



# Management Culture And Effectiveness Of Local Executives In Japanese Owned Us Corporations

**Romdej Phisalaphong**



## **Management Culture And Effectiveness Of Local Executives In Japanese Owned US Corporations:**

**Management Culture and the Effectiveness of Local Executives in Japanese-owned U.S. Corporations** Vladimir Pucik, 1989 *International Human Resource Management in Japanese Firms* T. Keeley, 2001-09-25 This book examines possibly the greatest challenge facing Japanese multinationals as they continue to expand their foreign direct investment how to integrate local managers into the management process of overseas subsidiaries as well as in that of the parent companies themselves In the majority of Japanese subsidiaries management control has remained in the hands of Japanese managers at extremely high cost but now Japanese firms are being forced to consider integrating local nationals into the management process of their companies a process which may yield significant competitive advantage *Japanese Multinationals (RLE International Business)* Nigel Campbell, Fred Burton, 2013-01-04 International in perspective this volume provides insights into the important problem of how to transfer Japanese practice to Western countries It also examines key aspects of Japanese multinationals and discusses how they are developing their global strategies and how they are managing their local workforces Topics covered include relations with suppliers governments and competitors leadership patterns and business philosophy The impact of Japanese multinationals on the local economies of host countries is a particular focus The dynamics of strategic alliances technology transfers and research and development centres are also discussed **Japanese Multinationals Abroad** Schon Beechler, Allan Bird, 1999 Brings together research on the spread of Japanese multinational firms around the World The authors examine how Japanese managers adapt management styles and manufacturing processes to workers in other countries **Japanese Management** R. Haak, M. Pudelko, 2005-11-01 Japanese management is currently considered to be in crisis This book analyzes the degree to which the Japanese management model is changing in order to regain its competitiveness It brings together up to date research on this important topic by a number of the best known American Asian and European scholars of Japanese management A broad variety of management areas such as strategy corporate governance globalization organization finance HRM production innovation organizational learning and retailing is covered **Japanese Subsidiaries in the New Global Economy** Paul W. Beamish, Andrew Delios, Shige Makino, 2001-01-01 Since the 1970s there have been many changes in the ways in which Japanese firms have conducted business This volume examines the strategies of Japanese subsidiaries in the new global economy and present a comprehensive picture of Japanese multinational enterprises **Working for the Japanese** Jonathon Morris, Max Munday, Barry Wilkinson, 2013-12-17 Wales has one of the highest concentrations of Japanese manufacturing investment in Europe It provides a case study for examining the economic and social impact of this investment which is often perceived as being very different from existing foreign investment The book evaluates this case study looking at the attraction of Japanese capital to Wales its impact on the Welsh economy upon employment management practice industrial relations the community and upon the Japanese themselves First published in 1993 this title is part of the Bloomsbury Academic Collections series

**On the Record Re Japan** ,1993      Transforming Organizations Thomas A. Kochan,Michael Useem,1992-02-06 This book examines how organizations can and should transform their practices to compete in a world economy Research results from a multi disciplinary team of MIT researchers along with the experiences and insights of a select group of industry practitioners are integrated into a model that stresses the need for systemic and transformative rather than piecemeal or incremental changes in organization practices and public policy This integration of research and experience results in an argument for a new organizational learning model one capable of gaining advantage from employee diversity cooperation across organizational boundaries strategic restructuring and advanced technology The book begins with a foreword by Lester C Thurow      Cultural Diversity in Organizations Taylor Cox,1994-03-01 Cultural Diversity in Organizations provides the most comprehensive base of knowledge yet assembled on the topic of cultural diversity It captures the enormous complexity of the topic by examining diversity on three levels of analysis individual group and organizational and addressing diversity from multiple perspectives theory research and practice Winner of the 1994 George R Terry Book Award given by the National Academy of Management to the book judged to have made the most outstanding contribution to the advancement of management knowle      **Organization 21C** Subir Chowdhury,2003 Organization 21C Someday All Organizations Will Lead This Way brings together 19 all new essays by the world s leading management thinkers covering every key driver of organizational success leadership process people and organizational design You ll find breakthrough ideas and practical solutions for virtually every tactical and strategic challenge you face Key topics include James Champy s X engineering Total Rewards Management the New Boardroom the changing nature of power and influence building workable hierarchies and sustainable organizations and new best practices for leading change      **Journal of Japanese Trade & Industry** ,1991

The Global Challenge Vladimir Pucik,Ingmar Björkman,Paul Evans,Günter K. Stahl,2023-02-14 In this extensively revised fourth edition textbook authors Vladimir Pucik Ingmar Bj rkman Paul Evans and G nter Stahl take a people management and organizational perspective on the complex issues involved in successfully managing today s multinational firms Taking account of contemporary business challenges of digitalization inclusion and sustainability The Global Challenge explores how international strategies are executed through people management      *On the Record* Pamela Fields,1997      *The Impact of Economic Integration Programs on Inward Foreign Direct Investment* Romdej Phisalaphong,2004      **Strategy and Performance of Foreign Companies in Japan** Sikander Khan,Hideki Yoshihara,1994 Despite the competitive nature of the Japanese market a large number of foreign companies are successful in terms of profits innovation and reverse technology In fact some are so successful that their profit levels in Japan exceed those elsewhere It is an unfounded myth that the Japanese market is unprofitable for foreign companies Foreign companies succeed in part by utilizing Japanese CEOs a high degree of autonomy and individual creative resources they fail because of a lack of understanding of the intensity of competition and demanding customers in the Japanese market A comprehensive empirical study of a large number of foreign companies doing

business in Japan show that the majority of these firms classify themselves as successful Only six percent were failures The companies that are successful display an ability to use their own resources to create new technologies and new products and then transfer them back to the parent company Findings from the study suggest that there are a number of inadequacies in the existing theories of MNEs and FDI Practical conclusions are offered to foreign companies who plan to invest in Japan as well as to foreign and Japanese policymakers who seek to boost FDI in Japan The Japanese Management Mystique Jon Woronoff,1994 **Market Entry in Japan** René Haak,Ulrike Haak,2008-11-03 An essential guide to the current state of Market Entry in Japan that illustrates the challenges opportunities and routes to successfully doing business in Japan It offers a short but scientifically well founded overview of the ways into the Japanese market that promise success Japanese Direct Investment in the United States Anant R. Negandhi,Manuel G. Serapio,1992 **A Longitudinal Study of Staffing Patterns in U.S. Affiliates of Japanese Multinational Corporation[s]** Schon Beechler,1994

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