

Six Steps to Effective Management 

Managing and Supporting
People
in Health Care

Edited by

Julie Hyde

Michael J. Cook

Foreword by

Margaret Goose



Baillière Tindall

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**Royal College
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Managing And Supporting People In Health Care

Robert Jones, Fiona Jenkins



Managing And Supporting People In Health Care:

Key Topics in Healthcare Management Robert Jones, Fiona Jenkins, 2018-04-19 Information is a key resource to primary health care and is increasingly required in individual practices This book will demystify the subject which is often presented in complex terms It sets out in a simple and interesting way what information those working in primary care will need the systems required to deliver them and how to set them up Information and IT for Primary Care uses exercises stories key points case studies model answers and think boxes Worldwide web links refers the reader to resources and shows how to get the most out of your computer The book is user friendly jargon free and based on primary research evidence It is essential reading for everyone working in primary care organisations including GPs practice managers and nurses and staff working in community trusts and the NHS *Leadership and Management in Healthcare* Neil Gopee, Jo Galloway, 2017-03-06 Now in its Third Edition this best selling textbook continues to support you on your journey from being an emerging registered healthcare professional through to becoming a competent care manager Action points case studies and strong practice guidelines enable you to understand how leadership and management theory applies to the care you deliver in a wide range of care settings Fully updated throughout the new edition includes More case studies and examples from a wide range of care settings and countries New key topics such as dimensions of leadership NHS Change Model transition to registered practitioner and revalidation requirements emotional intelligence and resilience A companion website with access to further case studies journal articles and web links This book is essential for nursing health and social care students taking modules on leadership management and transition to practice in their final year as well as for newly qualified professionals or those seeking to refresh their skills [Managing and Supporting People in Health Care](#) Julie Hyde, Michael J. Cook, 2004 Because human resources are a significant aspect of health care budgets the attraction and retention of quality staff remains a pressing concern This book addresses the issue directly and provides both a theoretical framework and extensive practical guidance on the importance of managing and supporting people in health care services *Healthcare Management* Walshe, Kieran, Smith, Judith, 2011-09-01 This provides a comprehensive research based introduction to healthcare management The book takes an international perspective and draws links between the theory and practice of healthcare management and how best practice might be achieved within healthcare systems **Evidence: Helping people help themselves** Debra de Silva, 2011 [EBOOK: Healthcare Management](#) Kieran Walshe, Judith Smith, 2017-10-27 This popular book is written by leading experts in the field and covers all the key aspects of healthcare management Written with healthcare managers professionals and students in mind it provides an accessible and evidence based guide to healthcare systems services organizations and management Key areas covered include Structure and delivery of healthcare services in the international context including mental health acute care primary care chronic disease and integrated care Allocating resources for healthcare setting and managing priorities Health technologies research and innovation Global health policy

governing health systems across borders Patient and public involvement in healthcare Healthcare governance and performance This third edition has been significantly rewritten with 10 new contributors and a new chapter structure designed to better support learning practical application and further study In addition there is a more international focus and each chapter includes new case studies giving global examples of health systems and services new and updated learning activities to encourage application to your own organization and a range of links to useful online resources Healthcare Management is essential research based reading for students teachers and healthcare professionals involved in management research and health policy making Walshe and Smith have assembled an invaluable introduction to healthcare management and health systems With their fellow authors they provide a comprehensive review of a range of issues related to the funding and provision of care and how services are organised and managed Now in its third edition Healthcare Management has been updated and revised to meet the needs of teachers and students alike Professor Chris Ham Chief Executive The King's Fund UK This book covers the main areas of knowledge which managers need and gives tools for thinking and empirical examples relevant to current challenges Evidence based management might not always be possible but this book gives a way for a manager to become research informed and therefore more effective This third edition of the book is even more relevant internationally and improved to help readers apply the ideas to their situation Professor John Vretveit Director of Research LIME MMC The Karolinska Institute Sweden No one learns to be a manager in a classroom or from a book but books that take this disclaimer as their starting point are indispensable Walshe and Smith and their fellow authors invite their audience healthcare managers healthcare policy makers and postgraduate students taking courses in healthcare management to critically combine experiential learning with academic learning and to acquire knowledge from both practice and theory By doing so they have found the third way between the advocates of evidence based management and their critics Dr Jan Kees Helderma Associate Professor in Public Administration Institute for Management Research Radboud University Nijmegen the Netherlands

