

The Politics of Faculty Unionization

The Experience of
Three New England Universities

Gordon H. Arnold

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Politics Of Faculty Unionization

Hillel Frisch



Politics Of Faculty Unionization:

The Politics of Faculty Unionization Gordon B. Arnold, 2000-09-30 Faculty unions are an important part of the current higher education landscape particularly in the public sector Yet the rise of unionism among university faculties during the 1960 s and 1970 s was an unexpected development that clashed with many assumptions about academic life Amid campus tensions economic crisis and state political controversies the faculties of the Universities of Connecticut Massachusetts and Rhode Island were among those joining ranks of organized labor during that era This book follows the documentary record of faculty unionization at these New England universities to explore how and why unionization came about As the book reveals faculty unionization can be much more than the simple result of local controversies When examined in light of the surrounding political and economic environment a complex picture emerges On these New England campuses the process invoked the participation of many actors Faculties administrations boards state political leaders and national associations all played a part in shaping the course of events sometimes in unexpected and unintended ways Gordon B Arnold places these events in context providing a 35 year overview of faculty unionism and locating faculty unionization within the broader realm of organized labor and the rise of public sector collective bargaining Unionization in the Academy Judith Wagner DeCew, 2003 Unionization in the Academy is an authoritative balanced and comprehensive account of academic unions their history purpose and the conflicts they cause Judith Wagner DeCew takes on the central issues including unions for part time and adjunct faculty graduate student unions and collective bargaining The book also includes a history of the rise of academic unions and its watershed moments such as the U S Supreme Court s 1980 Yeshiva decision A series of important articles by other observers supplements DeCew s insights and arguments This combination yields a detailed survey of the arguments for and against academic unions of all kinds Are unions a threat because they create adversity and conflict with academic values Or do unions support those values by creating community and collegiality Unions in Academia is the essential reader for faculty students administrators and anyone else trying to answer those questions *Teachers' Unions and the Politics of Education in Japan* Robert W. Aspinall, 2001-08-09 Providing an overview of the history of postwar teachers unions in Japan this book analyses the causes and effects of the 1989 schism of the largest union the Japan Teachers Union Nikkyoso Formed in 1947 during a period of great change for both the Japanese educational and political systems this union has been closely linked with developments in both of these areas The 1989 schism occurred at the start of another period of great change for politics and education Author Robert W Aspinall uses several theoretical models to discuss the schism and then offers modifications of the theoretical models to account for political changes that have occurred since they were created He also places the fortunes of the union in the wider context of Japanese unionism and party politics examines the role of teachers unions at all levels of the education hierarchy and describes the role of unions in the current wave of educational reform **The SAGE Encyclopedia of Higher Education** Miriam E. David, Marilyn J. Amey, 2020-05-21 Higher

Education is in a state of ferment People are seriously discussing whether the medieval ideal of the university as being excellent in all areas makes sense today given the number of universities that we have in the world Student fees are changing the orientation of students to the system The high rate of non repayment of fees in the UK is provoking difficult questions about whether the current system of funding makes sense There are disputes about the ratio of research to teaching and further discussions about the international delivery of courses

Power and Politics in University Governance Imanol Ordorika Sacristán, Imanol Ordorika, 2003 Drawing from a case study of the Universidad Nacional Autónoma de México this work analyses the connection between political processes and change in higher education The author explains that while there are increasing demands these have not produced rapid responses from the university and tries to understand why this lack of response has generated internal and external tensions and conflictive dynamics

