

Management, Work and Welfare in Western Europe



Mick Carpenter and Steve Jefferys

Management Work And Welfare In Western Europe

Derek W. Urwin, William E. Paterson



Management Work And Welfare In Western Europe:

Management, Work, and Welfare in Western Europe Mick Carpenter, Steve Jefferys, 2000 This text analyzes the relationship between management work and welfare across Western Europe at the end of the 20th century It argues that despite the continuing differences between national and industrial relations institutions and welfare systems there is a growing convergence in European work and welfare practices In addition it discusses the recent drift of the citizen rights form of work welfare relationship towards the formal contract model of citizenship which prevails in the United States

The Making of Global Capitalism Sam Gindin, Leo Panitch, 2012-10-09 The all encompassing embrace of world capitalism at the beginning of the twenty first century was generally attributed to the superiority of competitive markets Globalization had appeared to be the natural outcome of this unstoppable process But today with global markets roiling and increasingly reliant on state intervention to stay afloat it has become clear that markets and states aren't straightforwardly opposing forces In this groundbreaking work Leo Panitch and Sam Gindin demonstrate the intimate relationship between modern capitalism and the American state including its role as an informal empire promoting free trade and capital movements Through a powerful historical survey they show how the US has superintended the restructuring of other states in favor of competitive markets and coordinated the management of increasingly frequent financial crises The Making of Global Capitalism through its highly original analysis of the first great economic crisis of the twenty first century identifies the centrality of the social conflicts that occur within states rather than between them These emerging fault lines hold out the possibility of new political movements transforming nation states and transcending global markets

European Access, 2001

China, the West and the Myth of New Public Management Paolo Urio, 2012 In the West innovations in new public management NPM have been regarded as part of the neoliberal project whilst in China these reforms have emerged from a very different economic and social landscape Despite these differences however similar measures to those introduced in the West have been adopted by the Chinese state which has largely abandoned the planned economy and adopted market mechanisms in the pursuit of improved economic efficiency and growth Evaluating the results of these reforms in both China and the West between 1978 and 2011 this book shows that despite substantial improvements in economic efficiency in both cases under consideration there have been considerable negative impacts on the distribution of wealth access to public services levels of poverty public health and the incidence of crime Further this book explores the different results of NPM in China and the West and the conclusions Paolo Urio draws have timely significance as he suggests that China has been able to change its policies more rapidly and thus more effectively respond to the challenges posed by the current economic crisis Drawing on both Western and Chinese sources this innovative book compares the consequences of their public management reforms taking into account the impact on both the economy and society As such this book will be of great interest to students and scholars working in the fields of Chinese studies Asian studies business economics strategic public management

and comparative studies in capitalism and socialism *Social Failures of EU Enlargement* Guglielmo Meardi, 2013-06-17 Is the EU enlargement the success EU institutions proclaim Based on fifteen years of fieldwork research across Central and Eastern Europe and on migrants in the UK and Germany this book provides a less glittering answer The EU has betrayed hopes of social cohesion social regulations have been forgotten multinationals use threats of relocations and workers left without institutional channels to voice their concerns have reacted by leaving their countries en masse Yet migration for many increases social vulnerability Drawing on Hirschman's concepts of Exit and Voice the book traces the origins of such failures in the management of EU enlargement as a pure economic and market creating exercise neglecting the inherently political nature of labour relations The reinforcement of market mechanisms without political counterbalances has resulted in an increase in opportunistic exit behaviour by both employers and employees and thereby in a worsening quality of democracy at workplace national and European levels As a result of this process the EU has become more similar to the North American Free Trade Agreement between USA Canada and Mexico where social rights are marginalized and economic integration does not translate into better development Global Comparative Management Ralph B. Edfelt, 2009-02-10 Taking an integrative interdisciplinary approach to the coverage of managerial issues functions practices and problems the text provides a view of international management beyond intercultural issues *Managing the Ageing Workforce in the East and the West* Matt Flynn, Anthony Chiva, Yuxin Li, 2017-11-21 This book brings together Eastern and Western perspectives to explore human resource interventions into extending working life including phased retirement healthy work environments and lifelong learning It assesses issues of implementation in differing cultural intergenerational institutional and family contexts **Human Resource Management in Western Europe** Ingrid Brunstein, 2016-01-29 No detailed description available for Human Resource Management in Western Europe Monetary Union in Crisis B. Moss, 2004-12-09 This volume presents a radical reinterpretation of the European Community or Union as a neo liberal construction It was neo liberal rather than classically liberal because it was designed and used as an external instrument to weaken the interventionist welfare state that protected working people and strengthened the hand of labor It was founded on the vision of a free market untrammelled by public intervention and worked to ensure competition sound money and profitability against the inflationary force of workers and unions and the welfare state Monetary union in particular restored profitability but produced slow growth mass unemployment and insecurity and came under challenge most dramatically in France by working people from below This view is substantiated by an economically based study of member state performance and complemented by a series of national studies on the monetarist turn by leading scholars **Long-Term Care and Older People in Western Europe** Eloísa del Pino, Francisco Javier Moreno-Fuentes, 2025-06-30 Based on a comparative study covering 15 Western European countries this edited volume examines the responses of long term care homes for older people to the COVID 19 pandemic It analyses the preparedness of governments and residences and the structural weaknesses

