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Management In Government And Public Sector

Annelise Venter



Management In Government And Public Sector:

Knowledge Management in the Public Sector David E. McNabb, 2007 **Public Service Performance** George A. Boyne, Kenneth J. Meier, Laurence J. O'Toole, Jr., Richard M. Walker, 2006-11-23

The performance of governments around the globe is constantly in the spotlight whether as a celebration or indictment of their activities. Providing evidence on strategies to improve the performance of public agencies is therefore essential to the practice of public management. Originally published in 2006, this important contribution to the debate explores issues of measurement, research methodology, and management influences on performance. It focuses on three key questions: what approaches should be adopted to measure the performance of public agencies? What aspects of management influence the performance of public agencies? As the world globalizes, what are the key international issues in performance measurement and management? In examining these questions, the contributors debate both methodological and technical issues regarding the measurement of performance in public organizations and provide empirical analyses of the determinants of performance. The book concludes with groundbreaking work on the international dimensions of these issues.

Value-Based Management in Government Douglas W. Webster, Gary Cokins, 2020-01-22

Provides step by step guidance on implementing and using a value based management system within the government. Countless books on proposed management practices have been written and published over the past century. Some of these have focused on specific management practices for government. In more recent decades, the topics of strategic planning, performance management, cost management, and risk management have been extensively covered. However, little has been offered as an approach to integrate these and numerous other management methods and practices in a manner that maximizes the delivery of value to the organization's key stakeholders. A general management framework is presented in this book in a manner particularly applicable to government organizations. Value Based Management in Government introduces a new integrating framework for management practices that optimizes the balancing of results sought, resources supplied and allocated, and risks accepted. These considerations are all balanced for the purpose of delivering maximum stakeholder value. The book offers guidance on how strategic planning, performance management, cost resource management, and risk management must all be integrated as part of a portfolio management framework across the organization. The book also discusses the role of information technology (IT) in providing data for insights and decision making and the importance of organizational change management to implement the needed organizational and behavioral changes. Beginning by explaining the concept of Value Based Management for the public sector and government, the text goes on to explore topics such as the evolutionary stages of maturity of management, accounting the benefit of attributes e.g. value add versus nonvalue add, in cost data predictive planning with expense projections, risk management, and various performance measurements e.g. key performance indicators (KPIs). This authoritative book discusses a framework for balancing and integrating cost, performance, and risk. Explains IT systems integration issues related to activity based cost management (ABC/M). Addresses why some ABC

Implementation projects fail to meet expectations Describes how quality management efforts can be measured in financial terms Explores the wider uses of predictive accounting e.g. driver based budgeting what if scenario analysis Provides organizational change management insights and recommendations needed to achieve the required changes in management decision making Value Based Management in Government is an important source of information for leaders executives managers and employee teams working within or with government organizations Personnel Management in Government Norma M. Riccucci, Katherine C. Naff, 2016-04-19 With over 20 million people on its payroll the government continues to be the largest employer in the country Managing people who do the nation's work is of critical importance to politicians and government leaders as well as citizens The great recession of 2008 put enormous strains on governments highlighting the key role personnel play in managing under times of austerity as well as prosperity A thorough examination of political and historical aspects Personnel Management in Government Politics and Process Seventh Edition provides students with a comprehensive understanding of human resource management within its historical and political context in the public sector It discusses the development of public sector human resource management the present status of best practices and important insights from current scholarship on all three levels of government federal state and local See What's New in the Seventh Edition Personnel reforms under the Obama administration Pension developments at state and local levels of government Labor relations reforms at state and local levels e.g. recent experiences in Michigan Ohio and other states making big changes to labor laws and policies Changes to diversity and affirmative action initiatives across the nation Developments in performance outcome initiatives at all levels of government During the 36 years since the publication of the first edition the authors have addressed issues that were not yet considered mainstream yet have become so over time The seventh edition is no different It examines progress that public personnel professionals are making to address changes in the political legal and managerial environment of the current decade Exploring developments and innovations in the management of people who carry out the government's work the book introduces students to public sector personnel management **Pursuing Horizontal Management** B. Guy Peters, 2015-03-13 From the first specialization and coordination have presented governments with a conundrum specialized program might be best for delivering one service to the public but combining such programs for all public services inevitably produces costly redundancies and inefficiencies In this long awaited book Guy Peters brings his expertise and extensive experience to bear on the problem of administrative and policy coordination Through theory and four real world case studies he explores how and whether coordination can transform ordinary flawed patterns of governing into more effective and efficient performance by the public sector This timely work arrives at a moment when coordination is proving especially challenging as popular approaches to public administration emphasize breaking larger public organizations into smaller single purpose programs and as a push to involve the private sector in policy development and implementation has increased government segmentation For insights into the workings and

limitations of coordination or horizontal management Peters draws on extensive scholarship as well as his own consulting work with governments including Finland Serbia Bosnia and Herzegovina Canada and Mexico He highlights practical successes and failures of horizontal management in case studies of Homeland Security in the US child protection in the UK policymaking in Finland and the operations of the European Union In the process Peters evaluates a full tool chest of instruments that might be used to enhance coordination Combining theory and practice and considering a wide range of public policy challenges this book clearly and cogently presents the most comprehensive in depth and detailed discussion available of policy coordination in the public sector at a time when its insights are most urgently needed

