

**a  
spiritual-technical  
approach**

# **Management by Consciousness in 21<sup>st</sup> century**

**Edited By  
G P GUPTA**

# Management By Consciousness A Spirituotechnical Approach

**Sharda S. Nandram, Margot Esther  
Borden**



## **Management By Consciousness A Spirituotechnical Approach:**

Management By Consciousness Giriraj Prasad Gupta, 2010      Spirituality and Business Sharda S. Nandram, Margot Esther Borden, 2009-11-11 We Sharda and Margot feel very honored to be able to write and edit such a book Our spiritual journey has led to the passion of bringing together and sharing the thoughts we ourselves have come across in our lives by meeting gurus swamis like minded seekers managers teachers entrepreneurs academics students and by reading books and practicing spiritual techniques We also have gained much spiritual inspiration from the teachings of Sri Aurobindo and The Mother to whom we are grateful The thoughts presented in this book already exist in the East and West Integrating them into the way we do business can help us to regain trust and respect in business even in the current economic crisis We aim to convince others of our deep belief that spiritual practices and a spiritual orientation help make life more enjoyable and makes us better human beings through helping us to live in line with our karma in every context of life in our roles as employees entrepreneurs managers leaders mothers or fathers etc      Risk-Conscious Operations Management Prabhakar V. Varde, 2023-01-30 This book presents various concepts and applications related to risk conscious operations management It also provides an overview of the risk based engineering fundamental to the concept of risk conscious operations management It presents the reliability concept to support Dependency Modelling which includes hardware systems structures and components for reliability improvement and risk reduction The book further develops and builds attributes and model for risk conscious culture critical to characterize operational approach to risk and presents human factor modelling where it works on developing an approach for human error precursor analysis This book will be useful for students researchers academicians and professionals working on identifying risk and reliability issues in complex safety and mission critical systems It will also be beneficial for industry risk and reliability experts and operational safety staff working in the complex engineering systems      **Vedanta Philosophy of Management vol- 1** Dr. Samar Deb, 2023-11-01 Vedanta Philosophy of Management is the modern need of the changing world order in these days of technological innovation and gigantic size of business organizations Keeping in mind the objectives of sustainable development goals SDGs five Chapters are devoted in this volume to increase human competency building enhance capabilities and to bring in creativity to strengthen human living parameters in terms of Vedanta management thought and the Vedic work practices Chapter 1 deals with Introduction to Vedanta Management Thought to understand the framework of Vedanta management and to find out the means and ways for human resource development HRD potentials through Vedanta philosophy along with backdrop analysis of business process reengineering BPR paradigms in confining issues pertaining to organizational effectiveness as well as environmental sustainability Effective leadership qualities are narrated in sparkling manner to strengthen managerial professional ethics administrative excellence building norms bring in positive social change in terms of Vedic work ethics and code of conduct Hence this Chapter enlightens on various postulates of global development initiatives through Vedanta practices of