Encyclopedia of Law and Higher Education Charles J. Russo, 2009-10-15 The Encyclopedia of Law and Higher Education is a compendium of information that tells the story of law and higher education from a variety of perspectives As many of the entries in this encyclopedia reflect the editor and contributors have sought to place legal issues in perspective so that students of higher education and the law can inform policy makers and practitioners about the meaning and status of the law and also raise questions for future research as they seek to improve the quality of learning for all Key Features Includes boxed excerpts from 30 key cases in tandem with their related case entries Provides educators with enough awareness of the legal dimensions of given situations to enable them to better frame questions for their attorneys to answer Addresses emerging technologies such as webcams Facebook Twitter and YouTube and the challenges they create for both legislators and the judiciary Balances the tension between the proactive and reactive dimensions of education law Key Themes Cases in Higher Education Law Concepts Theories and Legal Principles Constitutional Rights and Issues Faculty Rights Governance and Finance Organizations and Institutions Primary Sources Excerpts From Landmark U S Supreme Court Cases Religion and Freedom of Speech Statutes Student Rights and Welfare Technology

The Politics of Education Reforms Joseph Zajda, Macleans A. Geo-JaJa, 2010-01-26 The Politics of Education Reforms which is the ninth volume in the 12 volume book series Globalisation Comparative Education and Policy Research presents scholarly research on major discourses concerning the politics of education reforms globally It provides an easily accessible practical yet scholarly source of information about recent developments in globalisation comparative education and education reforms Above all the book offers the latest findings to the critical issues concerning major discourses surrounding education reforms in the global culture It is a sourcebook of ideas for researchers practitioners and policy makers in education and schooling around the world It offers a timely overview of current policy issues affecting research in comparative education of education reforms It provides directions in education and policy research relevant to progressive pedagogy social change and transformational educational reforms in the twenty first century The book critically examines the overall interplay between the state ideology and current discourses of education reforms in

the global culture It draws upon recent studies in the areas of globalisation academic achievement standards equity and the role of the State Carnoy 1999 Zajda 2008a b It explores conceptual frameworks and methodological approaches applicable in the research covering the State globalisation and quality driven education reforms It demonstrates the neo liberal ideological imperatives of education and policy reform affecting schooling globally see also Zajda 2005 Various book chapters critique the dominant discourses and debates pertaining to comparative education d courses on reforms and neo liberal ideology in education

Historical Dictionary of Organized Labor James C. Docherty, Sjaak van der Velden, 2012-06-14 Organized labor is about the collective efforts of employees to improve their economic social and political position It can be studied from many different points of view historical economic sociological or legal but it is fundamentally about the struggle for human rights and social justice As a rule organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive History shows that when organized labor is repressed the whole society suffers and is made less just The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been This is done through a chronology an introductory essay appendixes a glossary of terms and an extensive bibliography The dictionary section has over 400 cross referenced entries on most countries international as well as national labor organizations major labor unions leaders and other aspects of organized labor such as changes in the composition of its membership This book is an excellent access point for students researchers and anyone wanting to know more about organized labor

The Faculty Lounges Naomi Schaefer Riley, 2011-06-16 College tuition has risen four times faster than the rate of inflation in the past two decades While faculties like to blame the rising costs on fancy athletic buildings and bloated administrations professors are hardly getting the short end of the stick Spending on instruction has increased twenty two percent over the past decade at private research universities Parents and taxpayers shouldn't get overheated about faculty salaries tenure is where they should concentrate their anger The jobs for life entitlement that comes with an ivory tower position is at the heart of so many problems with higher education today Veteran journalist Naomi Schaefer Riley an alumna of one of the country's most expensive and best endowed schools explores how tenure has promoted a class system in higher education leaving contingent faculty who are barely making minimum wage and have no time for students to teach large swaths of the undergraduate population She shows how the institution of tenure forces junior professors to keep their mouths shut for a decade or more if they disagree with senior faculty about anything from politics to research methods Lastly she examines how the institution of tenure with the job security mediocre salaries and low levels of accountability it entails may be attracting the least innovative and interesting members of our society into teaching

