

Management and Gender

ISSUES AND ATTITUDES

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AN Whitehead



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MANAGEMENT AND GENDER: ISSUES AND ATTITUDES. M.F. KARSTEN,2004 *Management and Gender*

Margaret Foegen Karsten,1994 Combines theoretical information about women s workplace roles tokenism and power with information on topics such as career planning mentoring and networking **Advanced Topics in Global Information**

Management, Volume 5 Hunter, M. Gordon,Tan, Felix B.,2006-04-30 Advanced Topics in Global Information Management is a series of books that examine global information management GIM and its research and implications GIM research continues to progress with some scholars pushing the boundaries of thinking and others challenging the status quo Advanced Topics in Global Information Management Volume 5 is a part of this series Advanced Topics in Global Information Management Volume 5 discusses how many businesses exist in a global environment Whether they are large or small companies they may have suppliers or customers that reside in different geographical locations The ability to function in this global environment has been facilitated by the use of information technology Through research projects this book addresses the ability of both large and small business and government from the national level to local level to function in altered environments by using information technology In all of these situations both businesses and governments must be able to function and respond to various stakeholders by adopting the appropriate and necessary cultural perspective

Proceedings of the 3rd International Conference: Quantitative and Qualitative Methodologies in the Economic & Administrative Sciences (QMEAS 2013) Christos Frangos, The Oxford Handbook of Gender in Organizations Savita Kumra,Ruth Simpson,Ronald J. Burke,2014-03-13 The issue of gender in organizations has attracted much attention and debate over a number of years The focus of examination is inequality of opportunity between the genders and the impact this has on organizations individual men and women and society as a whole It is undoubtedly the case that progress has been made with women participating in organizational life in greater numbers and at more senior levels than has been historically the case challenging notions that senior and or influential organizational and political roles remain a masculine domain The Oxford Handbook of Gender in Organizations is a comprehensive analysis of thinking and research on gender in organizations with original contributions from key international scholars in the field The Handbook comprises four sections The first looks at the theoretical roots and potential for theoretical development in respect of the topic of gender in organizations The second section focuses on leadership and management and the gender issues arising in this field contributors review the extensive literature and reflect on progress made as well as commenting on hurdles yet to be overcome The third section considers the gendered nature of careers Here the focus is on querying traditional approaches to career surfacing embedded assumptions within traditional approaches and assessing potential for alternative patterns to evolve taking into account the nature of women s lives and the changing nature of organizations In its final section the Handbook examines masculinity in organizations to assess the diversity of masculinities evident within organizations and the

challenges posed to those outside the norm In bringing together a broad range of research and thinking on gender in organizations across a number of disciplines sub disciplines and conceptual perspectives the Handbook provides a comprehensive view of both contemporary thinking and future research directions

Gender Inequality in the Public Sector in Pakistan K. Chauhan, 2015-12-05 As gender training is applied increasingly as a development solution to gender inequality this book examines gender inequality in Pakistan s public sector and questions whether a singular focus on gender training is enough to achieve progress in a patriarchal institutional context

21st Century Management: A Reference Handbook Charles Wankel, 2007-12-17 21st Century Management A Reference Handbook highlights the topics issues questions and debates that any student obtaining a degree in the field of management must master to be effective in today s business world Providing authoritative insight into the key issues covered in both undergraduate and corporate coursework this resource offers a particular emphasis on the current structure of the topic in the literature key threads of discussion and research on the topic and emerging trends The Handbook assists readers in structuring meaningful papers and presentation selecting management areas in which to take elective coursework and orienting themselves toward a career Key Features Offers a free online Teaching Resource Guide available through the SAGE web site to provide lecture ideas homework assignments ideas for in class case studies or workshops team assignments and more Examines topics through the prisms of globalization and new information technologies including issues such as remote leadership Takes and ethical and ecological approach to topics such as entrepreneurship to reflect cutting edge interest Addresses post September 11 security and crisis management issues Presents insights into 21st century business issues such as excessive work and outsourcing Discusses diversity including gender ethnicity and age Includes issues of managing nonprofit arts medical sports and philanthropic organizations in the 21st century This authoritative reference serves students research needs with information that is more detailed than encyclopedia entries but without the jargon or density of a journal article The reader who familiarizes him or herself with the topics included in this Handbook will be at an advantage in any job interview for a position in business Course textbooks typically are accompanied by instructor resource manuals containing suggested student assignments activities and lecture ideas associated with the various chapters and topics In contrast reference books often are delivered without such aids So this free on line resource manual is unique For each chapter within Charles Wankel s 21st Century Management A Reference Handbook the chapter author has developed a thought exercise a lecture idea a team exercise paper topic or similar resource to reinforce the basic ideas within the chapter through an innovative hands on activity transcending the more constrained assignments included with many management textbooks Thus reference librarians can maximize use of the handbook in their collection by referring business and management instructors to this supply of ready made activities to assist them when they direct students to specific chapters of the handbook as part of their coursework It s hoped that this will assist librarians in their supportive dialogues with faculty and students and business and management

