

THE NEW COLOR LINE

How Quotas *and*
Privilege Destroy
Democracy

PAUL CRAIG ROBERTS &
LAWRENCE M. STRATTON

New Color Line How Quotas And Privilege Destroy Democracy

David M Ricci



New Color Line How Quotas And Privilege Destroy Democracy:

The New Color Line Paul Craig Roberts, Lawrence M. Stratton, Jr., 1997-05-01 In *The New Color Line* authors Paul Craig Roberts and Lawrence M Stratton boldly challenge the affirmative action policies that have governed America for the past thirty years The authors show that equality under the law has given way to legal privileges based on race and gender Liberal society is being lost along with the presumption of goodwill that is the basis of democracy *The New Color Line* offers an explanation for these ironic outcomes judicial and regulatory edicts have taken the place of statutory law accountable to the people and coercion has replaced persuasion This happened because elites regarded democracy as the problem not the solution

The Ups and Downs of Affirmative Action Preferences M. Ali Raza, A. Janell Anderson, Harry Glynn Custred Jr., 1999-11-30 In the context of the evolution of affirmative action at the national and state levels this study offers an empirical account of the citizens movement in California that successfully resulted in the passage of a constitutional amendment to abolish such preferences in public education public employment and public contracting It describes how the concept of affirmative action was transmuted into quotas and set asides even in those situations where there was no credible evidence of past discrimination This process was aided by Presidential Executive Orders as well as by some Supreme Court decisions which until the late 1980s failed to provide clear parameters of compensatory versus preferential actions The California movement arose to reassert the original vision of equality as contained in the Civil Rights Act of 1964 Raza Anderson and Custred who have studied the historical development of the phenomenon and have witnessed its actual operation lift the curtain of secrecy that surrounds such preferences This book challenges the notion that affirmative action is a benign and temporary measure that simply provides a helping hand to those who are disadvantaged There is ample evidence of the institutionalization of preferences that generally provide advantages to those who could otherwise compete on their own merits Such unfair competitive advantages provided by government agencies and public educational institutions have neither moral nor political majority support however they continue to exist through pressure of political interest groups liberal political ideology and entrenched bureaucrats who administer the system Quite contrary to some people s thinking the system of preferences may no longer be considered either permanent or necessary

The Tyranny of Good Intentions Paul Craig Roberts, Lawrence M. Stratton, 2008-03-25 A thousand years of legal protections against tyranny are being stolen right before our eyes Under the guise of good intentions personal liberties as old as the Magna Carta have become casualties in the wars being waged on pollution drugs white collar crime and all of the other real and imagined social ills The result innocent people caught up in a bureaucratic web that destroys lives and livelihoods businesses shuttered because of victimless infractions a justice system that values coerced pleas over the search for truth bullying police agencies empowered to confiscate property without due process A devastating indictment of our current system of justice Milton Friedman In this provocative book Paul Craig Roberts and Lawrence M Stratton show how the law which once shielded us from the

government has now become a powerful weapon in the hands of overzealous prosecutors and bureaucrats. Lost is the foundation upon which our freedom rests: the intricate framework of Constitutional limits that protect our property, our liberty, and our lives. Roberts and Stratton convincingly argue that this abuse of government power doesn't have ideological boundaries. Indeed, conservatives and liberals alike use prosecutors, regulators, and courts to chase after their own favorite devils to seek punishment over justice and expediency over freedom. The authors present harrowing accounts of people both rich and poor, of CEOs and blue collar workers who have fallen victim to the tyranny of good intentions who have lost possessions, careers, loved ones, and sometimes even their lives. This book is a sobering wake up call to reclaim that which is rightly ours: liberty protected by the rule of law.

