



Stephen P. Osborne and Kerry Brown

MANAGING CHANGE AND INNOVATION IN PUBLIC SERVICE ORGANIZATIONS



Managing Change And Innovation In Public Service Organizations

Lingsheng Yao



Managing Change And Innovation In Public Service Organizations:

Managing Change and Innovation in Public Service Organizations Kerry Brown, Stephen Osborne, 2012-10-02 The context and environment of public services is becoming increasingly complex and the management of change and innovation is now a core task for the successful public manager This text aims to provide its readers with the skills necessary to understand manage and sustain change and innovation in public service organizations Key features include the use of figures tables and boxes to highlight ideas and concepts of central importance a dedicated case study to serve as a focus for discussion and learning and to marry theory with practice clear learning objectives for each chapter with suggestions for further reading Providing future and current public managers with the understanding and skills required to manage change and innovation this groundbreaking text is essential reading for all those studying public management public administration and public policy

Handbook of Innovation in Public Services Stephen P. Osborne, Louise Brown, 2013-01-01 Innovation is a core issue for public services and is a key element of public services reform particularly in this age of austerity where policymakers urge the need to innovate to do more with less This comprehensive and accessible Handbook explores the potential for creating efficient and effective public services Leading researchers from across the globe review the state of the art in research on innovation in public services providing an overview of key issues from a multi disciplinary perspective Topics explored include context for innovation in public services and public service reform managerial change challenges ICT and e government and collaboration and networks The theory is underpinned by seven wide ranging case studies of innovation in practice Taking the field forward and providing a baseline for future research this highly unique and original Handbook will prove essential reading for academics researchers students policymakers and practitioners across the fields of innovation public policy social policy and public management

Innovation in Public Services Stephen Osborne, Louise Brown, Richard Walker, 2017-10-02 In response to changes in internal needs external organizational environments and the expectations of shareholders most notably citizens and politicians innovation is now an important common place aspect of governance and the running of public service organizations Given the ongoing financial and economic crisis which presents a significant challenge to public service organizations PSOs there is a growing need to establish innovative strategies in order to survive the crisis and provide the basis for future sustainable growth This book contributes towards the discussion of PSO innovation through theoretically informed empirical studies of innovation across a range of theories topics and fields Studies examine the role of citizens managers and public service organizations the adoption diffusion implementation and management of innovations collaboration communication and information technologies and decision making ethical principles HR management leadership and procurement The studies which examine the situation in a range of countries in Europe and Asia cover a range of different organizations such as non profits health service organizations and local governments This book was originally published as a special issue of Public Management Review

Public Sector

Organizations and Cultural Change Soma Pillay,Chris Bilney,2015-10-14 Since the height of the privatization debate in the 1990s changes in government policy have resulted in significant transformation in the public sector Some organizations have made the transition from government bureaucracy to business venture successfully others have struggled to relinquish their traditional bureaucratic culture In this book Pillay and Bilney explore the cultural changes occurring within the public sector and the effects that government mandated change initiatives have actually had The culmination of this book was due to the subject expertise and guidance of Professor Robert Jones at Swinburne University of Technology Melbourne Australia It provides perspectives on the efficacy of cultural change in the Australian public sector and explores the practical implications for society and government as it seeks to entrench the culture of the citizen as customer It is particularly useful for researchers and organizations searching for ways to improve service delivery within the confines of particular market positions

Governance Structures and Mechanisms in Public Service Organizations Andrea Calabrò,2011-08-06 This book addresses the nexus of issues exploring governance structures and mechanisms in public service organizations thus contributing to the development of disciplines that focus on public management It goes beyond the state of the art by addressing a number of specific issues in a more systematic fashion The book s interdisciplinary focus is a particularly valuable asset as its topic is situated at the crossroads of a number of fields including public management business administration corporate governance policy studies political science sociology and third sector studies all of which offer important perspectives and are important for the development of public management and public services The book covers more than Italy and Norway and focuses specifically on public service organizations addressing more aspects of their governance structures and mechanisms than any other book available today The unique presentation of features related to the governance and management of different actors state owned enterprises local public utilities ministries municipalities citizens etc involved at different levels in the production and provision of public services makes it possible to compare and contrast these different perspectives and opens new avenues of theoretical collaboration and development

