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ANN E. KINGSOLVER, EDITOR

# **More Than Class Studying Power In Us Workplaces**

**Mary Romero** 

#### More Than Class Studying Power In Us Workplaces:

More Than Class Ann E. Kingsolver, 1998-01-01 Examines the changing texture of power relations in non traditional U S Healthy Work Namir Khan, Nina Nakajima, Willem H. Vanderburg, 2004 The latest in a series focused on worksites improving health conditions this volume addresses work environments bringing together diverse sources of literature that support preventive approaches to work design and organization This reference provides an overview of relevant literature to engineers managers accountants occupational health and safety specialists and industrial hygienists so that they and other professionals can understand what has caused our workplaces to become primary sources of physical and mental illness By focusing on diagnostic and prescriptive approaches managers can implement designs and decisions that prevent or greatly reduce undesired and harmful effects Other titles in the series include Healthy Cities Sustainable Production Sustainable Women, Power, and Dissent in the Hills of Carolina Mary K. Anglin, 2002 Women Power and Dissent in the Hills of Carolina is a unique and impassioned exploration of gender labor and resistance in western North Carolina Based on eight months of field research in a mica manufacturing plant and the surrounding rural community as well as oral histories of women who worked in mica houses in the early twentieth century this landmark study canvasses the history of the mica industry and the ways it came to be organized around women's labor Mary K Anglin's investigation of working women's lives in the plant she calls Moth Hill Mica Company reveals the ways women have contributed to household and regional economies for more than a century Without union support or recognition as skilled laborers these women developed alternate strategies for challenging the poor working conditions paltry wages and corporate rhetoric of Moth Hill Utilizing the power of memory and strong family and community ties as well as their own interpretations of gender and culture the women have found ways to boss themselves Maid in the USA Mary Romero, 2016-05-13 This is a classic work in the fields of Women's Studies and Sociology On its 10th Anniversary it is still a vital and moving study of the lives of immigrant domestic workers and is constantly cited in the research Romero's new introduction will offer a fresh look at the material including more recent events proving that the issues discussed in the book are still very relevant to today s world Seldom Ask, Never Tell Anita Puckett, 2000-11-09 Puckett takes a new look at the relationship between language society and economics by examining how people talk about work in a rural Appalachian community Through careful analysis of conversations in casual yet commercial contexts she finds that the construction and maintenance of this discourse is essential to the community s socioeconomic relationships The volume will appeal to linguists anthropologists and scholars in communications and Appalachian studies New Poverty Studies Judith G. Goode, Jeff Maskovsky, 2001 Stock market euphoria and blind faith in the post cold war economy have driven the topic of poverty from popular and scholarly discussion in the United States At the same time the gap between the rich and poor has never been wider The New Poverty Studies critically examines the new war against the poor that has accompanied the rise of the New Economy in the past two decades and details the myriad ways

poor people have struggled against it The essays collected here explore how global national and local structures of power produce poverty and affect the material well being social relations and politicization of the poor In updating the 1960s encounter between ethnography and U S poverty The New Poverty Studies highlights the ways poverty is constructed across multiple scales and multiple axes of difference Questioning the common wisdom that poverty persists because of the pathology social isolation and welfare state dependency of the poor the contributors to The New Poverty Studies point instead to economic restructuring and neoliberal policy reforms which have caused increased social inequality and economic polarization in the U S Contributors include Georges Fouron Donna Goldstein Judith Goode Susan B Hyatt Catherine Kingfisher Peter Kwong Vin Lyon Callo Jeff Maskovsky Sandi Morgen Leith Mullings Frances Fox Piven Matthew Rubin Nina Glick Schiller Carol Stack Jill Weigt Eve Weinbaum Brett Williams and Patricia Zavella These contributions provide a dynamic understanding of poverty and immiseration North American Dialogue Vol 4 No 1 Nov 2001 The Routledge Companion to Contemporary Anthropology Simon Coleman, Susan B. Hyatt, Ann Kingsolver, 2016-11-25 The Routledge Companion to Contemporary Anthropology is an invaluable guide and major reference source for students and scholars alike introducing its readers to key contemporary perspectives and approaches within the field Written by an experienced international team of contributors with an interdisciplinary range of essays this collection provides a powerful overview of the transformations currently affecting anthropology The volume both addresses the concerns of the discipline and comments on its construction through texts classroom interactions engagements with various publics and changing relations with other academic subjects Persuasively demonstrating that a number of key contemporary issues can be usefully analyzed through an anthropological lens the contributors cover important topics such as globalization law and politics collaborative archaeology economics religion citizenship and community health and the environment The Routledge Companion to Contemporary Anthropology is a fascinating examination of this lively and constantly evolving discipline Anthropologies of Unemployment Jong Bum Kwon, Carrie M. Lane, 2016-09-09 Anthropologies of Unemployment offers accessible theoretically innovative and ethnographically rich examinations of unemployment in rural and urban regions across North and South America Europe Africa and Asia The diversity of case studies demonstrates that unemployment is a pressing global phenomenon that sheds light on the uneven consequences of free market ideologies and policies Economic social and cultural marginalization is common in the lives of the unemployed but their experience and interpretation are shaped by local and national cultural particularities In exploring those differences the contributors to this volume employ recent theoretical innovations and engage with some of the more salient topics in contemporary anthropology such as globalization migration youth cultures bureaucracy class gender and race Taken together the chapters reveal that there is something new about unemployment today It is not a temporary occurrence but a chronic condition In adjusting to persistent longstanding unemployment people and groups create new understandings of unemployment as well as of work and employment they improvise new forms of

