

Health & Safety at Work

Overview

This guide aims to inform you of the basic legislation which exists to ensure your safety in the workplace.

The Health & Safety at Work Act 1974. This has provided the basis for a more systematic approach to health and safety.

The main provisions include:

- Setting out the duties of employers and employees
- Extending protection to other persons affected by work activities, such as the public.
- Establishing the Health & Safety Executive (HSE) as the main enforcing body.
- Detailing the enforcement measures that can be carried out including inspection and enforcement notices.

Your company's Health & Safety Policies can be seen by contacting:



The Management of Health & Safety at Work Regulations 1999

These regulations introduced the need for workplace risk assessment, the documentation of findings and the provision of training and information.

They also require employers to make requirements relating to:

- Provide health surveillance where necessary
- Organise competent personnel for Health and Safety
- Have suitable emergency procedures in place
- Provide information, consultation and training
- Assess risks specifically to new or expectant mothers and young persons



The Control of Substances Hazardous to Health (COSHH) Regulations 2002

COSHH requires employers to protect employees from harmful exposure to substances used or generated in the workplace.

Employers are required to:

- Avoid contact of the most toxic substances exposure
- Substitution of less harmful materials
- Maintenance of all controls and safe systems of work
- Monitoring control exposures
- Provide health surveillance
- Provide training



The Manual Handling Operations Regulations 1992

These regulations are intended to reduce the risk of injury to employees when performing work involving manual handling, which is defined as physical activity that involves lifting, carrying, pushing and pulling.

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Typical manual handling injuries include:

- Damage to ligaments and tendons
- Strain or sprain
- Slipped discs
- Hernias

The correct body:

The back is composed of vertebrae which, when not loaded, are supported by surrounding discs. Tendons and muscles support the spine and prevent it from bending. It is important to be aware of this structure to avoid injury.

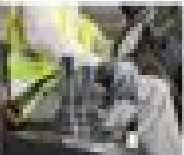


The Provision & Use of Work Equipment Regulations (PUWER) 1998

PUWER Regulations lay down requirements relating to the safe use of machinery.

Employers must ensure that:

- Equipment is suitable for the intended purpose and condition of use
- Equipment is safe for the intended use
- Operators are provided with suitable training and information about the equipment's operation
- Equipment is fitted with appropriate working rules, marks, safety flags or guards
- Special procedures are in place to supervise machine breakdown and normal activities are suspended until repairs



The Workplace (Health & Safety and Welfare) Regulations 1992 (Workplace Regulations)

The Workplace Regulations cover the environment in which work activity is conducted within premises.

Employers must:

- Adequately maintain the workplace
- Provide adequate heat, light and ventilation
- Ensure the workplace is in a suitable state for the work activities carried out
- Secure safe traffic management
- Provide adequate toilet, washing facilities
- Provide facilities for changing clothing
- Provide facilities for food and a means of drinking water
- Facilities for changing clothing
- Facilities for food and drinking water



The Health and Safety (Safety Signs and Signals) Regulations 1996

These Regulations provide the format for Health and Safety signs and signalling.

Signs are as follows:

- Blue signage indicates compulsory requirements such as PPE which must be worn and similar instructions
- Red signage is prohibited or restricted (e.g. 'No entry' or 'No smoking'). Some red signage is also used to indicate fire precautions such as the location of fire extinguishers
- Yellow signage warns of hazards such as 'wet floor' or 'fragile roof'
- Green signage indicates a safe condition and is used to indicate the exit information or direction to the exit route



The Personal Protective Equipment (PPE) at Work Regulations 1992

The PPE Regulations require employers to provide PPE at an adequate standard where risk assessment highlights the need for it.

