When to Coach

When to Mentor



Application:

- Share processes, skills, or knowledge
- · Take corrective action to avoid mistakes

Situation:

- In the moment education
- Planned training session
- Expectation setting meeting

Consider:

Is this the right time and place? Is this a new skill or addressing mistakes?

Are there options in the process? Is the task and outcome clear?

- Personal and Career growth
- Application: Taking on a new project
 - Sharing non-performance related advice

Situation:

- Long-term goal-setting
- · Next job or career
- Building leadership skills

Consider:

Do I have time to mentor? Is the mentee's ask clear?

Who is the best mentor for this

person?

Does this mentorship align with my skills, experience, and goals?

Manager As Coach And Mentor The

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Manager As Coach And Mentor The:

Embracing the Beat of Phrase: An Emotional Symphony within Manager As Coach And Mentor The

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