

MANAGEMENT ISSUES IN CHINA: VOLUME II

International Enterprises

**Edited by
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Management Issues In China

Lingjun Ying



Management Issues In China:

Management Issues in China: Volume 1 David H. Brown, Robin Porter, 2018-10-26 This book first published in 1996 examines the problems associated with the management of change particularly those brought about by the rapid pace of economic development in China in the reform period since 1979 China's managers were challenged as never before as the country integrated itself into the world economy introduced new technology and decentralized control over its industries This book discusses their successes and failures in chapters by specialists in Chinese management practice International enterprises John Child, 1996 Challenges for China's Development David Brown, Alasdair MacBean, 2005-06-23 High profile contributors explore the challenges of self determination from the perspective of China's enterprises in social and welfare changes

Management Issues in China: Volume 2 John Child, Yuan Lu, 2018-10-26 As the 1990s progressed China began to emerge as an economic giant The chapters in this book first published in 1996 illustrate many aspects of China's path to internationalization They also raise important questions for further study What becomes clear is that to succeed in China's business environment foreign business strategists need to become better informed of the type of challenges that China presents

Management Issues in China: Volume 1 David H. Brown, Robin Porter, 2018-10-26 This book first published in 1996 examines the problems associated with the management of change particularly those brought about by the rapid pace of economic development in China in the reform period since 1979 China's managers were challenged as never before as the country integrated itself into the world economy introduced new technology and decentralized control over its industries This book discusses their successes and failures in chapters by specialists in Chinese management practice

China's Managerial Revolution Malcolm Warner, 1999 The reform of Chinese management has been high on the PRC government's agenda Since 1978 while China has been moving from a command economy to a socialist market economy it has had to turn its economic cadres into managers as part of its Four Modernizations and Open Door reform policies The contributors here examine in detail the managerial revolution now taking place in China Special attention is given to ways in which the Dengist market driven model has been introduced at macro and then micro enterprise level the introduction of the contract responsibility system which has increased managers autonomy in decision making and the ways in which many of the old state dinosaur firms are being in effect privatized with enormous implications for both managers and workers The analysis centres on reform in the areas of HRM joint venture creation managerial motivation managing corporate networks and organizational learning

Management Issues in China: International enterprises David H. Brown, Robin Porter, John Child, Lüyuan, Yuan Lu, 1995 Addresses the strategic issues facing international firms in China *Dilemmas in Public Management in Greater China and Australia* Andrew Podger, Hon S. Chan, Tsai-tsu Su, John Wanna, 2023-07-12 This book draws on more than a decade of workshops organised by the Greater China Australia Dialogue on Public Administration involving scholars and practitioners from Mainland China Hong Kong Taiwan and Australia Although these workshops

recognised the major differences in the institutional frameworks of these jurisdictions until recently they focused largely on the shared challenges and the diffusion of ideas and approaches As rising international tensions inevitably draw attention to areas where interests and philosophies diverge it is the differences that must now be highlighted Yet despite the tensions this book reveals that these jurisdictions continue to address shared challenges in public administration The book s contributors focus in detail on these four areas 1 intergovernmental relations including the shifting balance between centralisation and decentralisation 2 budgeting and financial management including during and after the COVID 19 pandemic 3 the civil service its capability and its relationship with government and the public 4 service delivery particularly in health and aged care This book is aimed at a wide readership not only at those within the jurisdictions it explores It emphasises the importance of continued engagement in understanding different approaches to public administration confirming fundamental philosophical differences where necessary but also looking for common ground and opportunities for shared learning

Water in China - Issues for Responsible Investors , *Human Resource Management in China* Cherrie Jiuhua Zhu,2004-03-01 Enhancing our understanding of HRM in the Chinese industrial sector this book explores the emerging role of HRM in China s industrial enterprises A significant contribution to the theory of HRM this book will be essential reading for students and researchers of Business and Management HRM and Asian Business

China's State Enterprise Reform John Hassard,Jackie Sheehan,Meixiang Zhou,Jane Terpstra-Tong,Jonathan Morris,2007-06-11 Based on extensive original research this book provides a comprehensive overview of the current status of state enterprise reform in China Chinese State Enterprise Reform considers the relationship between public ownership and public enterprises and the historical evolution of China s economic reform programme since 1978 including assessments of the Contrast Responsibility System which operated from the early 1980s to the early 1990s and the Group Company Experiments which began in the 1990s It discusses the relations between workers managers and the state in post Dengist China the implications of the reform programme for human resources management in state enterprises the nature of labour representation and organization under state capitalism and the problems of surplus labour and reemployment