Employers must:

- Provide suitable PPE to employees if there is a risk to their health or safety that cannot be adequately controlled by other means
- Consider PPE at the job and make use of other, more effective measures (such as safe systems of work, or for example)
- Ensure compatibility of more than one form of PPE needs to be met together
- Select PPE to an adequate level in sufficient working order and in good repair
- Provide appropriate storage facilities for PPE when it is not in use
- Provide employees with adequate relevant information, instruction and training



Other Provisions

Other safety Regulations cover matters such as:

- Fire
- Display screen equipment (e.g. computer workstations, tablets, smartphones and tablet computers)
- Employee consultation and representation
- First aid and accident reporting
- Flammable liquids and hazardous materials
- Work at height



Managers Guide To Health And Safety At Work

Jeremy Stranks



Managers Guide To Health And Safety At Work:

The Manager's Guide to Health and Safety at Work Jeremy Stranks, 2006 This new edition is essential reading for all managers responsible for the welfare of their staff As well as advising on the complicated legal obligations it also explains how to ensure an appropriate level of control over health risks A Manager's Guide to Health & Safety at Work Jeremy W. Stranks, 2003 A Manager's Guide to Health and Safety at Work continues to serve as a standard reference text for all levels of management particularly in the case of those small to medium sized enterprises that may not be in a position to employ a health and safety specialist *The Manager's Guide To Health & Safety At Work, 8/e* Jeremy Stranks, 2007-01-01 **A Manager's Guide to Health and Safety at Work** Jeremy W. Stranks, 1990-01 A Manager's Guide to Health and Safety at Work Jeremy Stranks, 1994-10-01 A Manager's Guide to Health and Safety at Work, 8th Edition Jeremy W. Stranks, 2006 *Health and Safety at Work* Jeremy Stranks, 2010-08-03 This practical guide continues to provide advice on how to establish procedures in your organization Written in jargon free language it cuts through the legal complexities to enable you to fully understanding the law and its implications to your business The 9th edition has been updated to comply with all recent changes and additions to Health and Safety law Updates include guidance on The Corporate Manslaughter and Homicide Act 2007 Heath and Safety Offences Act EU Regulation concerning the Registration Evaluation Authorisation and Restriction of Chemicals REACH Asbestos and the Control of Asbestos at Work Regulations and Vibration induced injury and the Control of Vibration at Work Regulations Formerly published as A Manager's Guide to Health Safety at Work

Managers Guide to Health and Safety at Work Act British Safety Council, 1975 **Introduction to Health and Safety at Work** Phil Hughes MBE, Ed Ferrett, 2020-12-21 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and closely follows the NEBOSH National General Certificate syllabus which was updated in 2019 and came into use in 2020 Highly illustrated and over 600 pages in length it covers all of the essential elements of health and safety management the legal framework risk assessment and control standards and also includes checklists report forms and record sheets to supplement learning It also has an extensive summary of current health and safety legislation Aligned to the NEBOSH National General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding In addition to helping students study for the NGC it is used for reference and revision on other Health and Safety qualifications at level 3 and above including the Nebosh Diploma It is also a source of reference and guidance for health and safety practitioners in the workplace Introduction to Health and Safety at Work Phil Hughes, Ed Ferrett, 2015-08-27 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and health for the thousands of students who complete the NEBOSH National General Certificate in Occupational Health and Safety each year Fully revised in alignment with the April 2015 syllabus this sixth edition provides students with all they need to tackle the course with confidence The highly illustrated content covers all of the essential elements of health and safety

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The Manager's Guide to Workplace Safety R. Scott Stricoff,Donald R. Groover,2012-11 No manager wants to see employees get hurt but few are fully prepared to play meaningful roles in safety The Manager s Guide to Workplace Safety is designed to provide managers with the relevant knowhow and proactive approaches to understand and take on safety management With over 70 years of combined safety training experience authors R Scott Stricoff and Donald R Groover have worked with executives managers and supervisors from across the world to make significant advances in keeping people safe engaged and motivated in the workplace Going beyond the generalities of typical safety resources this book provides practical guidance on what an individual with management responsibility should do to support and drive safety excellence

Introduction to Human Resource Management Paul Banfield,Rebecca Kay,2008 Co written by an HR lecturer and an HR practitioner this introductory textbook provides academic and practical insights which convey the reality of human resource management The wide range of real life cases and learning features enables students to quickly understand the issues in practice as well as theory and brings the subject to life