Teacher Unions, Social Movements and the Politics of Education in Asia John P. Synott, 2017-11-22 This title was first published in 2003 In the globalizing world South Korea is widely regarded as a model example of how a school education system can enhance national

economic development Similar claims are made for other Asian NICs such as Taiwan However less understood is how the education system in South Korea became a site of intense conflict as in the decade from 1989 99 a large movement of teachers battled with the government over development related issues such as democratic reforms and human rights in schooling in a struggle that divided this education oriented society and at times plunged the nation s schools into chaos This book analyses the emergence of the National Teachers Union of Korea Chunkyojo and traces its struggle for educational reforms The book examines the South Korean education system within national and global contexts and the historical experiences that have shaped the modern nation such as its Confucianist history its experiences of colonialism and the legacy of the Cold War conflict with North Korea As South Korea searches for pathways for reunification economic growth and the consolidation of democratic civil society important new perspectives on the role of education emerge through this analysis of the teachers social movement This book also presents separate chapters on teacher movements in Taiwan and the Philippines that provide interesting comparisons to the South Korean case while revealing the distinctive political and historical experiences that have shaped education in these societies and the emergence of reformist teacher movements In a valuable appendix the author discusses methodological and theoretical aspects of the research in this book

Professors in the Gig Economy Kim Tolley,2018-05-01 The Uber ization of the classroom and what it means for faculty One of the most significant trends in American higher education over the last decade has been the shift in faculty employment from tenured to contingent Now upwards of 75% of faculty jobs are non tenure track two decades ago that figure was 25% One of the results of this shift along with the related degradation of pay benefits and working conditions has been a new push to unionize adjunct professors spawning a national labor movement Professors in the Gig Economy is the first book to address the causes processes and outcomes of these efforts Kim Tolley brings together scholars of education labor history economics religious studies and law all of whom have been involved with unionization at public and private colleges and universities Their essays and case studies address the following questions Why have colleges and universities come to rely so heavily on contingent faculty How have federal and state laws influenced efforts to unionize What happens after unionization how has collective bargaining affected institutional policies shared governance and relations between part time and full time faculty And finally how have unionization efforts shaped the teaching and learning that happens on campus Bringing substantial research and historical context to bear on the cost and benefit questions of contingent labor on campus Professors in the Gig Economy will resonate with general readers scholars students higher education professionals and faculty interested in unionization

Contributors A J Angulo Timothy Reese Cain Elizabeth K Davenport Marianne Delaporte Tom DePaola Kristen Edwards Luke Elliott Negri Kim Geron Lorenzo Giachetti Shawn Gilmore Adrianna Kezar Joseph A McCartin Gretchen M Reevy Gregory M Saltzman Kim Tolley Nicholas M Wertsch

An assessment of the use of union dues for political purposes United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Workforce Protections,2002

Trade

Unions and Politics in Ceylon Robert N. Kearney, 2023-04-28 This title is part of UC Press's Voices Revived program which commemorates University of California Press's mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1971 **Campus Unions** Timothy Reese Cain, 2017-09-11 With roughly 25% of those teaching college classes belonging to a union higher education is one of the most heavily organized industries in the United States Substantial research based literature exists as scholars have been studying the topic for a half of a century Following an overview of its history and context this monograph synthesizes and analyzes the existing research on faculty and graduate student unionization It points to evolving understandings of faculty attitudes regarding collective bargaining and the findings on the relationships between unionization and compensation satisfaction procedural protections organizational effectiveness and related issues for tenure line faculty Additional chapters consider the more limited research on non tenure line faculty and graduate student instructors As such this monograph illuminates the accepted understandings contested arguments and the substantial gaps in understandings that remain This is the third issue of the 43rd volume of the Jossey Bass series ASHE Higher Education Report Each monograph is the definitive analysis of a tough higher education issue based on thorough research of pertinent literature and institutional experiences Topics are identified by a national survey Noted practitioners and scholars are then commissioned to write the reports with experts providing critical reviews of each manuscript before publication

