Managing Corporate Ethics

Learning from America's Ethical Companies How to Supercharge Business Performance

Francis J. Aguilar

Managing Corporate Ethics

Joseph W. Weiss

Managing Corporate Ethics:

   Managing Business Ethics Linda K. Trevino,Katherine A. Nelson,2010-08-23 While most business ethics texts focus exclusively on individual decision making what should an individual do this resource presents the whole business ethics story Highly realistic readable and down to earth it moves from the individual to the managerial to the organizational level focusing on business ethics in an organizational context to promote an understanding of complex influences on behavior The new Fifth Edition is the perfect text for students entering the workplace those seeking to become professionals in training communications compliance in addition to chief ethics officers corporate counsel heads of human resources and senior executives   **Managing Business Ethics** Linda K. Trevino,Katherine A. Nelson,2016-09-13 Revised edition of the authors Managing business ethics 2014   **Business Ethics** Andrew Crane,Dirk Matten,2010-03-25 The third edition of this book introduces business ethics concepts tools and theories then applies them to key stakeholder groups It takes a global approach in a market dominated by US texts The accessible style and thorough pedagogy ensure the book is both student and teacher friendly   *Managing Corporate Ethics* Francis Joseph Aguilar,1994 In Managing Corporate Ethics Aguilar shows managers how to create ethical programs within their organizations that not only discourage large scale wrongdoing but can contribute substantially to the achievement of corporate excellence   Managing Business Ethics Alfred A. Marcus,Timothy J. Hargrave,2019-12-19 Managing Business Ethics Solving Ethical Dilemmas teaches students how to navigate ethical issues they will inevitably encounter using the weight of reasons approach This decision making framework can be applied at the individual organizational and stakeholder levels Authors Alfred Marcus and Timothy Hargrave underscore the need for employees at all levels to carefully consider the ethical implications of their actions Each chapter provides a case to walk through application of the framework Mini cases within each chapter allow students to practice applying this framework on their own A wide range of longer real world case studies are presented featuring companies relevant to students such as Facebook and Amazon This practical down to earth text delves into topics not covered extensively by other books such as slow and fast thinking the inherent conflict between the individual and organization conformity and the difficulties of speaking truth to power This compelling new text offers ample opportunity for students to engage in thoughtful reflection discussion and application as they grapple with ethical issues big and small Key Features Presents a weight of reasons ethical decision making framework to help students understand the steps for making the right decisions and the importance of thinking through both short term and long term effects In text examples and end of chapter cases applications provide ample opportunity for students to see and apply the ethical decision making framework 20 Real World Cases on timely topics like Sexual Harassment at Google pharmaceutical companies and the Opioid Epidemic and Whole Food s Conscious Capitalism   **Managing Ethics in Business Organizations** Linda Klebe Treviño,Gary Richard Weaver,2003 Aimed both at broadening the range of theoretically informed empirical research on business ethics and at

addressing the underlying questions regarding the nature of business ethics research this is a comprehensive state of the art portrait of the role of ethics in organizations   *Managing Corporate Ethics* Francis J. Aguilar,1994-01-01 A practical guide to implementing business ethics which focuses on the role of leadership set up an ethics program that promotes concern for the interests of people affected by the firm staff the company with ethical people Includes in depth case study of 10 firms with successful ethics programs   **Managing Business Ethics** Mel Fugate,2024-05-31 Formerly published by Chicago Business Press now published by Sage Using an applied and practical approach Managing Business Ethics And Your Career focuses on the implications of business ethics on students careers and the organizations where they will work Author Mel Fugate s conversational tone makes his coverage of concise philosophical and historical foundations of ethics influential research and real world examples approachable for classroom discussion   **Managing Business Ethics** John Drummond,Bill Bain,1994   **Business Ethics and Managerial Values** S. K. Bhatia,2002 The book covers key topics in the three fields of corporate social responsibility business ethics corporate governance and numerous other related topics to build corporations commitment to ethics management critical role of value based managerial leadership   Managing Corporate Reputation and Risk Dale Neef,2012-06-25 Developing a corporate ethics program is a hot issue that will be the next big thing for large organizations A drive toward standardized reporting of corporate ethics practices was coming anyway the recent public corporate disasters will only encourage corporate executive teams to scramble to demonstrate to customers and shareholders that their organization takes these issues seriously This book is an executive briefing for business people explaining how a corporation can combine leading practices in risk and knowledge management with emerging international integrity guidelines in order to manage corporate reputation and risk Through a mixture of leading practice case studies and a clear framework it shows how existing knowledge management tools and systems can be re engineered to manage corporate risk and integrity policies   Managing Corporate Legitimacy Dorothée Baumann-Pauly,2017-09-08 The failure of many governments to provide basic rights for their citizens has given rise to the expectation that globally operating corporations should step in and fill governance gaps for example in the area of human rights Today many large multinational corporations claim to conduct business in a socially responsible manner yet no tools exist to assess whether and to what degree they have indeed systematically revised their business practices to take on these new responsibilities Managing Corporate Legitimacy addresses these research gaps by clarifying the role of the corporation as a private actor in global governance at conceptual and empirical levels by contributing to our theoretical understanding of CC as a new phenomenon in globalization and by furthering the development of appropriate approaches to CC in practice through its toolkit The tool structures the implementation process in five learning stages defensive compliance managerial strategic and civil The final civil stage describes political corporate behaviour The author includes an empirical assessment of five Swiss multinationals in this book which reveals that most companies even those with relatively long standing and mature

