



Management and International Business Issues in Jordan

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Editors

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Management And International Business Issues In Jordan:

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understanding the complex historical factors that still influence Jordan's economy recognizing the sources of job satisfaction in traditional Arab corporate culture Whether your business is based in Jordan or you are planning to expand to that market Management and International Business Issues in Jordan provides the information you need to make your venture a success

Managing Human Resources in the Middle-East Pawan S. Budhwar, Kamel Mellahi, 2006-08-21 This book presents the HRM scenario in a number of countries in the Middle East highlighting the growth of the personnel HR function the dominant HRM systems in the area and the challenges faced

Crony Capitalism in the Middle East Ishac Diwan, Adeel Malik, Izak Atiyas, 2019-05-23 The popular uprisings in 2011 that overthrew Arab dictators were also a rebuke to crony capitalism diverted against both rulers and their allied businessmen who monopolize all economic opportunities While the Middle East has witnessed a growing nexus between business and politics in the wake of liberalization little is discussed about the nature of business cronies the sectors in which they operate the mechanisms used to favour them and the possible impact of such crony relations on the region's development Combining inputs from leading scholars in the field *Crony Capitalism in the Middle East Business and Politics from Liberalization to the Arab Spring* presents a wealth of empirical evidence on the form and function of this aspect of the region Crony Capitalism in the Middle East is unique in both its empirical focus and comparative scale Analysis in individual chapters is empirically grounded and based on fine grained data on the business activities of politically connected actors furnishing for the first time information on the presence numerical strength and activities of politically connected entrepreneurs It also substantially enhances our understanding of the mechanisms used to privilege connected businesses and their possible impact on undermining the growth of firms in the region It offers a major advance on our prior knowledge of Middle Eastern political economy and constitutes a distinct contribution to the global literature on crony capitalism and the politics of development The book will be an essential resource for students researchers and policymakers alike

The Palgrave Handbook of the Hashemite Kingdom of Jordan P. R. Kumaraswamy, 2019-11-30 This Handbook presents a broad yet nuanced portrait of the Hashemite Kingdom of Jordan its socio political rifts economic challenges foreign policy priorities and historical complexities The Hashemite Kingdom of Jordan has traditionally been an oasis of peace and stability in the ever turbulent Middle East The political ambitions of regional powers often expressed in the form of territorial aggrandisement have followed the Hashemites like an inseparable shadow The scarcity of natural resources especially water has been compounded by the periodic influx of refugees from its neighbours As a result many Arab and non Arab alike have questioned the longevity and survival of Jordan These uncertainties were compounded when the founding ruler King Abdullah I became involved in the nascent Palestinian problem at the end of World War II The annexation of the eastern part of Mandate Palestine or the West Bank in the wake of the 1948 War transformed the Jordanian demography and sowed the seeds of an uneasy relationship with the Palestinian component of its population citizens residents and refugees Though better natural resources and stronger leaders have not ensured

political stability in many Arab and non Arab countries Jordan has been an exception Indeed since its formation as an Emirate by the British in 1921 the Kingdom has seen only four rulers a testimony to the sagacity and political foresight of the Hashemites The Hashemites have managed to sustain the semi rentier model primarily through international aid and assistance which in turn inhibits Jordan from pursuing rapid political and economic reforms Though a liberal multi religious and multicultural society Jordan has been hampered by social cleavages especially between the tribal population and the forces of modernization

Mirages of Reform Steve L. Monroe,2025-05-15 In *Mirages of Reform* Steve L Monroe argues that geopolitics and social connections between state and capital underpin the Arab world s uneven trade policies Despite decades of international pressure neoliberal trade policy reform in the Arab world has been varied selective and often ineffective Neoliberal trade policies have not deepened international trade in many of the region s markets This book explains why When the region s regimes have strong support from global powers and strong social connections to the industrial elite they engage in extensive but deceptive trade policy reform Behind an edifice of neoliberal trade policies neopatrimonial forms of protectionism like tax evasion and noncompetitive procurement shield the socially connected from international competition and obstruct actual trade liberalization Industrialists are less trustful of regime promises of neopatrimonial protectionism after reform when they have weak social connections to their regime and their regime has low support from global powers They are more likely to defend existing protectionist policies under these conditions resulting in less trade policy reform Drawing on interviews firm and industry level data and evidence from Jordan to Morocco *Mirages of Reform* reveals how international and domestic factors interact to shape the Arab world s rugged trade policy terrain Insightful and well researched this book imparts important lessons and warnings about the repercussions of economic reform in the region