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Public Administration David H. Rosenbloom, Deborah D. Goldman, 1998 This work asserts that management politics and law are central to public administration and that ignoring one or another leads to failures in both the practice of and in academic treatments of the field The book divides management into two subsets traditional and the new public management

Management Consulting International Labour Office, 2002 New topics covered in this edition include e business consulting consulting in knowledge management total quality management corporate governance social role and responsibility of business company transformation and renewal and public administration

Elgar Encyclopedia of Public Management Schedler, Kuno, 2022-08-16 This comprehensive Encyclopedia is an essential reference text for students scholars and practitioners in public management Offering a broad and intercultural perspective on public management as a field of practice and science it covers all the most relevant and contemporary terms and concepts comprising 78 entries written by nearly 100 leading international scholars

Handbook on Performance Management in the Public Sector Deborah Blackman, 2021-05-28 This timely Handbook examines performance management research specific to the public sector and its contexts and provides suggestions for future developments in the field It demonstrates the need for performance management to be reconceptualized as a core component of business both within and across organizations and how it must be embedded in both strategic decision making and as a day to day leadership and management practice in order to be effective

The International Handbook of Public Financial Management Richard Allen, Richard Hemming, B. Potter, 2013-08-15 The Handbook is a virtual encyclopedia of public financial management

written by topmost experts many with a background in the IMF and World Bank It provides the first comprehensive guide to the subject that has been published in more than ten years The book is aimed at a broad audience of academics students government officials development agencies and practitioners It covers both bread and butter topics such as the macroeconomic and legal framework for budgeting budget preparation and execution procurement accounting reporting audit and oversight as well as specialist subjects such as government payroll systems local government finance fiscal transparency the management of fiscal risks sovereign wealth funds the management of state owned enterprises and political economy aspects of budgeting The book sets out numerous examples and case studies describing good practice in public financial management and is highly relevant for use in both advanced and developing countries *Public Sector Governance in Australia* Meredith Edwards, John Halligan, Bryan Horrigan, Geoffrey Nicoll, 2012-07-01 Provides the first comprehensive theoretical and empirical work on governance in the Commonwealth public sector It addresses the issues that emerged under the Howard government as well as their handling under the Rudd and Gillard governments abstract Public Administration & Public Management Jan-Erik Lane, 2006-08-21 A perspective on the public sector that presents a concise and comprehensive analysis of exactly what it is and how it operates Governments in any society deliver a large number of services and goods to their populations To get the job done they need public management in order to steer resources employees money and laws into policy outputs and outcomes In well ordered societies the teams who work for the state work under a rule of law framework known as public administration This book covers the key issues of the principal agent framework and the public sector public principals and their agents the economic reasons of government public organization incentives and rationality in government the essence of public administration legality and the rule of law public policy criteria the Cambridge and Chicago positions public teams and private teams public firms public insurance public management policy Public Administration Public Management is essential reading for those with professional and research interests in public administration and public management **New Frontiers in Public Sector Management** Frieder Naschold, 1996 No detailed description available for New Frontiers in the Public Sector Management *Capital Management and Budgeting in the Public Sector* Srithongrung, Arwiphawee, Ermasova, Natalia B., Yusuf, Juita-Elena (Wie), 2019-01-11 To create an enhanced quality of life attract business relocation and enhance equity in access to public infrastructure governmental bodies must take certain precautions with their money Budgeting at such a high level requires careful evaluation and research that addresses every aspect of financial management Capital Management and Budgeting in the Public Sector provides emerging research exploring the theoretical and practical aspects of long term capital planning annual capital budgeting capital budget execution and public spending evaluation Featuring coverage on a broad range of topics such as fiscal federalism political regime and project execution management this book is ideally designed for managers accountants professionals practitioners and researchers working in the areas of public finance and or international

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Kassel, 2016-09-13 Filling a gap in project management literature this book supplies managers and administrators at all levels of government with expert guidance on all aspects of public sector project management From properly allocating risks in drafting contracts to dealing with downsized staffs and privatized services this book clearly explains the technical concepts and the political issues public managers need to understand In line with the principles of Total Quality Management TQM and the PMBOK Guide David S Kassel establishes a framework those in the public sector may follow to ensure the success of their public projects and programs The book supplies more than 30 real life examples to illustrate the concepts behind the framework including reconstruction projects in Iraq the Big Dig project in Boston local sewer system and library construction projects and software technology This second edition includes all new extended case studies examining recent issues including the rollout of healthcare gov the controversial California High Speed Rail system and refurbishing the Harvard

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Public Human Resource Management Richard C. Kearney, Jerrell D. Coggburn, 2015-07-30 Public Human Resource Management Problems and Prospects brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues Organized into four parts setting techniques issues and prospects and covering the major process function and policy issues in the field the text offers valuable wisdom to students and practitioners alike With sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up and coming new scholars the new edition works as a primary or supplementary text for courses in human resource management or issues in public administration

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