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# Managing Conflict in the Church

By - Jerry Paul

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# Managing Church Conflict

**Hugh F. Halverstadt**



## **Managing Church Conflict:**

**Managing Church Conflict** Hugh F. Halverstadt, 1991-01-01 This instructive useful book which can be used as a model for addressing ministries church systems and other non profit organizations in conflict offers ways of constraining those who act as antagonists and ways of collaborating with opponents

**Managing Church Conflict** Hugh F. Halverstadt, 1991-01-01 In this instructive book Hugh Halverstadt advocates a Christian vision of shalom for an ethical process of conflict management He shows how respectfulness assertiveness accountability and a focus on the larger common good should all serve as Christian behavioral standards The book is ideal for addressing ministries church systems and other nonprofit organizations in conflict

**Conflict and Caring** Keith Huttenlocker, 1988 This then is not just a book about conflict it is also a book about caring It is a book that explains why conflict develops often among some of the finest people and in some of the best churches What may be unique is that the book also suggests how conflict and caring interact Caring is not only advocated but described within various types of conflict This is not an easy task We often don't know of an appropriate expression of caring in a particular conflict

Church Conflict Linda S. Thompson, Durward Bradshaw, 2017-08-04 The churches of today are filled with real people with real problems so conflict among groups and individuals is inevitable However conflict can be prevented or if encountered it can be managed in a way that ensures the body of Christ emerges more unified and stronger than ever What's the secret According to longtime churches of Christ members and teachers Durward B Bradshaw and Linda S Thompson it's all about making sure your churches are filled with healthy Christians the first line of defense Church Conflict You Can Manage It or It Will Manage You will help leadership ministry leaders and lay members both prevent conflict and pursue healthy positive conflict resolution using scriptural methodologies Part one covers healthy and humble Christians church leadership communication and change Part two digs deep into the overarching theme of managing church conflict Finally part three includes the authors love letter to fellow members of the churches of Christ discussing the exciting aspect of moving forward Conversational in tone yet buttressed by careful research and well placed scripture this book is perfect for both the average believer and the academic Believers of all walks of life will be equipped to pursue unity in the local church body

**Pastor, We Need to Talk: How Congregations and Pastors Can Solve Their Problems Before It's Too Late** Dennis J. Hester, 2015-09-30 Pastor We Need to Talk Gives Alternatives to Terminating Pastors and Church Staff Strategies in conflict management for churches and conflict resolution for churches should be included in every church's by laws and policies but they usually are not Similar to workplace conflict many churches become war zones leaving congregations emotionally spiritually and even physically wounded because they do not know how to handle church conflict in a Biblical and healthy manner Presidential want to be Mike Huckabee is a former pastor in Arkansas In the Deacon magazine in 1992 Huckabee said Churches are using termination as the weapon of choice in targeting church staff problems in epidemic proportions The same is true today Conflict management in church is a

must if congregations want to be unified and productive in their mission Pastor We Need to Talk gives congregations common sense strategies Biblical solutions and tried and true alternatives that work Rev Hester prayerfully spiritually and graciously deals with church conflict in a down to earth and straight forward manner He gives realistic tips in conflict coaching to pastors and congregations that are preventive medicine for church leaders that is redemptive supportive and healing Managing church conflict and trying to resolve conflict in church families can be over whelming where there is no plan Pastor We Need to Talk is well researched with practical and Biblical steps that can prevent church fights and help with compassionate conflict negotiation Interpersonal conflict and conflict in churches will always be a reality because congregations are filled with frail human beings but conflict does not have to be negative ugly and destructive Pastor We Need to Talk is pastoral care for churches in conflict and church leaders that can bring about reconciliation and retooling for ministry Pastor We Need to Talk helps congregations and pastors communicate under stressful conditions It is direct with helpful illustrations from congregational life in how to manage conflict and resolve conflict Is your pastor in conflict with fellow church members Recommend Pastor We Need to Talk as a resource to teach your congregation how to manage conflict that includes study questions and a leader s guide for church staff and small groups Pastor We Need to Talk answers such practical questions as the following Should we confront the pastor or just keep quiet to keep peace How can we tell when the church is getting into trouble Why does the church keep making the same mistakes With these easy to follow suggestions you will discover answers to the following questions How can church leaders create harmony and keep from getting fired How can churches successfully overcome their differences and difficulties How can churches keep and nurture their pastor for a lengthy pastorate