Informal Networks in International Business Sven Horak,2022-08-05 *Informal Networks in International Business* sheds light into the complex nature of informal networks and the respective context in which they operate as well as exploring the challenges and opportunities they produce for a modern international business

Aid and Power in the Arab World J. Harrigan,H. El-Said,2009-02-25 This book looks at the provision of finance in the Middle East and North Africa MENA by the IMF and World Bank in return for economic liberalization exploring the political motivations of funding and geo politics in recipients The effectiveness of funding is questioned with evidence from four MENA countries

Doing Business in the Middle East Pawan Budhwar,Vijay Pereira,2023-05-04 The Middle East has for a long time been at the centre of global trade as well as political interest Demographic and social change shifts in global economic power rapid urbanisation climate change and resource scarcity and significant technological development make this region both complex and hugely important *Doing Business in the Middle East* highlights both the opportunities and constraints confronting foreign investors in the region and proposes strategies on how best to overcome them The book explores the existing and emerging political and legal frameworks sociocultural patterns national infrastructures regulatory environment conflict

resolution and how to negotiate in the Middle East It also provides useful insights into how to approach advertising and marketing promotion and distribution and also at the strategies for investing in the region and appropriate modes of entry With a number of features such as case studies examples of effective and ineffective practices clear takeaways and a note on a future agenda on each given topic this book is highly practical Based on robust research this comprehensive guide to doing business in the Middle East is an ideal reference tool for potential foreign investors those who are already doing business or intend to do so in the region and for a range of business and policy decision makers The book is also suitable for students and researchers in the fields of international management and business international and strategic HRM cross cultural management and business communication The Middle East, 2003 **Artificial Intelligence, Sustainable**

Technologies, and Business Innovation: Opportunities and Challenges of Digital Transformation Abdalmuttaieb Al-Sartawi, Hasan Ghura, 2025-03-26 This book offers a comprehensive exploration of the symbiotic relationship between artificial intelligence sustainable technologies and business innovation Innovation has always been the main engine of an improved standard of living throughout history However the process of innovation can be highly disruptive as it makes more conventional technologies obsolete This book presents trendy and important topics such as open innovation and sustainability of Islamic Banks Fintech financial inclusion IOT business intelligence capabilities innovation through AI circular economy practices and trends in cybersecurity The reader base from diverse backgrounds including scholars industry experts policymakers and students engage with the perspectives and topics discussed in this book By understanding the opportunities and challenges of this dynamic landscape the authors can collectively work together to shape a future where technology and sustainability co exist to drive positive change **Tourism Planning and Development in the Middle**

East Stella Kladou, Konstantinos Andriotis, Anna Farmaki, Dimitrios Styliadis, 2022-12-16 Given the historical and cultural richness of countries in the Middle East region as well as the economic development many have exhibited in recent years tourism planning and development gains much significance for both scholars and practitioners Turbulence conflicts and crises exhibited in the area add further dimensions that need to be incorporated in tourism strategies and planning and be taken into consideration by experts at an institutional corporate and educational level Furthermore in order to effectively deal with aspects of sustainability visions and strategies in the region need to build upon good practices As a result a greater understanding is required of the factors influencing decision making on tourism matters as well as on the impacts and implications of sustainable tourism development This book is an essential resource for tourism practitioners decision makers in private and public organisations government bodies and consultants not only from the Middle East but for all those who want an encompassing view of global tourism The Political Economy of Wasta: Use and Abuse of Social Capital **Networking** Mohamed A. Ramady, 2015-11-23 The term wasta stems from the Arabic root for middle or medium and describes the phenomenon of using connections to find job government services or other favors to circumvent bureaucracy or

