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Sustainable management practices, operational and sustainable performance in manufacturing contexts: empirical evidence from a developing economy

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Abstract

Purpose — Sustainable management practices are crucial environmental initiatives implemented by manufacturing organisations to mitigate growing social and ecological problems and progress operational and economic successes. The theory of constraints highlights the essence of adopting sustainability practices, including green management, lean management, top management commitment and reverse logistics, to address production constraints and achieve manufacturing performance. However, more empirical evidence is required to determine whether sustainability practices affect manufacturing performance metrics in economies like Ghana. This research establishes whether adopting sustainable management practices impacts manufacturiers' operational and sustainable performance.

Design/methodology/approach — This deductive research adopts an explanatory research design. Survey data was administered to 285 managers in 5,329 manufacturing businesses in Ghana. The data was processed and analysed with SmartPLS4.1 and structural equation modelling.

Findings — Green management and top management commitment positively predict the performance aspects of manufacturing organisations in Ghana. Also, reverse logistics and lean management practices improve firms' operational, social and environmental performance, except for economic performance. It is concluded that manufacturing businesses that embrace sustainable management practices can improve their performance.

Research limitations/implications — Although the study's objectives were primarily achieved, it was geographically restricted to Ghana, a developing country. Also, it was carried out within the boundaries of explanatory design and structural equation modelling.

Practical implications — It provides comprehensive information to assist owner-managers in prioritising heavy investments in appropriate sustainable management practices. It will also encourage them to develop a season stainability culture within their firms and supply chains to fast-track and sustain the adopted practices. These measures will enable manufacturing organisations to effectively handle growing sustainability problems to leverage their sustainable and operational performance.



Journal of Responsible Production and Communicate Vol. 2 No. 1, 2025 pp. 68-92 Eroccald Publishing Limited 2517-4014 Cont. 26.108 Epp. 47, 2024-0075 © Richard Kofi Opoku and Xiang Li. Published by Emerald Publishing Limited. This article is published under the Creative Commons Attribution (CC BY 4.0) licence. Anyone may reproduce, distribute, translate and create derivative works of this article (for both commercial and non-commercial purposes), subject to full attribution to the original publication and authors. The full terms of this licence may be seen at http://creativecommons.org/licences/by/4.0/legalcode

Management Gap In A Developing Economy

Barbara C. Samuels

Management Gap In A Developing Economy:

Management Gap in a Developing Economy Moreśvara Sadāśiva Gosāvī,1971 Management Gap in a Developing **Economy**, 1971 Monograph on the labour shortage of skilled managers and administrators in India emphasizes the need for management development as a prerequisite for economic development and covers the role of management in marketing banking labour relations personnel management etc in the private sector and the public sector etc Management Framework for Municipal Buildings in Developing Economies Mpho Ndou, Clinton Ohis Aigbavboa, Wellington Didibhuku Thwala, Abdul-Majeed Mahamadu, 2025-05-06 This book delves into the pivotal issue of Indoor Air Quality IAQ management in municipal buildings within developing economies addressing a pressing need in today s digital age where individuals spend over 70% of their time indoors With a strong focus on enhancing environmental quality this book presents theoretical frameworks and practical recommendations designed explicitly for stakeholders in the higher education sector encompassing both public and private institutions As institutions strive to improve their learning environments this book aligns with global Sustainable Development Goals SDGs highlighting the vital connection between effective IAQ management and the health and well being of the institutional community including students and staff members It provides a comprehensive framework that advocates for improved IAQ management and emphasises the importance of quality education and lifelong learning Furthermore this book serves as a valuable resource for green building regulatory bodies ensuring adherence to best practices in IAQ management within municipal buildings By providing actionable strategies grounded on recent literature the book is an essential guide for researchers and policymakers seeking to navigate the theoretical and empirical dimensions of IAQ management Moreover this book asserts that enhancing IAQ is necessary not only for regulatory compliance and community well being but also as a vital investment in the academic and operational success of municipal buildings in developing economies A Maintenance Management Framework for Municipal Buildings in Developing Economies Babatunde Fatai Ogunbayo, Clinton Aigbavboa, Wellington Thwala, 2023-02-03 The central aim of this book is to investigate and develop frameworks to aid effective maintenance management of municipal buildings in the education sector of developing economies Using the South African education sector as a case study this book provides readers with two major practical insights Firstly it focuses on the theoretical underpinnings of maintenance management research and introduces a maintenance management model through the development of a conceptual framework This framework aids in explaining the factors underpinning the maintenance of municipal buildings but can also be used in the assessment and management of other public buildings Secondly the book highlights and addresses theoretical gaps in existing studies essential for the maintenance management of buildings in developing economies providing a stimulus for future research The book will be of interest to researchers in construction management building technology estate management civil engineering architecture and urban and regional planning It is an essential manual for policymakers in the