Habits of Whiteness Terrance MacMullan, 2022-03-01

Habits of Whiteness: A Pragmatist Reconstruction second edition offers a revised and updated look at the concept of whiteness in the United States. Lauded when it was first published and even more relevant today, *Habits of Whiteness* offers a distinctive way to talk about race and racism by focusing on racial habits and how to change them. Author Terrance MacMullan examines how the concept of racial whiteness has undermined attempts to create a truly democratic society in the United States. By getting to the core of the racism that lives on in unrecognized habits, MacMullan argues that it is possible for white people to recognize the distance between their color blind ideals and their actual behavior. Revitalizing the work of W. E. B. Du Bois and John Dewey, MacMullan demonstrates how it is possible to reconstruct racial habits and close fissures between people. This second edition of *Habits of Whiteness* also contains a new introduction which looks closely at race relations during the Obama and Trump presidencies, including such recent challenges as police brutality in 2020, white supremacy, and the Capitol insurrection. Its persuasive analysis of the impulses of whiteness ultimately reorganizes them into something more compatible with our country's increasingly multicultural heritage.

The New White Nationalism in America Carol M. Swain, 2002-06-10

The author hopes to educate the public regarding white nationalists.

Human Dignity and Contemporary Liberalism Brad Stetson, 1998-01-21

The author of *Human Dignity and Contemporary Liberalism* argues that the nature and application of contemporary liberalism is significantly dissonant with the deepest inclinations and most persistent moral sentiments of human beings, and it therefore distorts human self-understanding and defaces human dignity. This mismatch between human nature and the essence of contemporary liberalism hobbles our public life, and the author suggests is the Gordian knot that must be loosed if the new millennium is to manifest a more humane and satisfying American civitas. This wide-ranging book begins with a discussion of certain consequences and implications of contemporary liberalism's heavy emphasis on individual rights, moving into a reflection on two general categories of human dignity, suggesting that there is in contemporary liberal thought a lack of clarity concerning the meaning and gravity of this concept. The focus then shifts to the idea of desert or deservingness. The viability of desert, rightly understood, is advanced as a useful general concept for understanding American public life and as an important tool for restoring a measure of common sense to our politics. The

second section of the book concentrates on the actual application of contemporary liberalism's values as it has occurred since the 1960s particularly in the culturally contentious areas of race and abortion. Emerging from this survey is an unflattering image of a political paradigm which according to the author must be abandoned or at least radically revised if America is to strike a posture of moral intensity and genuine social understanding. **The Affirmative Action Puzzle** Melvin I.

Urofsky, 2020-01-28 A rich multifaceted history of affirmative action from the Civil Rights Act of 1866 through today's tumultuous times. From acclaimed legal historian author of a biography of Louis Brandeis, Remarkable Anthony Lewis, The New York Review of Books, Definitive Jeffrey Rosen, The New Republic and Dissent and the Supreme Court, Riveting Dahlia Lithwick, The New York Times Book Review, a history of affirmative action from its beginning with the Civil Rights Act of 1866 to the first use of the term in 1935 with the enactment of the National Labor Relations Act, the Wagner Act to 1961 and John F. Kennedy's Executive Order 10925 mandating that federal contractors take affirmative action to ensure that there be no discrimination by race, creed, color, or national origin down to today's American society. Melvin Urofsky explores affirmative action in relation to sex, gender, and education and shows that nearly every public university in the country has at one time or another instituted some form of affirmative action plan. Some successful, others not. Urofsky traces the evolution of affirmative action through labor and the struggle for racial equality, writing of World War I and the exodus that began when some six million African Americans moved northward between 1910 and 1960, one of the greatest internal migrations in the country's history. He describes how Harry Truman, after becoming president in 1945, fought for Roosevelt's Fair Employment Practice Act and, surprising everyone, appointed a distinguished panel to serve as the President's Commission on Civil Rights, as well as appointing the first black judge on a federal appeals court in 1948 and, by executive order later that year, ordering full racial integration in the armed forces. In this important, ambitious, far-reaching book, Urofsky writes about the affirmative action cases decided by the Supreme Court, cases that either upheld or struck down particular plans that affected both governmental and private entities. We come to fully understand the societal impact of affirmative action, how and why it has helped and inflamed people of all walks of life, how it has evolved, and how and why it is still needed. **Challenging the**

Status Quo, 2018-11-26 In *Challenging the Status Quo: Diversity, Democracy, and Equality in the 21st Century*, David G. Embrick, Sharon M. Collins, and Michelle Dodson have compiled the latest ideas and scholarship in the area of diversity and inclusion. The contributors in this edited book offer critical analyses on many aspects of diversity as it pertains to institutional policies, practices, discourse, and beliefs. The book is broken down into 19 chapters over 7 sections that cover policies and politics, pedagogy and higher education, STEM, religion, communities, complex organizations, and discourse and identity. Collectively, these chapters contribute to answering three main questions: 1. what ultimately does diversity mean? 2. what are the various mechanisms by which institutions understand and use diversity? and 3. why is it important for us to rethink diversity? Contributors: Sharla Alegria, Joyce M. Bell, Sharon M. Collins, Ellen Berrey Enobong, Hannah Branch, Meghan A. Burke.