management to finding out the true nature of management and its significance in the present day changing world order in scientific temper of thought Applications of Vedanta knowledge in organizational activities are synthesized with the Vedic work principles to uplift human beings from pathetic social sufferings As such quality circle fundamental issues are stressed with equanimity of work and equipoise nature of performance for supplementing human growth related paradigms in path goal relativity approach Chapter 2 deals with Vedanta Management and Theory of Work to work out judicious relationship between organizational activities and human development strategies in relation to organizational dynamicity managerial vision of work etc with goal directed initiatives As such this Chapter especially considers the Vedanta principles of management with the Vedic rules of work practices in coagulating tools and techniques of human dynamic behavioral postulates for enhancing human competencies building to commensurate transformational social change with transcendental approach Hence theory of work is given special priority in organizational activities in terms of Vedanta mission to incorporate management practices in regard to human existential freedom of living Chapter 3 deals with Vedanta Management and Theory of Knowledge and furnishes the principles of human creative innovational thought for illuminating production function related activities to enlarge organizational effectiveness in terms of theory of knowledge and managerial excellence building process Here universal brotherhood has been considered sincerely for exposition of the fundamental rules of Vedanta management in realities of management to eradicate social poverty with interface between managerial knowledge and values of work It has provided a paradigm shift of knowledge to social emancipation process of human beings for world class citizenship in terms of administrative skills Thus this Chapter provides a new managerial perspective on international understanding with human cooperative endeavors so that Vedanta management helps to match resources in matchless way to reduce gaps between haves and have nots for bringing human solvency as well as salvation of life Chapter 4 analyzes Vedanta Management and Theory of Devotion to relate organizational work ethics with leadership qualities in bringing world unity social integrity and human self sufficiency Thus this Chapter elaborates the issues of the integral concept of humanity in relation to work and knowledge as the pyramid of social reconstruction in confining organizational work ethics to areas of radical social reconstruction through devotional qualities of modern organizational leaders and therefore human growth and social sustainability is explained in relativity approach to amplify the reasons for increasing human capacity building with devotional managerial qualities at organizational structure to enrich the pillars of modern organizations As a whole this Chapter is attempted to discuss primarily qualities of devotion in management and its necessity for attaining the goal of organizational work efficiency Thus this Chapter has established relativity between work and devotion to uproot the principles of Vedanta in management so as to know clearly the devotional practice of work philosophy in bringing universal peace and eternal concept of human living through Vedanta management techniques Thus managerial guidelines are provided for effective organizational rolling in making pious social journey with knowledge base intercepts towards the

existential autonomy of humankind Chapter 5 discusses on Vedanta Management for International Understanding to reflect international cooperative business environment with the help of management vision It explains analytically the fundamental thoughts of financial solvency through Vedanta techniques of derivative management system This Chapter further deals with international human cooperation building measures in terms of Vedanta system of management to enumerate various business policies at international level Technological upgrading principles and practices at international level have been found to be the corner stone of Vedanta management process and therefore we have exemplified with decisive factors how to choose technology at the present set up of the world business changing scenario for human empowerment in bringing world equilibrium at economic frontiers Accordingly we have analyzed the reinventing policies of Vedanta management for international production quality enhancement program in realizing the goal of service delivery mechanisms of the global organizations Enrichment of intellectual property for managerial value addition to the society has essentially been occupied important place in our discourses through Vedanta management objectives for the purpose of valuable studies on international market driven competitive advantages as well as price mechanism behavioral prudence to global business environment of international organizations for which administrative effectiveness has been put forward as proactive goal of managerial guidance at international standard to illuminate the picture of good governance philosophy All the Chapters have been interpreted in scientific manner with appropriate examples for confining human development related postulates in relativistic assumptions of sound organizational structure Vedanta management ideologies are thus enumerated to uproot the ultimate goal of human society Focus on the Vedanta techniques on overall study reveals how managerial effectiveness will be enhanced through path goal relational approach of management to augment scientific viewpoint on matters like organizational strategy social dynamicity and human capacity building for the purpose of world peace global tranquility and human existential freedom of living The volume is the first and new one as an innovative technique of social business reengineering process for creative managerial guidance to the effective cause of development of human resources as well as leadership goal of organizational life style in the changing phase of technological society and global order of the twenty first century

The Spirit of Project Management Judi Neal, Alan Harpham, 2017-03-02 Projects have always been essentially human endeavours Large modern projects are generally highly complex fraught with technical difficulties and supported by diverse often apparently conflicted stakeholders The spirituality that originally defined some of the great construction projects of the classical era surely has a role in project management today The Spirit of Project Management explains the context for spirituality in projects and explores how it can be used to create a larger sense of purpose and achievement to help encourage an esprit de corps amongst all those involved to act as a touchstone for ethical and sustainable decision making This is a very pragmatic book The first part includes an explanation and a variety of useful models for understanding the significance and value of spirituality in projects Judi Neal and Alan Harpham devote the second part of the book to help

you integrate these ideas into your day to day management of projects Thus there are chapters on spirituality from the perspective of the individual the project team the project organization and even project management within a sustainable world framework Read this book use the ideas to help you articulate your projects engage and sustain your project team and your stakeholders and frame how you work in terms of your organisation society and the environment **Global**

