

Management Perspective

Management An Organizational Perspective

Tugrul Daim, Marina Dabić, Yu-Shan Su



Management An Organizational Perspective:

Management Martin J. Gannon, 1977 Reading in Management Carl R. Anderson, 1977 **Readings in Management**, 1977 **Leading Sustainable Change** Rebecca Henderson, Ranjay Gulati, Michael Tushman, 2015 The business case for acting sustainably is becoming increasingly compelling reducing our global footprint to sustainable levels is the defining issue of our times and it is one that can only be addressed with the active participation of the private sector However persuading well established organizations to act in new ways is never easy This book is designed to support business leaders and organizational scholars who are grappling with this challenge by pulling together leading edge insights from some of the world's best researchers as to how organizational change in general and sustainable change in particular can be most effectively managed The book begins by laying out the economic case for change while subsequent chapters describe how leaders at firms such as Du Pont IBM and Cemex have transformed their organizations exploring issues such as the role of the senior team and the ways in which firms shift their identities build innovative cultures and processes and begin to change the world around them Business leaders will find the book a source of both powerful examples and immediately actionable ideas while scholars will be deeply intrigued by the insights that emerge from the cross cutting exploration of one of the toughest challenges our society has ever faced *Contemporary Perspectives in Human Resource Management and Organizational Behavior* Riann Singh, Shalini Ramdeo, 2023-05-04 This book aims to address one of the key challenges facing Human Resource Management HRM and Organizational Behavior OB researchers It delves into contemporary topics from which focused research models ideas and questions can be developed and tested HRM and OB are closely related and intersect each other in the examination of practices which are aimed at managing employees and explaining their behaviors Proposing to provide researchers with easy access to a slew of contemporary research advancements within the field this work explores ten contemporary research areas within HRM and OB Topics include innovative HRM OB responses in crises alternative work arrangements for the contemporary workplace employee mental health from diversity to inclusion in the workplace workplace harassment HRM in small and medium enterprises alternative perspectives in employee turnover organizational citizenship and counter productive work behaviors leading for work engagement and employee motivation in a changing environment Providing researchers with a comprehensive overview of research advances within selected contemporary areas this book seeks to spur critical thinking spark alternative research perspectives innovate extensions to existing theories and provide the foundation from which focused research can grow and develop within these management fields Islamic Perspectives on Management and Organization Abbas J. Ali, 2005-01-01 Scholars and practitioners who specialize in business economics international relations religion and sociology will find this book a necessary resource for broadening their understanding of the religious and cultural aspects of conducting business across cultures The comprehensive and original coverage of the book will prove useful in understanding business cultural

and philosophical issues related to the Islamic World BOOK JACKET Organizational Behavior Martin J. Gannon,1979

More than Bricks in the Wall: Organizational Perspectives for Sustainable Success Lea Stadtler,Achim Schmitt,Patricia Klarner,Thomas Straub,2010-08-17 This book illustrates different organizational perspectives for achieving sustainable corporate success Its contributions cover a range of research areas that have been developed at Prof Gilbert Probst s Chair of Organization and Management at the University of Geneva over the past twenty years By analyzing current research questions and highlighting corresponding managerial challenges this book provides a comprehensive view on corporate growth change management crisis management knowledge management and managing corporate boundaries

Management, Organization, and Childbirth Gabriella Piscopo,Margherita Ruberto,2022-12-27 Management Organization and Childbirth Towards a New Model for the Birth Path explores the complex topic of the birth path with a multidisciplinary magnifying glass on the paradigms languages and tools critical to the organization management and clinical science The work consists of five chapters The first chapter provides a multidimensional analysis of childbirth The second chapter presents an organizational analysis that moves in unison with different models of health The third chapter studies the birth path in organizational and cynical terms by describing it in its core processes The fourth chapter proposes a study conducted in the Italian context which identifies some useful determinants for redesigning the birth path The fifth chapter formulates a proposal for redesigning the birth path based on a new health paradigm The proposed model offers useful insights for multiple categories of readers To students of medicine and higher education tracks in healthcare management it can offer opportunities to raise awareness not only regarding multi professional practice but also regarding confrontation with complementary disciplines To practitioners and policy makers it can provide useful stimuli to promote rational and informed decisions around the childbirth To researchers studying the health context within different disciplinary domains the model can offer unexplored research spaces within the new business complex system Understanding Information Retrieval Systems Marcia J. Bates,2011-12-20 In order to be effective for their users information retrieval IR systems should be adapted to the specific needs of particular environments The huge and growing array of types of information retrieval systems in use today is on display in Understanding Information Retrieval Systems Management Types and Standards which addresses over 20 types of IR systems These various system types in turn present both technical and management challenges which are also addressed in this volume In order to be interoperable in a networked environment IR systems must be able to use various types of technical standards a number of which are described in this book often by their original developers The book covers the full context of operational IR systems addressing not only the systems themselves but also human user search behaviors user centered design and management and policy issues In addition to theory and practice of IR system design the book covers Web standards and protocols the Semantic Web XML information retrieval Web social mining search engine optimization specialized museum and library online access records compliance and risk management information

