

EMPLOYEE PERFORMANCE APPRAISAL FORM

employee performance appraisal form						
examinee department		My post	Filing date Join date			
Assessment Interval		year month to year month				
Assessment Standards and Scores						
Excellent (6 points) Excellent (5 points) Good (4 points) Fair (3 points) Poor (2 points) Poor (1 point) Extremely poor (0 points)						
exam topic		assessment score			Weight	Remark
		self assessment	Direct leadership assessment	In charge of leadership assessment		
Personal qualities	1. Moral cultivation, politeness and				10%	
	2. Have a sense of teamwork and be able				10%	
	3. Communication skills and affinity				10%	
	4. Ability to learn and summarize				10%	
	5. The attitude and ability to actively				10%	
	discover and solve problems				10%	
	6. Responsibility				10%	
	7. Flexibility				10%	
	8. Creativity and Potential				10%	
	9. Good organizational skills and				10%	
	10. Abide by laws and regulations and				10%	
	11. Professional ethics				10%	
total		0	0	0	100%	
work attitude	1. Attendance status				10%	
	2. Responsibility for work				10%	
	3. Enthusiasm for work				10%	
	4. Able to take the initiative to complete				10%	
	5. Seek better ways to get work done				10%	
	6. Actively cooperate with the work of				10%	
	other positions, and maintain a good				10%	
7. Comply with work norms				10%		
total		0	0	0	100%	
professional knowledge	1. Professional business knowledge				20%	
	2. Relevant professional knowledge				20%	
	3. Foreign language knowledge				20%	
	4. Computer application knowledge				20%	
	5. Participate in various professional				20%	
knowledge trainings, and continuously				20%		
total		0	0	0	100%	
Ability to work	1. Able to complete tasks with quality				20%	
	and quantity				20%	
	2. Can correctly understand the work				15%	
	arranged by the superior, and can				15%	
	actively mobilize resources from all				15%	
	3. Able to express their opinions				15%	
	4. Proficiency in the work undertaken				15%	
and experience in successfully				15%		
5. Work conscientiously and				15%		
6. Have a comprehensive and systematic				15%		
7. Have development potential in				15%		
total		0	0	0	100%	
total		0	0	0	0	

Management Report Appraising Employee Performance

Roman Wölfel



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