



# MANAGEMENT GURUS

Andrzej A. Huczynski

# Management Gurus What Makes Them And How To Become One

**Jayanta K Nanda**



## **Management Gurus What Makes Them And How To Become One:**

**Management Gurus** Andrzej Huczynski, 1996 Placing management guruship in its historical context Andrzej Huczynski identifies the essential ingredients of the few popular management ideas of the twentieth century He argues that winning guru ideas meet enduring managerial needs are launched at the most opportune time and are promoted by the evangelical zeal of their developers The author contends that company managers business school academics and management consultants all have the possibility of attaining guru status by following the guidelines contained in this book Book Jacket

**Management Thought** Jayanta K Nanda, 2006 *Management Gurus* David Collins, 2020-06-01 This book provides a concise critical expert overview of the elite group of consultants analysts and commentators known as management gurus Often dismissed as lacking in substance this volume demonstrates that gurus must be taken seriously given their impact on the world of management Noting that the gurus are very much products of the 1980s the book accounts for the rise of this group while challenging those who have attempted to personify to name and acclaim the gurus Reviewing the research on management gurus the book proceeds from a consideration of guru theory to offer an analysis of the guru industry and guru speak Building upon this analysis the book offers a critical engagement with those who have sought to understand gurus as performance artists Concluding with a radical agenda for future research which situates management s gurus within the frame of stand up comedy this book will enlighten and entertain scholars across the business disciplines and beyond

Management Gurus Andrzej Huczynski, 2006 Management gurus have existed for as long as the leaders of large complex organizations have had intractable problems to solve This seminal text asks key questions such as What is the secret of the success of management gurus and how can it be emulated In this revised edition Andrzej Huczynski brings his analysis of gurus into the twenty first century He identifies the essential ingredients of popular management ideas and contends that company managers business school academics and management consultants all have the possibility of attaining guru status by following the guidelines contained in this book It includes an additional chapter by Brad Jackson Department of Management and Employment Relations The Auckland University Business School New Zealand and Eric Guthey Department of Intercultural Communication and Management The Copenhagen Business School Denmark *Management Gurus* is a must read for all those studying organizational behaviour leadership and organizational psychology or for those who wish to attain guru status *Narrating the Management Guru* David Collins, 2007-04-25 David Collins a well respected scholar of management gurus proves a critical reappraisal of the very influential work of Tom Peters This volume examines his key works and reviews his detractors offering an analysis of his contributions to the field of management that goes beyond the simple chronological model that has previously been used Collins focuses on the changing narratives of Tom Peters and proposes a four fold narrative typology to explore this guru s evolving account of the business of management The book argues that Peters success as a guru derives from his abilities as a storyteller The author notes a decline in Peters

storytelling and an increasing reliance on certain story types Furthermore he observes that this guru now tends to place himself at the centre of his narratives of business and change On the strength of this analysis Collins concludes that Peters has lost the plot and argues that new and more appropriate narratives must be sought and developed Critical and compelling this excellent book is a must read for all students and instructors working across the management spectrum especially in the areas of management organizational behaviour change management and corporate strategy

**The Oxford Handbook of Management Consulting** Matthias Kipping, Timothy Clark, 2012-03-29 Management consultants of various kinds play an important role in the world of business and other organizations This Handbook provides a comprehensive overview of research and thinking on the role history and function of management consultants Management Fads and Buzzwords David Collins, 2013-10-11 Around 5 000 business and management titles are published every year and increasingly their preferred mode of presentation is centred on the creation and marketing of buzzwords and fads This book argues that these management fads and buzzwords deflect critical inquiry and limit useful action because they present a ready made view of the world which rejects the benefits of theoretical analysis and reflection Topics covered include the guru industry excellence business process re engineering empowerment culture knowledge work globalization Unpacking the guru industry and analyzing the fads and buzzwords this book provides a critical practical analysis designed to allow readers to locate understand and critique management fashion

**Management Gurus, Revised Edition** Andrzej Huczynski, 2012-11-12 Management gurus have existed for as long as the leaders of large complex organizations have had intractable problems to solve This seminal text asks key questions such as What is the secret of the success of management gurus and how can it be emulated In this revised edition Andrzej Huczynski brings his analysis of gurus into the twenty first century He identifies the essential ingredients of popular management ideas and contends that company managers business school academics and management consultants all have the possibility of attaining guru status by following the guidelines contained in this book It includes an additional chapter by Brad Jackson Department of Management and Employment Relations The Auckland University Business School New Zealand and Eric Guthey Department of Intercultural Communication and Management The Copenhagen Business School Denmark Management Gurus is a must read for all those studying organizational behaviour leadership and organizational psychology or for those who wish to attain guru status