storage technology geographic information systems and data transmission protocols Emphasis is given to information systems that operate on relatively unstructured data such as text images and music The book is organized into four parts Part I supplies a broad level introduction to information systems and information retrieval systems Part II examines key management issues and elaborates on the decision process around likely information system solutions Part III illustrates the range of information retrieval systems in use today discussing the technical operational and administrative issues for each type Part IV discusses the most important organizational and technical standards needed for successful information retrieval This volume brings together authoritative articles on the different types of information systems and how to manage real world demands such as digital asset management network management digital content licensing data quality and information system failures It explains how to design systems to address human characteristics and considers key policy and ethical issues such as piracy and preservation Focusing on web based systems the chapters in this book provide an excellent starting point for developing and managing your own IR systems

International Joint Ventures: Economic and Organizational Perspectives Kalyan Chatterjee, Barbara Gray, 2013-03-09 International Joint Ventures Economic and Organizational Perspectives is the result of a symposium on International Joint Ventures and Strategic Alliances held by the Center for Research in Conflict and Negotiation at Pennsylvania State University The book gives a cross disciplinary treatment of the economic and managerial issues affecting joint venture formation operation and performance including subjects ranging from the impact of international trade policy to cross cultural communication on joint venture operations The volume enriches our understanding of each discipline from the vantage point of the other building a more complete understanding of joint ventures as a mode of entry into domestic and international markets Two categories of question are analyzed issues of importance to the joint potential and actual participants in a joint venture and issues related to the social effects of joint ventures from the point of view of society as a whole or its agent the regulator The questions are addressed using simple theoretical models and conceptual discussions as well as empirical analyses Audience Executives policy makers and scholars of economics decision analysis political science and management

Organizational and Social Perspectives on Information Technology Richard Baskerville, Jan Stage, Janice I. DeGross, 2013-03-14 The articles in this book constitute the proceedings papers from the IFIP WG 8.2 Working Conference IS2000 The Social and Organizational Perspective on Research and Practice in Information Technology held June 1-12 2000 in Aalborg Denmark The focus of the conference and therefore this book is on the basic aim of the working group namely the investigation of the interrelationships among four major components information systems IS information technology IT organizations and society This basic social and organizational perspective on research and practice in information technology may have evolved substantially since the founding of the group for example increasing the emphasis on IS development The plan for the conference was partially rooted in the early WG 8.2 traditions in which working conferences were substantially composed of invited papers For

IS2000 roughly half of the paper presentations were planned to be invited the remaining half were planned to be double blind refereed in response to a Call For Papers Invited papers were single blind reviewed in order to provide the authors with pre publication feedback and comments along with the opportunity to revise their papers prior to its final incorporation in this book Critical Perspectives on Public Systems Management in India Amar KJR Nayak,Ram Kumar Kakani,2021-03-07

This book analyses the effectiveness of district administration from critical management perspective Using classical organizational theory and leadership competency framework the authors conducted a comparative study of two exemplary districts with distinctive traits in India a rural district in the developed state of Maharashtra and an urban district from the underdeveloped state of Madhya Pradesh The book delves into the dynamics of district administration by breaking down the processes further and mapping the role of the district magistrates on the UNDP competency framework Given the changing scope and challenges of public service this comparative analysis of the two districts would provide insights into district administration and would be of significant relevance to administrators and management professionals across the globe in assessing their effectiveness The book provides an eclectic framework for public administration from an overall sustainability perspective *The Routledge Companion to Technology Management* Tugrul Daim,Marina Dabić,Yu-Shan Su,2022-08-31

Bringing together an international range of expertise this comprehensive Companion to Technology Management is designed to facilitate the development of management frameworks adaptable for a wide range of organizations as well as an overview of the development and integration of technology in advanced and emerging economies Research based and drawing on a range of practical tools and international cases it covers the diverse spectrum of the challenges of technology management and how to approach them I Fundamentals of Technology Management provides an overview of the fundamental aspects of technology management II Technology Planning focusses on technology driven organizations government labs and universities III Technology Evaluation includes evaluation and assessment adoption and forecasting through management tools IV Technology Development and Transfer includes integration marketing and intellectual property management V Managing Technological Innovations addresses policy open innovation and technology entrepreneurship VI Society and Technology Management focusses on social issues which impact technology and its management VII New Technologies and Emerging Regions includes blockchain biotechnologies and smart cities This Companion is an essential comprehensive source of new and emerging approaches for researchers and advanced students in engineering and technology management as well as professionals seeking an authoritative global reference source *Knowledge Management* Suliman