sociality morality and personhood Ethnographic studies such as those found in Anthropologies of Unemployment are crucial if we are to understand the broader forms meanings and significance of pervasive economic insecurity and discover the emergence of new social and cultural possibilities **The Liminal Worker** Manos Spyridakis, 2016-03-03 The Liminal Worker examines the experience of work employment employment insecurity and precariousness in a context of high unemployment and welfare state crisis in modern Greece A theoretically informed anthropological exploration of the notion of work in contemporary western society and its relation to processes of political decision making this book challenges the mainstream conception of work as an economic or purely productive activity presenting a comparative analysis of work as a social phenomenon Drawing on original empirical research it explores the key themes of the transformation experience meaning and narrative of work and its relation to attendant social policies A unique examination of the complicated experience of work and labour relations within power systems institutions and organisations as well as the reactions and survival strategies of ordinary actors facing precariousness in their daily existence The Liminal Worker elaborates upon the notion of the anthropology of work and investigates the connection between ethnographic data and its critical analysis and the formation of policy As such it will be of interest to anthropologists sociologists policy makers and geographers concerned with questions of work labour relations and policy formation Contingent Work, Disrupted Lives Anthony Winson, Belinda Leach, 2002-01-01 The new rural economy involves a fundamental shift in the stability and security of people's lives and ultimately causes wrenching change and an arduous struggle as rural dwellers struggle to rebuild their lives in the new The Anthropology of Labor Unions E. Paul Durrenberger, Karaleah S. Reichart, 2012-05-15 The economic terrain Anthropology of Labor Unions presents ethnographic data and analysis in eight case studies from several very diverse industries It covers a wide range of topics from the role of women and community in strikes to the importance of place in organization and addresses global concerns with studies from Mexico and Malawu Union organized workplaces consistently afford workers higher wages and better pensions benefits and health coverage than their nonunion counterparts In addition women and minorities who belong to unions are more likely to receive higher wages and benefits than their nonunion peers Given the economic advantages of union membership one might expect to see higher rates of organization across industries but labor affiliation is at an all time low What accounts for this discrepancy The contributors in this volume provide a variety of perspectives on this paradox including discussions of approaches to and findings on the histories cultures and practices of organized labor They also address substantive issues such as race class gender age generation ethnicity health and safety concerns corporate co optation of unions and the cultural context of union management relationships The first to bring together anthropological case studies of labor unions this volume will appeal to cultural anthropologists social scientists sociologists and those interested in labor studies and labor movements The Anthropology of Postindustrialism Ismael Vaccaro, Krista Harper, Seth Murray, 2015-10-08 This volume explores how mechanisms of postindustrial capitalism affect

places and people in peripheral regions and de industrializing cities While studies of globalization tend to emphasize localities newly connected to global systems this collection in contrast analyzes the disconnection of communities away from the market presenting a range of ethnographic case studies that scrutinize the framework of this transformative process analyzing new social formations that are emerging in the voids left behind by the de industrialization and introducing a discussion on the potential impacts of the current economic and ecological crises on the hyper mobile model that has characterized this recent phase of global capitalism and spatially uneven development The Nature of College James J. Farrell, 2010 Traces a day in the life of an American college student that challenges popular conceptions of ivy accented campuses with images of culturally reflective t shirts keg parties and dormitory life to reveal how college represents opportunities for enabling a sustainable future Circle of Goods Tressa Berman, 2012-02-01 Circle of Goods compiles the stories of Native American women and examines their kinship wage work and informal economies Responding to the upheavals of reservation life brought about by federal policies from commodity rations to welfare reform Mandan Hidatsa and Arikara women each with distinct histories and cultural practices stand at the center of the Fort Berthold reservation economy Berman introduces the concept of ceremonial relations of production to explain the contradictory effects of economic incentives and cultural commitments and argues that the historical movement of people and goods through a series of structured dependencies often gives rise to creative strategies for survival and new social identities 1999,2000-12-07 IBSS is the essential tool for librarians university departments research institutions and any public or private institution whose work requires access to up to date and comprehensive knowledge on the social sciences