Reforming the Public Sector Giovanni Tria,Giovanni Valotti,2012-06-13 Many countries are still struggling to adapt to the broad and unexpected effects of modernization initiatives As changes take shape governments are challenged to explore new reforms The public sector is now characterized by profound transformation across the globe with ramifications that are yet to be interpreted To convert this transformation into an ongoing state of improvement policymakers and civil service leaders must learn to implement and evaluate change This book is an important contribution to that end Reforming the Public Sector presents comparative perspectives of government reform and innovation discussing three decades of reform in public sector strategic management across nations The contributors examine specific reform related issues including the uses and abuses of public sector transparency the Audit Explosion and the relationship between public service motivation and job satisfaction in Europe This volume will greatly aid practitioners and policymakers to better understand the principles underpinning

ongoing reforms in the public sector Giovanni Tria Giovanni Valotti and their cohorts offer a scientific understanding of the main issues at stake in this arduous process They place the approach to public administration reform in a broad international context and identify a road map for public management Contributors include Michael Barzelay Nicola Bell Andrea Bonomi Savignon Geert Bouckaert Luca Brusati Paola Cantarelli Denita Cepiku Francesco Cerase Luigi Corvo Maria Cucciniello Isabell Egger Peitler Paolo Fedele Gerhard Hammerschmid Mario Ianniello Elaine Ciulla Kamarck Irvine Lapsley Peter Leisink Mariannunziata Liguori Renate Meyer Greta Nasi James L Perry Christopher Pollitt Adrian Ritz Raffaella Saporito MariaFrancesca Sicilia Ileana Steccolini Bram Steijn Wouter Vandenabeele and Montgomery Van Wart **Knowledge Management in Organizations** Lorna Uden,I-Hsien Ting,Juan Manuel Corchado,2019-06-11 This book contains the refereed proceedings of the 14th International Conference on Knowledge Management in Organizations KMO 2019 held in Zamora Spain in July 2019 The 46 papers accepted for KMO 2019 were selected from 109 submissions and are organized in topical sections on knowledge management models and analysis knowledge transfer and learning knowledge and service innovation knowledge creation knowledge and organization information systems and information science data mining and intelligent science social networks and social aspects of KM big data and IoT and new trends in IT **Innovations in Financing Public Services** S. Bailey,P. Valkama,A. Anttiroiko,2010-07-30 This book explores new forms of private mutual municipal public private and reverse state funding of public investments co payments and shared contributions vouchers and pooled public risk financing It includes case studies taken from the Nordic countries UK Spain Slovenia Slovakia Turkey and South Korea **Handbook on Theories of Governance** Ansell, Christopher,Torfinn, Jacob,2022-02-18 The thoroughly revised and updated Handbook on Theories of Governance brings together leading scholars in the field to summarise and assess the diversity of governance theories The Handbook advances a deeper theoretical understanding of governance processes illuminating the interdisciplinary foundations of the field **Valuing Public Innovation** Rolf Rønning,Jean Hartley,Lars Fuglsang,Karin Geuijen,2022-10-22 Public innovation is distinctive from private sector innovation by being set in a political system rather than a market The roles of citizens and elected politicians as well as public servants and other stakeholders are frequently relevant Public organizations can be creators funders orchestrators or sense makers of innovations which are carried out with the aim of benefitting society This book provides a comprehensive insight into the theory and practice of public innovation using a wide range of research evidence about the processes drivers and barriers stakeholders and outcomes of innovation Using the lens of public value the book offers a stimulating discussion of how public innovation is valued and contested in current societies Valuing Public Innovation aims to help develop a deeper understanding of innovation and how to use that knowledge in practical ways This is essential reading for academics and students in the fields of innovation organisation studies public administration and public policy as well as for policymakers and practitioners **Managing Change in the Public Services** Mike Wallace,Michael Fertig,Eugene Schneller,2009-02-09 This book