Teachers' Unions and Education Reform in Comparative Contexts Lindsay Whorton, 2017-09-19 Teachers unions have long been controversial and divisive organizations but criticism and distrust of them may be at an all time high This volume considers the prevailing assumption that unions successfully block change in education because they are primarily motivated to protect members interests It challenges the conceptualization of teacher union motivation and provides a more nuanced account of unions interests power and impact Through a series of international cases from the United States Finland and the Canton of Zurich this volume examines the hot button issue of performance related pay reform and compensation It argues that a better understanding of the union management relationship may be the key to securing more meaningful change and reform It will be of use to scholars policy makers union leaders teachers and citizens who are interested in the possibilities for the union management relationship rather than the limitations *Women Teachers and Feminist Politics, 1900-39* Alison Oram, 1996 Women teachers were key players in twentieth century feminism They fought for women's suffrage before the First World War and continued their vigorous campaigns for equal pay equal promotion opportunities and abolition of the marriage bar into the less promising political environment of the 1920s and 1930s This book is the first to offer a detailed assessment of why women teachers were so politically active and makes an important contribution to the literature on women's politicisation Drawing on interviews with women teachers in state elementary and secondary schools

as well as the records of teachers associations and central and local government it explores the tensions in the relationship between their position at the workplace and their family lives and unravels the connections and dissonances between how they saw themselves as both women and professional teachers *Not All Politics is Local* William Daniel Angel,2002 In this text Angel details the party fight within Allen County Democratic Party in the 1980s and 90s that led to his ascent to the chairmanship and describes the period of turmoil counterplotting and dissension that followed He offers insights into the people who made up the party at the time **Teachers and Their Unions** Todd A. DeMitchell,2020-01-15 Teachers and Their Unions Labor Relations in Uncertain Times explores the decade of uncertainty in public education following the Great Recession by first laying a foundation that describes the development of teachers and public education and the rise of teacher unions The selection of the industrial labor model at the outset of public sector collective bargaining set the table for challenges to its fit with education The theme of teacher as member of a union and teacher as a professional is explored within the context of a collective bargaining environment The section Law and Politics in Uncertain Times Retrenchment and Assault explores the decade of uncertainty It reviews the industrial union model and within the twin challenges of the conundrum of teacher as union member and professional in the struggles of the decade Tenure boondoggle or necessary protection VAM rank and yank right to work agency fees and teacher strikes are explored within the themes of the industrial union model and the tension of union member and professional The book concludes with thoughts for the future and responds to the question of whether teacher unions are still pertinent **Countdown to Statehood** Hillel Frisch,1998-07-10 A study of Palestinian state formation in comparison to Zionist experiences Handbook of Education Politics and Policy Bruce S. Cooper,James G. Cibulka,Lance D. Fusarelli,2014-11-10 This revised edition of the Handbook of Education Politics and Policy presents the latest research and theory on the most important topics within the field of the politics of education Well known scholars in the fields of school leadership politics policy law finance and educational reform examine the institutional backdrop to our educational system the political behaviors and cultural influences operating within schools and the ideological and philosophical positions that frame discussions of educational equity and reform In its second edition this comprehensive handbook has been updated to capture recent developments in the politics of education including Race to the Top and the Common Core State Standards and to address the changing role politics play in shaping and influencing school policy and reform Detailed discussions of key topics touch upon important themes in educational politics helping leaders understand issues of innovation teacher evaluation tensions between state and federal lawmakers over new reforms and testing and how to increase student achievement Chapter authors also provide suggestions for improving the political behaviors of key educational groups and individuals with the hope that an understanding of political goals governance processes and policy outcomes may contribute to ongoing school reform

Whispering the Techniques of Language: An Mental Quest through **Politics Of Faculty Unionization**

In a digitally-driven world wherever screens reign supreme and immediate transmission drowns out the subtleties of language, the profound secrets and emotional subtleties hidden within phrases frequently get unheard. Yet, situated within the pages of **Politics Of Faculty Unionization** a captivating literary value pulsating with organic thoughts, lies an exceptional quest waiting to be undertaken. Written by a skilled wordsmith, that enchanting opus attracts readers on an introspective trip, lightly unraveling the veiled truths and profound affect resonating within the cloth of each and every word. Within the mental depths of the touching evaluation, we shall embark upon a honest exploration of the book is core themes, dissect their fascinating publishing type, and yield to the powerful resonance it evokes serious within the recesses of readers hearts.

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