its forms in this updated edition *Career Women in Contemporary Japan* Anne Stefanie Aronsson, 2014-10-24 Since Japan's economic recession began in the 1990s the female workforce has experienced revolutionary changes as greater numbers of women have sought to establish careers Employment trends indicate that increasingly white collar professional women are succeeding in breaking through the glass ceiling as digital technologies blur and redefine work in spatial gendered and ideological terms This book examines what motivates Japanese women to pursue professional careers in the contemporary neoliberal economy and how they reconfigure notions of selfhood while doing so It analyses how professional women contest conventional notions of femininity in contemporary Japan and in turn negotiate new gender roles and cultural assumptions about women whilst reorganizing the Japanese workplace and wider socio economic relationships Further the book explores how professional women create new social identities through the mutual conditioning of structure and self and asks how women come to understand their experiences how their actions change the gendering of the workforce and how their lives shape the economic political social and cultural landscapes of this post industrial nation Based on extensive fieldwork *Career Women in Contemporary Japan* will have broad appeal across a range of disciplines including Japanese culture and society gender and family studies women's studies anthropology ethnology and sociology **Women's Roles in Asia** Kathleen Nadeau, Sangita Rayamajhi, 2013-06-11 This insightful book examines women's lives across Asia challenging typical stereotypes and providing a fresh look at the changing role of women in various regions of the vast continent All around the world women's important role in history has only recently been acknowledged Asia is no exception Despite a long record of achievements women's experiences in South Southeast and East Asia go largely untold This compelling book looks at women's lives in contemporary Asia and reviews the cultural similarities and differences in the patterns and experiences of women across various regions *Women's Roles in Asia* examines the full scope of women's lives throughout history including specific topics such as education family life marriage and childbearing religion public life economics legal status and literature and the arts A timeline and introduction provide a backdrop to the events achievements and issues that have impacted Asian women from pre colonial time to the present day

Family, Work and Wellbeing in Asia Ming-Chang Tsai, Wan-chi Chen, 2017-04-08 This book delivers timely research on the various interfaces of family and work and their impacts on individual wellbeing in East and Southeast Asia It highlights changing family structures and processes with special attention to inter generational relationships gender roles cultural norms and employment The book presents both qualitative and quantitative research works adopting a comparative approach to analyze a number of demographics In depth field studies are also included which present in detail the daily efforts of certain populations to attain better living standards by mobilizing available resources from within and outside the family As

such the book is a valuable addition to contemporary research perspectives on family work and living conditions in Asia

Japanese Women and Sport Robin Kietlinski, 2011-12-01 This book is available as open access through the Bloomsbury Open Access programme and is available on www.bloomsburycollections.com In *Japanese Women and Sport* Robin Kietlinski sets out to problematize the hegemonic image of the delicate Japanese woman highlighting an overlooked area in the history of modern Japan Previous studies of gender in the Japanese context do not explore the history of female participation in sport and recent academic studies of women and sport tend to focus on Western countries Kietlinski locates the discussion of Japanese women in sport within a larger East Asian context and considers the socio economic position and history of modern Japan Reaching from the early 20th century to the present day Kietlinski traces the progression of Japanese women's participation in sport from the first female school for physical education and the foundations of competitive sport through to their growing presence in the Olympics and international sport

Power in Contemporary Japan Gill Steel, 2016-06-27 This book discusses Japanese conceptions of power and presents a complex nuanced look at how power operates in society and in politics It rejects stereotypes that describe Japanese citizens as passive and apolitical cemented into a vertically structured group oriented society and shows how citizens learn about power in the contexts of the family the workplace and politics As Japan grapples with the consequences of having one of the oldest and most rapidly ageing populations in the world it is important for social scientists and policy makers worldwide to understand the choices it makes Particularly as policy makers have once again turned their attention to workers the roles of women families and to immigrants as potential solutions to the perceived problem of maintaining or increasing the working population These studies show the ebb and flow of power over time and also note that power is context dependent actors can have power in one context but not another

[Labor in Cross-Cultural Perspective](#) Society for Economic Anthropology (U.S.). Meeting, 2006 This excellent new volume in the series from the Society for Economic Anthropology focuses on the role of labor in world economies Contributors offer a range of case studies illustrating labor processes in both western and nonwestern societies Individual sections include discussions on household labor firms and corporations and state and transnational conditions This book will be a valuable resource for scholars students and interested readers of international economics anthropology development issues labor studies and sociology

This book delves into Office Ladies And Salaried Men. Office Ladies And Salaried Men is an essential topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Office Ladies And Salaried Men, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:

- Chapter 1: Introduction to Office Ladies And Salaried Men
- Chapter 2: Essential Elements of Office Ladies And Salaried Men
- Chapter 3: Office Ladies And Salaried Men in Everyday Life
- Chapter 4: Office Ladies And Salaried Men in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Office Ladies And Salaried Men. This chapter will explore what Office Ladies And Salaried Men is, why Office Ladies And Salaried Men is vital, and how to effectively learn about Office Ladies And Salaried Men.
3. In chapter 2, this book will delve into the foundational concepts of Office Ladies And Salaried Men. This chapter will elucidate the essential principles that must be understood to grasp Office Ladies And Salaried Men in its entirety.
4. In chapter 3, this book will examine the practical applications of Office Ladies And Salaried Men in daily life. This chapter will showcase real-world examples of how Office Ladies And Salaried Men can be effectively utilized in everyday scenarios.
5. In chapter 4, the author will scrutinize the relevance of Office Ladies And Salaried Men in specific contexts. This chapter will explore how Office Ladies And Salaried Men is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Office Ladies And Salaried Men. The final chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Office Ladies And Salaried Men.

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