China's capitalist transformation Yuan Li,2023-12-31 This book provides a rare account of China s market reform in the own words of the Chinese politicians intellectuals the media and journalists The Chinese rhetoric complex ironic argumentative and abstruse may hold the key to understanding China s unique style of elite politics state citizen relationship and institutional development Topics include the establishment and change of the stock market and the recent institutionalization of the private equity industry Rhetoricizing the Chinese capitalist transformation provides a glimpse into how the Chinese minds work as Chinese people participate in the process of changing the country and themselves Adopting both an indigenous perspective and an outsider view on China this book serves as a guide for anyone interested in learning how Chinese reason persuade debate and resist

Development of China's Financial Supervision and Regulation Bin Hu,Zhentao Yin,Liansheng Zheng,2016-06-10 China s financial regulatory system is

crucial to the global economy but is little understood This book surveys and explicates the current status the development and planned reform of the Chinese financial supervision and regulatory system in a systematic way From the shadow banking system to commercial banking securities and the foreign exchange regime the authors shed light on the different moving parts of the system meanwhile they show how reforms have changed the system in recent years whether in free trade zones the Shanghai Hong Kong stock market connection or in the registration mechanisms required for new IPOs The editors and authors are from the Chinese Academy of Social Sciences the China Banking Regulatory Committee the China Securities Regulatory Committee and other leading academic and policy organizations **China's Grand Strategy** Honghua

Men,2020-04-20 This book aims to build the ideal model of China s grand strategy framework which is based on three key variables national power strategic concept and international institution Taking the rise of China as an opportunity this book adopts the assessment of national strategic resources as the beginning focuses on the evaluation of strategic capability the choice of strategic orientation the establishment of strategic objectives the planning of strategic content and the implementation of strategic means Further following this main line this book establishes a China s grand strategy framework based on active participation and integration transformation shaping process This book emphasizes that to achieve the goals of China s grand strategy China should uphold this strategic attitude It should not be seduced by praise and should not be made aggressive by criticism It should learn to be glorious but remain humble maintain a wealthy influential but modest position by restraint This book can be regarded as the essence of the author s 20 years long term focus and research on the China s grand strategy The author s postdoctoral tutor Professor Hu Angang s comment of this book can hit the nail on the head This book is a pioneering theoretical study of China s great strategic research and makes a significant contribution to this research field The basic arguments of this book have been submitted through various approaches to decision making references or published in academic papers and have received numerous positive responses and resonance In my opinion the basic ideas and important findings of this book will provide imperative reference to long term strategy decision making process In addition the fundamental theory and analysis method of the book will have an important influence in both domestic and international academic field **Subnational Hydropolitics** Scott M. Moore,2018-06-01

The prospect of international conflict over water has long been the subject of academic and popular concern but subnational political conflict is considerably more common and almost certainly imposes greater economic and environmental costs Indeed subnational hydropolitics are an important feature of several large countries including the United States India and China Moreover disputes between water users in shared river basins have often persisted despite repeated attempts by central governments to resolve them through both persuasion and coercion Yet despite the growing threat of water scarcity around the world little research exists on sub national politics of shared water resources This book attempts to fill the gap by explaining how and why hydropolitics play out within countries as well as between them Subnational Hydropolitics re examines the issue of