education sector built environment construction industry facility maintenance facility management and consultants at government ministries departments and agencies MDAs charged with maintenance management of public infrastructures and assets Bank Risk Management in Developing Economies Leonard Onviriuba, 2016-10-04 Bank Risk Management in Developing Economies Addressing the Unique Challenges of Domestic Banks provides an up to date resource on how domestically based banks in emerging economies can provide financial services for all economic sectors while also contributing to national economic development policies Because these types of bank are often exposed to risky sectors they are usually set apart from foreign subsidiaries and thus need risk models that foreign based banks do not address This book is the first to identify these needs proposing solutions through the use of case studies and analyses that illustrate how developing economic banking crises are often rooted in managing composite risks. The book represents a departure from classical literature that focuses on assets liabilities and balance sheet management by which developing economy banks like their counterparts elsewhere have not fared well Contains fifty cases that reinforce risk management best practices Provides a consistent chapter format that includes abstract keywords learning focus and outcomes Summaries questions and glossaries conclude each chapter The Economic Theory of Developing Countries' Rise Yangsheng Zhong, 2010-06-10 The Economic Theory of Developing Countries Rise examines the great economic development achievements of China within such a short period of time which have surprised the world and have also raised other developing countries hopes for catching up with developed countries Featuring traditional political economics and Chinese characteristics of socialism this book is about the economics of developing countries rise based on the case of China and focuses on catching up economic growth theory Thus the book is of interest to those who wish to know more about theories practices policies and causes of China's economic success The original Chinese version has been a very influential and well sold book written on economics in China and has received numerous awards and accolades since it was first published in 1995 This English version is the translation of the sixth edition in Chinese published in December 2005 Most recently in August 2009 the Chinese book was selected and enrolled in the honorable book series 100 Economist and their notable works impacting China's Economic Construction over the last 60 years The Economic and Legal Foundations of Managing Innovative Development in Modern Economic Systems Elena G. Popkova, Aleksei V. Bogoviz, Artem Krivtsov, 2020-10-26 Innovation is of critical value in the modern global economy as it performs several important economic functions. The first is related to supporting the sustainability of socio economic systems preventing the emergence of crises and if they do occur providing solutions to overcome their consequences Secondly innovation allows for the activation of economic growth and social progress through the rationalization of economic activities Thirdly innovation supports the global competitiveness of economic systems allowing for the specialization of production and sales of unique goods that are in high demand in both domestic and global markets At the same time innovational development in economic systems is required to mitigate the high levels of risk and requires both