subject specialists and liaisons are encouraged to share this resource with their management faculty

The Oxford Handbook of Women and Competition Maryanne Fisher, 2017 The Oxford Handbook of Women and Competition is one of the first scholarly volumes to focus specifically on competition and the competitive forces between women Chapters provide readers with a definitive view of the current state of research and collectively address the adaptive and socio cultural foundations of women's competitive behavior motivations and cognitions

Risk and Social Theory in Environmental Management Thomas Measham, Stewart Lockie, 2012-05-09 Risk and Social Theory in Environmental Management marks a timely contribution given that environmental management is no longer just about protecting pristine ecosystems and endangered species from anthropogenic harm it is about calculating and managing the risks to human communities of rapid environmental and technological change Firstly the book provides a solid foundation of the social theory underpinning the nature of risk then presents a re thinking of key concepts and methods in order to take more seriously the biophysical embeddedness of human society Secondly it presents a rich set of case studies from Australia and around the world drawing on the latest applied research conducted by leading research institutions In so doing the book identifies the tensions that arise from decision making over risk and uncertainty in a contested policy environment and provides crucial insights for addressing on ground problems in an integrated way

Resources in Women's Educational Equity, 1980

Resources in Education, 2001-10

The SAGE Encyclopedia of Psychology and Gender Kevin L. Nadal, 2017-04-15 The SAGE Encyclopedia of Psychology and Gender is an innovative exploration of the intersection of gender and psychology topics that resonate across disciplines and inform our everyday lives This encyclopedia looks at issues of gender identity and psychological processes at the individual as well as the societal level exploring topics such as how gender intersects with developmental processes both in infancy and childhood and throughout later life stages the evolution of feminism and the men's movement the ways in which gender can affect psychological outcomes and influence behavior and more With articles written by experts across a variety of disciplines this encyclopedia delivers insights on the psychology of gender through the lens of developmental science social science clinical and counseling psychology sociology and more This encyclopedia will provide librarians students and professionals with ready access to up to date information that informs some of today's key contemporary issues and debates These are the sorts of questions we plan for this encyclopedia to address What is gender nonconformity What are some of the evolutionary sex differences between men and women How does gender based workplace harassment affect health outcomes How are gender roles viewed in different cultures What is third wave feminism

Corporate Social Responsibility and Employer Attractiveness Silke Bustamante, Fabio Pizzutilo, Martina Martinovic, Susana Herrero Olarte, 2021-12-19 This book investigates the preferences of young job seekers for different aspects of corporate social responsibility CSR in comparison to other non CSR related employer attributes It takes into account the potential influence of cultural and socio economic variables and provides a differentiated global perspective In

its first part the book gives an overview about the impact of CSR on employer attractiveness and explains the factors that potentially influence CSR preferences of young job seekers all over the world In a second part the research design is outlined and employer related preferences of 4783 graduates and students coming from 22 countries across the globe are discussed In the third part research results are presented for different cultural clusters The most important criteria for employer choice of respondents are reflected against the socio economic background and against the characteristics of CSR of the countries in question Finally the results are summarized and implications for global employer branding are derived