**Evidence-Based Practice** Liz Trinder, 2008-04-30 Evidence based practice is an idea whose time has come Few concepts can have achieved the status of unchallengeable common sense in such a short space of time and across such a broad range of professional activity As yet there have been few opportunities to take stock and reflect on the evidence for evidence based practice or the implications of its adoption How effective or feasible is it in medicine Is it really different What are the consequences of not basing practice on research Can evidence based practice be used in non clinical settings where practitioners must deal with the complexity of multi problem individuals families and organizations This text introduces the key concept of Evidence Based Practice and

accounts for its emergence and rapid expansion within and beyond medicine It then goes on to describe how evidence based practice is being translated in key areas medicine nursing mental health education and social welfare while critically appraising the strengths and weaknesses of evidence based practice as it applies in a range of fields of professional practice

The Social Science Encyclopedia Adam Kuper,2003-12-16 The Social Science Encyclopedia first published in 1985 to acclaim from social scientists librarians and students was thoroughly revised in 1996 when reviewers began to describe it as a classic This third edition has been radically recast Over half the entries are new or have been entirely rewritten and most of the balance have been substantially revised Written by an international team of contributors the Encyclopedia offers a global perspective on the key issues within the social sciences Some 500 entries cover a variety of enduring and newly vital areas of study and research methods Experts review theoretical debates from neo evolutionism and rational choice theory to poststructuralism and address the great questions that cut across the social sciences What is the influence of genes on behaviour What is the nature of consciousness and cognition What are the causes of poverty and wealth What are the roots of conflict wars revolutions and genocidal violence This authoritative reference work is aimed at anyone with a serious interest in contemporary academic thinking about the individual in society

**The Oxford Handbook of Management Ideas**  
Andrew Sturdy,Stefan Heusinkveld,Trish Reay,David Strang,2019-03-28 Management ideas and their associated applications have become a prevalent feature of our working lives While their focus is familiar such as efficiency motivation and improvement they range from specific notions such as activity based costing to broad movements like corporate social responsibility This Handbook brings together some of the latest research from leading international scholars on how management ideas are produced promoted and adapted and their effects on business and working practices and society at large Rather than focusing on specific management ideas this volume explores their key socio political contexts and channels of dissemination and is organized around four core overlapping themes The first section sets out the research field in general in terms of both an overall system and of different perspectives and research methods The second section explores the role of different actors and channels of diffusion including the consumers and producers of management ideas and new media as well as traditional players in the management ideas field such as consultancies and business schools The third section focuses on specific features or dynamics of the management ideas system such as their adoption evolution institutionalisation and resurgence while in the final section critical and new perspectives on management ideas are examined highlighting specific socio political contexts and the possibility of alternative ideas and forms of critique With a broad range of perspectives represented this Handbook provides a comprehensive authoritative and enduring resource for those studying management innovation and organizational change as well as for those working in the management ideas industry

Current Trends in Management Consulting Anthony F. Buono,2001-10-01 Volume One in this series focuses on current trends in the management consulting industry It is divided into three sections 1 a look at some of the broad changes taking

place in the management consulting industry 2 an examination of recent trends and techniques in the practice of management consulting and 3 reflections on the current state of affairs in the industry As this brief overview has hopefully captured the first volume in this series provides ample insight into and differing perspectives on the multi faceted world of management consulting Thanks are due to all the authors for their thoughtful work good natured collegueship and willingness to contribute their thoughts and insights about the consulting field This volume would not have been possible without their efforts

**The Management Myth** Matthew Stewart, 2009-08-10 A devastating bombardment of managerial thinking and the profession of management consulting A serious and valuable polemic Wall Street Journal Fresh from Oxford with a degree in philosophy and no particular interest in business Matthew Stewart might not have seemed a likely candidate to become a consultant But soon he was telling veteran managers how to run their companies In narrating his own ill fated and often hilarious odyssey at a top tier firm Stewart turns the consultant's merciless penetrating eye on the management industry itself The Management Myth offers an insightful romp through the entire history of thinking about management a withering critique of pseudoscience in management theory and a clear explanation of why the MBA usually amounts to so much BS leading us through the wilderness of American business thought

**Management Consultancy** Joe O'Mahoney, 2010-02-11 Providing a balance between critical analysis and practical skills Management Consultancy provides insights into industry trends client engagements and consultancy careers to ensure you have all the information and guidance you require to become a successful management consultant Book Jacket