explores the management of change to improve public service effectiveness. It breaks new ground in addressing why public service change is becoming increasingly complex to manage, how people cope with this new complexity, what implications arise for improving policy and practice, and which avenues for further research and theory building look particularly promising. The contributors are all leading researchers from the USA, Canada, and the UK. Together they provide a synthesis of state of the art thinking on the complex change process in Anglo American contexts, policy making for public service reform that generates managerial complexity and practice in service organizations to improve provision. Special reference is made to education and health, the largest and most complex of the public services. The analysis has wider relevance for other public services and national contexts. *Managing Change in the Public Services* is essential reading for all concerned with public service improvement: leaders and managers in service organizations, administrators, trainers, advisers, and consultants who support the management of change, policy makers and public servants, and advanced course students and academics. The book also offers general insights for the theory and practice of managing organizational and systemic change. Public Sector Innovation Mehmet Akif Demircioglu, David B. Audretsch, 2024-06-30. Provides a systematic overview, analysis, framework, research agenda, and strategic directions for the study of public sector innovation. The authors discuss how public organizations and public sector employees can innovate, barriers and impediments, governments' role for innovation, sources of innovation, types of innovation, ethics. **Strategic Leadership in the Public Services** Paul Joyce, 2012-03-12. In turbulent times, strategic leadership of public services becomes ever more important. Strategic leaders are steering their organizations into a new relationship with the public, often in conditions of intensified competition between public services providers, and thus the quality of leadership they offer is critical. Providing insights into useful approaches and techniques for strategic leaders, *Strategic Leadership in the Public Services* covers topics such as the nature of leaders and how leaders lead. It probes strategic thinking and thoroughly explores strategic processes of implementation, monitoring, and evaluation. It provides advice on being strategic and encourages the reader to appreciate the challenges of strategic leadership in practice. In the end, the book argues that leadership and strategy have become hegemonic ideas for reinventing the state. Replete with real world practical case studies and examples drawn from a range of countries, the book provides students with a truly international outlook on the subject and offers a clear understanding of the emerging significance of leadership, strategic management, and public services reform. Essential reading for postgraduate students taking leadership and management courses for the public services, the book will also be a useful resource for individuals currently pursuing executive management careers in the public services or hope to do so in the future. *Urbanizing the Regional Sector to Strengthen Economy and Business to Recover from Recession* Aulia Herdiani, Agus Hermawan, Setya Ayu Rahmawati, Mohd. Rizal Palil, Reza Havies, 2022-12-07. This pandemic does not only affect health aspects but also economic aspects. The world today faces a recession resulting from the COVID-19 pandemic. Indonesia's economy continues to lead to a recovery, although not

very significant The current government continues to make various recovery efforts One of the flagship programs includes encouraging and strengthening support for social protection and increasing the purchasing power of households as well as various business sectors including small and medium sized micro enterprises MSMEs This condition urges the world to create new breakthroughs to rise from this adversity Academicians and practitioners need to work together to find the necessary solutions and developments Surely it will contribute to solve the problems in society by interdisciplinary cooperation This collaboration will create innovations in science and technology especially business and economic field This book includes in depth discussions between academicians and practitioners especially on how to strengthen the regional sectors to be the strong pillars of the country s economy Interestingly various methods are used to observe the problems to explore the solutions and to develop the innovation This book will be of interest to students scholars and practitioners of social empowerment governance and other related stakeholders The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license Funded by State University of Malang

Introduction to Management Colin Combe, 2014 This brand new textbook equips the next generation of managers with the skills to succeed in a global business environment Skillsets help students improve both their academic work and their employability a truly international range of case studies broadens their horizons and practitioner insights show them how skills are used in the real world *The Third Sector in Europe* Stephen P. Osborne, 2008-03-04 Edited by a leading light in the field this book presents contemporary research into the voluntary sector in Europe exploring its contribution to European society as well as the key challenges it faces drawing from both economics and sociology