*Managing Conflict in the Church* David W. Kale, Mel McCullough, 2003 A music minister resigns from his church because several board members threaten to have him removed if he doesn t return to a traditional worship style Several people stop tithing in protest when their church decides to spend money on a new gym rather than a new fellowship hall As a church starts a second service to accommodate their growing congregation thirty members leave because they want to start a new building project instead The consequences of unresolved conflict in the church are disastrous A small argument can grow into a tug of war that rips the church apart From personality conflicts to power politics the causes of discord in the church are as diverse as the people involved in them But you can handle the variety of conflicts that you encounter daily if you have a fundamental understanding of the nature of conflict Managing Conflict in the Church will help you recognize the roots of conflict develop communication skills to manage conflict and even learn to transform conflict from an affliction to an asset

**Getting to Amen** Lora-Ellen McKinney, 2005 This important resource provides a set of practical tools based on Christian principles psychological theory and research on African American religious culture that will help churches move beyond disputes and disagreements to harmony and heartfelt amens

Managing Conflict in the Local Church Charles Rodney Free, 2013-01-31 Charles Rodney Free discovered that in

California there were 5 000 churches that had at any given time passed through a serious controversy between their members and the pastor in the preceding six months Barnas Survey The level of tithes and offerings was way down below the previous years Numbers of pastors were dismissed Almost none of the pastors had ever had any training in the management of conflict in the local church Bishop Free offers you his know how on managing conflict in the local church Learn now how to protect your ministry and your future

**Managing Conflict God's Way** Richard W. Tow, 2025-08-11 Managing Conflict God's Way is more than just a helpful book it's a timely and Spirit led resource that speaks directly to the heart of where so many of us live and lead in the often messy complicated world of human relationships Rooted in Scripture and filled with practical wisdom this book guides and equips pastors and Christian leaders with everyday tools to move beyond avoidance or aggression and toward healing and reconciliation even in life's hardest moments As a former pastor I know how easily unresolved conflict can tear at the fabric of a church break families apart and damage the witness of the gospel That's why this book matters It offers more than just strategies and skills it invites you into a Christ centered way of living and leading grounded in the call to love your neighbor as yourself In today's divided world this book is both a timely and transformative guide a much needed resource for the church I wholeheartedly recommend Managing Conflict God's Way to every Christian leader who desires to walk in peace and guide those they lead on the path of a true peacemaker Dr John Battaglia Director of the Doctor of Ministry program Professor of Practical Theology Assemblies of God Theological Seminary The writing is clear thoughtful and grounded in both biblical truth and sound conflict theory It begins with a thorough discussion of Scripture and its mandates for managing relationships and conflict then moves into an extensive exploration of conflict theory principles and strategies While it covers standard topics in the field it also addresses areas not typically found in conflict texts For example the discussion of interests and satisfaction goes beyond the basics to offer detailed strategies for collaboration Topics such as building trust recognizing boundaries seizing the opportunities of conflict forgiveness and reconciliation confrontational communication and the dangers of demonizing others are all handled with depth and originality supported by Scripture contemporary conflict theory and a rich tapestry of examples drawn from Richard's extensive professional experience in both secular and faith based contexts Charlene A Berquist Ph D Emeritus Professor and Former Director Center for Dispute Resolution Missouri State University Co Founder Communication and Conflict Management Associates CCMA

