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Gerry and Janine Rodgers



PRECARIOUS JOBS IN LABOUR MARKET REGULATION

THE GROWTH OF ATYPICAL EMPLOYMENT IN WESTERN EUROPE

Precarious Jobs In Labour Market Regulation The Growth Of Atypical Employment In Western Europe

Lei Huang



Precarious Jobs In Labour Market Regulation The Growth Of Atypical Employment In Western Europe:

Precarious Jobs in Labour Market Regulation Janine Rodgers,1989 **Precarious Jobs in Labour Market Regulation** Gerry Rodgers,Janine Rodgers,1989 Part-Time Prospects Colette Fagan,Jacqueline O'Reilly,2002-01-31 The growth in part time employment has been one of the most striking features in industrialized economies over the past forty years Part Time Prospects presents for the first time a systematically comparative analysis of the common and divergent patterns in the use of part time work in Europe America and the Pacific Rim It brings together sociologists and economists in this wide ranging and comprehensive survey It tackles such areas as gender issues ethnic questions and the differences between certain national economies including low pay pensions and labour standards Labour Market Efficiency in the European Union Thomas Kruppe,Ralf Rogowski,Klaus Schömann,1998-07-02 The deregulation of labour law in the European Union was thought to be a spur to lasting growth of employment and an increase in labour market efficiency This book reveals that the results of such policies have been far from those expected This study provides a country by country overview of the legal regulations concerning employment protection a *Gender and the Contours of Precarious Employment* Leah F. Vosko,Martha MacDonald,Iain Campbell,2009-09-10 Precarious employment presents a challenge to the social economic and political stability of labour markets in industrialized societies and there is widespread consensus that its growth is contributing to a series of common social inequalities especially along the lines of gender and citizenship This collection aims to yield new ways of understanding the forces driving labour market insecurity **The SAGE Handbook of the Sociology of Work and Employment** Stephen Edgell,Heidi Gottfried,Edward Granter,2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies

Non-Standard Employment in Europe Max Koch,Martin Fritz,2013-10-03 Postwar employment standards are being undermined and non standard employment is becoming more common While scholars have pointed to negative consequences of this development this volume also discusses the evidence for a new and socially inclusive European employment standard

Contingent Employment in Europe and the United States Ola Bergström,Donald W. Storrie,2003 Bergstr m and

Storrie are to be praised for what stands as a highly readable engaging account of the development of temporary work and also one that breaks new ground The focus here is not just on profiling national trends but also on locating them in a broader regulatory context At a time when even the most passive regulation is derided for undermining flexibility and holding back growth the insights contained in this book are of considerable value In my view Contingent Employment in Europe and the United States should be essential reading both for academics and policymakers Ian Kirkpatrick Industrial Relations Journal

Contingent Employment in Europe and the United States examines the developments in labour markets in advanced economies in the 21st century as regards contingent employment This is defined as employment relationships that can be terminated with minimal costs within a predetermined period of time This includes fixed term contracts temporary agency work and self employment Contingent employment has been the subject of much legislative activity in the last decade at both the national and European level Temporary agency work in particular has recently been extensively deregulated in most European countries and currently we await the fate of a proposed EU directive on agency work The book is therefore highly topical

Labour Market Deregulation in Japan and Italy Hiroaki Richard Watanabe, 2014-11-13 Japan and Italy encountered severe economic problems in the early 1990s and the governments had to deal with those issues effectively under the increasing neoliberal pressures of globalisation In this context labour market deregulation was considered an effective tool to cope with those economic problems However the forms and degrees of labour market deregulation in the two countries were quite different This book seeks to explain the differences in labour market deregulation policies between Japan and Italy despite the fact that the two countries shared a number of similar political social and labour market if not cultural characteristics Uniquely it takes a political rather than economic or sociological perspective to provide a theoretical and empirical analysis of the processes of labour market deregulation in the two countries The precarious working conditions of an increasing number of non regular workers has become a prominent social issue in many industrialised countries including Japan and Italy but the level of the protection for these workers depends on a country's labour market policies which are affected by the power resources of labour unions and labour policy making structures This book provides a useful perspective for understanding the root causes of this phenomenon such as the diffusion of neoliberal ideas aimed at promoting labour market flexibility under globalisation and demonstrates that there is still room for politics to decide the extent of deregulation and maintain worker protection from management offensives even in an era of globalisation Labour Market Deregulation in Japan and Italy Worker Protection under Neoliberal Globalisation will appeal to students and scholars of Japanese politics Italian politics political economy and comparative politics

International Perspectives on Temporary Work John Burgess, Julia Connell, 2004-07 The numbers of workers employed on a temporary basis has grown massively over the last few decades The benefits to firms of hiring workers on a temporary basis are clear and generally can be reduced to their cheaper short term cost The status of workers employed in this manner however means that they are less

likely to receive the same rights as their permanent working colleagues This impressive new book provides the first serious analysis of temporary work and its effect on the economy as well as its ramifications for workers

Regulating New Forms of Employment Ida Regalia, 2006-01-16 Using a comparative framework this new volume focuses on how non standard employment can be regulated in very different social political and institutional settings After surveying these new forms of work and the new demands for labour market regulation the authors identify possible solutions among local level actors and provide a detailed analysis of how firms assess the advantages and disadvantages of flexible forms of employment The authors provide six detailed case studies to examine the successes and failures of experimental approaches and social innovation in various regions in the UK France Germany Italy and Spain

The Elgar Companion to Decent Work and the Sustainable Development Goals Madelaine Moore, Christoph Scherrer, Marcel van der Linden, 2025-01-09 The Elgar Companion to Decent Work and the Sustainable Development Goals is an essential reference for understanding the role of the International Labour Organization ILO and its promotion of fair conditions rights at work and employment opportunities for all This title contains one or more Open Access chapters