Tiffany Davis Michele C Deramo Michelle Dodson David G Embrick Edward Orozco Flores Emma Gonz lez Lesser Bianca Gonzalez Sobrino Matthew W Hughey Paul R Ketchum Megan Klein Michael Kreiter Marie des Neiges L onard Wendy Leo Moore Shan Mukhtar Antonia Randolph Victor Erik Ray Arthur Scarritt Laurie Cooper Stoll **Never Enough** William Voegeli,2012-10-09 Since the beginning of the New Deal American liberals have insisted that the government must do more much more to help the poor to increase economic security to promote social justice and solidarity to reduce inequality and to mitigate the harshness of capitalism Nonetheless liberals have never answered or even acknowledged the corresponding question What would be the size and nature of a welfare state that was not contemptibly austere that did not urgently need new programs bigger budgets and a broader mandate Even though the federal government s outlays have doubled every eighteen years since 1940 liberal rhetoric is always addressed to a nation trapped in Groundhog Day where every year is 1932 and none of the existing welfare state programs that spend tens of billions of dollars matter or even exist Never Enough explores the roots and consequences of liberals aphasia about the welfare state s ultimate size It assesses what liberalism s lack of a limiting principle says about the long running argument between liberals and conservatives and about the policy choices confronting America in a new century Never Enough argues that the failure to speak clearly and candidly about the welfare state s limits has grave policy consequences The worst result however is the way it has jeopardized the experiment in self government by encouraging Americans to regard their government as a vehicle for exploiting their fellow citizens rather than as a compact for respecting one another s rights and safeguarding the opportunities of future generations *In the Name of Education* Jonas E. Alexis,2007 Alexis convincingly examines the crisis in education from a Christian perspective Social Issues *Renewing Presidential Politics* Bruce Buchanan,1996 Do we get the best presidential candidates to run and elect the presidents we deserve as a nation If not why not Could it have something to do with the quality of campaigns in American politics today Noted presidential scholar Bruce Buchanan puts the 1996 presidential election campaign in context with the campaigns of 1988 and 1992 making the case that good campaigns especially those with issue oriented media coverage and positive campaign advertisements do make a difference in the quality and quantity of citizen participation policy input and output and overall good governance Perfect for college courses on campaigns and elections and on the presidency this book looks ahead to future election campaigns with a hope for creating a nation of citizen owners and lovers of the political process not to mention candidates and media coverage worthy of citizen involvement and attention **The Diversity Machine** Frederick R. Lynch,2017-07-05 Diversity has become the turn of the century buzzword Republican and Democratic leaders ritually chant diversity is our strength and corporate CEOs talk about the need to create a workforce that looks like America Most corporate mission statements now contain a clause on valuing differences and millions of employees have completed or soon will undergo some sort of diversity training Where did all this come from and why Who created diversity programs How do they differ How effective are these policies Can they do more harm than good in organizations