Hawamdeh,2008 This edited book contains papers from the 2008 International Conference on Knowledge Management to be held in Columbus Ohio The papers represent much of the best and most up to date work by researchers and practitioners in the field of knowledge management It provides insights into the knowledge management practices within organization and discusses issues related to knowledge management competencies and professionalism It is a good reference source for

information and knowledge professionals and can be read by both graduate and undergraduate students Advanced Topics in Information Resources Management, Volume 1 Khosrow-Pour, D.B.A., Mehdi, 2001-07-01 Advanced Topics in Information Resources Management features the latest research findings dealing with all aspects of information resources management managerial and organizational applications as well as implications of information technology organizations It aims to be instrumental in the improvement and development of the theory and practice of information resources management appealing to both practicing managers and academics *New Perspectives and Possibilities in Strategic Management in the 21st Century: Between Tradition and Modernity* Martínez-Falcó, Javier, Marco-Lajara, Bartolomé, Sánchez-García, Eduardo, Millan-Tudela, Luis A., 2023-07-28 The field of strategic management is facing new challenges as two phenomena sustainability and information and communication technologies have altered the classic pillars of business strategy These far reaching changes require companies to make rapid adaptations in order to achieve optimal situations which can no longer be developed as they did in the past To help academics and managers understand the new fields of study and research within strategic management Javier Martínez Falcó Assistant Professor at the University of Alicante has written a groundbreaking book *New Perspectives and Possibilities in Strategic Management in the 21st Century Between Tradition and Modernity* This book is an essential guide for reflection and critique offering insights into the new currents and challenges of the discipline shedding light on the modernization of strategies in the corporate world It addresses the renewal and future directions of the field covering topics such as sustainability circular economy green innovation and information and communication technologies including blockchain big data artificial intelligence and IoT The book serves as a must read for academics academic students and policymakers interested in gaining a deeper understanding of current issues impacting deliberate business planning and organization It also serves as a valuable support material for undergraduate and master's business students providing a comprehensive understanding of the new fields of study in the discipline This book is an excellent addition to any academic collection and offers a thought provoking perspective on strategic management *Knowledge Management* Ikujiro Nonaka, 2005 *Best Practices and New Perspectives in Service Science and Management* Ordóñez de Pablos, Patricia, Tennyson, Robert D., 2013-04-30 Within global commerce services and management play a vital role in the economy Service systems are necessary for organizations and a multi disciplinary approach is ideal to establish full understanding of these systems *Best Practices and New Perspectives in Service Science and Management* provides original research on all aspects of service science service management service engineering and its supporting technology in order to administer cutting edge knowledge to encourage the improvement of services This book is essential for researchers and practitioners in the fields of computer science software management and engineering *De Gruyter Handbook of Organizational Conflict Management* LaVena Wilkin, Yashwant Pathak, 2022-09-06 The *De Gruyter Handbook of Organizational Conflict Management* offers insightful contributions covering a myriad of conflict management topics ranging

from fundamental issues such as emotional intelligence and cultural differences to cutting edge themes such as political conflicts and mindfulness training. Renowned conflict management scholars and leading practitioners have contributed chapters to this handbook based on their research and their practical experience in the field of conflict management. Many of the authors have influenced the topic of conflict management as it has become both a field of academic study in universities and a necessary leadership skill. The handbook is organized in four sections. The first section covers interpersonal conflict management and focuses on perceptions, conflict styles, emotional intelligence, psychological safety, and change. The second section includes ethnic and cultural issues in organizational conflict management such as microaggressions, ethnicity, and religion, and political conflicts. The third section offers methods for managing organizational conflicts including mediation, negotiation, ombudspersons, and conflict coaching. This section also offers guidance on developing an organizational conflict management system and discusses HR's role in managing conflicts. The fourth section introduces chapters on special topics in conflict management such as workplace bullying, gender issues, birth order, personality, human connections, and forgiveness. This handbook is an essential reference for scholars and practitioners. It offers organizational leaders insights into the causes and solutions to organizational conflict management. In addition, it is an excellent textbook for undergraduate and graduate courses in organizational conflict management.

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