Social Policy Review 25 Ramia, Gaby, Farnsworth, Kevin, Zoë Irving, 2013-06-27 This latest edition of Social Policy Review presents an up to date and diverse review of the best in social policy scholarship with a special focus on work employment and insecurity

Economy Ron Martin, 2017-11-30 Economic geographers have always argued that space is key to understanding the economy that the processes of economic growth and development do not occur uniformly across geographic space but rather differ in degree and form as between different nations regions cities and localities with major implications for the geographies of wealth and welfare This was true in the industrial phase of global capitalism and is no less true in the contemporary era of post industrial knowledge driven global capitalism Indeed the marked changes occurring in the structure and operation of the economy in the sources of wealth creation in the organisation of the firm in the nature of work in the boundaries between market and state and in the regulation of the socio economy have stimulated an unprecedented wave of theoretical conceptual and empirical enquiry by economic geographers Even economists who traditionally have viewed the economy in non spatial terms as existing on the head of the proverbial pin are increasingly recognising the importance of space place and location to understanding economic growth technological innovation competitiveness and globalisation This collection of previously published work though containing but a fraction of the huge explosion in research and publication that has occurred over the past two decades seeks to convey a sense of this exciting phase in the intellectual development of the discipline and its importance in grasping the spatialities of contemporary economic life

Making a Living in Europe Alan Townsend, 2005-08-18 Will making a Living remain a dream for the deprived and excluded Jobs are one of Europe s most important problems Employment provides the basic means of distributing wealth in society in providing for families and ensuring pensions for the elderly Yet unemployment and increasingly non employment continues at near record levels in the European Union Making a

Living in Europe shows how the culture of work has been transformed in the industrialised nations of the EU Exploring the relationship between employment change society and economic restructuring the shift toward flexible work for women in services away from traditional industrial jobs for men is demonstrated within three key sectors business services retailing and tourism The outcome of change is discussed in terms of shifts of people and jobs from urban to rural areas Europe must be understood in the context of the new Europe of change in the USA and of global change Drawing on examples from UK and European Regions and USA the author challenges long standing assumptions about changes in economy and society and highlights the need for stronger local and European policies to reduce inequality at large and contribute positively to local people s struggles to make a living in Europe

Constitutionalization of European Private Law Hans-W. Micklitz,2014

One of the most topical questions in the legal systems is whether and to what extent fundamental rights impact our rights and obligations in our contractual relations The European Union has integrated the Charter of Fundamental Rights into the Treaties of Rome and Lisbon This book highlights whether and to what extent fundamental rights affect the position of citizens generally and in various fields of law such as private contractual law labour law financial services intellectual property rights and the judicial protection in courts

Equality, Inequalities and Diversity Geraldine Healy,Gill Kirton,Mike Noon,2010-11-10

Equality Inequalities and Diversity offers an authoritative critical analysis of equality inequality and diversity in organizations Using international examples it explores contemporary concepts and debates based on original research in a number of fields and sectors an ideal course companion for anyone studying diversity

Temporary Agency Work and Globalisation Huiyan Fu,2016-03-03

Despite its geographic and industry expansion as part of the ongoing globalisation of service activity temporary agency work TAW is relatively understudied TAW is characterised by a distinct triangular structure where workers are typically hired by staffing or employment agencies while being dispatched to firms that use them as a type of temporary or non regular labour This agency mediated labour dispatching as a newly institutionalised industry has registered rapid growth rates over recent decades across vast swathes of the globe To a great degree TAW is part of a wider structural transformation of work and employment under neoliberalism Arguably controversy over the expanding non regular workforce is at its most acute when it comes to unsavoury labour selling practices In this connection TAW is an exemplary field in which to examine today s flexible capitalism and its concomitant phenomenon i e inequality Featuring holistic and interdisciplinary perspectives this edited collection provides a comprehensive overview of TAW in an international context It reveals how the TAW industry is intertwined with the changing relationship between the state corporations and labour unions at the institutional structural level and also the perceptions and experiences of ordinary workers in everyday practice By combining global and local forces macro and micro levels of analysis and theoretical and empirical investigations the book offers fresh insights into recurring issues of labour flexibility and inequality contributes to practical applications and facilitates fruitful cross national collaborations

Changing Forms of Employment Rosemary

Crompton, Duncan Gallie, Kate Purcell, 2002-03-11 During the last two decades there has been widespread evidence of change in specific aspects of employing organizations employment and employment related institutions Changing Forms of Employment looks at the underlying trends which generate pressures towards a fundamental reshaping of social institutions in three ways changes in the organization of production particularly those associated with the growth of service dominated economics the effects of technological change particularly those associated with Information Technology the erosion of the male breadwinner or single earner model of employment and household These trends have resulted in strains and ruptures in the organization and regulation of employment and related institutions including trade unions employers and households The task of the next decade is to both reconstruct relationships and to renew institutions **Democracy, Social Justice and the Role of Trade Unions** Caroline Kelly, Joo-Cheong Tham, 2021-09-07 Trade unions worldwide face a powerful paradox at this critical juncture collective organisations for workers are urgently needed and yet there are serious pressures undercutting the legitimate role of trade unions The aim of this book is to examine how trade unions can effectively navigate this deeply contradictory challenge It is underpinned by the conviction that trade unions are and should be vital institutions for democracy and social justice Written by leading scholars in industrial relations and labour law as well as those in political philosophy and political science the collection tackles a range of pressing topics for trade unions including the climate crisis the COVID 19 pandemic economic democracy democracy within trade unions precarious work and election campaigns

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Introduction

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