

The Manager's Pocket Guide to

Employee Relations



Terry Fitzwater

Managers Pocket Guide To Employee Relations

Bruce Tulgan



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The Manager's Pocket Guide to Employee Relations Terry L. Fitzwater,1999 This pocket guide is an ideal primer for new supervisors or management candidates It introduces tools and techniques for empowering building trust communicating effectively coaching motivating and using participative management techniques *The Manager's Pocket Guide to Documenting Employee Performance* Terry L. Fitzwater,1998 This step by step guide will help you document and change unwanted work behaviors before they become issues leading to termination It is presented in a format that is easy to understand and apply The guide presents specific measures for accurate performance documentation that will protect your organization against discharge litigation **The Manager's Pocket Guide to ECommunication** Laurie K. Benson,2000 E mail voice mail conference calls and video conferences have revolutionized communication Learn to maximize this technology to link personnel across cities states and countries Every manager needs to know the best uses of these new basic technologies The Manager's Pocket Guide to Generation X Bruce Tulgan,1997 This book explains in simple terms what makes Generation X employees different and how to put their unique skills and characteristics to work on behalf of your organization An essential resource for managers to recruit train motivate and retain young employees **Dealing with Conflict** Lois B. Hart,1999 Conflict causes stress low morale and decreased productivity This pocket guide is for leaders who want to learn skills that will prevent and resolve conflicts and ensure a better working environment Readers will learn how to recognize patterns of conflict identify causes of conflict prevent conflicts from developing and escalating and apply conflict resolution techniques Results-Based Leadership David Ulrich,Jack Zenger,Norman Smallwood,1999-04-06 A landmark book Results Based Leadership challenges the conventional wisdom surrounding leadership Authors Ulrich Zenger and Smallwood world renowned experts in human resources and training argue that it is not enough to gauge leaders by personal traits such as character style and values Rather effective leaders know how to connect these leadership attributes with results Results Based Leadership shows executives how to deliver results in four specific areas results for employees for the organization for its customers and for its investors The authors provide action oriented guidelines that readers can follow to develop and hone their own results based leadership skills By shifting our focus to the connection between the attributes and the results of leadership this perceptive new guide fundamentally improves our understanding of effective leadership Results Based Leadership brings a refreshing clarity and directness to the leadership discussion providing a hands on program to help executives succeed with their leadership challenges *The Manager's Pocket Guide to Spiritual Leadership* Richard Bellingham,Julie Meek,2001 This guide teaches all managers how to find the inspirational elements in their own work and the work their employees do An innovative managerial prescription for combating the cynicism that reigns in today s organizations at all levels *The Manager's Pocket Guide to Organizational Learning* Stephen J. Gill,2000 Today s organizations are in the learning business Employees must take in a constant supply of new information and apply it to their

work regardless of their position **The Manager's Pocket Guide to Influence with Integrity** Marlene Caroselli,2000 This guide is an essential tool for leaders and others who must get things done in a more participative business environment Covers persuasion building trust being appropriate versus being politically correct the entrepreneurial spirit recognizing others and vision It offers ways to continuously improve your skills of persuasion Whether you are in management or on the shop floor the ideas presented will help you make your influence more powerful more positive and make your sphere of influence wider and wiser This guide is practical and effective ideal for business leaders and professionals **The Manager's Pocket Guide to Strategic and Business Planning** Stephen G. Haines,1999 Enterprises in today's Global Information Age must keep up with rapid changes in technology while overhauling businesses programs and operations to meet the changing values and demands of customers and employees This guide will aid you in applying the Systems Thinking Approach to your strategic and business planning by explaining how to develop a strategic plan ensure successful implementation of the plan and build and sustain high performance over the long haul *The Manager's Pocket Guide to Recruiting the Workforce of the Future* Bruce Tulgan,2000 Annotation This book is designed for managers who need to meet demanding staffing needs right now or on a continuous basis The best practices outlined in this pocket guide are presented as keys and processes supplemented by worksheets and checklists intended to give your organization the advantage when it comes time to quickly and effectively bring in the talent you need **Undeniable Secrets of Performance Appraisal Workshop** , The Manager's Pocket Guide to Corporate Culture Change Richard Bellingham,2001 This book provides a practical plan and roadmap to start the knowledge management process It walks the reader through all the stages assessment planning deployment and evaluation and then puts it together to expand the reader's core competency and win competitive advantage **The Manager's Pocket Guide to Preventing Sexual Harassment** Terry Fitzwater,1998 Learn how to protect your employees as well as your company from sexual harassment The Manager's Pocket Guide to Preventing Sexual Harassment approaches the issue globally from creating policy statements on sexual harassment and conducting employee audits to determine vulnerabilities and appropriate cures to the five A's of understanding to handling and dealing with stereotypes and biases The pocket guide also covers the investigation process and how to properly document incidents it also includes exercises to instill ownership and facilitate understanding among employees to generate commitment to harassment prevention The Manager's Pocket Guide to Systems Thinking & Learning Stephen G. Haines,1998 Systems Thinking is a more natural and better way to think learn act and achieve desired results Effectively implemented it can dramatically improve a manager's effectiveness in today's complex and interconnected business world This book provides managers with many practical new Systems Thinking tools and the main concepts of Systems Thinking to enhance individual team and organizational learning change and performance Every manager should have a copy Contents Overview of Systems Thinking and Learning Standard Systems Dynamics Phase A The Outcome Thinking Tools Phase B Feedback **The**

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