effective management and a reliable normative and legal foundation This book studies the economic and legal foundations of managing the innovational development of economic systems from an interdisciplinary perspective bringing together the Managing in Developing Countries Iames E. thoughts of international scholars in management economics and law Austin, 1990 The Management Challenge What Is Different About Managing in Developing Countries Whom Is This Book For How Is the Book Organized How Important Are Developing Countries to the International Economic and Business System How Diverse Are Developing Countries Analyzing the Business Environment Environmental Analysis Framework Multiple Factors and Multilevels Environmental Factors Environmental Levels The Environmental Factors Economic Factors Political Factors Cultural Factors Demographic Factors Interpreting National Strategies Environmental Factors and National Strategies Historical Perspective Defining National Strategies Public Policies and Policy Instruments Country and Company Example Cummins Engine in India Understanding Industry Structure and Competitive Dynamics The Competitive Strategy Model Government as Shaper of the Competitive Environment State Owned Enterprises Business Groups Local Firms and Cooperatives Informal Sector Businesses Multinational Corporations The Development Process and Competitive Dynamics Managing the Functional Areas Business Government Relations Managing the Mega Force Understanding Government Needs and Power Political Mapping Meeting Government's Needs The Search for Congruency Managing Government Relations Strategic Approaches Managing Government Relations Operating Issues Finance Coping with Inflation Foreign Exchange Exposure and Capital Scarcity Inflation **Building Businesses in Emerging and Developing Countries** Elie Virgile Chrysostome, Rick Molz, 2014-04-16 This book focuses on the challenges and opportunities facing companies in emerging and developing countries China and India have become the primary business destination for many global companies that are looking for market opportunities and low costs of production whilst Morocco Dubai Brazil Malaysia and Russia are also being targeted This new edited volume helps develop a better understanding of the realities of doing business in emerging and developing countries in particular exploring the dynamics between corporations both indigenous and multinational and local pressures in developing transitional and emerging economies The book points out the benefits and pitfalls of doing business in emerging and developing countries as well as the adjustments that are necessary for success It also discusses entrepreneurship in emerging and developing countries exploring its new realities from women s entrepreneurship in Muslim countries to social entrepreneurship in developing countries. The volume also points out the new challenges for SMEs of emerging and developing countries in a global competitive environment Finally it analyses corporate governance from a local partner perspective and an institutional perspective Building Businesses in Emerging and Developing Countries will be of interest to business managers students and researchers involved in international entrepreneurship and corporate governance Managing in Developing Countries Betty Jane Punnett, 2017-09-13 This book considers management theories and approaches specifically in the context of developing countries In recent years

international business scholarship has increased its focus on the developing world which represents 80 percent of the global population and has doubled its share of value added trade in the past two decades This text will help readers to manage successfully in this region by learning to assess apply and adapt established practices in developing countries Punnett begins by identifying the characteristics of the developing world Africa Asia the Caribbean India Latin America and the Middle East and the companies therein to help students understand how the reality of these countries influences business and management By tracking a fictional product through the internationalization process students will navigate the challenges of operating an international company from a developing country base using a traditional model of management focused on planning organizing staffing leading and controlling They will also gain insight into ethical considerations likely to arise such as differential treatment based on personal characteristics and age dispersion Cases discussion questions personal stories and end of chapter exercises will help readers to grapple with issues and test their learning Complete with chapter objectives and Lessons Learned boxes to facilitate understanding Managing in Developing Countries is an excellent supplement for international business or international management students with a special interest in the developing world **Reform in Transition and Developing Economies** Robert W. McGee, 2008-11-16 Much has been written about the economic and political problems of countries that are in the process of changing from centrally planned systems to market systems Most studies have focused on the economic legal political and sociological pr lems these economies have had to face during the transition period However not much has been written about the dramatic changes that have to be made to the accounting and financial system of a transition economy This book was written to help fill that gap Accounting Reform in Transition and Developing Economies is the fourth in a series to examine accounting and financial system reform in transition and devel ing economies The first volume used Russia as a case study The second volume in the series examined some additional aspects of the reform in Russia and also looked at the accounting and financial system reform efforts that are being made in Ukraine Bosnia Herzegovina Armenia Eastern Europe and Central Asia The third volume examined taxation and public finance in transition and developing economies Human Capital Investment and the Regional Economic Gap in China Yaling Li,2023-10-31 According to the neoclassical growth theory and the endogenous growth theory changes in the stock of capital and labor affect economic growth rates in the short run and differences in human capital stocks are likely to affect total factor productivity directly and long term economic growth rates indirectly Therefore human capital is a factor in the secular trends of regional economic gaps In this study the author examines the relationship between regional economic disparities and the country's human capital stocks and structure in China between 1990 and 2015 a period of economic transformation in the country Available empirical evidence supports the argument that boosting investment toward and optimizing the spatial distribution of human capital can help mitigate regional economic disparity and facilitate balanced and coordinated economic development across the country **Managing Risk in Developing Countries** Barbara C.