revealed and exacerbated by the crisis such as staff shortages the precariousness of employment in the sector and the deficient coordination between the health and caring sectors By examining the governance structures of the care home sector and their performance before and during the crisis the book highlights the institutional organisational and management challenges facing care homes both in continuing to provide services to an increasingly ageing population and in the event of future public health crises

State Management Jan-Erik Lane,2009-05-15 State Management offers a comprehensive yet concise introduction to the new field of state management systematically examining the key approaches to the study of how government attempts to achieve successful delivery of public services discussing the pros and cons of alternative frameworks of analysis

The Cambridge Handbook of the Global Work-Family Interface Kristen M. Shockley,Winny Shen,Ryan C. Johnson,2018-04-26 The Cambridge Handbook of the Global Work Family Interface is a response to growing interest in understanding how people manage their work and family lives across the globe Given global and regional differences in cultural values economies and policies and practices research on work family management is not always easily transportable to different contexts Researchers have begun to acknowledge this conducting research in various national settings but the literature lacks a comprehensive source that aims to synthesize the state of knowledge theoretical progression and identification of the most compelling future research ideas within field The Cambridge Handbook of the Global Work Family Interface aims to fill this gap by providing a single source where readers can find not only information about the general state of global work family research but also comprehensive reviews of region specific research It will be of value to researchers graduate students and practitioners of applied and organizational psychology management and family studies

Politics in Western Europe: Second Edition , Human Sustainability and Cognitive Overload at Work Alexander D. Stajkovic,Kayla S. Stajkovic,2024-08-06 This innovative book considers the cost of cognitive overload and psychological distress on human sustainability and suggests ways to prevent employees from becoming a psychologically depleted workforce Employee attentional processing capacity is maxed out and psychological distress is at an all time high Alexander D Stajkovic and Kayla S Stajkovic explain how human cognitive broadband is at the hunter gatherer level and changes at an evolutionary snail s pace Yet the amount of information necessary to make a living now is incomparable to then and the current relationship between workers and organizations is unsustainable The authors discuss causes processes and consequences of human unsustainability at work as well as suggesting remedies for personal change leadership practice and policy development They frame efforts toward furthering human sustainability as a grand challenge that tackles a chronic problem at a societal level with consequences that have ripple effects into other spheres of life Drawing from multiple disciplines and data sources the book offers a theory driven evidence based and meaningful way to better understanding employee cognitive overload and psychological distress in organizations across the globe and improve work lives going forward Human Sustainability and Cognitive Overload at Work is a useful resource for students and scholars of business

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United States Government Organization Manual, 1966 **British Politics in the Global Age** Joel Krieger, 1999 In *British Politics in the Global Age* Joel Krieger provides an in depth study of New Labour's model of government and the political challenges it faces Krieger analyzes the interaction of global processes and domestic politics from the organization of production to the formation of class ethnic and gender based identities The book considers how these processes compromise sovereignty complicate national identities forge new political agendas create electoral volatility and complicate the art of politics Krieger develops an original framework for analyzing New Labour in comparison to three models of social democracy and places the British case firmly in the context of alternative national models and European debates Employing an approach with potential applications well beyond the UK the book reconceptualizes globalization and introduces the concept modular politics to explain the context dependent processes of identity formation that shape and potentially destabilize contemporary politics Thoroughly researched and clearly argued *British Politics in the Global Age* is essential reading for anyone who wishes to understand the full ramifications of New Labour for both Europe and the United States Publisher description

Handbook of European Social Policy Patricia Kennett, Noemi Lendvai-Bainton, 2017-08-25 This Handbook will comprise of 29 original pieces from key contributors to the field of European social policy It is intended to capture the state of the art in European social policy and to generate and contribute to debates on the the future of European social policy in the 21st Century It will be a comprehensive and authoritative resource for research and teaching covering themes and policy areas including social exclusion pensions education children and family as well as mobility and migration multiculturalism and climate change

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Administration Employment Relations and Human Resource Management **Politics in Western Europe Today** Derek W. Urwin, William E. Paterson, 2014-09-25 Examining such issues as the welfare state the politics of unemployment and government industry relations this work looks at the developments in western European politics up to and during the 1980s

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