policies on social and environmental issues have only just started to learn how to become corporate citizens The book therefore concludes with a discussion of an issue specific extension of the assessment tool and presents methods for setting priorities in the approach to corporate citizenship that may also facilitate corporate engagement with stakeholders The tools developed in this book provide practical and detailed guidance for implementing and embedding CC and managing corporate legitimacy It will be essential reading for practitioners looking for ways to legitimize their engagement with societal issues and for academics considering how we can better measure the engagement of business with CC   **Management Ethics** D. Melé,2011-11-29 The recent financial crisis has awakened a renewed sensibility to ethics in business and management and an increasing interest in a better understanding of how ethics and economics are intertwined Managers and executives must understand not just the moral value of ethical behaviour but also how this can strengthen and benefit the organization

  Managing Corporate Responsibility in the Real World Jouko Kuisma,2017-08-31 This book is a comprehensive road tested framework for managing Corporate Social Responsibility CSR based on years of award winning performance in senior management roles in a multinational business The author shows why non financial performance indicators are just as important as financial ones when it comes to delivering performance and securing long term shareholder value CSR is not window dressing it is not a tiresome box ticking exercise and it is not a cost centre Done properly CSR is a cost saving simple everyday process that adds value to your business While most companies already have suitable founding values and have carried out some basic CSR measures many lack the systematics for managing the issue holistically across the business Beginning with a CSR briefing paper for managers new to the area or for providing to senior management who may need convincing Managing Corporate Responsibility in the Real World goes on to provide a fully integrated framework for delivering a corporate responsibility programme in your organization Drawing on real world examples and stories Jouko Kuisma shows how to start with the political practicalities of setting up an internal steering group to analysis of your firm s value chain and management principles before drawing up an action plan and set of performance criteria on which to be measured   *A Simplified Guide To Managing Business Ethics For Beginners And Dummies* Barbara Dawson,2020-10-12 E rl r it s b l v d th t th a r r g t v f nd v du l but n w th r t n h mm n l h ng d M n companies u m n g m nt techniques to n ur g ethical b h v r at n rg n z t n l l v l Bu n ethics also corporate th a f rm f applied ethics r r f n l ethics th t examines ethical r n l nd m r l r ethical problems th t r n a bu n nv r nm nt It applies t all aspects of bu n ndu t nd is relevant t the conduct of individuals nd entire organizations Bu n th n be th ught f written nd unwr tt n codes f r n l nd v lu th t govern d n nd t n w th n a company In the business w rld the organization s ultur sets t nd rd for determining th d ff r n between g d and b d d n m k ng nd behavior In the most b terms a d f n t n f r business ethics boils down t knowing th difference b tw n right nd wr ng nd h ng to d what r ght The hr bu n th n b used t describe th t n of individuals within n rg n z t n r the organization as a wh l A m tt r f decades ago h ldr n n ur untr worked 16 h ur days Workers limbs were t rn ff and d bl d w rk r w r nd mn d t v rt and ft n