Outcome-Based Performance Management in the Public Sector Elio Borgonovi, Eugenio Anessi-Pessina, Carmine Bianchi, 2017-07-17 This book highlights the use of an outcome oriented view of performance to frame and assess the desirability of the effects produced by adopted policies so to allow governments not only to consider effects in the short but also the long run Furthermore it does not only focus on policy from the perspective of a single unit or institution but also under an inter institutional viewpoint This book features theoretical and empirical research on how public organizations have evolved their performance management systems toward outcome measures that may allow one to better deal with wicked problems Today wicked problems characterize most of governmental planning involving social issues These are complex policy problems underlying high risk and uncertainty and a high interdependency among variables affecting them Such problems cannot be clustered within the boundaries of a single organization or referred to specific administrative levels or ministries They are characterized by dynamic complexity involving multi level multi actor and multi sectoral challenges In the last decade a number of countries have started to develop new approaches that may enable to improve cohesion to effectively deal with wicked problems The chapters in this book showcase these approaches which encourage the adoption of more flexible and pervasive governmental systems to overcome such complex problems Outcome Based

Performance Management in the Public Sector is divided into five parts Part 1 aims at shedding light on problems and issues implied in the design and implementation of outcome based performance management systems in the public sector Then Part 2 illustrates the experiences problems and evolving trends in three different countries Scotland USA and Italy towards the adoption of outcome based performance management systems in the public sector Such analyses are conducted at both the national and local government levels The third part of the book frames how outcome based performance management can enhance public governance and inter institutional coordination Part 4 deals with the illustration of challenges and results from different public sector domains Finally the book concludes in Part 5 as it examines innovative methods and tools that may support decision makers in dealing with the challenges of outcome based performance management in the public sector Though the book is specifically focused on a research target it will also be useful to practitioners and master students in public administration

Enhancement of Public Real-estate Assets and Cultural Heritage Lucia Della Spina, Francesco Calabrò, 2021-01-21 The management of cultural heritage and public real estate assets is one of the most crucial challenges concerning the sustainable use of these resources involving dynamic methods to stimulate preservation development renewal and transmission to future generations of these essential assets The contributions presented in this book provide a rich and varied panorama of research experiences and innovative tools capable of promoting the re use of cultural heritage in European cities and cultural landscapes using a circular economy logic as a model of sustainable development From this point of view cultural capital becomes the driver of a regeneration process on the local urban and metropolitan scales in which the transversal interconnections between the production cycles of the adaptive re use of the available heritage both in the adaptation and in the management phase configure a circular process of multidimensional production of value Therefore future territorial redevelopment projects can base their idea strength on an open system of appropriately selected social attractors whose enhancement and use have the objective of triggering widespread regeneration effects on the whole territory of influence receiving inducement and resources to progress

Theory and Practice of Public Sector Reform Steven Van de Walle, Sandra Groeneveld, 2016-06-10 Theory and Practice of Public Sector Reform offers readers differing theoretical perspectives to help examine the process of public sector reform combined with an overview of major trends in the core areas of the functioning of the public sector The book consists of three parts the first addresses a number of conceptual and theoretical perspectives on public sector reform It shows how different ways of looking at reform reveal very different things The second part addresses major changes in specific areas of public sectors objects of reform Part three focuses on the study of public sector reform Aimed at academics researchers and advanced students this edited collection brings together many of the most eminent academics in the area of Public Policy and Management seeking to link to theory in part one and insights into specific thematic areas in part two offering readers a display of theoretical perspectives to look at public sector reform

Political Innovations Eva Sørensen, 2020-12-17 Political

Innovations Creative Transformations in Polity Politics and Policy provides a theoretical framework for studies of political innovation as well as a number of empirical studies of innovations in the way policy strategies take form in the exercise of political leadership in community self organizing in political parties and what implications informal governance has on political innovation Public innovation has risen to the top of the agenda among governments all over the Western world The message is clear the public sector needs to become more innovative in order to meet the demands of modern society There is also a growing interest in public innovation amongst students of public policy and governance who are currently working to define and conceptualize public innovation analyze drivers of and barriers to innovation in the public sector and prescribe ways to make the public sector more innovative However researchers have so far mainly theorized studied and analyzed issues related to innovations in public services and public delivery Few have paid attention to the fact that public service innovation takes place in a political context and that innovations in polity politics and policy are fundamental aspects of public innovation A comprehensive research agenda on public innovation should therefore include studies of political innovation This book will be of great value to scholars and researchers interested in Public Administration Policy Making and Innovation Public Governance and Political Leadership It was originally published as a special issue of the Public Management Review

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