and in the wider society During the past decade sociologist Frederick R Lynch studied the rise of a social policy movement that has successfully moved multiculturalism from universities and foundations into the courts mass media and the American workplace The new diversity policies are future oriented and market driven eclipsing old affirmative action debates about overcoming past discrimination against blacks Based on more than six years of field research and hundreds of interviews Lynch tracks the development and impact of different forms of diversity policies at dozens of consultant gatherings in the business and professional literature and through in depth case studies such as the Los Angeles Sheriff s Department and the University of Michigan Ann Arbor He profiles the major consultants who have powered the diversity machine analyzes the benefits and drawbacks of various approaches to workplace diversity and provides numerous you are there samples of workshops seminars and conferences The book is written for the general reader interested in public policy issues social scientists and others interested in the origins and consequences of workplace diversity policies **Black and Right** J. G. Conti,Stan Faryna,Brad Stetson,1997-04-22 Black conservatism is no oxymoron Recent polls have indicated that an increasing number of black Americans identified themselves as conservatives favoring smaller government lower taxes tougher crime laws welfare reform and personal initiative While applauding the moral and legal victories of the Civil Rights Movement the conservative spokespeople in this dynamic new collection reject the claims of inequities and what they consider to be the self serving agenda of the present civil rights establishment National leaders such as Justice Clarence Thomas and former Representative Gary Franks and writers such as Shelby Steele and Glenn Loury appear either as contributors or as subjects in this volume They emphasize the grassroots aspects of black conservatism with a reliance on common sense and common humanity The strength of the black conservative voice lies in the growth of its numbers and social influence As more African Americans shift to the right and embrace conservative ideology they are signalling what may be one of the most politically significant trends in American public life as the 20th century draws to a close This provocative collection of essays shatters the myth that black Americans are uniformly left of center and that conservatism is an ideology with a white face Unique in its personal and political portrait of black conservatives in America this book shows the remarkable diversity of ideas from one of the most talked about political movements to emerge in recent years Visible Differences Dominic Pulera,2002-06-05 Race The mere mention of the R word is a surefire conversation stopper In this book about America s most divisive social issue Dominic J Pulera offers a compelling roadmap to our future This accessible and penetrating analysis is the first to include detailed coverage of America s five racial groups whites blacks Hispanics Asian Americans and Native Americans The author contends that race will matter to Americans during the twenty first century because of visible differences and that differences in physical appearance separating the races are the single most important factor shaping intergroup relations in conjunction with the social cultural economic and political ramifications that accompany them Pulera shows how why when and where race matters in the United States and who is affected by it He

explains the ongoing demographic transition of America from a predominantly white country to one where nonwhites are increasingly numerous and consequently more visible. The advent of a multiracial consciousness has tremendous implications for America's future because the racial significance of almost every part of the American experience is increasing as a result. The author concludes on a note of cautious optimism as he explores whether the visible differences dividing Americans are reconcilable.

The Fourth Revolution Robert Vincent Daniels, 2006. The Fourth Revolution shows how the cyclical nature of social movements has come to define not only American history but also the nation's ideal of progress.

Men in Black Mark R. Levin, 2006-08-01. Conservative talk radio host, lawyer, and frequent National Review contributor Mark R. Levin comes out firing against the United States Supreme Court in *Men in Black*, accusing the institution of corrupting the ideals of America's founding fathers. The court, in Levin's estimation, pursues an ideology-based activist agenda that oversteps its authority within the government. Levin examines several decisions in the court's history to illustrate his point, beginning with the landmark *Marbury v. Madison* case wherein the court granted itself the power to declare acts of the other branches of government unconstitutional. He devotes later chapters to other key cases culminating in modern issues such as same-sex marriage and the McCain-Feingold campaign finance reform bill. Like effective attorneys do, Levin packs in copious research material and delivers his points with tremendous vigor, excoriating the justices for instances where he feels strict constitutional constructivism gave way to biased interpretation. But Levin's definition of activism seems inconsistent. In the case of McCain-Feingold, the court declined to rule on a bill already passed by Congress and signed by the president, but Levin, who thinks the bill violates the First Amendment, still accuses them of activism even when they were actually passive. To his talk radio listeners, Levin's hard-charging style and dire warnings of the court's direction will strike a resonant tone of alarm, though the hyperbole may be a bit off-putting to the uninitiated. As an attack on the vagaries of decisions rendered by the Supreme Court and on some current justices, *Men in Black* scores points and will likely lead sympathetic juries to conviction.