t t rv t n Tru t ntr ll d m markets t the xt nt th t prices w r fixed nd m ll bu n h k d ut Pr fixing crippled normal m rk t forces Em l w r terminated based on r n l t Influence was l d thr ugh nt m d t n and h r m nt Th n society r t d nd d m nd d that bu n l h gh value n f rn nd equal rights Anti trust l w w r n t tut d G v rnm nt g n w r t bl h d Un n w r rg n z d Laws nd r gul t n w r established Attention t bu n th critical during t m of fundamental h ng times mu h l k th f d n w b bu n both nonprofit or for profit Dur ng times f h ng there is ft n n l r moral m to gu d l d r thr ugh m l x nfl t b ut what right r wrong C nt nu ng tt nt n to th n the w rk l n t z leaders and t ff to h w th w nt t t consistently Eth programs l gn m l b h v r w th those t r r t th l v lu preferred b l d r of the rg n z t n Usually an rg n z t n f nd ur r ng disparity between its r f rr d values nd th values actually r fl t d by b h v r in the workplace Ong ng attention nd dialogue regarding v lu n th w rk l bu ld nn nt gr t and community r t l ngr d nt f strong teams n the workplace   Business Ethics Andrew Crane,Dirk Matten,Sarah Glozer,Laura J. Spence,2019 Award winning best selling and authoritative the business ethics book of choice   Managerial Ethics Marshall Schminke,1998-08-01 One of the greatest strengths of business ethics research lies in the diversity of backgrounds of those interested in knowing more about it Where else could we find moral philosophers industrial psychologists political scientists and organizational sociologists hard at work exploring the same issues These scholars bring to the table an intriguing mix of skills and viewpoints many of which may be quite different from and complementary to those trained in functional areas of business like management However this diversity also reflects a weakness Researchers from such different backgrounds may be either unable or unwilling to talk to and work with each other in understanding more about these issues This book bridges the gap and provides a basic reference volume for current business ethics researchers Second it stimulates new ways of thinking about and creating interest in linking management and ethics among those researchers Third it triggers management and ethics researchers who do not currently study business ethics problems to consider the implications of each to their current interests The central theme of the book is that efforts must be made to better integrate management and ethical theory Although the market contains a number of good business ethics books none combines management theory with ethical theory on a chapter by chapter topic by topic basis This book bridges the theoretical empirical and at times practical gap between management and ethical scholars   Managing Corporate Impacts Jennifer J. Griffin,2016-01-25 Managing Corporate Impacts draws on the insights and experiences of managers from around the world to examine how companies can manage corporate impacts to co create enduring value for business and society Corporate impacts the points at which businesses create or destroy value with others extend well beyond financial impacts to include the workplace procurement and delivery of goods and services and shaping perceptions held about corporate behavior This book uses simple frameworks to demonstrate why and how today s corporations co create enduring value with multiple stakeholders simultaneously By introducing multiplier effects and spillover effects the frameworks move the attention of management beyond direct impacts to examine indirect impacts that create or destroy value connected to the core of the business By purposely connecting with

stakeholders through information sharing and effectively managing myriad impacts along supply and distribution chains companies are poised to provide solutions and co create value *Managing Corporate Social Responsibility in Action* Frank de Bakker,2016-05-13 Since the mid 1990s political and public debates about the social responsibilities of firms have gained renewed force Although CSR seems to be a well defined concept in management literature in its diverse applications the CSR concept loses much of its pertinence In Managing Corporate Social Responsibility in Action the authors focus on different aspects of managing CSR in action to capture differences between discourse and practice By examining the question from three angles talking about CSR doing CSR and measuring CSR they attempt to make sense of the difference between practice and reality This volume considers ways to overcome the difficulties that arise around CSR in action *Business Ethics* Joseph W. Weiss,2014-07-14 NEW EDITION REVISED AND UPDATED This is a pragmatic hands on up to date guide to determining right and wrong in the business world Joseph Weiss integrates a stakeholder perspective with an issues oriented approach so students look at how a business s actions affect not just share price and profit but the well being of employees customers suppliers the local community the larger society other nations and the environment Weiss uses a wealth of contemporary examples including twenty three customized cases that immerse students directly in recent business ethics dilemmas and ask them to consider how they would resolve them The recent economic collapse raised ethical issues that have yet to be resolved there could not be a better time for a fully updated edition of Weiss s classic accessible blend of theory and practice New to the Sixth Edition New Cases Fourteen of the twenty three cases in this book are brand new to this edition They touch on issues such as cyberbullying fracking neuromarketing and for profit education and involve institutions like Goldman Sachs Google Kaiser Permanente Walmart Ford and Facebook Updated Throughout The text has been updated with the latest research including new national ethics survey data perspectives on generational differences and global and international issues Each chapter includes recent business press stories touching on ethical issues New Feature Several chapters now feature a unique Point Counterpoint exercise that challenges students to argue both sides of a contemporary issue such as too big to fail institutions the Boston bomber Rolling Stone cover student loan debt online file sharing and questions raised by social media

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