Flourishing and Floundering Financially in Emerging Adulthood Ashley B. LeBaron-Black, Heather Kelley, Angela Sorgente, 2025 Financial independence and financial well being are primary goals for many emerging adults and are often viewed as markers of adulthood However many emerging adults throughout the world are struggling financially due to a complex economy and a lack of financial literacy For example in the United States more than half of emerging adults live with their parents out of financial necessity and student loan debt has reached unprecedented levels These financial struggles can be detrimental to emerging adults physical and mental health and are associated with delayed marriage and parenthood *Flourishing and Floundering Financially in Emerging Adulthood* describes the financial floundering that can occur in emerging adulthood and illuminates research based pathways to financial flourishing The book features 20 chapters written by experts on various facets of emerging adults financial literacy financial considerations specific to emerging adulthood e g college and student loans the ways in which sociodemographic characteristics are linked to emerging adults financial literacy and ways to improve emerging adults financial literacy Based on reviewed research each chapter includes practical tips and suggestions for practitioners and emerging adults to improve financial well being at this critical life stage

Managing Gender Diversity in Asia Mustafa F. Ezbilgin, Jawad Syed, 2010-01-01 Managing Gender Diversity in Asia is as timely as it is important Mustafa F Ezbilgin and Jawad Syed raise the set of issues that all of us managers and scholars need to ponder and address if we are to have a 21st century defined by equity Nancy J Adler McGill University Canada This timely Companion examines the unique codes and processes of managing gender diversity equality and inclusion in Asia Managing Gender Diversity in Asia covers the whole geography of Asia through chapters authored by eminent scholars in the field and thus provides an authoritative tool for a critical and evidence based understanding of gender diversity management in Asia The distinctive nature of Asian institutional structures approaches and processes are examined in order to account for variations in representation and inclusion at work for women and men This comprehensive Companion will make ideal reading for researchers postgraduate students and practitioners who wish to understand the methodological and thematic idiosyncrasies of researching gender diversity management in organisational settings

Organisational Behaviour Stephen P. Robbins, 2009 This book is the first Southern African edition of Stephen P Robbins s *Organizational Behaviour* the best selling organisational behaviour textbook worldwide

The Routledge Handbook of Diversity, Equity, and Inclusion

Management in the Hospitality Industry Ashokkumar Manoharan, Juan M. Madera, Manisha Singal, 2023-10-13

Interdisciplinary in terms of both its coverage and contributions The Routledge Handbook of Diversity Equity and Inclusion Management in the Hospitality Industry provides an informative and systematic guide to the current state of knowledge on workforce diversity and its management Providing empirical knowledge and reflective practice on diversity issues and their management in the hospitality industry this handbook includes chapters written by a plethora of experts in the diversity management DM field including scholars academics and industry experts such as managers from leading hospitality industry firms Logically structured and embellished with illustrative figures throughout the volume provides critical reviews and an appraisal of current research and the future development of conceptual and theoretical approaches to diversity equity and inclusion DEI management in the hospitality industry including dimensions of diversity in hospitality such as gender cultural ethnic age disability sexual orientation and Indigenous workers Elucidative examples are used from different countries such as Australia Austria Canada Japan United Arab Emirates and India and the volume takes a solution based approach providing future directions for emerging diversity researchers Global in perspective this book is a pivotal teaching resource for academics an illustrative reference resource for Ph D students and early career researchers who work on workforce diversity and a practical guide for managers and HR consultants It will also appeal to wider audiences including those in tourism recreation and leisure studies and other professional fields **Information & Management**, 1999 Responsible

Management of Shifts in Work Modes - Values for Post Pandemic Sustainability, Volume 2 Kemi Ogunyemi, Adaora I.

Onaga, 2023-01-19 Responsible Management of Shifts in Work Modes Values for Post Pandemic Sustainability Volume 2 explores ethical leadership people management resilience and the management of consequences for business and healthcare systems **Managing Diversity** Michalle E. Mor Barak, 2016-09-22 Winner of the George R Terry Book Award from

Academy of Management and the Outstanding Academic Title Award from CHOICE Magazine Successful management of our increasingly diverse workforce is one of the most important challenges facing organizations today In the Fourth Edition of her award winning text Managing Diversity author Mich lle E Mor Barak argues that inclusion is the key to unleashing the potential embedded in a multicultural workforce This thoroughly updated new edition includes the latest research statistics policy and case examples A new chapter on inclusive leadership explores the diversity paradox and unpacks how leaders can leverage diversity to increase innovation and creativity for competitive advantage A new chapter devoted to Practical Steps for Creating an Inclusive Workplace presents a four stage intervention and implementation model with accompanying scales that can be used to assess inclusion in the workplace making this the most practical edition ever

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