**Perspectives on Indian Spirituality and Management** Sanjoy Mukherjee,László Zsolnai,2022-07-07 This book brings together a collection of articles from eminent scholars and practitioners from India Europe the USA and Australia and investigates the applicability of spiritually inspired business models in Indian and Western contexts This book is a tribute to the revered Indian management scholar and philosopher Professor S K Chakraborty a pioneer of human values and Indian ethos in management It explores the potentials and pitfalls of spiritual based leadership and provides directions for renewing business education to embrace human values and spirituality The forty contributions in the book are divided into seven sections introduction business ethics and management developing new organizational models and processes potentials and pitfalls of spirituality based leadership leaders and their world education spirituality and society ways to go to bring out different aspects of the spirituality in business model endorsed by Chakraborty The book is a treasure trove for researchers of not only business ethics but also of leadership and strategy studies in addition to the organization professionals and the general reader for expert insights on the topic *Spirituality Management in the Workplace* Fahri Özsungur,Fevziye Bekar,2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind *Spirituality, Leadership and Management, Seventh National Conference Proceedings* Spirituality, Leadership and Management. National conference proceedings,2011

*Spiritually Integrated Psychotherapy* Len Sperry,2025-03-04 As integrating spiritual concerns becomes commonplace in psychotherapy this new edition of Spiritually Integrated Psychotherapy leads the way in describing and illustrating its effective clinical practice from the first through to the last session Effective clinical practice is emphasized with individual chapters on assessment and case conceptualization intervention outcome assessment and termination and cultural and ethical considerations The text highlights new developments in spirituality neuroscience and moral injury while continuing to provide a concise theory based framework for understanding the spiritual dimension Readers can use this framework as the basis for competently integrating spirituality in effective evidence based psychotherapy practice This practical book is essential for clinicians who wish to incorporate spirituality into their practice as well as students and trainees preparing to practice spiritually integrated therapies **Spirituality in Business** J. Biberman,L. Tischler,2008-05-12 An innovative look at some of the latest research on the intersection of spirituality and business

**Handbook of Research on Teaching Ethics in Business and Management Education** Wankel, Charles,Stachowicz-Stanusch, Agata,2011-12-31 This book is an

examination of the inattention of business schools to moral education addressing lessons learned from the most recent business corruption scandals and financial crises and also questioning what we re teaching now and what should be considering in educating future business leaders to cope with the challenges of leading with integrity in the global environment Provided by publisher

**Proceedings of the 3rd International Conference on Business, Finance, Management and Economic (BizFAME 2024)** Mohd Rizaimy Shaharudin,Azyyati Anuar,Preecha Wararatchai,Natpatsaya Setthachotsombut,Wissawa Aunyawong,2025-09-22 This is an open access book The Faculty of Business and Management Universiti Teknologi MARA Kedah Branch is pleased to host the 3rd International Conference on Business Finance Management and Economics BizFAME 2024 from 24 25 October 2024 BizFAME 2024 will be a hybrid conference with a blend of diverse knowledge sharing inspiring and networking opportunities Organized by Division of Research Industrial Linkages Community Alumni PJIM A UiTM Kedah Branch Faculty Business Management UiTM Kedah Branch Suan Sunandha Rajabhat University Bangkok Thailand Research Nexus UiTM ReNeU Universiti Teknologi MARA

**Spirituality in Management** Sushanta Kumar Mishra,Arup Varma,2019-05-16 With spirituality being brought to the fore of management and organisation studies this timely collection takes a closer look at the relationship between religion and work in India Bringing together experts from various backgrounds this book provides a comprehensive review of the topic addressing its key underpinnings and complexities Spirituality in Management is divided into four sections covering the evolution of workplace spirituality its causes characteristics and outcomes and culminating in a critical analysis A thought provoking read for scholars students and policy makers this book provides an Indian perspective on managing spirituality at work and offers insights into successful organisational practice