Managing Change, Creativity and Innovation Patrick Dawson, Constantine Andriopoulos, 2017-03-20 A fresh approach to managing organizational change by looking at it as complex dynamic and messy as opposed to a series of neat linear stages and processes leading to success Key to the approach is the idea that change creativity and innovation all overlap and interconnect rather than being three separate areas of study and that managing the three together is central to organizations having the competitive edge in developing new technologies and techniques products and services The book continues to offer practical guidelines as well as a theoretical understanding of change creativity and innovation It delivers an equal balance of critical perspectives and sound ideas for organizational change and development and presents the idea that change can be proactive driven by creativity and innovation The new edition includes additional change management content including learning personal change managing the self employability developments in conventional Organizational Development and new emergent forms including appreciative inquiry Along with a series of rich international case studies including TNT Australia Amazon Leeds Rhinos Jerusalem Paints Alpha Pro Pump and KPMG It is supported by a range of learning and revision aids including reflective exercises review and discussion questions and hands on research tasks All of which help students to reflect on the material covered and provide a source for more open group discussion and debate A companion website accompanies the book with additional material including PowerPoint slides for lecturers and video links and access to SAGE journal articles

for Students Suitable for upper level undergraduates and postgraduate students      The Debate over Corporate Social Responsibility Steven K. May, George Cheney, Juliet Roper, 2007-04-19 Should business strive to be socially responsible and if so how The Debate over Corporate Social Responsibility updates and broadens the discussion of these questions by bringing together in one volume a variety of practical and theoretical perspectives on corporate social responsibility It is perhaps the single most comprehensive volume available on the question of just how social business ought to be The volume includes contributions from the fields of communication business law sociology political science economics accounting and environmental studies Moreover it draws from experiences and examples from around the world including but not limited to recent corporate scandals and controversies in the U S and Europe A number of the chapters examine closely the basic assumptions underlying the philosophy of socially responsible business Other chapters speak to the practical challenges and possibilities for corporate social responsibility in the twenty first century One of the most distinctive features of the book is its coverage of the very ways that the issue of corporate social responsibility has been defined shaped and discussed in the past four decades That is the editors and many of the authors are attuned to the persuasive strategies and formulations used to talk about socially responsible business and demonstrate why the talk matters For example the book offers a careful analysis of how certain values have become associated with the business enterprise and how particular economic and political positions have been established by and for business This book will be of great interest to scholars business leaders graduate students and others interested in the contours of the debate over what role large scale corporate commerce should take in the future of the industrialized world      **International Human Resource Management** Miguel Martinez Lucio, 2013-12-10 An innovative and thought provoking resource designed to support the study of International and Human Resource Management and Employment Relations Written by an internationally renowned team of experts and underpinned by cutting edge research International Human Resource Management tackles a broad range of controversial and often marginalised issues associated with globalisation and its impact on multinational companies and employees Prepare to be gripped by fascinating and sometimes shocking revelations about the darker realities of a more globalised context and to emerge fully aware of these issues in the workplace and in employment generally A truly global range of case studies and examples within the book plus carefully selected journal articles online will further enhance your learning experience and outcomes Visit the companion website for PowerPoint slides additional case studies online journal articles and web links related to topics covered in the book      *Management Innovations for Healthcare Organizations* Anders Örténblad, Carina Abrahamson Löffström, Rod Sheaff, 2015-11-19 Innovations in management are becoming more numerous and diverse and are appearing in organizations providing many different kinds of products and services The purpose of this book is to examine whether some widely promoted examples of these management innovations ranging from techniques such as Kaizen to styles of leadership and the management of learning can usefully be applied to organizations which provide healthcare and applied

in different kinds of health systems Management Innovations for Healthcare Organizations is distinctive in selecting a wide and diverse range and selection of managerial innovations to examine No less distinctively it makes an adaptive critical scrutiny of these innovations Neither evangelist nor nihilist the book instead considers how these innovations might be adapted for the specific task of providing healthcare Where evidence on these points is available the book outlines that too Consequently the book takes an international approach with contributions from Europe the Middle East Australia and North America Each contributor is an expert in the management innovation which they present This combination of features makes the book unique

**Business** 〰〰〰〰〰〰〰〰,2003      An Evolving Paradigm Anthony F. Buono,2012-05-01 An Evolving Paradigm An Evolving Paradigm Integrative Perspectives on Organizational Design Change Strategic Management and Ethics was prepared specifically for Benedictine University s doctoral program in organization development OD In addressing the myriad strategic considerations that underlie intervening in organizations questions of posturing image management and ethics raise significant challenges for how we think about our role as change agents and the unique set of responsibilities that we assume in that role An earlier volume in the Research in Management Consulting series Emerging Trends in Management Consulting focused on the Janus faced nature of management consulting Janus the Roman god of doorways and gateways looking backwards and forwards with contrasting perspectives beginnings and endings comedy and tragedy good and evil is a useful analogy to capture the multidimensional nature positive and negative of the consulting realm For all the challenges and shortcomings the field of OD and change might encompass there are also those magical moments when our interventions succeed when our efforts truly enhance organizational performance and when organizational members grow develop and become more satisfied with their roles and activities The reality is that the latter demands our conscious attention commitment and to some degree sacrifice When we are less thoughtful than we should be when we are distracted by other commitments and obligations or when we find ourselves in situations where we are less than prepared is when Janus other face materializes The volume explores the possibilities and challenges inherent in OD intervention and change initiatives



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