The Pursuit of Fairness Terry H. Anderson, 2004-06-07. Affirmative action strikes at the heart of deeply held beliefs about employment and education, about fairness, and about the troubled history of race relations in America. Published on the 50th anniversary of *Brown v. Board of Education*, this is the only book available that gives readers a balanced, non-polemical, and lucid account of this highly contentious issue. Beginning with the roots of affirmative action, Anderson describes African American demands for employment in the defense industry spearheaded by A. Philip Randolph's threatened March on Washington in July 1941 and the desegregation of the armed forces after World War II. He investigates President Kennedy's historic 1961 executive order that introduced the term affirmative action during the early years of the civil rights movement and examines President Johnson's attempts to gain equal opportunities for African Americans. He describes President Nixon's expansion of affirmative action with the Philadelphia Plan, which the Supreme Court upheld, along with President Carter's introduction of set-asides for minority businesses and the *Bakke* ruling, which allowed the use of race as one factor in

college admissions By the early 1980s many citizens were becoming alarmed by affirmative action and that feeling was exemplified by the Reagan administration's backlash which resulted in the demise and revision of affirmative action during the Clinton years He concludes with a look at the University of Michigan cases of 2003 the current status of the policy and its impact Throughout the author weighs each side of every issue often finding merit in both arguments resulting in an eminently fair account of one of America's most heated debates A colorful history that brings to life the politicians legal minds and ordinary people who have fought for or against affirmative action The Pursuit of Fairness helps clear the air and calm the emotions as it illuminates a difficult and critically important issue

Employment Class and Collective Actions

David Sherwyn, 2009-01-15 Long regarded as a powerful means to seek individual damages against a corporate defendant class actions have become a staple of the U S litigation system In recent years however several highly significant Supreme Court decisions have weakened the commonality claims of defendants particularly in workplace discrimination actions In light of this background the trends and prospects of employment class actions were the theme of the 56th annual proceedings of the prestigious New York University Conference on Labor held in May 2003 This important volume reprints the papers presented at that conference as well as some additional contributions Among the considerable expertise brought to bear on this controversial subject readers will find insightful analysis of such issues as the following Effect of class actions on losing companies Importance of class actions to Title VII enforcement Obstacles to class litigation Compliance and internal enforcement challenges for large employers Opt in vs opt out alternatives for class members Value and effectiveness of pattern or practice test cases Legal limits of group identity Shifting of the burden of proof Authority of arbitrators to proceed on a class wide basis and Countering statistical claims of expert witnesses Because class actions are based on tension that between commonality and individuation they tend to accumulate precedent along a spectrum from disconnected disparity to meaningful resolution In this deeply informed and thought provoking book lawyers and academics concerned with both the interests of employers and of employees will proceed with increased awareness as they work on reconciling the practical and theoretical constraints of class litigation

Why Conservatives Tell Stories and Liberals Don't David M

Ricci, 2015-12-03 Why do conservatives tell stories Because it helps them win elections and assail liberal policies like health care reform and economic stimulus Why is important but the what and the how behind the stories that conservatives tell are equally interesting and in this new book David Ricci reveals all He shows how conservative activists and candidates tell many tales that come together to project a large scale story a cultural narrative a vision of what America is and what it should do to prosper socially economically and politically Liberals by contrast tend to look for theories rather than stories for mathematical explanations rather than theological axioms for data rather than anecdotes and for statistics rather than homilies The difference is paradoxical Liberals are unlikely to fashion sweeping narratives that capture the public's attention and commitment Yet conservatives may tell attractive stories like the ones that got us into Iraq that momentarily capture

voter support but end up costing the country more than it can afford **Post-Nationalist American Studies** John Carlos Rowe, 2000-12-04 Post Nationalist American Studies seeks to revise the cultural nationalism and celebratory American exceptionalism that tended to dominate American Studies in the Cold War era The goal of the book's contributors is a less insular more trans national comparative approach to American Studies one that questions dominant American myths rather than canonizes them Articulating new ways to think about American Studies these essays demonstrate how diverse the field has become Contributors are concerned with cross cultural communication race and gender global and local identities and the complex tensions between symbolic and political economies Their essays explore among other topics the construction of foreign peoples and cultures the notion of borders territorial racial economic and sexual the multilingual reality of the United States the place of the Mexican American War in U S history and the significance of Tiger Woods in today's global market of consumption Together the essays propose a renewed vision of the United States role in the world and how American Studies scholarship can address that vision Each contributor includes a sample syllabus showing how the issues discussed in individual essays can be brought into the classroom

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