**Managing Conflict Creatively** Donald C. Palmer, 1990 A practical Bible centered approach to the dynamics of conflict and conflict management This manual is intended to serve as a teaching and study guide for a series of five sessions or as a study guide for a course on conflict management in Bible institutes and seminaries

**Understanding, Managing & Redeeming Church Conflict** Leroy Goertzen, 2012-11-01 This book has put up quite the fight It started as a chapter in my doctoral dissertation examining literature pertinent to the subject of church conflict Instead of staying put though it took on a life of its own beyond the dissertation itself Finally after several requests I've

agreed to publish it as a stand alone volume for use by any and all within the Church I m glad to report a significant body of literature regarding church conflict expounds proven principles we can use In particular this book will review church conflict literature that focuses on 1 introductory concepts to church conflict 2 the inevitability of church conflict and 3 the nature of church conflict 4 the management of church conflict and 5 the redemption of church conflict Like any book this has many limitations For one it is an historic document sharing the same birth year as my dissertation For another it s not the last word on church conflict Still the biblical theological and psychological principles presented in this book are timeless They re as applicable today as ever Conflict Management and the Apostle Paul Scot McKnight,Greg Mamula,2018-05-22 Churches

often find themselves in the middle of conflict These conflicts can exist between people within the church between the leaders and congregation or even between churches themselves Leaders often turn to Scripture for guidance in resolving these conflicts However the Bible does not outline or even discuss conflict management In fact various biblical figures from ancient Israelite kings to New Testament apostles all uniquely approach conflict Does the Bible have a theory of conflict management In Conflict Management and the Apostle Paul the authors explore how Paul approached conflicts with his close associates like Barnabas and Peter and with his mission churches like those in Galatia and Corinth Conflict Management and the Apostle Paul distinctively sketches how various theories of conflict management used today shed light on Paul s own approaches to conflict while also evaluating the conflicts themselves The authors in this volume are pastors and church workers who themselves bring their own experiences with conflict into play as they seek wisdom from the New Testament

Managing Church Conflict James A. Jones,1979-12-01 **Communication and Conflict Management in Churches and Christian Organizations** Kenneth O. Gangel,Sam Canine,2002-03-05 Churches thrive on communication they are stifled by conflict Renowned Christian educator Kenneth O Gangel joins his colleague Samuel L Canine to bring good news to the church communication skills can be learned and conflict can be managed The church need no longer hide conflict nor excuse itself for poor communication but can instead acknowledge where it has problems and seek transformation The authors offer scriptural strategies for overcoming conflict and for building trust in relationships even relationships among deacons or between deacons and pastors Drawing from recent studies in the social sciences Gangel and Canine show the church how to manage strife and foster dialogue so that the church can flourish Chapter titles include Learning To Listen Power in Conflict Management Negotiation and Bargaining in Conflict Management Organizational Causes of Conflict Coalitions in Conflict Management Managing Conflict Destructively or Constructively Stress Cause And Cure and The Workaholic Syndrome This book is a valuable resource for training church leaders It is also an important resource for those who are already pastors for whom the issues are daily realities and not just academic theory Through its use in churches and seminaries the book is designed to lead God s church through its conflicts to renewed vigor in ministry and growth