bypass the system as a whole The effects of wasta may be both positive or negative and is not a phenomenon that is particular to the Arab or Muslim world but also to many other cultures and regions of the world with similar concepts popularly known as ubuntu guanxi harambee naoberschop or old boy network used in African Chinese and European societies By its very nature wasta is an area of grey or even black information and like corruption to which it is most often associated is hard to assess although country corruption perception indexes attempt to provide a quantifiable basis In the final analysis such ratings are based on perceptions of corruption and this perception may vary strongly depending on different societal structures and cultural modes whether these are extended family systems tribal clans or more atomized societies where relationships are essentially transactional and rule based In a western perspective where wasta may be considered as a form of corruption in other societies it may be perceived as something natural and not criminal and using one's wasta in tribal societies to help clan members is seen as a duty The difference stems from the innocent use of wasta to make introductions as opposed to its abuse in placing unqualified persons in positions The volume brings together academics and professional experts to examine a range of multi faceted social economic and political issues raised by the use and abuse of social networking covering various topics like wasta interpersonal connections in family and business ties The relationship between inequality adjusted human development and corruption perception indexes in the Gulf region wasta and business networking assessing the economic cost of wasta wasta and its impact on quality oriented education reform and the perceptions of young people The use of wasta to overcome socio cultural barriers for women and men The volume also offers insights into social relations and ethics and how the use of wasta contradicts with common held religious principles along with some country studies on Islamic principles and the use of wasta Mohamed Ramady is a Visiting Associate Professor King Fahd University of Petroleum and Minerals Saudi Arabia

The Effect of Information Technology on Business and Marketing Intelligence Systems Muhammad Alshurideh, Barween Hikmat Al Kurdi, Ra'ed Masa'deh, Haitham M. Alzoubi, Said Salloum, 2023-03-12 Business shapes have been changed these days Change is the main dominant fact that change the way of business operations running Topics such as innovation entrepreneurship leadership blockchain mobile business social media e learning machine learning and artificial intelligence become essential to be considered by each institution within the technology era This book tries to give additional views on how technologies influence business and marketing operations for insuring successful institutions survival The world needs to develop management and intelligent business scenario plans that suite a variety of crisis appears these days Also business and marketing intelligence should meet government priorities in individual countries and minimise the risk of business disruptions Business intelligence the strategies and technology companies that use it to collect interpret and benefit from data play a key role in informing company strategies functions and efficiency However being essential to the success many companies are not taking advantage of tools that can improve their business intelligence efforts Information technology become a core stone in business For example the combination of

machine learning and business intelligence can have a far reaching impact on the insights the company gets from its available data to improve productivity quality customer service and more This book is important because it introduces a large number of chapters that discussed the implications of different Information technology applications in business This book contains a set of volumes which are 1 Social Marketing and Social Media Applications 2 Social Marketing and Social Media Applications 3 Business and Data Analytics 4 Corporate governance and performance 5 Innovation Entrepreneurship and leadership 6 Knowledge management 7 Machine learning IOT BIG DATA Block Chain and AI 8 Marketing Mix Services and Branding

Beyond Great Powers and Hegemons Kristen P. Williams, Steven E. Lobell, Neal G. Jesse, 2012-03-28 This book adds a new dimension to the discussion of the relationship between the great powers and the weaker states that align with them or not Previous studies have focused on the role of the larger or super power and how it manages its relationships with other states or on how great or major powers challenge or balance the hegemonic state Beyond Great Powers and Hegemons seeks to explain why weaker states follow more powerful global or regional states or tacitly or openly resist their goals and how they navigate their relationships with the hegemon The authors explore the interests motivations objectives and strategies of these followers including whether they can and do challenge the policies and strategies or the core position of the hegemon Through the analysis of both historical and contemporary cases that feature global and regional hegemons in Europe Latin America the Middle East Africa Asia and South Asia and that address a range of interest areas from political to economic and military the book reveals the domestic and international factors that account for the motivations and actions of weaker states