Samuels, 2014-07-14 In light of the increasing global competition among both multinational companies and national economies Barbara Samuels examines a source of economic tension that has broad social implications as multinational companies MNCs strive for cheaper labor and new markets less developed countries LDCs are becoming more concerned with extracting benefits from these companies to achieve their development objectives Samuels centers her study on the variables shaping the responses of MNCs to national demands while considering current debates on country risk global competitiveness and national industrial policy Advancing a micro view of the MNC and its host country in two case studies Samuels shows how an MNC subsidiary s integration with headquarters and its closeness with local government affect its management of risk and its ability to deal with LDC demands Here the author investigates the labor and investment policy changes brought about when various automotive subsidiaries interacted with national interest groups in Brazil and with the government in Mexico Both cases illustrate how the policy response of one subsidiary creates the dynamics for defensive policy changes of its competitors MNC managers and LDC policymakers can draw important conclusions Originally published in 1990 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton Managerial Dilemmas in Developing Countries Mohammed Aslam, Malcolm University Press since its founding in 1905 J.M. Cooper, Athula Gnanapala, 2019-04-02 Since organizations and industries are the catalysts for sustainable development managing organizations and industries along with resource protection dilemmas is critical for developing countries This volume brings together contributions from experts and new researchers on managerial dilemmas in developing countries and is divided into five parts namely organizational development human resource management consumer behaviour finance and tourism and hospitality The chapters in the first section provide empirical insights into e learning systems information systems for decision making processes business reengineering and performance efficiency. The second part explores the role of human resource organization downsizing work life balance fair treatment and a good working environment job satisfaction and job stress the big five personality traits and psychological contract and employment The next section investigates bank interest rates insurance policies organic foods in consumer behaviour and a marketing value chain analysis of cinnamon Studies of the effect of financial development foreign direct investment on economic and endogenous growth and the effect of institutional excellence and information efficiency on stock market development make up the fourth part of the book The fifth section then embraces studies of the impact of tourist guides on tourist satisfaction the behavioural characteristics of solo female travellers community participation in tourism and the unplanned development of tourism Public Sector Reform and Performance Management in Developed Economies Zahirul Hoque, 2021-02-22 Over the past two decades there