**Creative Strategies for Conflict Management & Community Building** Christian Ndubueze Anyanwu,2009-11 This

book in applying the asset mapping theory of Kretzmann and McKnight 1993 developed a positive communication strategy for minimizing conflicts and building a more Collaborative Communities in Organizations and Churches with much emphasis on inclusivity consensus and commitment to common vision and ideals While critically reviewing the traditional conflict theories in their approaches to conflict management the book uses the new lens provided by the asset mapping theory to recommend for a paradigm shift in the way people look at organizations and conflicts A new emphasis therefore is on the positive elements in organizations the assets that lie within individuals and groups as the key to minimizing conflict in organizations Besides unlike the traditional conflict theories which sees conflict as a problem this new lens sees conflict within organizations as functional and opportunities for growth The book equally identifies some of the significant factors that cause ethnic conflicts within organizations such as Prejudices among Ethnic Groups Differences of Ethnic Groups Power Struggle among Ethnic Groups Discrimination and Injustice against Groups Lack of Participatory Communication and Lack of Participatory Leadership Finally in reviewing the relevant literatures on Community Building the book underlines the various variables that make Community Building possible Such variables include Discovering and Mobilizing the Assets of Individuals and Groups within Organizations Building Relationships among Individuals and Groups within Organizations Building a more Participatory Leadership within Organizations Building a more Participatory Communication within Organizations Creating more Awareness on the necessity of Collaborative Initiatives as well as Promoting the Common Cultural Values and Ideals that holds Individuals and Groups together within Organization

**In Pursuit of Creative Conflict Management: an Overview** Winston A. Richards D.Min.,2019-07-17 The transition from classroom lectures and practice preaching into the real world of ministry is not always smooth The anticipation of putting into practice the ideas arising from one s education is dampened by the emergence of opposition Experience leads the youthful pastor to recognize the need to balance zeal knowledge and enthusiasm with improved interpersonal skills

**Conflict Management for Church Leaders** Global University,2007 **Church Abuse of Clergy** Gene Fowler,2020-03-09 Imagine receiving a shocking email from a church member stating that you the pastor have mishandled church funds and that you should resign for the good of the congregation Soon you discover that the church member sent the email to many other church members Additional lies will follow until the fateful day comes when the members vote to fire you or the bishop dismisses you or you resign for sheer survival You are experiencing church abuse of clergy which is the topic of this book Clergy will gain an entirely new understanding of church abuse of clergy that afflicts many pastors and their loved ones by reading this book The view of church abuse of clergy being presented is a new paradigm that challenges older explanations of the church abuse This book shows that clergy must begin collaborating in order to discover effective solutions to the church abuse of clergy problem Clergy must become empowered to confront the church at all levels and support one another in the face of church abuse of clergy A very toxic ministry situation exists throughout the United States and internationally which must be challenged

Conflict Management and the Apostle Paul Scot McKnight, Greg Mamula, 2018-05-22 Churches often find themselves in the middle of conflict. These conflicts can exist between people within the church, between the leaders and congregation, or even between churches themselves. Leaders often turn to Scripture for guidance in resolving these conflicts. However, the Bible does not outline or even discuss conflict management. In fact, various biblical figures from ancient Israelite kings to New Testament apostles all uniquely approach conflict. Does the Bible have a theory of conflict management? In Conflict Management and the Apostle Paul, the authors explore how Paul approached conflicts with his close associates like Barnabas and Peter, and with his mission churches like those in Galatia and Corinth. Conflict Management and the Apostle Paul distinctively sketches how various theories of conflict management used today shed light on Paul's own approaches to conflict while also evaluating the conflicts themselves. The authors in this volume are pastors and church workers who themselves bring their own experiences with conflict into play as they seek wisdom from the New Testament. Church Conflict Norma Cook Everist, 2004-11-01 You love your work. You love the people most of the time. They respect you most of the time. You work together with colleagues, staff, and laity with energy and enthusiasm most of the time. But then something goes wrong: a word spoken in anger, a misunderstanding, and things turn sour. What do you do? How do you deal with conflict, whether it be long or short term, low or high intensity? Conflict is a part of the human predicament, yet it need not define or control your ministry. This book is designed to help the reader ask certain key questions about the nature and scope of the conflict they are experiencing and, based on the answers to those questions, move beyond conflict. The author lays out the variety of responses to conflict, running the gamut from avoidance to accommodation to compromise to collaboration. Written with the real needs of congregations in mind, this book will serve as a reliable guide to all who wish to move through conflict into a more effective and authentic fulfillment of their calling.



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