A Management Guide to Health and Safety at Work
Institution of Plant Engineers,1977 **Introduction to Health and Safety at Work** , Safety at Work John R. Ridley,John Channing,2008 This edition has been extensively revised to encompass changes in health safety employment and environmental legislation Major revisions have been made to the text throughout the book to reflect changes to laws standards and practices Safety at Work John Ridley,John Channing,2004-02-18 Safety at Work is widely accepted as the authoritative guide to safety and health in the workplace and covers all aspects of safety management The sixth edition has been revised to cover recent changes to UK practice and standards in health safety employment and environmental legislation It also incorporates EU directives and references to harmonised and international standards Reflecting the importance of the roles of directors and managers in health and safety new chapters cover the management of risk emphasising the need for a sound organisational structure to achieve effective risk management Developments in the behavioural approach to risk management and current thinking on the development of an international standard on safety management are also covered Quality of the environment is rapidly becoming part of the safety manager s responsibilities both in the workplace and in the context of global pollution A completely new part consisting of five chapters has been added dealing solely with environmental issues including ISO 14001 The increasingly important role of ergonomics in health and

safety is reflected in a new chapter on Applied Ergonomics dealing with the subject pragmatically that will allow the manager and practitioner to design process and operations that are within the limits of the human body The effects of stress an emerging concern in health and safety are covered in various chapters Health and Safety: Risk Management Tony Boyle,2017-10-19 Health and Safety Risk Management is the clearest and most comprehensive book on risk management available today This newly revised fourth edition integrates new developments in legislation standards and practice and incorporates up to date information for qualification syllabuses The book is divided into four main parts Part 1 1 is primarily concerned with the fundamentals of risk management and is relevant for all students of health and safety while Part 1 2 covers the required basic human factors material required for health and safety qualifications Part 2 1 deals with the more advanced aspects of risk management while Part 2 2 covers the more advanced human factors material required by those studying for qualifications in health and safety This authoritative treatment of risk management is essential reading for both students working towards degrees diplomas and postgraduate or vocational qualifications in health and safety and experienced health and safety professionals who will find it invaluable as a reference International Health and Safety at Work Phil Hughes,Ed Ferrett,Phil Hughes MBE,2021-11-29 International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International General Certificate in Health and Safety each year Fully revised in alignment with the 2019 syllabus this fourth edition provides students with all they need to tackle the course with confidence Clear easily accessible information is presented in full colour with discussion of essential principles such as ILO and OSH conventions as well as legal frameworks from a range of countries The book features practice questions and answers to test knowledge and increase understanding International Health and Safety at Work remains the most effective tool for those working to fit international health and safety standards to local needs and practice *Introduction to Health and Safety in Construction* Phil Hughes,Ed Ferrett,2012-09-10 This NEBOSH endorsed textbook is matched to the latest syllabus of the National Certificate in Construction Safety and Health Within the construction industry the need for specialist health and safety training is high due to the high risks involved This is reflected in recent legislation such as CDM 2007 and explains the consistent demand for courses and learning materials The text is easy to read highly illustrated in full color and supported with checklists report forms and record sheets used currently in the industry Students are supported with end of chapter questions a study skills chapter and specimen assignments including specimen answers As NEBOSH actively grow their qualifications internationally demand for this book and it s sister titles continues to increase overseas High growth markets are the Middle East Malaysia India and China **Events Management** Charles Bladen,James Kennell,Emma Abson,Nick Wilde,2012-06-12 Contemporary events management is a diverse and challenging field This major new introductory textbook is the first to fully explore the multi disciplinary nature of events management and to provide all the practical skills and professional knowledge students need to succeed in the events

industry The book covers every type of event studied on an Events Management course including sports music the arts corporate events tourism and the public and voluntary sectors It introduces the key issues facing the contemporary events industry from health safety and risk management to sustainability to developing a market oriented business with every topic brought to life through case studies personal biographies and examples of best practice Written by a team of authors with many years of industry experience it introduces the practical skills required in every core area of events management including marketing finance project management strategy operations event design and human resources A companion website for the book includes a dazzling array of additional features including self test questions audio interviews with key industry figures additional case studies and PowerPoint slides for each chapter Events Management An Introduction is the essential course text for any events management program

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