has been a shift of paradigm in public administration and public sector accounting around the world with the increasing emphasis on outcomes as opposed to inputs and outputs focus Understanding of how government departments and agencies develop and implement outcomes based approaches to their services and programs to strengthen public accountability financial scrutiny and good governance worldwide is limited Covering a selection of international practices on outcomes based approaches to government departments agencies and public higher educational institutions in developed economies this comprehensive compilation provides an essential reading in the public sector accounting accountability and performance management field The contributions are grouped into three jurisdictions Australasia UK and Europe and North America It incorporates outcomes based practices in public services from advanced economies and will be of significant interest to global public sector regulators consultants researchers and academic communities as well as academic researchers in public administration and development studies fields The insights offered by a country specific practice will also be useful to governments in other countries implementing similar systems and practices and facing similar socio political environments This book will also help to gain an understanding of the issues of government accountability from a management point of view as well as from a socio political point of view An Inquiry into Women Representation in Management Samapti Guha, Sanskruti Rajesh Kadam, 2024-06-18 This book explores the status of women representation in management in Indian industries Recognizing that women managers are facing barriers in achieving top level of management positions in industries it adopts unique methodology of involving men and women managers as respondents to understand the key issues of gender diversity glass ceiling glass walls glass cliffs and gender inequality in the Indian corporate scenario The book via its six chapters explores these key issues through the lens of feminist theories under four dimensions personal work organisational and social and contains an extensive literature review to understand the root causes of these issues Secondly it discusses a pilot study conducted to understand the perspectives about career growth of women managers Outcome of this pilot study works towards conceptualising factors under four dimensions mentioned above influencing women participation in management and to develop survey tools for further quantitative study Thirdly for the empirical analysis the book employs exploratory factor analysis EFA to identify factors under each of these four dimensions and structure of the relationship between factors and women representation in management is confirmed by the confirmatory factor analysis CFA This book is beneficial for several stakeholders as it is a multidimensional study It is useful for the undergraduate and post graduate students and research scholars of management social sciences such as economics gender studies psychology political sciences sociology etc law medicine and engineering Apart from this it is also useful for corporate executives decision makers of corporate governance women elected representatives administrators development practitioners teachers legal experts international agencies like UN who are working on women empowerment and all those agencies working towards meeting **Knowledge Management in Developing Economies** Kate Hutchings, Kavoos Mohannak, 2007-01-01 This SDG5 goal

important book brings together a set of original key contributions to knowledge management in developing economies It encompasses a wide range of countries throughout Africa Asia the Middle East and Latin America as well as the transition economies of the former socialist countries in Eastern Europe These carefully selected country case studies represent a broad range of issues in managing knowledge They consider the way in which knowledge management processes and practices are influenced by local culture and institutions as well as by interaction with the broader international community The need for an aggregated analytical approach in untangling the increasingly complex process through which knowledge processes are created transferred and deployed is also highlighted. The book provides a strong nexus between theory and practice by offering solutions to problems such as minimising knowledge leakage creating knowledge sharing cultures and promoting management learning Presenting the latest research on intercultural knowledge management this book will be warmly welcomed by researchers students and lecturers with an interest in international management and knowledge management Its strong focus on practitioner implications will provide international managers with invaluable suggestions on how to maximise knowledge sharing in international joint ventures and subsidiary operations **Managing Technologies** and Automated Library Systems in Developing Countries: Open Source vs Commercial Options Bernard Dione, Réjean Savard, 2008-08-27 The theme of this meeting was the management of technologies in the context of developing countries and in the light of recent developments concerning especially open source software and applications Speakers from various countries debated in English and in French over the importance of changing the rules concerning library management systems as well as related implications Results show that open source software might be a solution although some conditions apply R unis sous le th me de la gestion des syst mes automatis s de biblioth ques dans les pays en d veloppement conf renciers et participants discut rent des changements r cents dans ce domaine notamment de l apport des logiciels code source ouvert Les conf renciers provenant de diff rents pays pr sent rent en anglais et en fran ais leurs diff rents points de vue et exp riences sur cette question importante pour l'avenir de m me que sur les implications qui y sont li es Les r sultats d montrent que les logiciels code source ouverts peuvent tre une solution mais certaines conditions

Economic Development and Environmental Sustainability Ramón López, Michael A. Toman, 2006-06-29 Economic growth as we know it today cannot persist indefinitely if it entails continuous degradation of natural resources and the environment While in a few countries around the world it appears that environmental degradation has been the result of rapid economic growth in the vast majority of the developing countries the environment has been equally spoiled despite slow or even negative economic growth This book provides new insights on the common roots of economic stagnation poverty and environmental degradation which unfortunately generally reside in misguided government policies and priorities By doing this the volume seeks to provide a broader policy option framework than those found in conventional policy analyses mainly dominated by the Washington Consensus It shows that a major omission of the conventional view is that governments

tend to allocate government expenditures in a biased way favouring subsidies to the economic elites to the detriment of investments in public goods including human capital R D as well as the development of institutions environmental and otherwise which are vital for long run growth poverty reduction and environmental sustainability

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