Nursing: Health Education and Improving Patient Self-Management Barbara Sassen, 2023-03-01 This new edition describes the latest advances in health education and patients self management addressing core questions such as How can you motivate a patient to adopt a healthier lifestyle and how can you support their self management Though there is a broad consensus within the nursing profession on the importance of health promotion and the promotion of self management nursing professionals often struggle with the underlying theoretical and practical aspects involved as well as the right type of intervention to use and how to evaluate the results The book departs from concepts of health In the first chapters it examines health at the micro meso and macro level combined with epidemiological health indicators The following chapters focus on prevention health promotion and self management while also broadly discussing prevention The book then turns to the development and purpose of as well as plans for health promotion and health education The Intervention Mapping protocol is the starting point addressing questions such as how to

motivate a patient to other healthier behavior Subsequently the field of health promotion is extended to disease prevention patient education and self management On the basis of patients needs the book describes methods and interventions to promote self management in detail Self management and chronic health problems are also highlighted along with the patient s social network in connection with self management and eHealth Lastly the book explores the relationship between nursing and health promotion as well as disease prevention diagnoses interventions and care results Additionally this edition includes two trainings on Promoting the self management of the patient and on What is the role of the nursing professional in promoting self management of the patient This book is intended for bachelor and master courses for nursing professionals and is linked to the CanMeds competencies of health promoters and reflective evidence based working professionals

Healthcare Management, 4e Simon Moralee, Manbinder Sidhu, Judith Smith, Kieran Walshe, 2025-05-27 This edition comes highly commended by me it s an excellent reference and companion to developing the experience and expertise necessary to function in today s healthcare environment Lord Victor O Adebawale MA CBE Chair NHS Confederation Leadership Coach Executive Chairman Visionable A welcome update given the even more acute challenges we face in healthcare and policy since the last edition with new and timely chapters edited by two of the leading groups in healthcare management and policy Professor John vretveit Medical Management Center Karolinska Medical University Sweden This internationally renowned book is written by leading experts in the field and covers all the key aspects of healthcare management Written with healthcare managers professionals and students in mind it provides an accessible and evidence based guide to healthcare systems services organisations and management Key areas covered include Structure and delivery of healthcare services in the global context including mental health acute care primary care chronic disease adult social care and integrated care Allocating resources for healthcare healthcare finances the economics of healthcare and managing priorities Healthcare workforce Research and innovation Climate change and sustainability Global health policy governing health systems across borders Service user perspectives experiences and involvements in healthcare Equality diversity and inclusion Measuring and managing health care performance This fourth edition has been significantly rewritten with two new editors several new contributors and a revised chapter structure designed to better support learning practical application and further study In addition there is a strengthened international focus and each chapter includes new case studies giving global examples of health systems and services new and updated learning activities to encourage application to your own organisation and a range of links to useful online resources Healthcare Management is essential research based and applied reading for students teachers and healthcare professionals involved in management research and health policy making Simon Moralee is Senior Lecturer Associate Professor in Healthcare Management and Head of the Health Management Group at the Alliance Manchester Business School The University of Manchester UK Manbinder Sidhu is Associate Professor at the Health Services Management Centre and Co Director of the National Institute of Health and Care Research NIHR funded BRACE Rapid

Evaluation Centre the University of Birmingham UK Judith Smith is Professor of Health Policy and Management at the Health Services Management Centre the University of Birmingham UK and Director of Health Services Research Birmingham Health Partners UK Kieran Walshe is Professor of Health Policy and Management at the Alliance Manchester Business School The University of Manchester UK Supporting People with Dementia at Home David Challis, Caroline Sutcliffe, Jane Hughes, Richard von Abendorff, Pamela Brown, John Chesterman, 2016-04-01 Supporting People with Dementia at Home details a groundbreaking study of an intensive care management scheme designed for older people with dementia that are at risk of entry into residential care The authors use a quasi experimental approach to compare how the individuals on the mental health team in one community were matched to a similar community without the service They analyze the evidence focusing on the eventual placement of the individual suffering the quality of care they receive and also the needs of their carers This book offers valuable evidence about the factors which can maximize the independence and well being of older people with dementia from the perspective of older people and their carers For those who commission services it is highly relevant to service models for the National Dementia Strategy in England