Managing Across Cultures Mohamed Branine, 2011-03-17 Managing across Cultures introduces the concepts policies and practices of managing resources in different socioeconomic political and cultural contexts It is structured on a country by country basis to allow a closer and more rigorous examination of the factors that influence labour market trends organization and employment policies and practices in specific countries The book includes dedicated chapters on emerging economies in Asia Africa the Middle East and Latin America provides an understanding of the theoretical underpinnings and the practical implications of different national approaches to management in a clear and coherent style packed with case studies and examples from a wide range of geographical contexts contains learning features such as learning objectives tasks summaries suggestions for further reading and revision questions

Economic Liberalisation, Social Capital and Islamic Welfare Provision J. Harrigan, H. El-Said, 2009-02-25 This book looks at two aspects of Islamic activity in the Middle East and North Africa the development of social capital and the provision of welfare services within the context of economic liberalisation programmes to see whether the retrenchment of the state under liberalisation has created a space for Islamic based activities

The Political Economy of Regional Peacemaking Steven E. Lobell, Norrin M. Ripsman, 2016-02-02 An expansive investigation of the efficacy of trade agreements economic sanctions and other economic strategies for promoting peace

Islam and Business Kip Becker, 2014-05-22 Keep up with management issues in the

rapidly changing Islamic business world Islam and Business Cross Cultural and Cross National Perspectives reviews important changes cross cultural differences and management issues in the turbulent Islamic business environment With the shift from government ownership of companies and commodities toward more open markets and the product service diversification that this change brings the need to understand how business is done in these countries is more vital than ever before The research in this book will help you understand the impact of Westernization upon business practices in Islamic nations With contributions from experts on four Islamic business environments Turkey Jordan Egypt and Lebanon this book provides a framework to guide corporations in policy and strategic planning examines the impact of Western reforms on selected Islamic business sectors discusses the training leadership and management development needs of companies doing business in or with Islamic nations Section 1 Business in Turkey presents a framework for corporate policy making and for strategic planning activities an assessment of what can cause strategic alliances to succeed or to fail illustrated by a case study of the relationship between Turkish Airlines and the Qualiflyer Group this study considers the question in terms of goals partner selection alliance management and areas of cooperation an examination of value at risk VaR models that can be used to compute market risk for financial institutions with a study of crisis scenarios as applied to the four largest Turkish banks Section 2 Business in Jordan presents a study of the impact Westernization has had on the efficiency of Jordanian commercial banks an examination of current practices and procedures for management training and development MTD needs in public and private organizations in Jordan and suggestions for future improvements an exploratory study of how national and regional socio cultural values affect organizational culture considering such factors as Power Distance PD Uncertainty Avoidance UA the Individualism Collectivism IDV dimension and the Masculinity Femininity MAS dimension as well as power culture role orientation achievement culture and the support oriented organization Section 3 Business in Egypt and Lebanon presents a comprehensive model of relationships between transactional and transformational leadership trust in terms of organizations organizational justice intention to leave and organizational citizenship behavior using data supplied by 179 middle and direct level managers in 17 private Egyptian organizations an analysis of the factors affecting the advancement of the Lebanese tourism industry which has suffered tremendously in the wake of civil war and political unrest The information in Islam and Business will be helpful to anyone practicing management or studying how management works in the Islamic world Make it a part of your professional teaching collection today

Business Analytical Capabilities and Artificial Intelligence-enabled Analytics: Applications and Challenges in the Digital Era, Volume 2 Abdalmuttaleb M. A. Musleh Al-Sartawi, Arafat Salih Aydiner, Mohammad Kanan, 2024-08-07 This book explores and discusses how businesses transit from big data and business analytics to artificial intelligence AI by examining advanced technologies and embracing challenges such as ethical issues governance security privacy and interoperability of capabilities This book covers a range of topics including the application of cyber accounting and strategic objectives financial inclusion big data analytics in

telecommunication sector digital marketing strategies and sports brand loyalty robotic processes automation in banks and the applications of AI for decision making in human resources healthcare banking and many more The book provides a comprehensive reference for scholars students managers entrepreneurs and policymakers by examining frameworks and business practice implications through its discussions which embrace a wide variety of unique topics on business analytics AI and how it can be applied together to address the challenges of the digital era

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