Sourcebook of Labor Markets Ivar Berg, Arne L. Kalleberg, 2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

"Everybody was Black Down There" Robert H. Woodrum,2007 In 1930 almost 13 000 African Americans worked in the coal mines around Birmingham Alabama They made up 53 percent of the mining workforce and some 60 percent of their union s local membership At the close of the twentieth century only about 15 percent of Birmingham s miners were black and the entire mining workforce had been sharply reduced Robert H Woodrum offers a challenging interpretation of why this dramatic decline occurred and why it happened during an era of strong union presence in the Alabama coalfields Drawing on union company and government records as well as interviews with coal miners Woodrum examines the complex connections between racial ideology and technological and economic change Extending the chronological scope of previous studies of race work and unionization in the Birmingham coalfields Woodrum covers the New Deal World War II the postwar era the

1970s expansion of coalfield employment and contemporary trends toward globalization The United Mine Workers of America's efforts to bridge the color line in places like Birmingham should not be underestimated says Woodrum Facing pressure from the wider world of segregationist Alabama however union leadership ultimately backed off the UMWA s historic commitment to the rights of its black members Woodrum discusses the role of state UMWA president William Mitch in this process and describes Birmingham's unique economic circumstances as an essentially Rust Belt city within the burgeoning Sun Belt South This is a nuanced exploration of how despite their central role in bringing the UMWA back to Alabama in the early 1930s black miners remained vulnerable to the economic and technological changes that transformed the coal industry after World War II **Silence** Maria-Luisa Achino-Loeb, 2005-12-01 This book is about silence and power and how they interact It argues that only by studying how silence works how it is implicated in the construction of meaning can we arrive at the elusive roots of power in all its dimensions Silence becomes the currency of power by delineating the margins or what we perceive and through a sleight of hand wherein behaviors undertaken in the service of self interest appear instead as inevitable and devoid of human agency The theoretical load of this argument is carried by vivid ethnographic material dealing with music linguistic behavior racial conflicts work dislocations and the construction of anthropological subjects and texts **The Good Temp** Vicki Smith, Esther B. Neuwirth, 2010-08-20 Temporary agencies place approximately two and a half million people in jobs each day in the United States Every year about twelve million people use these placement agencies to find temporary work Many Americans even those who desire permanent jobs decide to enter the labor market through the portal of temporary agencies Compared with the post World War II era when it was a marginal labor practice temporary employment is today an entrenched feature of jobs and labor markets How have temporary employment relationships become so widespread and normalized In The Good Temp Vicki Smith and Esther B Neuwirth provide some novel answers to this question Their provocative analysis is based on an insider s view of the interior dynamics of a temporary help agency in Silicon Valley It incorporates a historical perspective on the rise of the temporary help service industry Smith and Neuwirth document how this powerful industry not only created a new market for temporary labor but also played a fundamental role in the erosion of the permanent employment model They analyze how agencies themselves came to manufacture and market this reinvented product the good temp an employee who is effective and efficient committed and sometimes preferable to a permanent staff member Joining extensive participant observation data with historical analysis The Good Temp contains some surprising findings about temporary employment today and fills a significant gap in our understanding of this important labor relationship **Crossing the Great Divide Vicki** Smith, 2018-05-31 The 1990s were years of turmoil and transformation in American work experiences and employment relationships Trends including the growth of contingent labor the erosion of the stable employment contract the restructuring of jobs and companies and the emergence of opportunity enhancing employee participation programs

reconfigured occupations career paths and labor market opportunities Vicki Smith analyzes this shift asking how workers navigated their way across the divide between bad jobs and good jobs between jobs organized hierarchically and jobs requiring greater worker involvement and between temporary and stable work Crossing the Great Divide uses original case study data from four diverse organizational settings around the country Smith compares the situations of nonunionized white collar workers at a photocopy service firm unionized blue collar workers in a wood products processing factory temporary assemblers and clerical workers in a high tech firm and unemployed managers technical workers and professionals participating in a job search club The very different experiences revealed in Crossing the Great Divide highlight the way diverse new relationships between companies and their employees play out in workplaces where new forms of work organization simultaneously create opportunity instability and risk for workers Smith s goal is to construct a new framework of employment that accommodates the unpredictability and turbulence of the 21st century but that is also characterized at its core by attachment reward protection commitment and dignity

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