Applied Problem-Solving in Healthcare Management Sandra Potthoff, Justine Mishek, Gregory W. Hart, 2020-11-05 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Applied Problem Solving in Healthcare Management is a practical textbook devoted to developing and strengthening problem solving and decision making leadership competencies of healthcare administration students and healthcare management professionals Built upon the University of Minnesota Master of Healthcare Administration Program's Problem Solving Method the text describes the never assume mindset and the structured method that drive evidence based action oriented problem solving The never assume mindset requires healthcare leaders to understand themselves and their stakeholders and to engage in waves of divergent and convergent thinking This structured method guides the problem solver through the phases of defining studying and acting on complex interrelated organizational problems that involve multiple root causes The book also describes how the Problem Solving Method is complementary to quality improvement methods and can be used in healthcare organizations along with Lean Design Thinking and Human Centered Design Providing step by step instruction including useful tips tools activities and case studies this effective resource demonstrates the utility of the method for all types of health organization settings including health systems hospitals clinics population health and long term care For students taking health management capstone and experiential learning courses including internship and residency projects this book allows them to test and apply their problem solving and decision making skills to real world situations Beyond the classroom it is an indispensable resource for organizations seeking to enhance the problem solving skills of their workforce The authors of the text have nearly 75 years of combined experience in healthcare management leadership and professional consulting and teaching and advising healthcare administration students in classrooms on student capstone internship and residency

projects and case competitions Synthesizing their expertise this text serves as a guide for those who wish to strengthen their problem solving abilities to systematically identify analyze study and solve pressing organizational challenges in healthcare settings Key Features Describes a mindset and a structured problem solving method that builds leadership competencies Encourages a step by step problem solving approach to define study and act on problems to drive action oriented solutions Supports experiential learning and coaching for students and professionals early in their careers applicable especially to healthcare management capstone and student consulting courses internship and residency projects case competitions and professional development in organizations Compares the Problem Solving Method to other complementary methods used in many healthcare organizations including Lean Design Thinking and Human Centered Design

Person-Focused Health Care Management Donald Zimmerman, Denise G. Osborn-Harrison, 2016-12-15 Moves beyond traditional definitions of patient centered care to improve the experience of a real person as patient How might the entire system for producing delivering and paying for health care be changed so that real people fare better than they currently do This text applies person focused principles to health management decision making aimed at improving the personal experience of care within health care institutions to improve outcomes and cost savings Written and edited by distinguished educators and researchers with decades of health care policy experience the text examines how health care managers can initiate and direct the process of system transformation by understanding and using a greater person focus in their decision making It encompasses the key domains of management competencies defined by the AUPHA CAHME and NCHL The text brings together experts across a variety of health care management disciplines to examine how managerial decisions affect the personal experience of patient care It is based on observations that many of the current problems facing health care managers are caused by lack of attention to what happens when real people are transformed into patients and treated routinely by the US health care system Moving beyond traditional definitions of patient centered care the book explores how our entire system for producing delivering and paying for care can be changed so that the internal experience of people receiving care is a positive one The book helps to develop specific rules for improving the experience of care through better managerial decision making Case studies with discussion questions facilitate creative problem solving based on sound decision making Also included are extensive links to online content along with an Instructor s Manual PowerPoint slides and more Key Features Describes how the person focused model leads to better outcomes Discusses the impact of management decisions on the personal experience of clinical care Addresses the personal and clinical problems created through our current system s standard health care delivery and financing Applies basic principles of management decision making to key operational issues to improve the personal experience of care Fulfills key learning competencies defined by AUPHA CAHME and NCHL

HC 401 - Managing the Care of People with Long-Term Conditions Great Britain: Parliament: House of Commons: Health Committee, 2014-07-03 15 million NHS patients in England with long term conditions such as diabetes arthritis and asthma

account for 70% of the annual expenditure of the NHS in England One projection estimating that the bill for treatment of long term conditions will require the NHS to find 4 billion more each year by 2016 Increasingly patients do not have a single long term condition but live with two or more conditions complicating treatment and adding to its cost The Committee strongly supports the development of individual care planning for people with long term conditions based on the principles successfully demonstrated in the NHS House of Care programme Care planning approaches will involve GPs community health services and specialists sitting down with the patient to draw up a personalised plan for the care required which includes the support needed to help the patient manage his or her own condition The challenge though of introducing personalised care planning for 15 million people is substantial The Committee looked at the prevailing view that services to treat long term conditions should be moved out of hospitals and into primary and community care To provide effective care for these conditions services have to be maintained across all settings from support in the home through to acute specialist care and many conditions will continue to require specialist services delivered in hospital Effective management of long term conditions also requires collaboration with other government providers such as housing and transport services