water conflict by examining conflicts at the subnational rather than international level By examining several in depth case studies of both conflict and cooperation Scott Moore argues that increasing sub national water conflict is driven by two inter linked forces identity politics which gives subnational politicians a reason to compete over shared water resources and political decentralization which provides them with the tools to do so To understand politics at the subnational level the book blends insights from both the environmental governance and comparative politics literatures By examining the challenges many countries face in achieving cooperation over shared water resources the book helps to shed light on different mechanisms and processes for solving cooperation problems at the regional scale lessons relevant to tackling a wide range of transboundary environmental problems including air pollution urbanization and ecosystem protection But at its core this book promises a definitive contribution to the growing sub field of environmental politics centered on understanding how different countries attempt to solve the problems inherent in governing water resources in shared river basins China's Influence on Non-Trade Concerns in International Economic Law Paolo Farah,Elena Cima,2016-10-14 This volume examines the range of Non Trade Concerns NTCs that may conflict with international economic rules and proposes ways to protect them within international law and international economic law Globalization without local concerns can endanger relevant issues such as good governance human rights right to water right to food social economic cultural and environmental rights labor rights access to knowledge public health social welfare consumer interests and animal welfare climate change energy environmental protection and sustainable development product safety food safety and security Focusing on China the book shows the current trends of Chinese law and policy towards international standards The authors argue that China can play a leading role in this context not only has China adopted several reforms and new regulations to address NTCs but it has started to play a very relevant role in international negotiations on NTCs such as climate change energy and culture among others While China is still considered a developing country in particular from the NTCs point of view it promises to be a key actor in international law in general and more specifically in international economic law in this respect This volume assesses taking into consideration its special context China s behavior internally and externally to understand its role and influence in shaping NTCs in the context of international economic law *China's Evolving Approach to "Integrated Strategic Deterrence"* Michael S. Chase,Arthur Chan,2016-04-07 Drawing on Chinese military writings this report finds that China s strategic deterrence concepts are evolving in response to Beijing s changing assessment of its external security environment and a growing emphasis on protecting its emerging interests in space and cyberspace China also is rapidly closing what was once a substantial gap between the People s Liberation Army s strategic weapons capabilities and its strategic deterrence concepts China Gungwu Wang,Yongnian Zheng,2013 China has achieved significant socio economic progress and has become a key player on the international stage after several decades of open door and reform policy Looking beyond China s transformation this book focusses on the theme of governance which is widely regarded as the next most critical element to

ensure that China's growth remains sustainable Today China is confronted with a host of pressing challenges that call for urgent attention These include the need to rebalance and restructure the economy the widening income gaps the poor integration of migrant populations in the urban areas insufficient public housing and healthcare coverage the seeming lack of political reforms and the degree of environmental degradation In the foreign policy arena China is likewise under pressure to do more to address global concerns while not appearing to be overly aggressive The next steps that China takes would have a great deal to do with governance in terms of how it tackles or fails to address the myriad of challenges both domestic and foreign China Development and Governance with 57 short chapters in total is based on up to date scholarly research written in a readable and concise style Besides China's domestic developments it also covers China's external relations with the United States Japan Korea and Taiwan Non specialists in particular should find this volume accessible and useful in keeping up with fast changing developments in East Asia

China's Dilemma Ligang Song, Wing Thye Woo, 2008-07-01 China's Dilemma Economic Growth the Environment and Climate Change examines the challenges China will have to confront in order to maintain rapid growth while coping with the global financial turbulence some rising socially destabilising tensions such as income inequality an over exploited environment and the long term pressures of global warming China's Dilemma discusses key questions that will have an impact on China's growth path and offers some in depth analyses as to how China could confront these challenges The authors address the effect of the global credit crunch and financial shocks on China's economic growth China's contribution to greenhouse gas emissions and emissions reduction schemes the environmental consequences of foreign direct investment in China the relationship between air pollution and mortality the effect of climate change on agricultural output the coal industry's compliance with tougher regulations and the constraints water shortages may impose on China's economy It also emphasises the importance of managing the rising demand for energy to moderate oil price increases and placating domestic and international concerns about global warming In the thirty years since China started on the path of reform it has emerged as one of the largest and most dynamic economies in the world This carries with it the responsibility to balance the requirements of key industries that are driving its development with the need to ensure that its growth is both equitable and sustainable China's Dilemma highlights key lessons learned from the past thirty years of reform in order to pave the way for balanced and sustained growth in the future

Historical Perspectives on Chinese Economics (1949-2011) Zhuoyuan Zhang, 2020-10-16 The book summarizes the 60 year development of economic theories explaining in detail the features and development of economic theories from 1949 to 1976 and in the reform and opening up period The author has made a systematic theoretical analysis on the economic situation from two different stages before and after China's reform and opening up which put forward many unconventional point of view and it has contributed visionary ideas for the research on China's economy It provide the readers with a general understanding of the economic trend and development of contemporary China with many pertinent answer to the practical and concrete problems about China's

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