**Evolution of Management in a Post-Pandemic World** Agnieszka Rzepka,2025-04-28 Developed by Agnieszka Rzepka the Chameleon Paradigm is the culmination of twenty years of global research which identifies critical factors essential for organizational success in a volatile marketplace The Paradigm provides a roadmap for organizations addressing key elements necessary for thriving in a 5 0 reality With market trends pushing companies towards sustainable human centric industries the book argues that organizations should function as living organisms where one failing component can disrupt the whole system Rzepka s framework combines nine interdependent elements leadership innovation relationships culture agility capital competence knowledge and strategy The Chameleon Paradigm emphasizes the evolution in management models shifting societal consciousness and new workforce dynamics The book analyzes companies that successfully navigated the pandemic s challenges offering a model for resilient and innovative organizations The book highlights discrepancies between recommended and actual practices in contemporary business and draws a conclusion that effective 21st century leadership requires agility proactive behavior and a growth focused approach The accompanying verification tool allows organizations to assess their alignment with the paradigm and identify areas for improvement The monograph offers key management models and practical recommendations that can be implemented by

managers and SMEs and will be of interest to researchers academics professionals and students in the fields of organizational studies leadership management and innovation By applying Rzepka s model managers can design build and operate innovative and resilient local and global organizations

**The Spiritual Dimension of Business Ethics and Sustainability Management** László Zsolnai,2014-12-01 This book discloses the spiritual dimension in business ethics and sustainability management Spirituality is understood as a multiform search for meaning which connects people with all living beings and God or Ultimate Reality In this sense spirituality is a vital source in social and economic life The volume examines the spiritual orientations to nature and business in different cultural traditions Christianity Judaism Islam Sufism Hinduism Buddhism and Taoism It studies how spirituality and ecology can contribute to transforming contemporary management theory and praxis It discusses new leadership roles and business models that emerge for sustainability in business and shows how entrepreneurship can be inspired by nature and spirituality in a meaningful way Spirituality and Management

Sanjeev P. Sahni,Tithi Bhatnagar,Pankaj Gupta,2022-05-17 This book discusses the importance of integrating spirituality from diverse knowledge backgrounds to be effective in its everyday use Bringing together global experts in the field this book provides an extensive overview of the various spirituality and management themes models approaches and complexities The chapters in the book include deliberations upon wisdom from the Bhagwat Gita Buddha the impact of spirituality on good governance quality of life integrating ethics human values happiness meditation and linking of spirituality and management and their effect on leadership and workplace environment A thought provoking read for scholars students and policy makers this book provides an Indian perspective on managing spirituality at work This book is even more relevant in the post COVID 19 scenario as it focuses on the holistic development of people and organizations *Comprehensive Management of Cyanotic Heart Disease: Integrating Medical, Surgical, and Holistic Approaches* Dr. Spineanu Eugenia,2025-03-12 Explore the comprehensive management strategies for Cyanotic Heart Disease in this in depth treatise covering medical surgical and holistic approaches From understanding the epidemiology and etiology to delving into the intricacies of cardiac development and abnormalities this resource provides a comprehensive overview Discover the pathophysiology clinical presentations diagnostic modalities and treatment options for specific conditions like Tetralogy of Fallot Transposition of the Great Arteries and Tricuspid Atresia Furthermore delve into integrative therapies stress management and mental health support for a holistic approach to care Written by medical experts this treatise offers valuable insights for healthcare professionals researchers and individuals impacted by Cyanotic Heart Disease delivering vital knowledge to optimize patient care and improve outcomes

**Spirituality in Clinical Practice** Len Sperry,2012-01-26 Spirituality in Clinical Practice is light years beyond books that emphasizes developing therapist awareness of spirituality instead it emphasizes the effective integration of spirituality in all dimension of psychotherapy process therapeutic alliance assessment case conceptualization intervention and termination

**Aarsa Ani Mi** Varun Bhagwat,2023-10-09 *The Routledge Companion to Management and Workplace*

*Spirituality* Joan Marques, 2019-03-06 The Routledge Companion to Management and Workplace Spirituality provides readers with a broad cutting edge overview of the discipline of management spirituality and religion MSR Marques has gathered leading scholars from around the world who share their insights and research on important topics such as linking spirituality and religion cultural influences on workplace spirituality mindfulness and managing spiritually averse people The volume also covers each of the major religions from both East and West as well as leadership and spirituality and issues related to linking spirituality to ethics sustainability and corporate social responsibility This volume will prove invaluable to any student or researcher looking for a comprehensive survey of the field of MSR

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