Co-creating Health: Evaluation of the first phase , Managing Chronic Conditions Ellen Nolte,Cécile Knai,Martin McKee,2008 This book brings together the approaches adopted by eight countries to address the policy issues necessary to provide high quality and affordable health and social care for people suffering from chronic disease A Guide to Managing Atypical Communication in Healthcare Riya Elizabeth George,Michelle O'Reilly,2023-04-24 This book presents a supportive and practical guide for healthcare professionals and trainees in a way that considers a wide spectrum of atypical communication conditions their impact on everyday healthcare interactions and the social and cultural contexts in which interactions with atypical communicators take place A growing number of patients have been reporting atypical capacity for communication creating unique challenges for healthcare professionals and patients in forming meaningful clinical interactions In this book leading international scholars from a range of healthcare professions provide insight into optimal management for those with atypical communication conditions This includes speech language and hearing impairments Chapters provide optimal management strategies case examples clinical recommendations and recommended resources relevant for a range of healthcare professionals The first collection of its kind this book supports inter professional practices and serves as a useful guide for those with an interest in clinical communication and communication and diversity This book will be a valuable resource for health and mental healthcare professionals as well as undergraduate and postgraduate students in healthcare and allied healthcare courses It can be included as recommended reading material in clinical communication curricula **Supporting People with Learning Disabilities in Health and Social Care** Eric Broussine,Kim Scarborough,2011-12-12 This reflective and evidence based book will equip students as well as professionals who work with people with learning disabilities in primary secondary and specialist healthcare settings with the knowledge

and skills they need to work effectively with people with learning disabilities Chapters written by leading academics and practitioners in the learning disabilities field examine and discuss core issues while a case study approach ensures a solid grounding in practical skills This practical element is further reinforced by the inclusion of service user and practitioner voices whose lived experiences make the book even more engaging as well as a range of reflective exercises and regular opportunities for readers to self audit their learning Reflecting the multi professional nature of services for people with learning disabilities this book will help practitioners and students make a real difference to the lives of people with learning disabilities who access health and social care environments

Issues in Healthcare Management, Economics, and Education: 2013 Edition ,2013-05-01 Issues in Healthcare Management Economics and Education 2013 Edition is a ScholarlyEditions book that delivers timely authoritative and comprehensive information about Health Care Management The editors have built Issues in Healthcare Management Economics and Education 2013 Edition on the vast information databases of ScholarlyNews You can expect the information about Health Care Management in this book to be deeper than what you can access anywhere else as well as consistently reliable authoritative informed and relevant The content of Issues in Healthcare Management Economics and Education 2013 Edition has been produced by the world s leading scientists engineers analysts research institutions and companies All of the content is from peer reviewed sources and all of it is written assembled and edited by the editors at ScholarlyEditions and available exclusively from us You now have a source you can cite with authority confidence and credibility More information is available at <http://www.ScholarlyEditions.com>

Non-biomedical Perspectives on Pain and its Prevention and Management Mark I. Johnson,James Woodall,Emmanouil Georgiadis ,Antonio Bonacaro,Isobel Jacob,2024-06-06 Overreliance on the biomedical paradigm has contributed in part to illogical use of surgery and long term opioid medication with harmful physical psychological social and economic consequences Pain literature is dominated by biomedical research at the expense of a holistic understanding of the lived experience of pain Pain practice seems overly consumed with the burden of pain at an individual level patient centred pain management and has neglected exploration of societal level community centred or environmental level ecologically centred solutions

Mobile Health Applications for Quality Healthcare Delivery Moutzoglou, Anastasius,2019-01-11 One of the central engines of the current shift towards decentralization and reorientation of healthcare services is mobile healthcare mHealth mHealth offers unique opportunities to reduce cost increase efficiencies and improve quality and access to healthcare However the full impact of mHealth is just beginning to be felt by the medical community and requires further examination to understand the full range of benefits it contributes to medical staff and patients Mobile Health Applications for Quality Healthcare Delivery explores the emergence of mHealth in the healthcare setting and examines its impact on patient centered care including how it has reshaped access quality and treatment Highlighting topics such as patient management emergency medicine and health monitoring this publication supports e health systems designers in

understanding how mobile technologies can best be used for the benefit of both doctors and their patients It is designed for healthcare professionals administrators students health services managers and academicians **Health Communication for Social Justice** Vinita Agarwal, 2023-10-24 This textbook combines whole person and social justice perspectives to educate students on the role of communication in promoting inclusive and person centered healthcare practices This book explores health inequities experienced by disadvantaged and marginalized populations and outlines the actions students can take to address these challenges The book demonstrates how physical mental and emotional health is connected to equitable understandings of individual community and environmental health It considers how social interpersonal and systemic factors such as personal relationships language literacy religion technology and the environment affect health equity To present strategies and invite action to support the goals of the whole person social justice activist approach the book provides contemporary examples interviews with communication scholars and case studies that examine local communities and the everyday contexts of health meaning making This textbook serves as a core or supplemental text for graduate and upper level undergraduate courses in health communication Online resources include PowerPoint slides and an instructor manual containing sample syllabi assignments and test questions They are available online at www.routledge.com 9781032081038

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