

PUBLIC PERSONNEL MANAGEMENT

CURRENT CONCERNS, FUTURE CHALLENGES

Seventh Edition

Edited by NORMA M. RICCUCCI



Public Personnel Management Current Concerns Future Challenges

Norma M. Riccucci

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Public Personnel Management Carolyn Ban, Norma Riccucci, 1991 **Public Personnel Management** Norma M. Riccucci, 2015-07-14 Updated in a new 5th edition *Public Personnel Management* by Norma M Riccucci is a concise and accessible reader containing all original articles addressing the most current issues in public personnel management Written expressly for the text by leading scholars all of the articles are either new to this edition or substantially revised Each article focuses on specific often controversial issues in public personal management such as comparative personnel management pensions sexuality health succession planning unions and the multi generational workforce Public Personnel Management Norma Riccucci, 2006 Written expressly for the text by leading scholars all of the articles are either new to this edition or substantially revised Each article focuses on specific often controversial issues such as the continuing debate over affirmative action and diversity global developments in HR managing HR in the post 9 11 era HR challenges in the Third Sector and the treatment of gays and lesbians in public sector workforces *Public Personnel Administration and Labor Relations* Norma M Riccucci, 2015-03-26 The readings in this volume will enlighten and enliven the contents of any standard public administration text covering human resource management Selected mainly from the pages of *Public Administration Review* and *Review of Public Personnel Administration* these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed the Pendleton Act in 1883 through the 21st century The collection covers everything from the seminal concerns of civil service e g keeping spoils out to topics that early reformers would never have envisioned e g affirmative action and drug testing These works continue to inform the theory and practice of public personnel and labor relations To facilitate an instructor s ability to assign readings that illuminate lectures and course material a correlation matrix on the M E Sharpe website shows how this book can be used easily alongside eight leading textbooks **Handbook of Public Management Practice and Reform** Kuo-Tsai Liou, 2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs *Handbook of Public Management Practice and Reform* examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations

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changing nature of public personnel administration Provides up to date knowledge on the political legal and managerial aspects of public personnel management Addresses developments in the Department of Homeland Security and in the Department of Defense Presents major reforms in personnel policy and administration across federal state and local governments Public Human Resource Management R. Paul Battaglio Jr.,2014-09-02 Public Human Resource Management Strategies and Practices in the 21st Century offers a novel take on public human resource management PHRM by providing practical guidance for practitioners operating in a drastically reformed HR environment Author R Paul Battaglio assesses how the traditional practice of public HR has changed and not necessarily for the better by looking at new material on human resource information systems managing motivation in the public sector and public HR management education a topic rarely found in contemporary PHRM texts Public Human Resource Management is an essential guide to managing and navigating the challenges and opportunities posed in the changing landscape of HR reform

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